



WIAA - Strategic Goals Survey Report

October 2025

Executive Summary

In support of the Wisconsin Interscholastic Athletic Association's ongoing commitment to providing the best possible service for student-athletes, coaches, and school communities, the WIAA Executive Staff and Board of Control are engaging in a strategic goals process. As part of this important work, a survey was created to gather valuable feedback to help identify strengths, address challenges, and set priorities as the WIAA develops strategic goals for the future of education-based athletics. The survey was shared with athletic directors, school district administrators/superintendents/presidents, and principals.

The Donovan Group, an independent third party, administered the survey and collected and analyzed the data. The survey was open from September 15 through October 10, 2025.

Process and Methodology

The survey was administered using the Donovan Group's survey engine. Efforts were made to ensure that all eligible respondents had the opportunity to take the survey, but that no respondents took it multiple times. Following best practices in online research and protecting the security of the survey, internet protocol (IP) addresses were logged and each response was time stamped.

While we do not detail our specific survey security protocols, if we have reason to believe that anyone has taken the survey more than once, we remove those responses. No surveys were set aside.

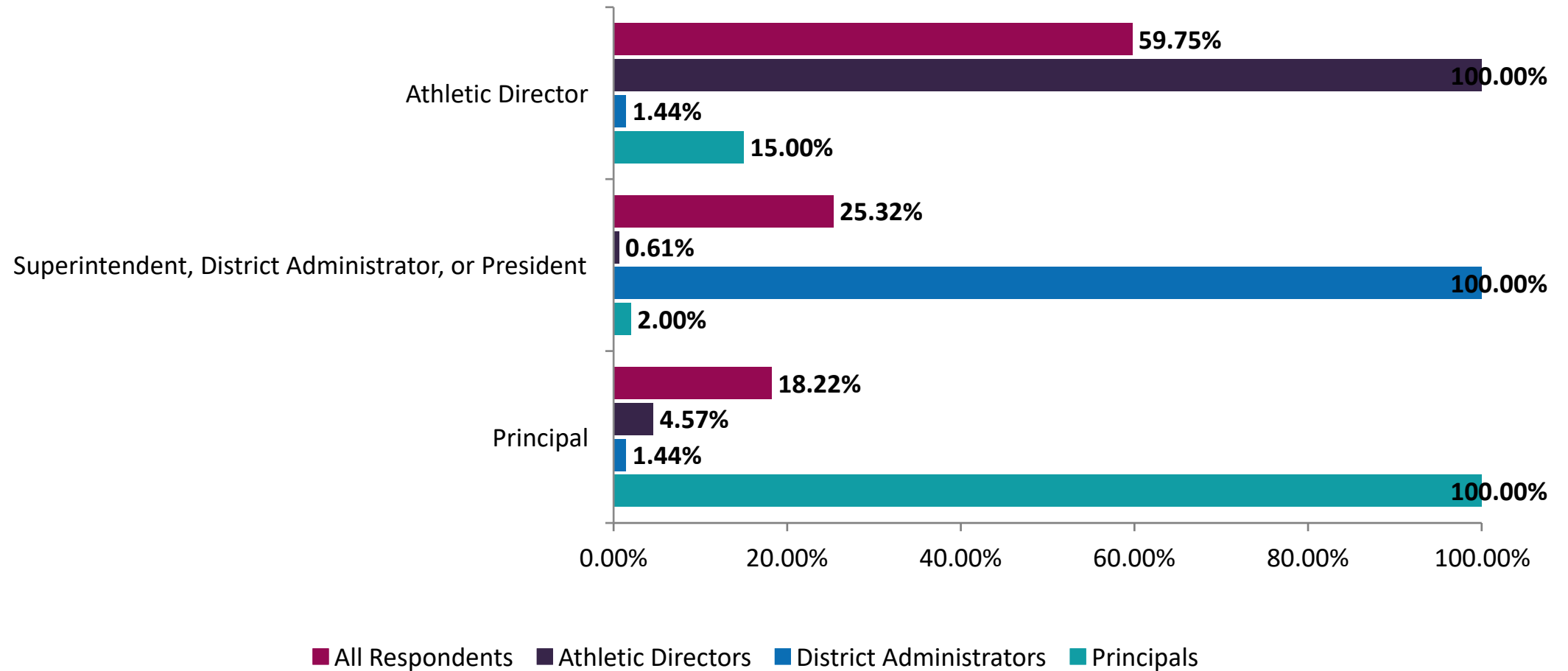
It is worth noting that, by design, this data is not based on a scientific sample. Therefore, it should be treated as qualitative data similar to data from focus groups. Because we used a convenience sample, conducting a regression analysis or attempting to calculate error would be methodologically inappropriate. However, our response pool is solid and provides sound data.

Survey Results

A total of 549 respondents completed the survey. To complete the survey, respondents must have clicked "submit" at the end of the online survey.

Below are the questions/statements and their corresponding responses. Analysis from the Donovan Group team has also been included.

Q1: Which best describes your role? (check all that apply)



Q1: Which best describes your role? (check all that apply): All Respondents

Response	All Respondents	
	Count	Percentage
Athletic Director	328	59.75 %
Superintendent, District Administrator, or President	139	25.32 %
Principal	100	18.22 %

Q1: Which best describes your role? (check all that apply): Athletic Directors

Response	Athletic Directors	
	Count	Percentage
Athletic Director	328	100.00 %
Superintendent, District Administrator, or President	2	0.61 %
Principal	15	4.57 %

Q1: Which best describes your role? (check all that apply): District Administrators

Response	District Administrators	
	Count	Percentage
Athletic Director	2	1.44 %
Superintendent, District Administrator, or President	139	100.00 %
Principal	2	1.44 %

Q1: Which best describes your role? (check all that apply): Principals

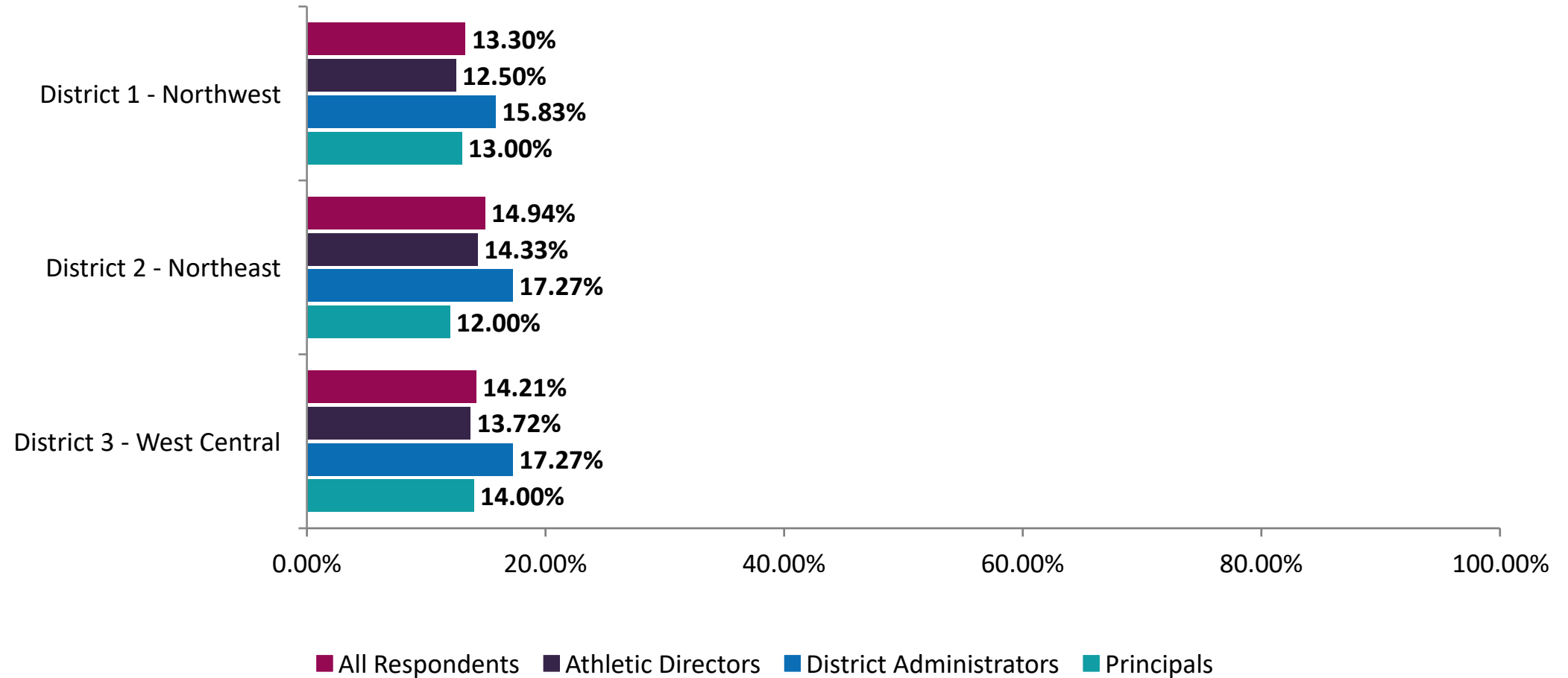
Response	Principals	
	Count	Percentage
Athletic Director	15	15.00 %
Superintendent, District Administrator, or President	2	2.00 %
Principal	100	100.00 %

Q1: Analysis

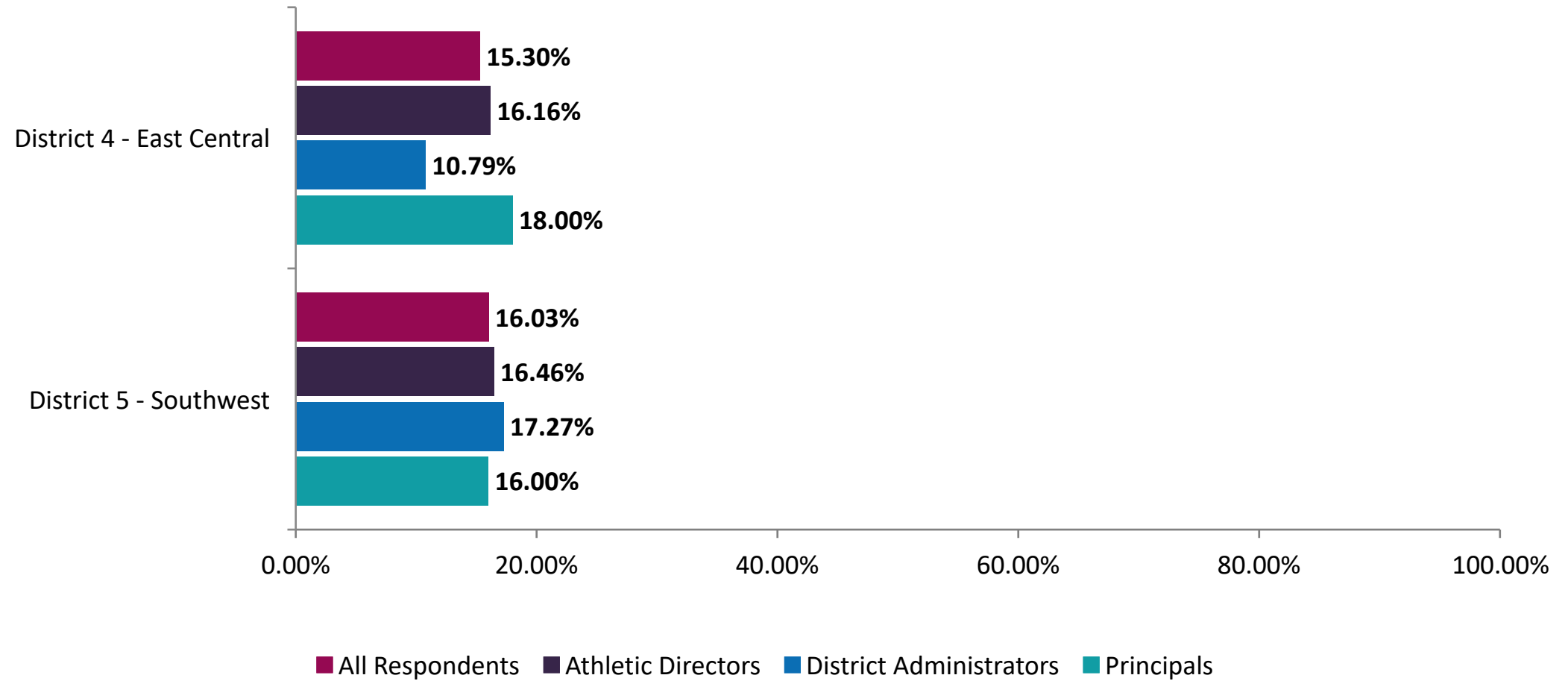
Nearly three out of five (59.7%) of all respondents self-identified as athletic directors; just over one-quarter (25.3%) were superintendents, district administrators, or presidents of their school districts; and 18.2% were principals. Note: Respondents were asked to check all that applies to this question, and some respondents selected multiple options for this question.

Overall, we were pleased with the response rate.

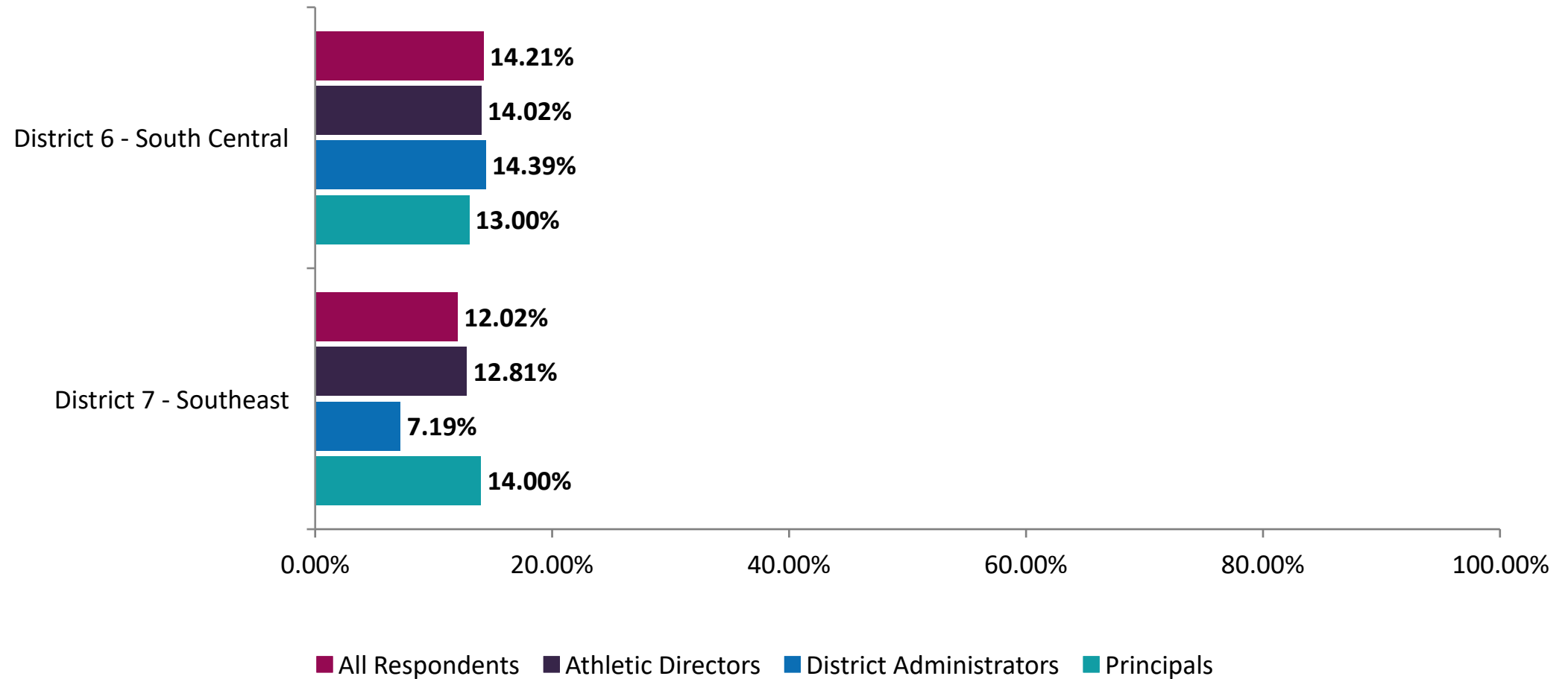
Q2: With which WIAA member district are you affiliated?



Q2: With which WIAA member district are you affiliated? (Continued)



Q2: With which WIAA member district are you affiliated? (Continued)



Q2: With which WIAA member district are you affiliated?: All Respondents

Response	All Respondents	
	Count	Percentage
District 1 - Northwest	73	13.30 %
District 2 - Northeast	82	14.94 %
District 3 - West Central	78	14.21 %
District 4 - East Central	84	15.30 %
District 5 - Southwest	88	16.03 %
District 6 - South Central	78	14.21 %
District 7 - Southeast	66	12.02 %

Q2: With which WIAA member district are you affiliated?: Athletic Directors

Response	Athletic Directors	
	Count	Percentage
District 1 - Northwest	41	12.50 %
District 2 - Northeast	47	14.33 %
District 3 - West Central	45	13.72 %
District 4 - East Central	53	16.16 %
District 5 - Southwest	54	16.46 %
District 6 - South Central	46	14.02 %
District 7 - Southeast	42	12.81 %

Q2: With which WIAA member district are you affiliated?: District Administrators

Response	District Administrators	
	Count	Percentage
District 1 - Northwest	22	15.83 %
District 2 - Northeast	24	17.27 %
District 3 - West Central	24	17.27 %
District 4 - East Central	15	10.79 %
District 5 - Southwest	24	17.27 %
District 6 - South Central	20	14.39 %
District 7 - Southeast	10	7.19 %

Q2: With which WIAA member district are you affiliated?: Principals

Response	Principals	
	Count	Percentage
District 1 - Northwest	13	13.00 %
District 2 - Northeast	12	12.00 %
District 3 - West Central	14	14.00 %
District 4 - East Central	18	18.00 %
District 5 - Southwest	16	16.00 %
District 6 - South Central	13	13.00 %
District 7 - Southeast	14	14.00 %

Q2: Analysis

To ensure representation from districts across the state, respondents were asked which WIAA member district their school district belongs to. In the event the respondent was unsure of their WIAA member district, they were asked to look for their school name and WIAA member district, which were listed within the survey.

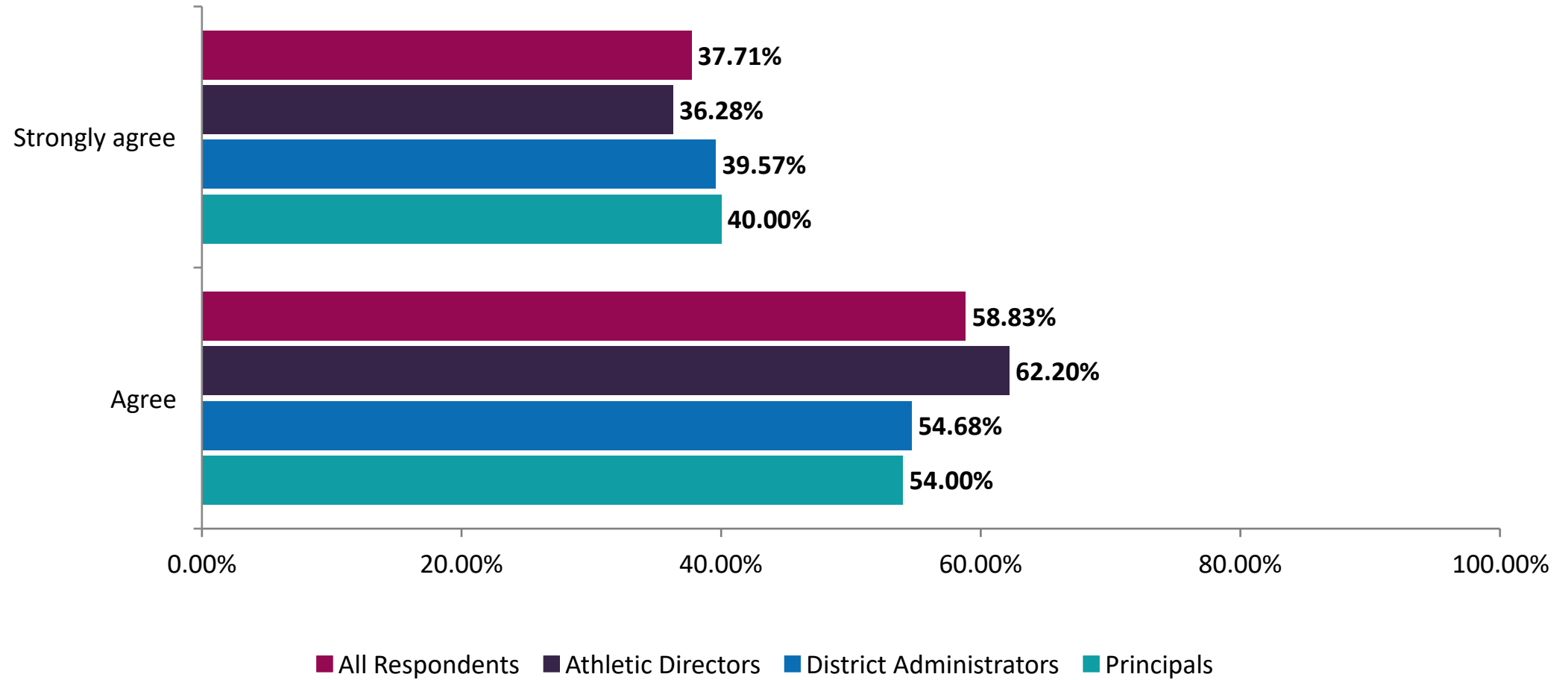
Overall, the survey received a solid set of responses from each of the WIAA member districts.

Governance and Operations

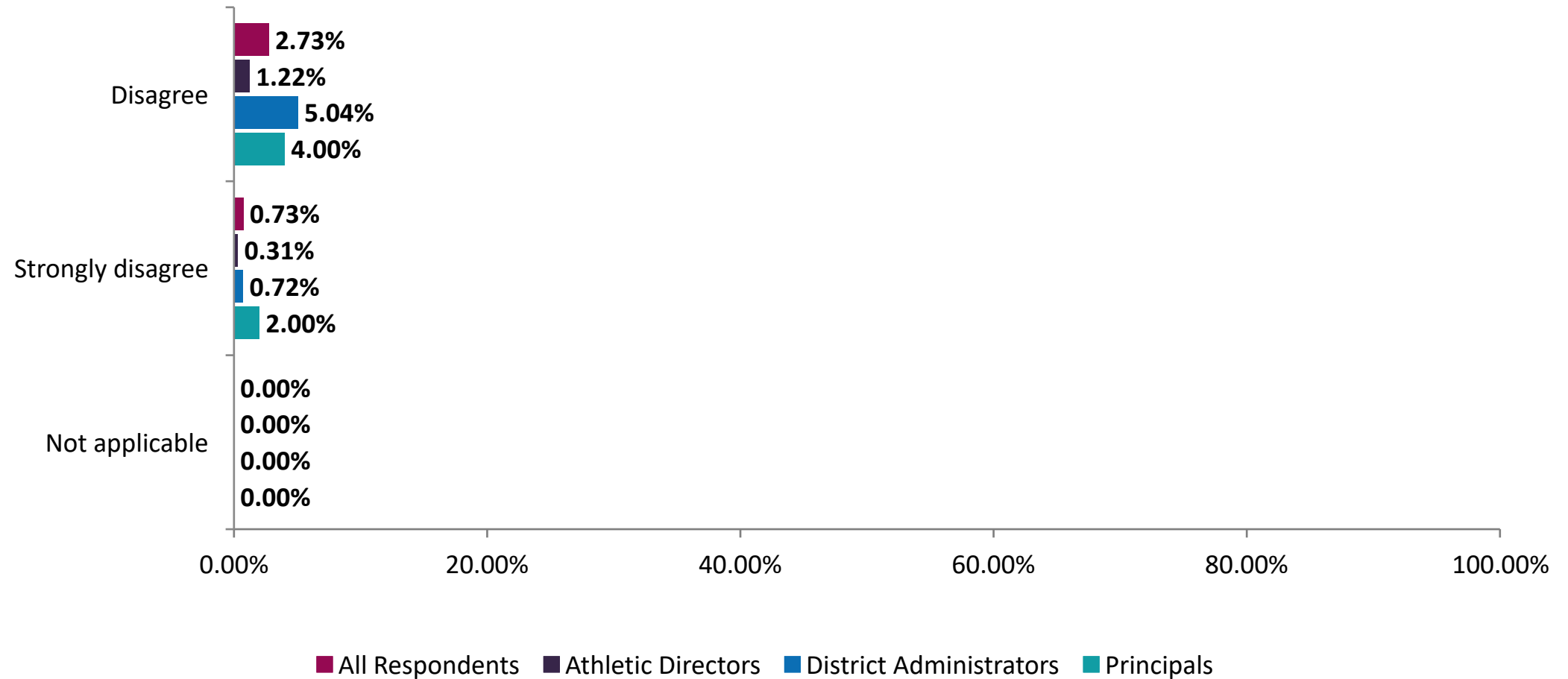
A series of questions was asked related to the topics of governance and operations, policy and rule updates and eligibility, communications and engagement, broadcasting events, sportsmanship, and the philosophy of education-based athletics. Respondents were asked to indicate their level of agreement using a 4-point Likert scale, from strongly agree to strongly disagree, along with a "not applicable" option.

The first set of statements are related to governance and operations.

Q3: For each statement below, please indicate your level of agreement.: I am familiar with how the WIAA is governed.



Q3: For each statement below, please indicate your level of agreement.: I am familiar with how the WIAA is governed.
(Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: I am familiar with how the WIAA is governed.

Response	All Respondents	
	Count	Percentage
Strongly agree	207	37.71 %
Agree	323	58.83 %
Disagree	15	2.73 %
Strongly disagree	4	0.73 %
Not applicable	0	0.00 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: I am familiar with how the WIAA is governed.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	119	36.28 %
Agree	204	62.20 %
Disagree	4	1.22 %
Strongly disagree	1	0.31 %
Not applicable	0	0.00 %

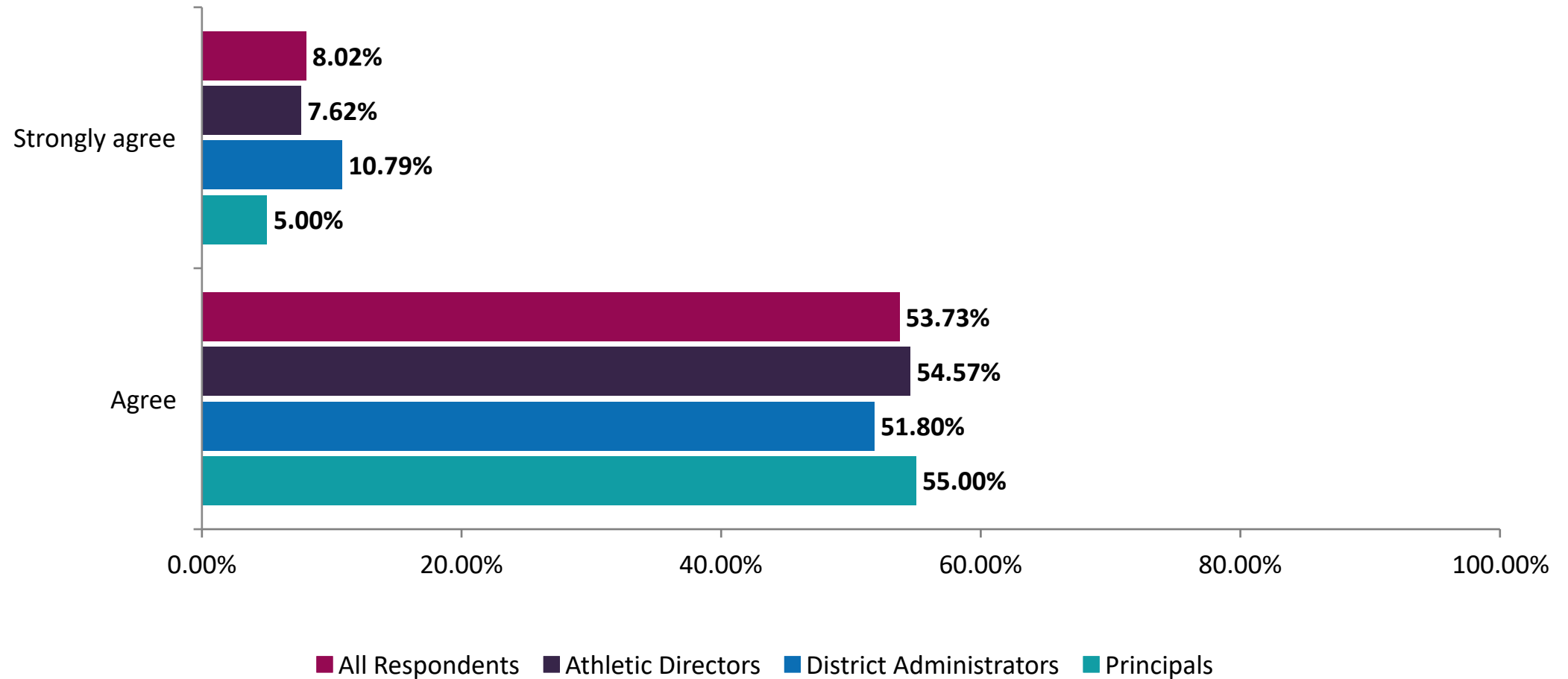
Q3: For each statement below, please indicate your level of agreement.: District Administrators: I am familiar with how the WIAA is governed.

Response	District Administrators	
	Count	Percentage
Strongly agree	55	39.57 %
Agree	76	54.68 %
Disagree	7	5.04 %
Strongly disagree	1	0.72 %
Not applicable	0	0.00 %

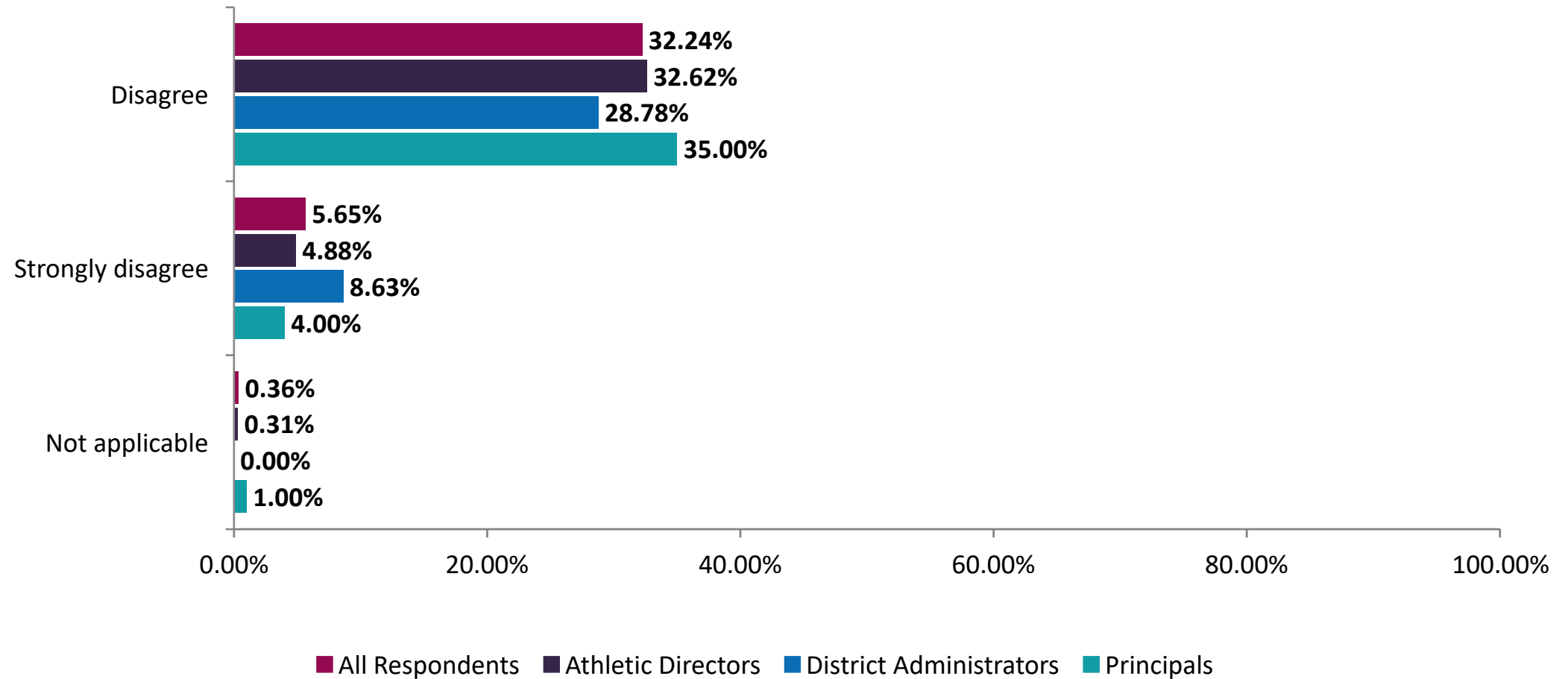
Q3: For each statement below, please indicate your level of agreement.: Principals: I am familiar with how the WIAA is governed.

Response	Principals	
	Count	Percentage
Strongly agree	40	40.00 %
Agree	54	54.00 %
Disagree	4	4.00 %
Strongly disagree	2	2.00 %
Not applicable	0	0.00 %

Q3: For each statement below, please indicate your level of agreement.: I believe my school and community are familiar with how the WIAA is governed.



Q3: For each statement below, please indicate your level of agreement.: I believe my school and community are familiar with how the WIAA is governed. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: I believe my school and community are familiar with how the WIAA is governed.

Response	All Respondents	
	Count	Percentage
Strongly agree	44	8.02 %
Agree	295	53.73 %
Disagree	177	32.24 %
Strongly disagree	31	5.65 %
Not applicable	2	0.36 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: I believe my school and community are familiar with how the WIAA is governed.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	25	7.62 %
Agree	179	54.57 %
Disagree	107	32.62 %
Strongly disagree	16	4.88 %
Not applicable	1	0.31 %

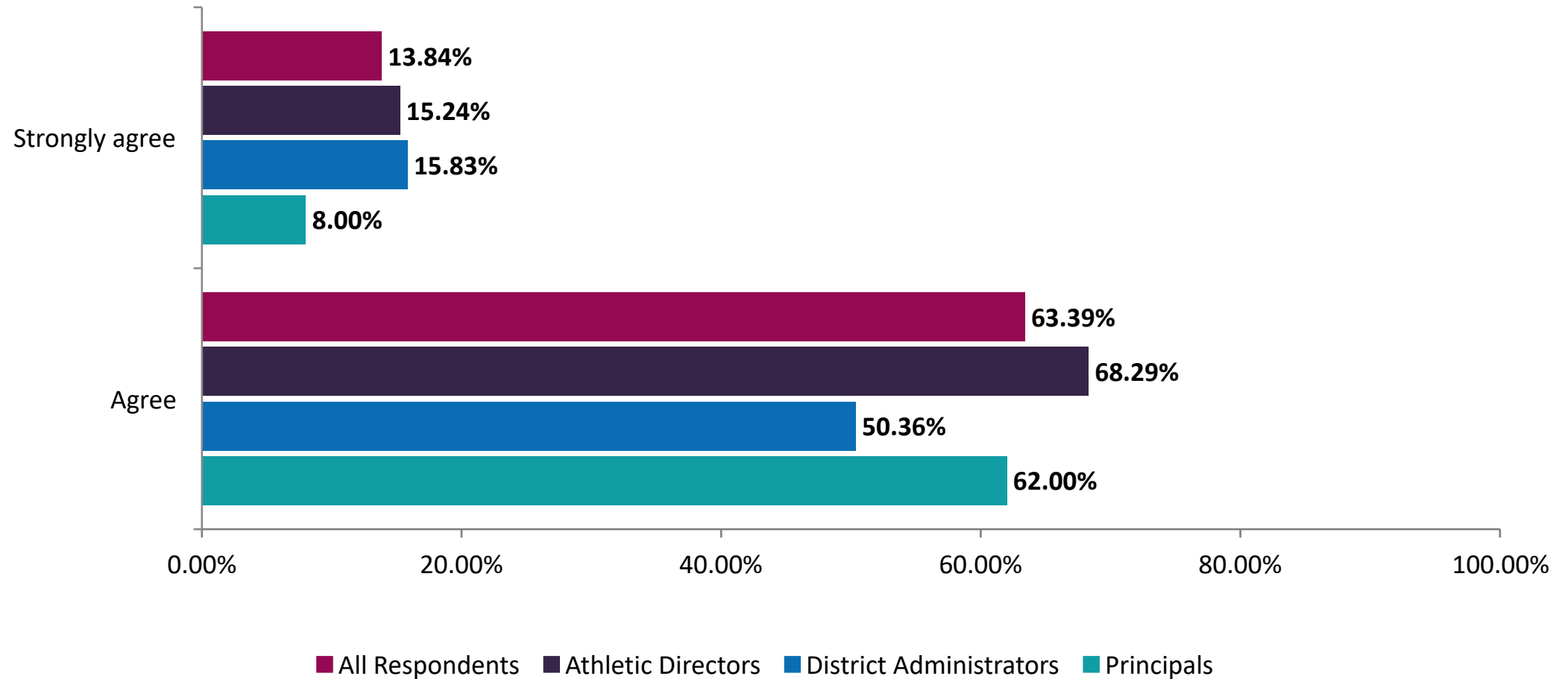
Q3: For each statement below, please indicate your level of agreement.: District Administrators: I believe my school and community are familiar with how the WIAA is governed.

Response	District Administrators	
	Count	Percentage
Strongly agree	15	10.79 %
Agree	72	51.80 %
Disagree	40	28.78 %
Strongly disagree	12	8.63 %
Not applicable	0	0.00 %

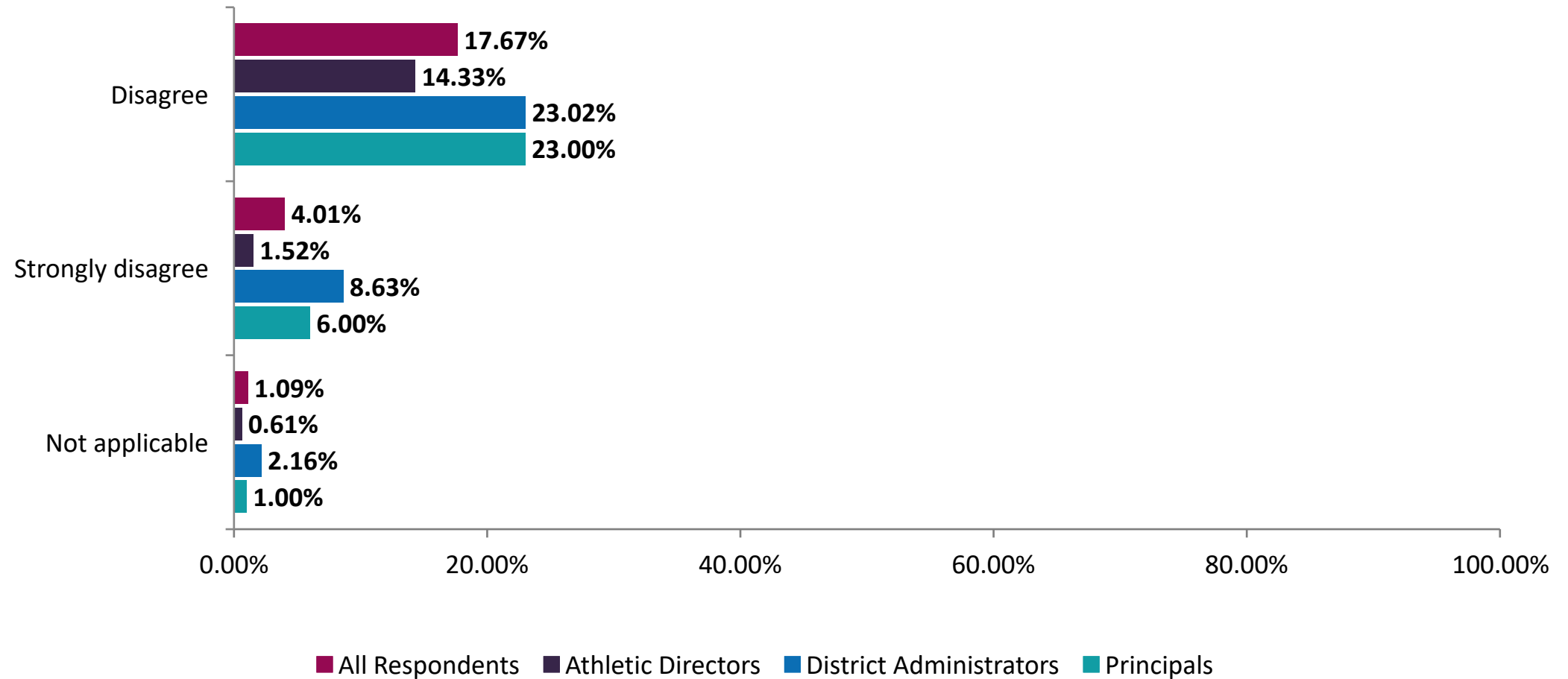
Q3: For each statement below, please indicate your level of agreement.: Principals: I believe my school and community are familiar with how the WIAA is governed.

Response	Principals	
	Count	Percentage
Strongly agree	5	5.00 %
Agree	55	55.00 %
Disagree	35	35.00 %
Strongly disagree	4	4.00 %
Not applicable	1	1.00 %

Q3: For each statement below, please indicate your level of agreement.: The WIAA's governance structure effectively represents the interests of member schools.



Q3: For each statement below, please indicate your level of agreement.: The WIAA's governance structure effectively represents the interests of member schools. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA's governance structure effectively represents the interests of member schools.

Response	All Respondents	
	Count	Percentage
Strongly agree	76	13.84 %
Agree	348	63.39 %
Disagree	97	17.67 %
Strongly disagree	22	4.01 %
Not applicable	6	1.09 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA's governance structure effectively represents the interests of member schools.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	50	15.24 %
Agree	224	68.29 %
Disagree	47	14.33 %
Strongly disagree	5	1.52 %
Not applicable	2	0.61 %

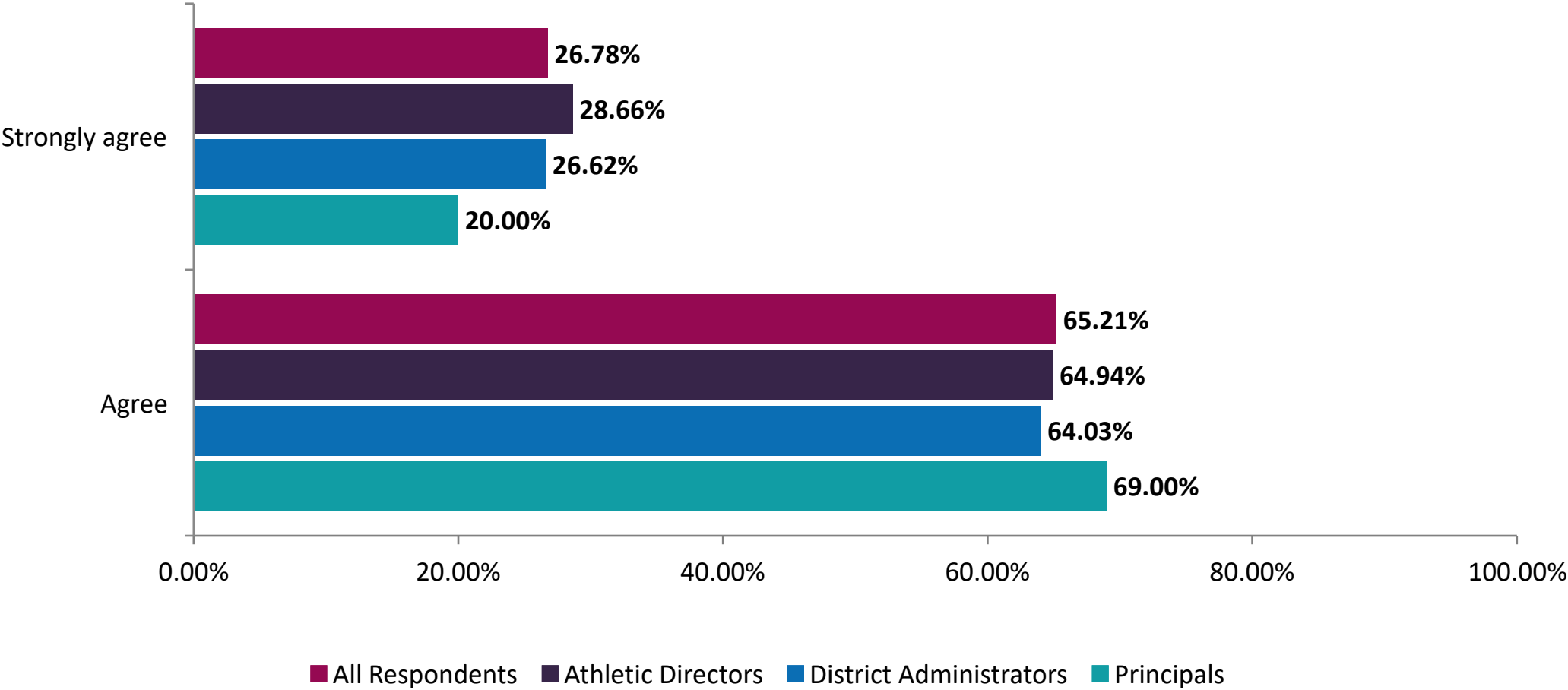
Q3: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA's governance structure effectively represents the interests of member schools.

Response	District Administrators	
	Count	Percentage
Strongly agree	22	15.83 %
Agree	70	50.36 %
Disagree	32	23.02 %
Strongly disagree	12	8.63 %
Not applicable	3	2.16 %

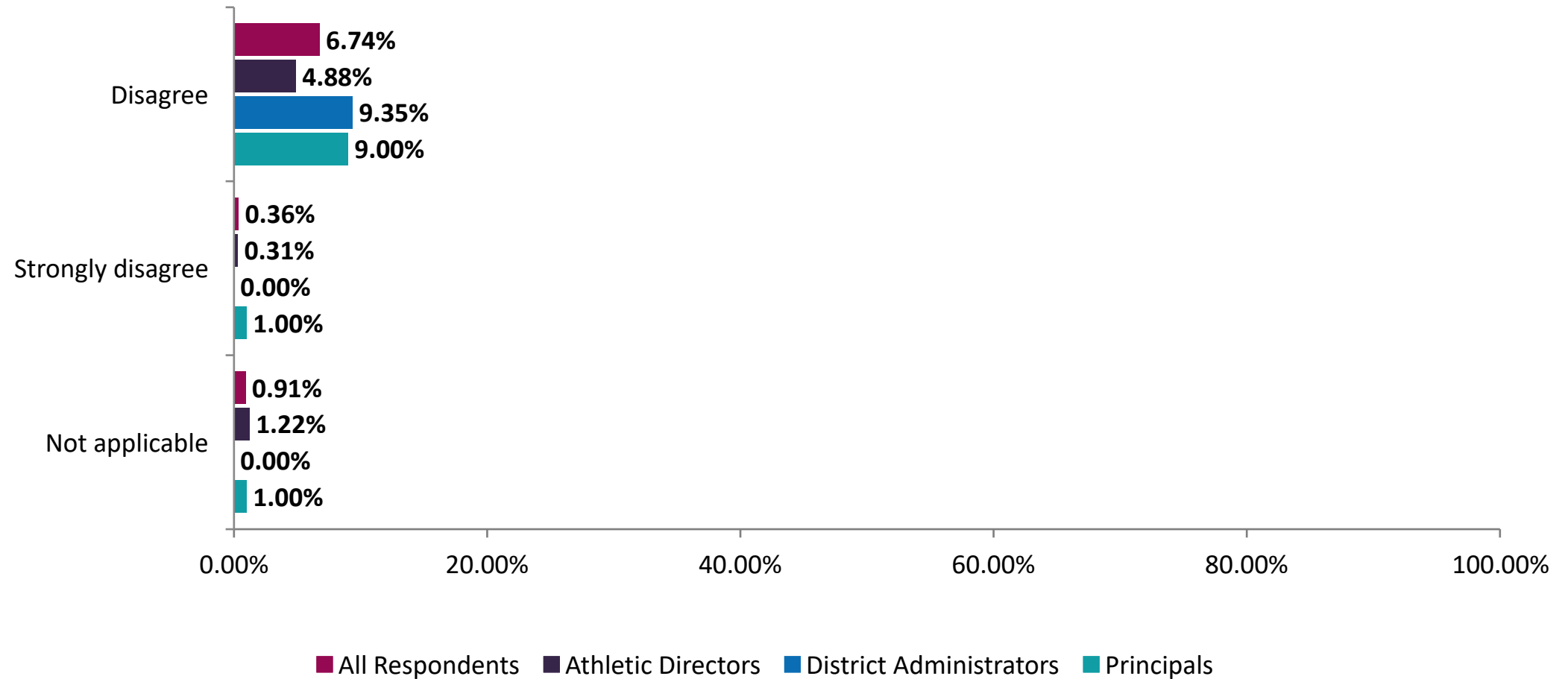
Q3: For each statement below, please indicate your level of agreement.: Principals: The WIAA's governance structure effectively represents the interests of member schools.

Response	Principals	
	Count	Percentage
Strongly agree	8	8.00 %
Agree	62	62.00 %
Disagree	23	23.00 %
Strongly disagree	6	6.00 %
Not applicable	1	1.00 %

Q3: For each statement below, please indicate your level of agreement.: The process for electing representatives to the WIAA Board of Control is transparent and accessible.



Q3: For each statement below, please indicate your level of agreement.: The process for electing representatives to the WIAA Board of Control is transparent and accessible. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: The process for electing representatives to the WIAA Board of Control is transparent and accessible.

Response	All Respondents	
	Count	Percentage
Strongly agree	147	26.78 %
Agree	358	65.21 %
Disagree	37	6.74 %
Strongly disagree	2	0.36 %
Not applicable	5	0.91 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: The process for electing representatives to the WIAA Board of Control is transparent and accessible.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	94	28.66 %
Agree	213	64.94 %
Disagree	16	4.88 %
Strongly disagree	1	0.31 %
Not applicable	4	1.22 %

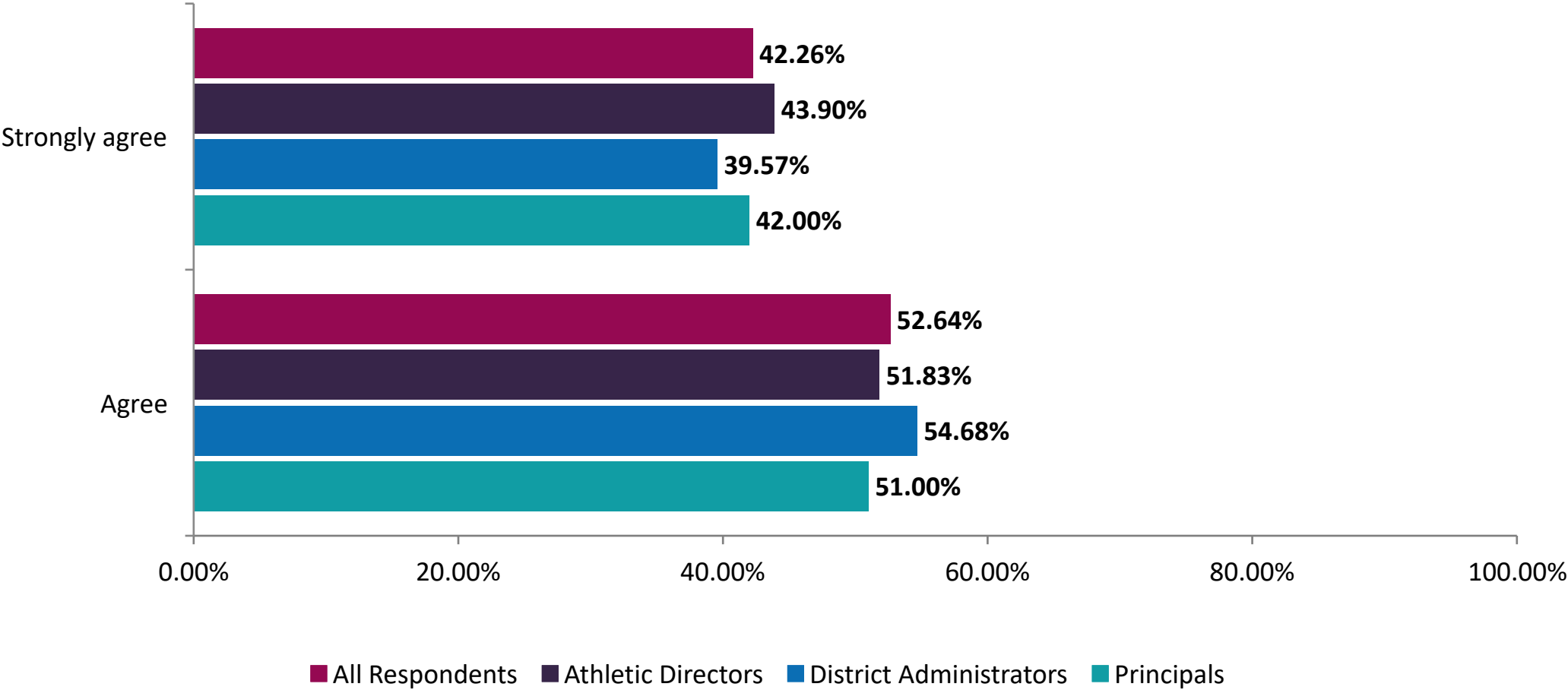
Q3: For each statement below, please indicate your level of agreement.: District Administrators: The process for electing representatives to the WIAA Board of Control is transparent and accessible.

Response	District Administrators	
	Count	Percentage
Strongly agree	37	26.62 %
Agree	89	64.03 %
Disagree	13	9.35 %
Strongly disagree	0	0.00 %
Not applicable	0	0.00 %

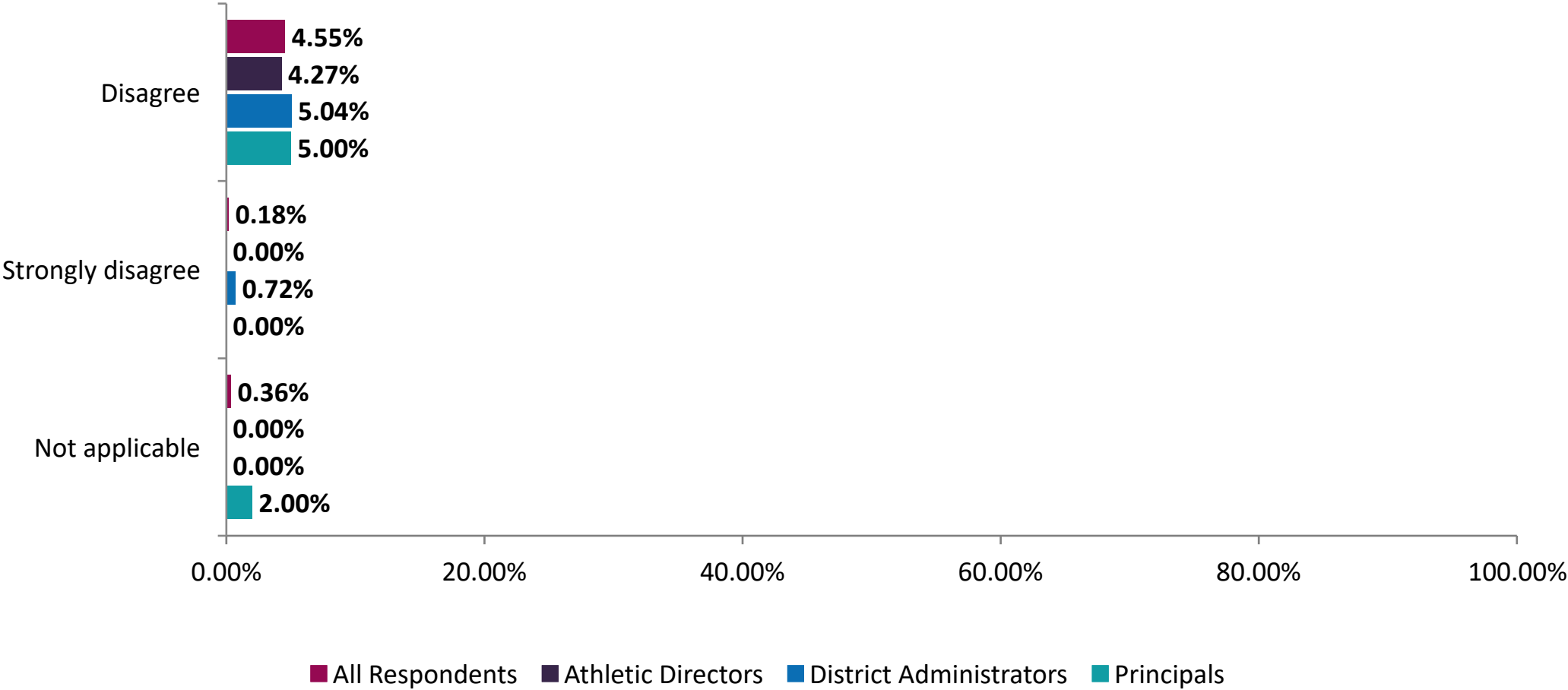
Q3: For each statement below, please indicate your level of agreement.: Principals: The process for electing representatives to the WIAA Board of Control is transparent and accessible.

Response	Principals	
	Count	Percentage
Strongly agree	20	20.00 %
Agree	69	69.00 %
Disagree	9	9.00 %
Strongly disagree	1	1.00 %
Not applicable	1	1.00 %

Q3: For each statement below, please indicate your level of agreement.: I know where to get information about the WIAA Constitution, Bylaws & Rules of Eligibility.



Q3: For each statement below, please indicate your level of agreement.: I know where to get information about the WIAA Constitution, Bylaws & Rules of Eligibility. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: I know where to get information about the WIAA Constitution, Bylaws & Rules of Eligibility.

Response	All Respondents	
	Count	Percentage
Strongly agree	232	42.26 %
Agree	289	52.64 %
Disagree	25	4.55 %
Strongly disagree	1	0.18 %
Not applicable	2	0.36 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: I know where to get information about the WIAA Constitution, Bylaws & Rules of Eligibility.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	144	43.90 %
Agree	170	51.83 %
Disagree	14	4.27 %
Strongly disagree	0	0.00 %
Not applicable	0	0.00 %

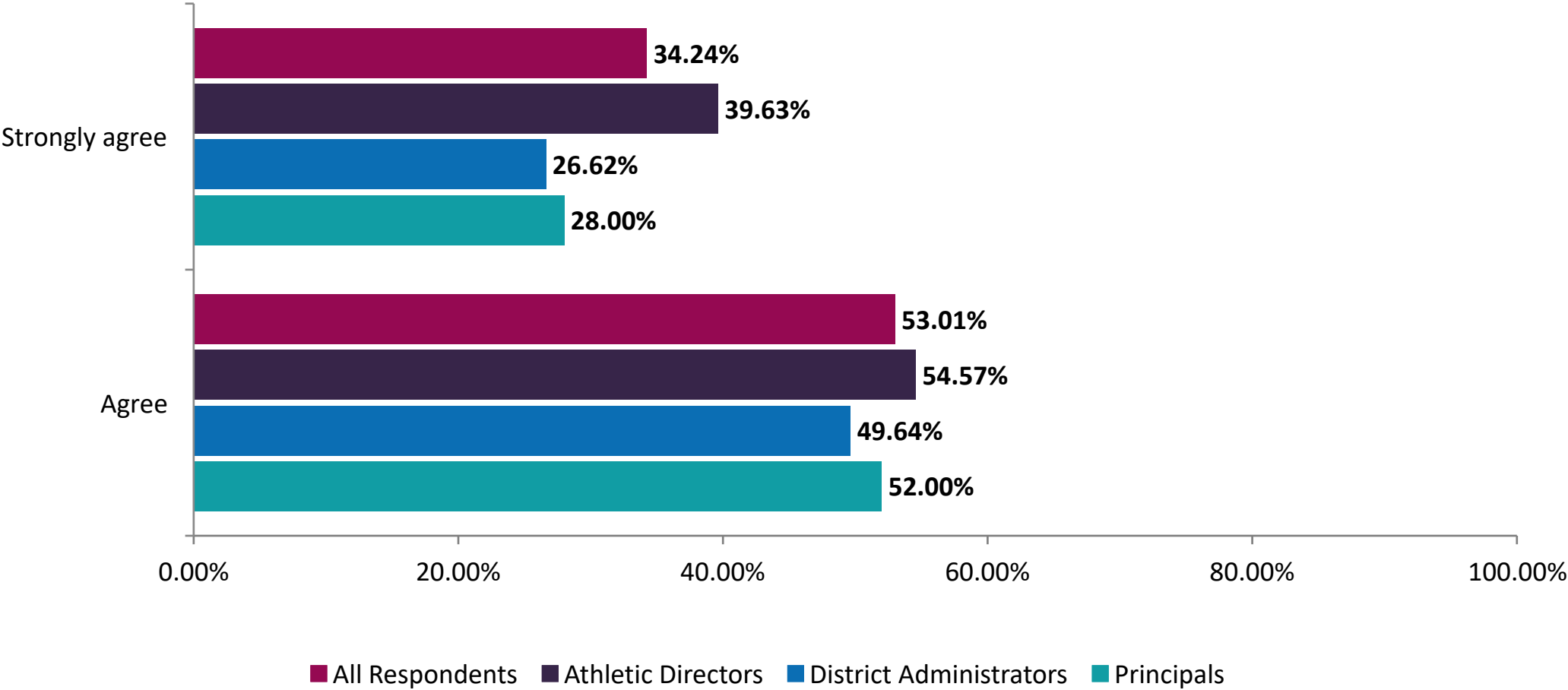
Q3: For each statement below, please indicate your level of agreement.: District Administrators: I know where to get information about the WIAA Constitution, Bylaws & Rules of Eligibility.

Response	District Administrators	
	Count	Percentage
Strongly agree	55	39.57 %
Agree	76	54.68 %
Disagree	7	5.04 %
Strongly disagree	1	0.72 %
Not applicable	0	0.00 %

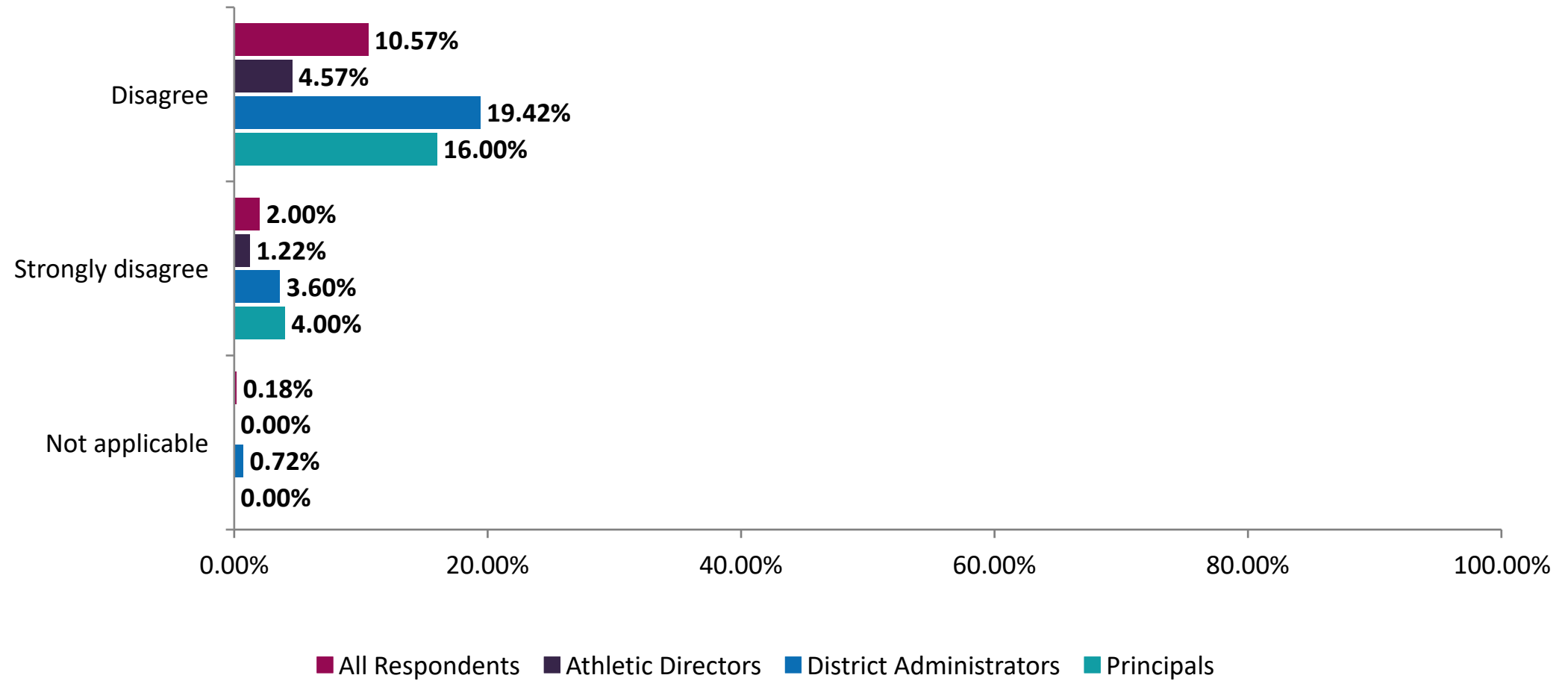
Q3: For each statement below, please indicate your level of agreement.: Principals: I know where to get information about the WIAA Constitution, Bylaws & Rules of Eligibility.

Response	Principals	
	Count	Percentage
Strongly agree	42	42.00 %
Agree	51	51.00 %
Disagree	5	5.00 %
Strongly disagree	0	0.00 %
Not applicable	2	2.00 %

Q3: For each statement below, please indicate your level of agreement.: I am aware of the Student-Athlete Leadership Team (SALT) program.



Q3: For each statement below, please indicate your level of agreement.: I am aware of the Student-Athlete Leadership Team (SALT) program. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: I am aware of the Student-Athlete Leadership Team (SALT) program.

Response	All Respondents	
	Count	Percentage
Strongly agree	188	34.24 %
Agree	291	53.01 %
Disagree	58	10.57 %
Strongly disagree	11	2.00 %
Not applicable	1	0.18 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: I am aware of the Student-Athlete Leadership Team (SALT) program.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	130	39.63 %
Agree	179	54.57 %
Disagree	15	4.57 %
Strongly disagree	4	1.22 %
Not applicable	0	0.00 %

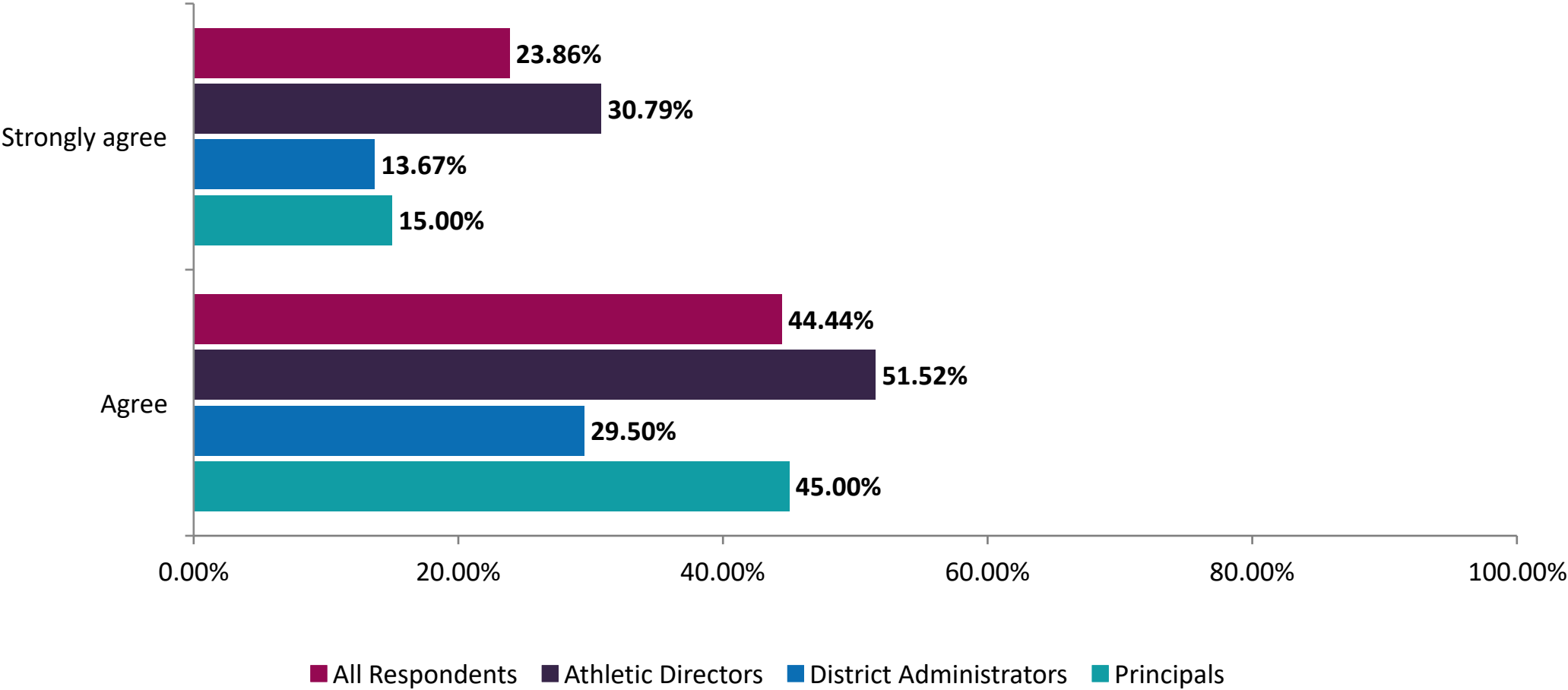
Q3: For each statement below, please indicate your level of agreement.: District Administrators: I am aware of the Student-Athlete Leadership Team (SALT) program.

Response	District Administrators	
	Count	Percentage
Strongly agree	37	26.62 %
Agree	69	49.64 %
Disagree	27	19.42 %
Strongly disagree	5	3.60 %
Not applicable	1	0.72 %

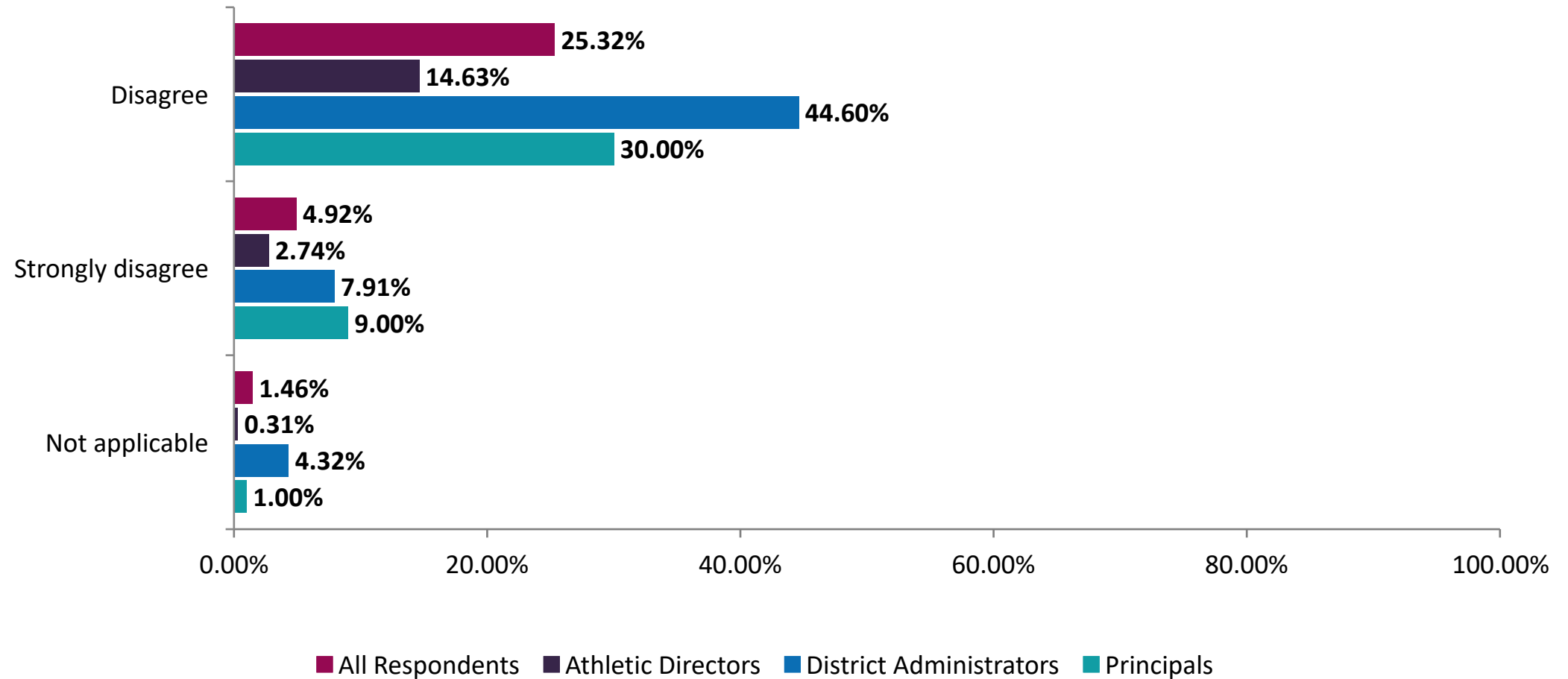
Q3: For each statement below, please indicate your level of agreement.: Principals: I am aware of the Student-Athlete Leadership Team (SALT) program.

Response	Principals	
	Count	Percentage
Strongly agree	28	28.00 %
Agree	52	52.00 %
Disagree	16	16.00 %
Strongly disagree	4	4.00 %
Not applicable	0	0.00 %

Q3: For each statement below, please indicate your level of agreement.: I know how to nominate a student from my district for SALT.



Q3: For each statement below, please indicate your level of agreement.: I know how to nominate a student from my district for SALT. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: I know how to nominate a student from my district for SALT.

Response	All Respondents	
	Count	Percentage
Strongly agree	131	23.86 %
Agree	244	44.44 %
Disagree	139	25.32 %
Strongly disagree	27	4.92 %
Not applicable	8	1.46 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: I know how to nominate a student from my district for SALT.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	101	30.79 %
Agree	169	51.52 %
Disagree	48	14.63 %
Strongly disagree	9	2.74 %
Not applicable	1	0.31 %

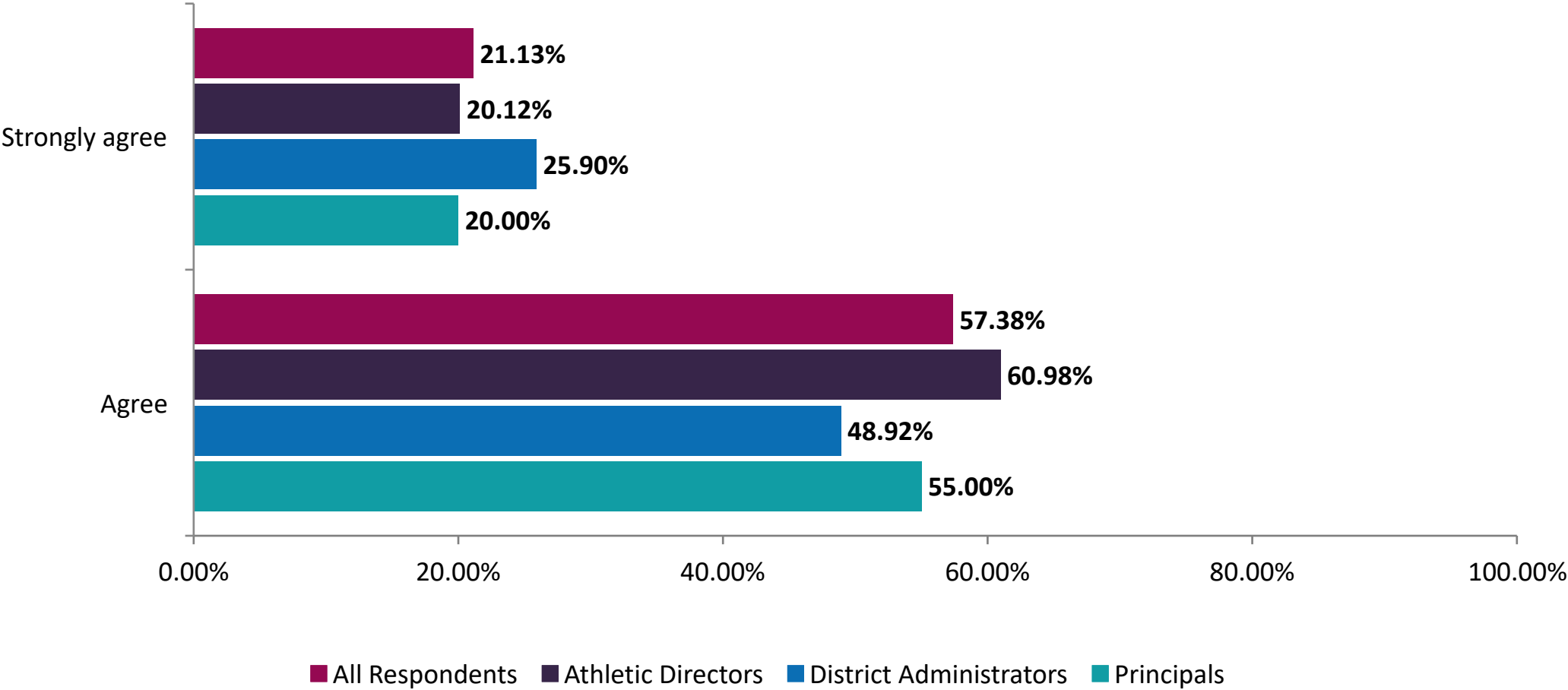
Q3: For each statement below, please indicate your level of agreement.: District Administrators: I know how to nominate a student from my district for SALT.

Response	District Administrators	
	Count	Percentage
Strongly agree	19	13.67 %
Agree	41	29.50 %
Disagree	62	44.60 %
Strongly disagree	11	7.91 %
Not applicable	6	4.32 %

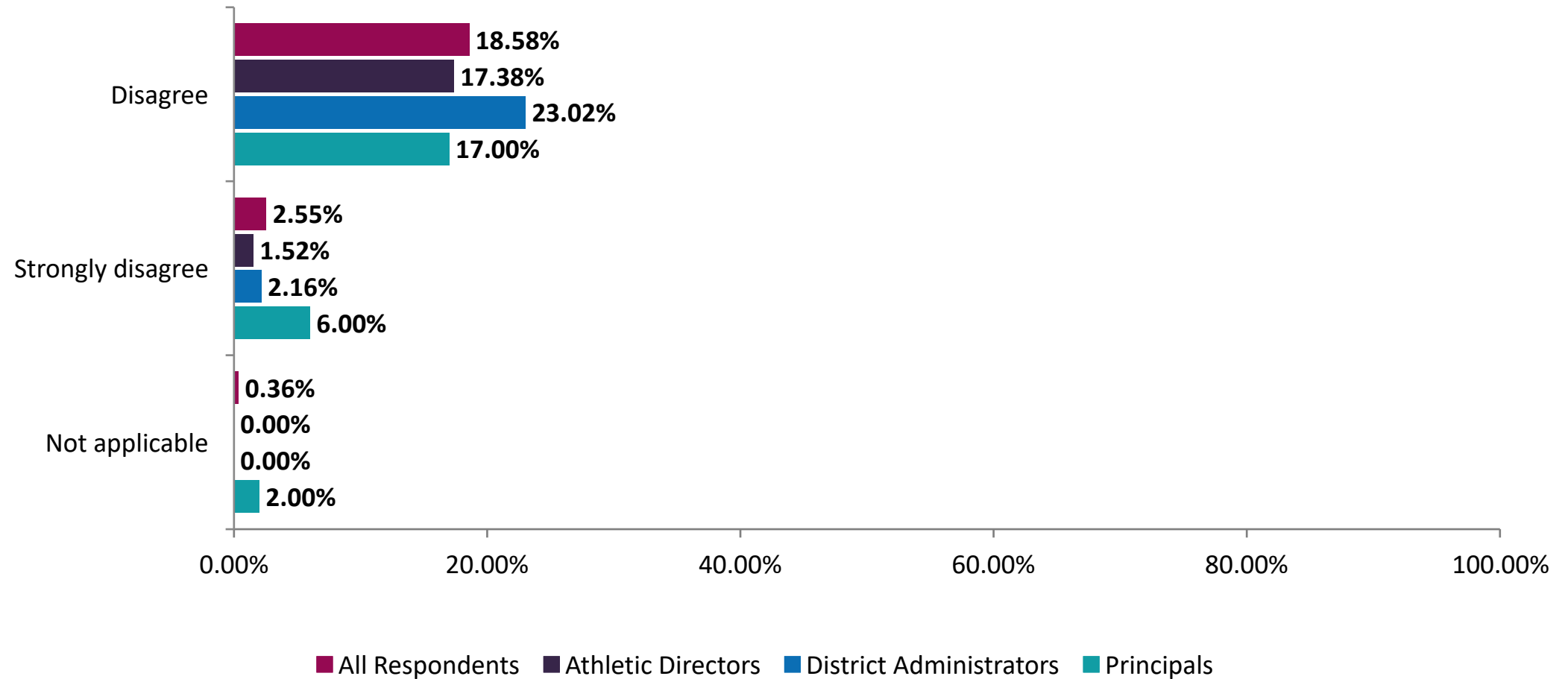
Q3: For each statement below, please indicate your level of agreement.: Principals: I know how to nominate a student from my district for SALT.

Response	Principals	
	Count	Percentage
Strongly agree	15	15.00 %
Agree	45	45.00 %
Disagree	30	30.00 %
Strongly disagree	9	9.00 %
Not applicable	1	1.00 %

Q3: For each statement below, please indicate your level of agreement.: I understand the roles of the various WIAA committees (e.g., coaches advisory, sports advisory, advisory council).



Q3: For each statement below, please indicate your level of agreement.: I understand the roles of the various WIAA committees (e.g., coaches advisory, sports advisory, advisory council). (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: I understand the roles of the various WIAA committees (e.g., coaches advisory, sports advisory, advisory council).

Response	All Respondents	
	Count	Percentage
Strongly agree	116	21.13 %
Agree	315	57.38 %
Disagree	102	18.58 %
Strongly disagree	14	2.55 %
Not applicable	2	0.36 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: I understand the roles of the various WIAA committees (e.g., coaches advisory, sports advisory, advisory council).

Response	Athletic Directors	
	Count	Percentage
Strongly agree	66	20.12 %
Agree	200	60.98 %
Disagree	57	17.38 %
Strongly disagree	5	1.52 %
Not applicable	0	0.00 %

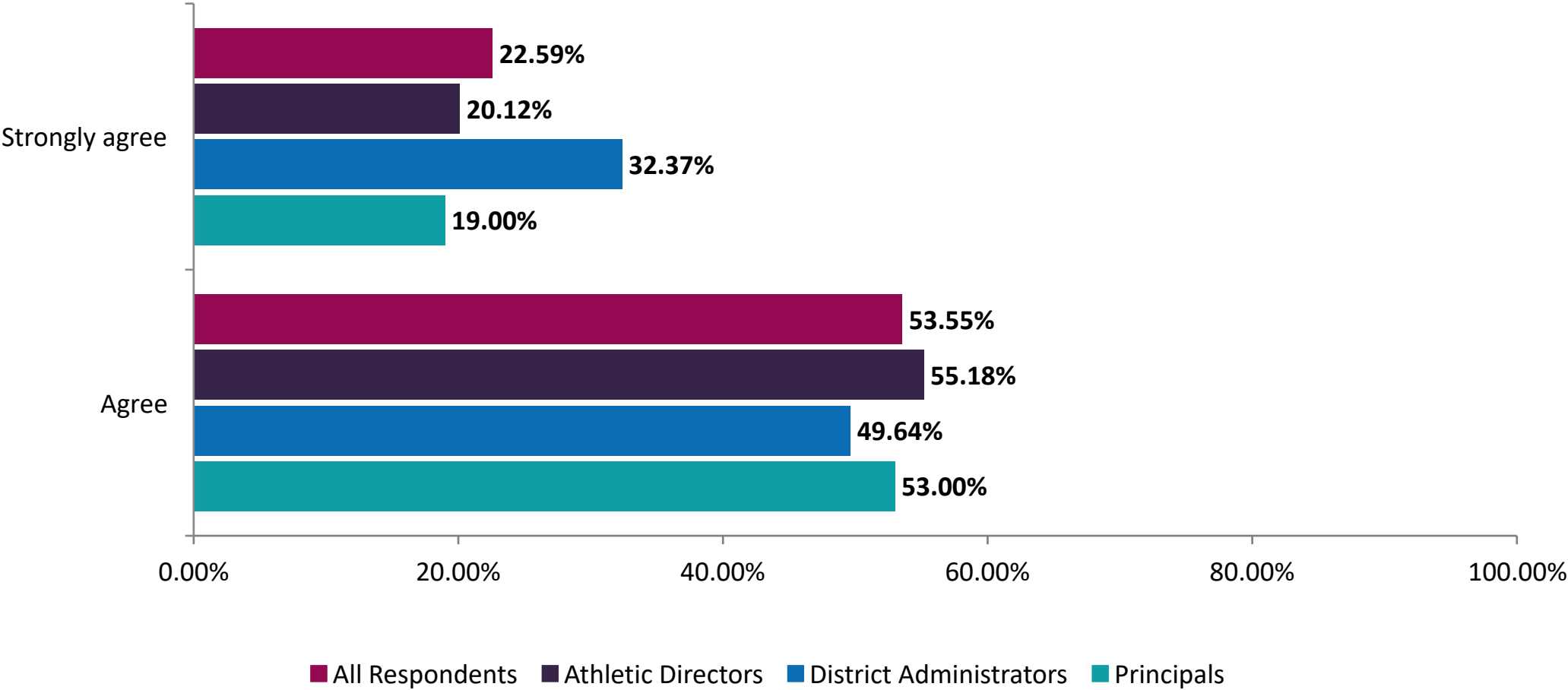
Q3: For each statement below, please indicate your level of agreement.: District Administrators: I understand the roles of the various WIAA committees (e.g., coaches advisory, sports advisory, advisory council).

Response	District Administrators	
	Count	Percentage
Strongly agree	36	25.90 %
Agree	68	48.92 %
Disagree	32	23.02 %
Strongly disagree	3	2.16 %
Not applicable	0	0.00 %

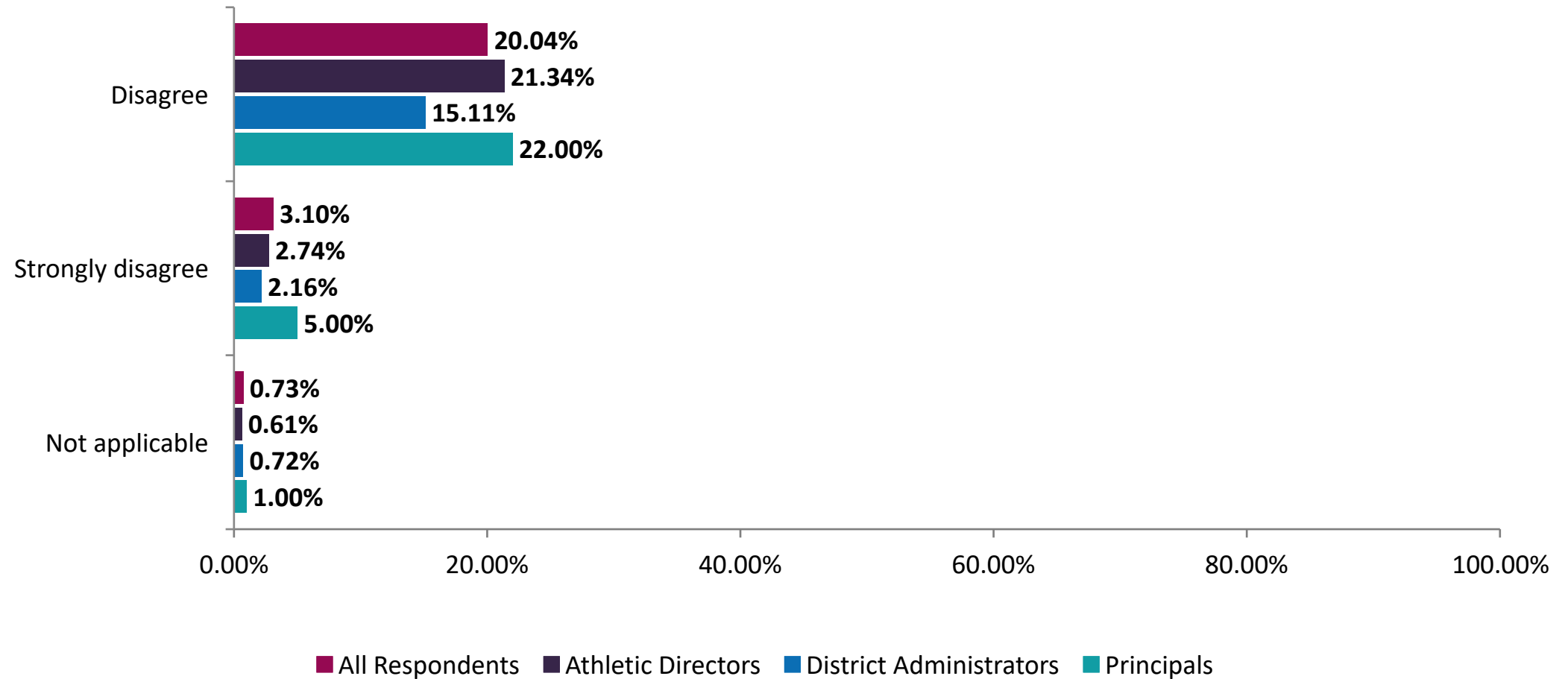
Q3: For each statement below, please indicate your level of agreement.: Principals: I understand the roles of the various WIAA committees (e.g., coaches advisory, sports advisory, advisory council).

Response	Principals	
	Count	Percentage
Strongly agree	20	20.00 %
Agree	55	55.00 %
Disagree	17	17.00 %
Strongly disagree	6	6.00 %
Not applicable	2	2.00 %

Q3: For each statement below, please indicate your level of agreement.: I am aware of how to express interest in serving on a WIAA committee.



Q3: For each statement below, please indicate your level of agreement.: I am aware of how to express interest in serving on a WIAA committee. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: I am aware of how to express interest in serving on a WIAA committee.

Response	All Respondents	
	Count	Percentage
Strongly agree	124	22.59 %
Agree	294	53.55 %
Disagree	110	20.04 %
Strongly disagree	17	3.10 %
Not applicable	4	0.73 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: I am aware of how to express interest in serving on a WIAA committee.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	66	20.12 %
Agree	181	55.18 %
Disagree	70	21.34 %
Strongly disagree	9	2.74 %
Not applicable	2	0.61 %

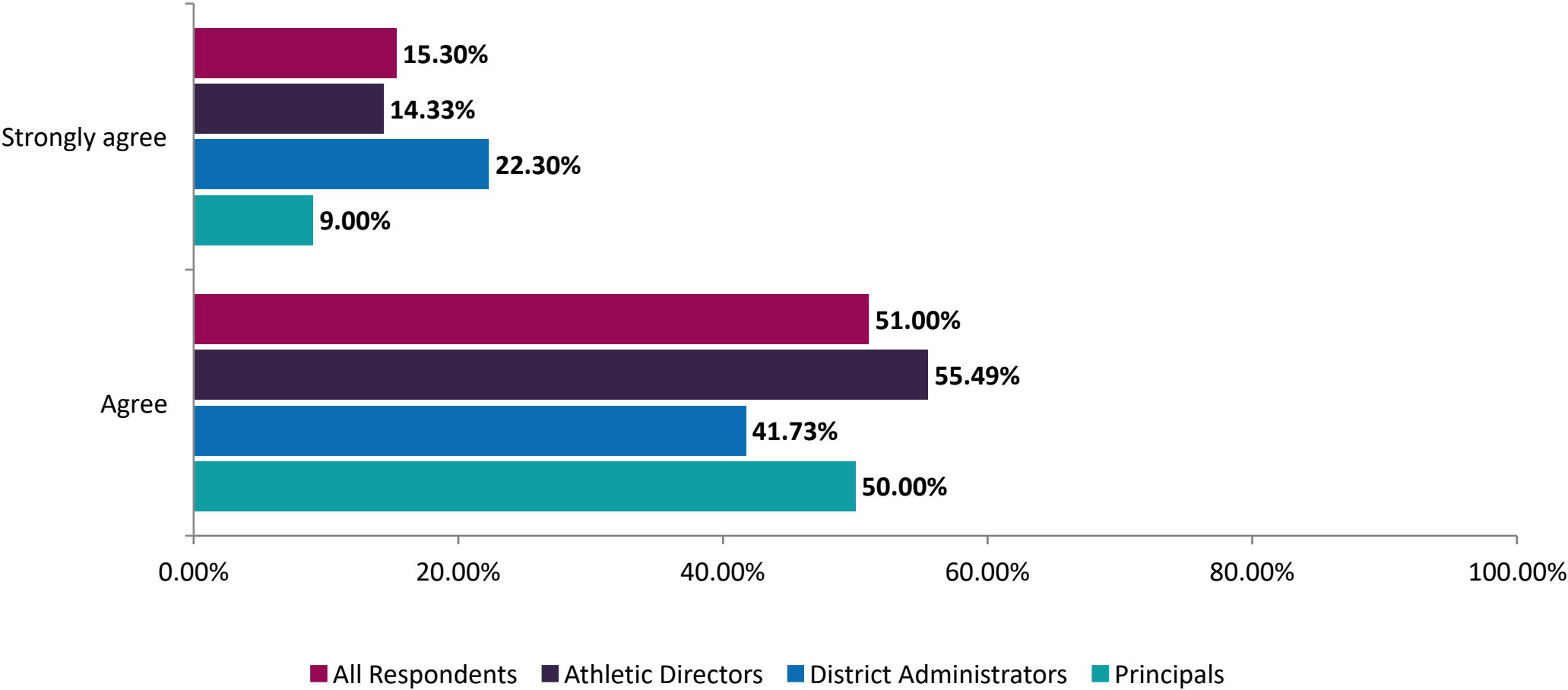
Q3: For each statement below, please indicate your level of agreement.: District Administrators: I am aware of how to express interest in serving on a WIAA committee.

Response	District Administrators	
	Count	Percentage
Strongly agree	45	32.37 %
Agree	69	49.64 %
Disagree	21	15.11 %
Strongly disagree	3	2.16 %
Not applicable	1	0.72 %

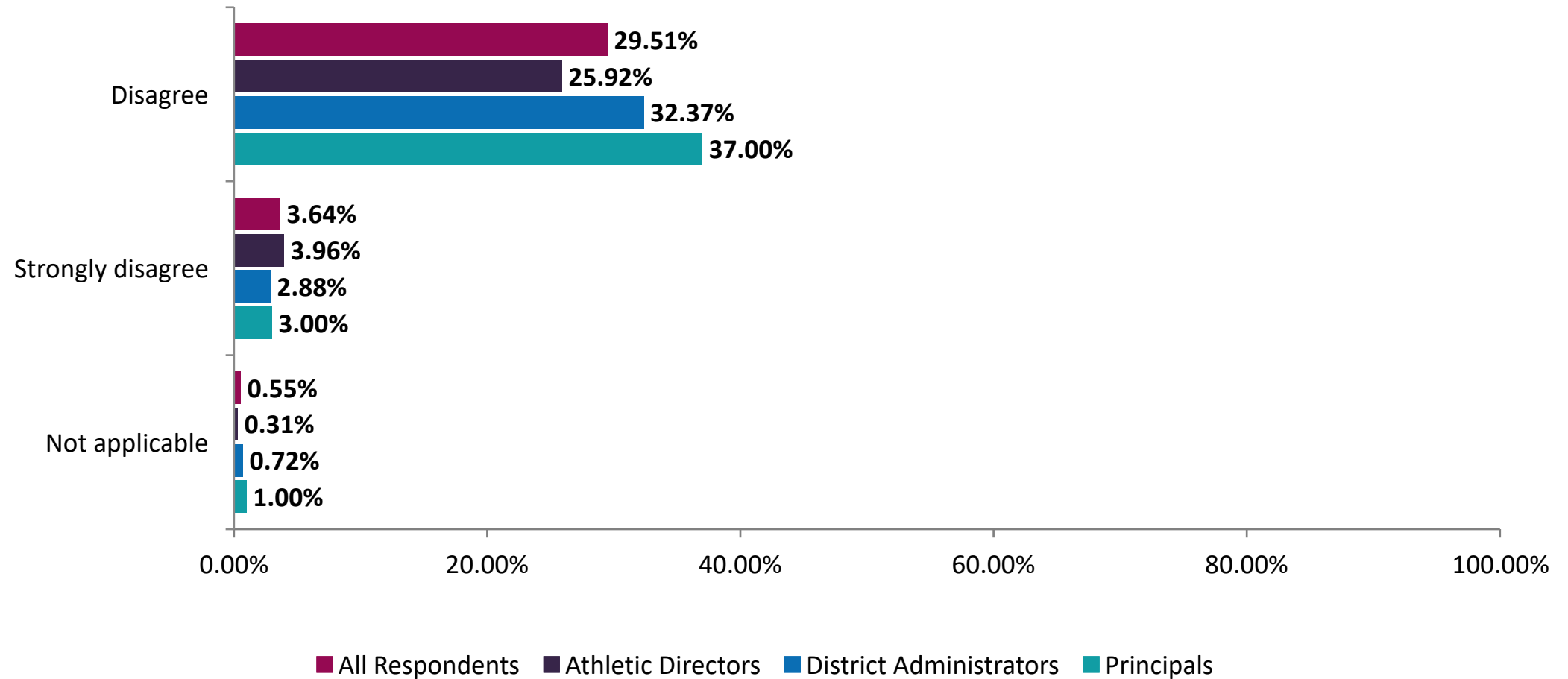
Q3: For each statement below, please indicate your level of agreement.: Principals: I am aware of how to express interest in serving on a WIAA committee.

Response	Principals	
	Count	Percentage
Strongly agree	19	19.00 %
Agree	53	53.00 %
Disagree	22	22.00 %
Strongly disagree	5	5.00 %
Not applicable	1	1.00 %

Q3: For each statement below, please indicate your level of agreement.: I am aware of how to access the committee meeting calendars.



Q3: For each statement below, please indicate your level of agreement.: I am aware of how to access the committee meeting calendars. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: I am aware of how to access the committee meeting calendars.

Response	All Respondents	
	Count	Percentage
Strongly agree	84	15.30 %
Agree	280	51.00 %
Disagree	162	29.51 %
Strongly disagree	20	3.64 %
Not applicable	3	0.55 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: I am aware of how to access the committee meeting calendars.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	47	14.33 %
Agree	182	55.49 %
Disagree	85	25.92 %
Strongly disagree	13	3.96 %
Not applicable	1	0.31 %

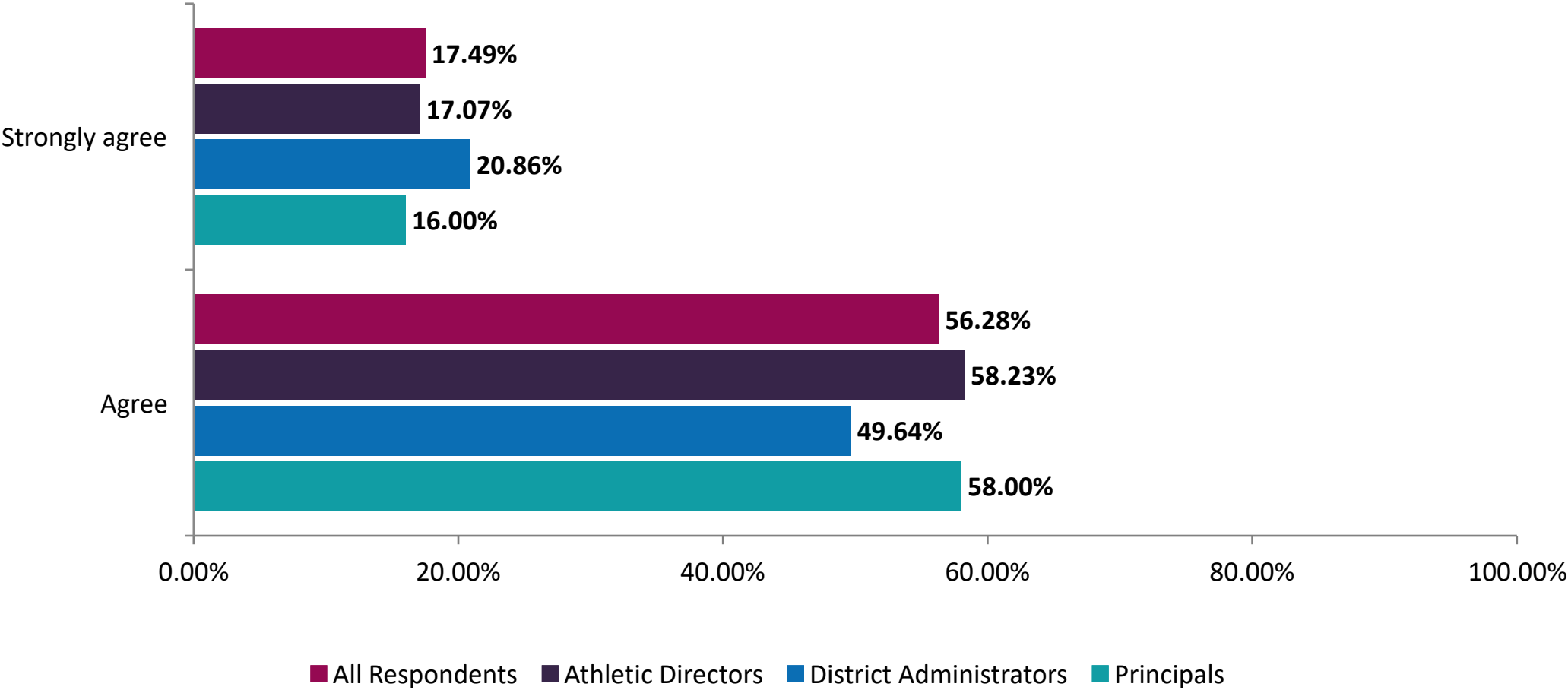
Q3: For each statement below, please indicate your level of agreement.: District Administrators: I am aware of how to access the committee meeting calendars.

Response	District Administrators	
	Count	Percentage
Strongly agree	31	22.30 %
Agree	58	41.73 %
Disagree	45	32.37 %
Strongly disagree	4	2.88 %
Not applicable	1	0.72 %

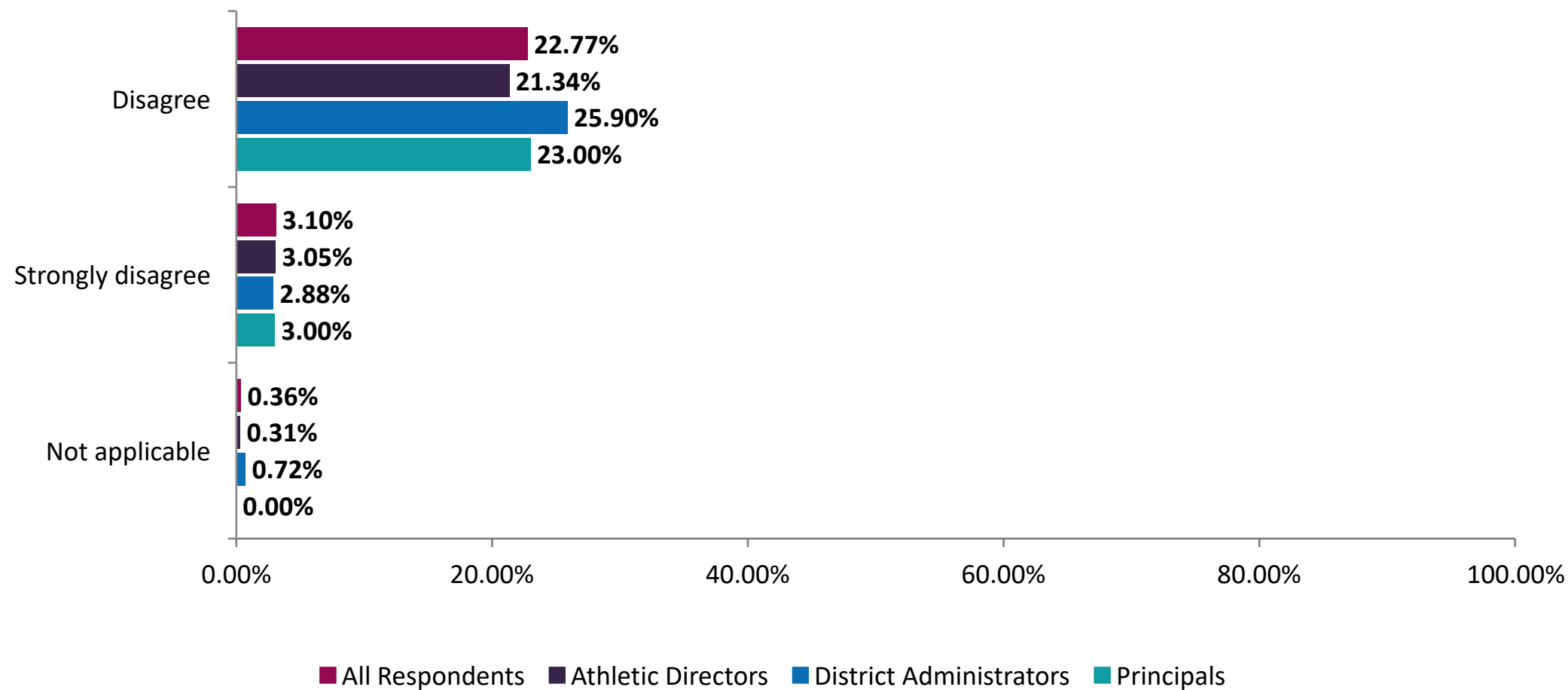
Q3: For each statement below, please indicate your level of agreement.: Principals: I am aware of how to access the committee meeting calendars.

Response	Principals	
	Count	Percentage
Strongly agree	9	9.00 %
Agree	50	50.00 %
Disagree	37	37.00 %
Strongly disagree	3	3.00 %
Not applicable	1	1.00 %

Q3: For each statement below, please indicate your level of agreement.: I am familiar with the process of selecting committee members to ensure representation from diverse school sizes, leadership levels, and demographics.



Q3: For each statement below, please indicate your level of agreement.: I am familiar with the process of selecting committee members to ensure representation from diverse school sizes, leadership levels, and demographics. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: I am familiar with the process of selecting committee members to ensure representation from diverse school sizes, leadership levels, and demographics.

Response	All Respondents	
	Count	Percentage
Strongly agree	96	17.49 %
Agree	309	56.28 %
Disagree	125	22.77 %
Strongly disagree	17	3.10 %
Not applicable	2	0.36 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: I am familiar with the process of selecting committee members to ensure representation from diverse school sizes, leadership levels, and demographics.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	56	17.07 %
Agree	191	58.23 %
Disagree	70	21.34 %
Strongly disagree	10	3.05 %
Not applicable	1	0.31 %

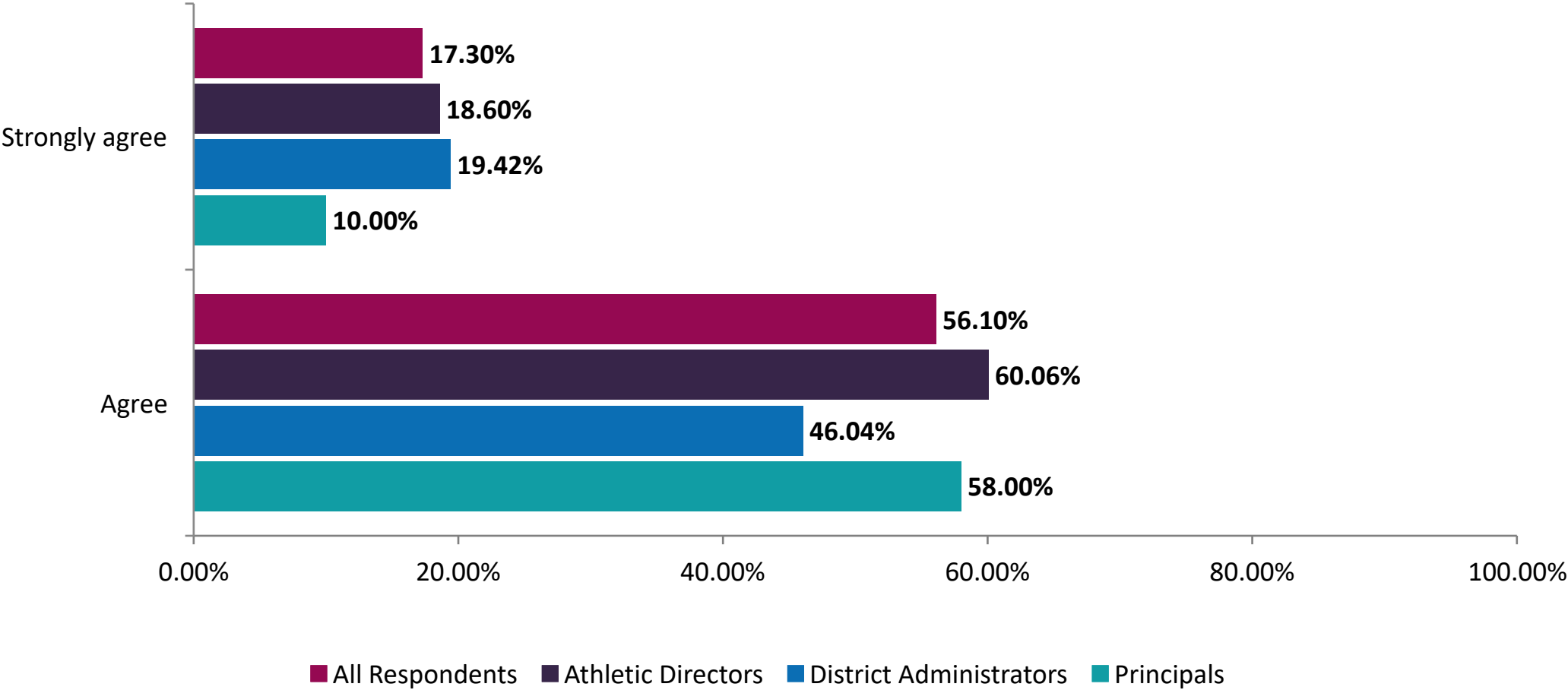
Q3: For each statement below, please indicate your level of agreement.: District Administrators: I am familiar with the process of selecting committee members to ensure representation from diverse school sizes, leadership levels, and demographics.

Response	District Administrators	
	Count	Percentage
Strongly agree	29	20.86 %
Agree	69	49.64 %
Disagree	36	25.90 %
Strongly disagree	4	2.88 %
Not applicable	1	0.72 %

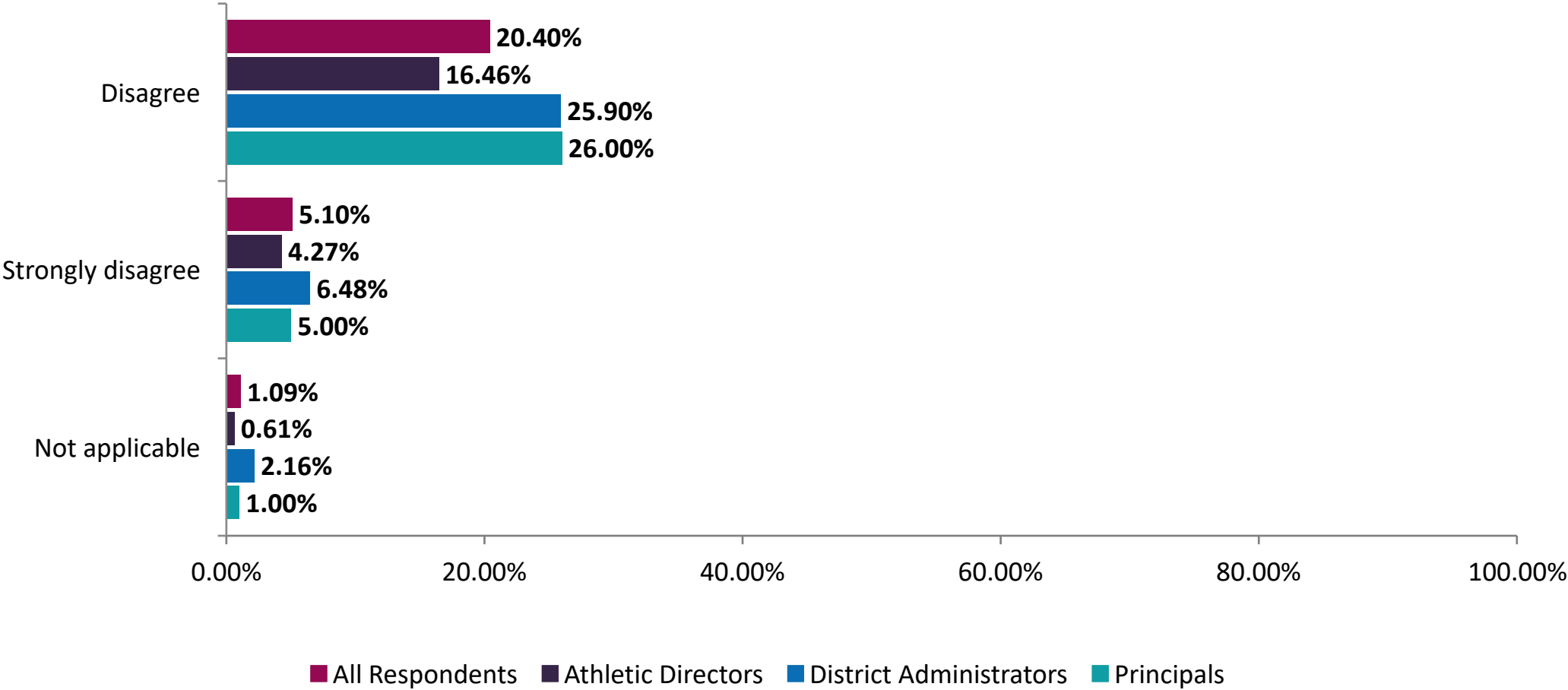
Q3: For each statement below, please indicate your level of agreement.: Principals: I am familiar with the process of selecting committee members to ensure representation from diverse school sizes, leadership levels, and demographics.

Response	Principals	
	Count	Percentage
Strongly agree	16	16.00 %
Agree	58	58.00 %
Disagree	23	23.00 %
Strongly disagree	3	3.00 %
Not applicable	0	0.00 %

Q3: For each statement below, please indicate your level of agreement.: The process for proposing and adopting changes to WIAA rules and policies provides an opportunity for meaningful input from member schools.



Q3: For each statement below, please indicate your level of agreement.: The process for proposing and adopting changes to WIAA rules and policies provides an opportunity for meaningful input from member schools. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: The process for proposing and adopting changes to WIAA rules and policies provides an opportunity for meaningful input from member schools.

Response	All Respondents	
	Count	Percentage
Strongly agree	95	17.30 %
Agree	308	56.10 %
Disagree	112	20.40 %
Strongly disagree	28	5.10 %
Not applicable	6	1.09 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: The process for proposing and adopting changes to WIAA rules and policies provides an opportunity for meaningful input from member schools.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	61	18.60 %
Agree	197	60.06 %
Disagree	54	16.46 %
Strongly disagree	14	4.27 %
Not applicable	2	0.61 %

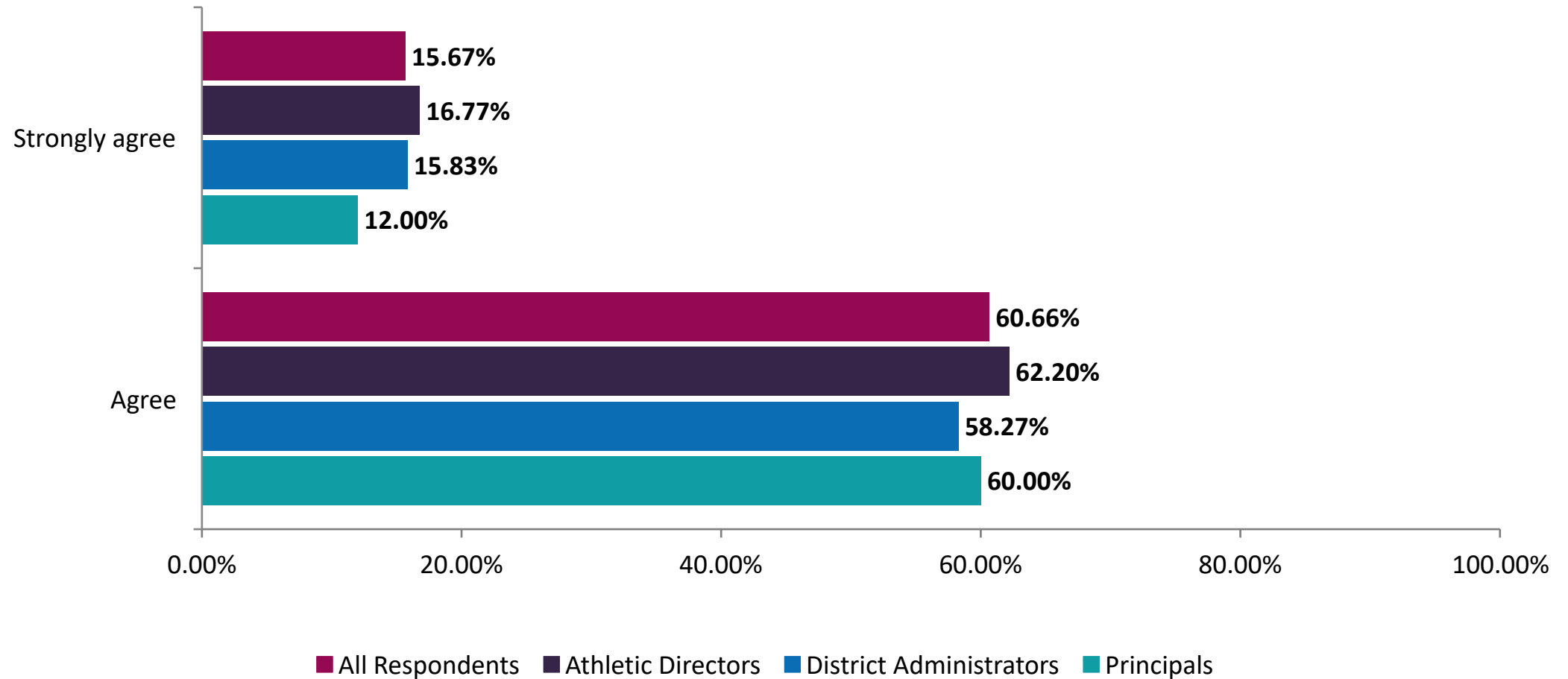
Q3: For each statement below, please indicate your level of agreement.: District Administrators: The process for proposing and adopting changes to WIAA rules and policies provides an opportunity for meaningful input from member schools.

Response	District Administrators	
	Count	Percentage
Strongly agree	27	19.42 %
Agree	64	46.04 %
Disagree	36	25.90 %
Strongly disagree	9	6.48 %
Not applicable	3	2.16 %

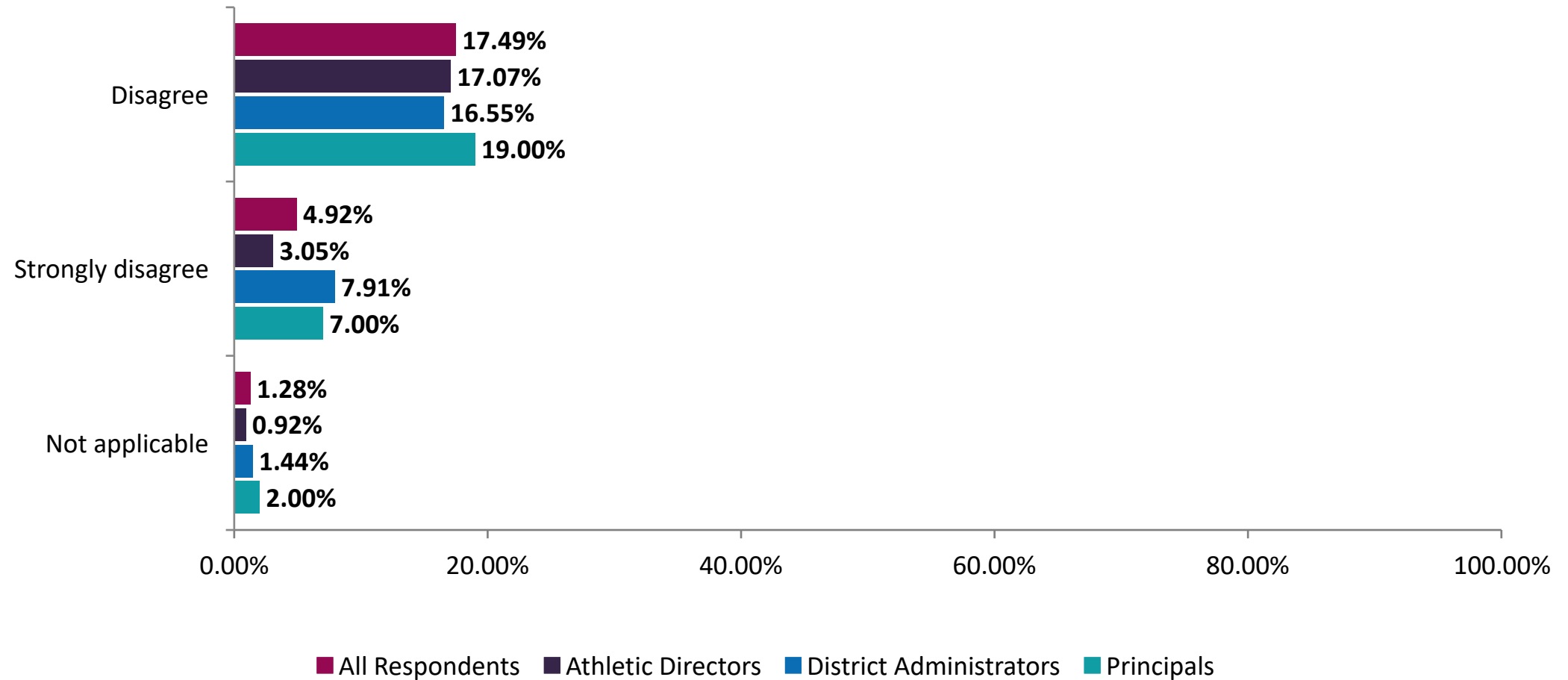
Q3: For each statement below, please indicate your level of agreement.: Principals: The process for proposing and adopting changes to WIAA rules and policies provides an opportunity for meaningful input from member schools.

Response	Principals	
	Count	Percentage
Strongly agree	10	10.00 %
Agree	58	58.00 %
Disagree	26	26.00 %
Strongly disagree	5	5.00 %
Not applicable	1	1.00 %

Q3: For each statement below, please indicate your level of agreement.: The WIAA provides sufficient opportunities for feedback before implementing new regulations or policies.



Q3: For each statement below, please indicate your level of agreement.: The WIAA provides sufficient opportunities for feedback before implementing new regulations or policies. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA provides sufficient opportunities for feedback before implementing new regulations or policies.

Response	All Respondents	
	Count	Percentage
Strongly agree	86	15.67 %
Agree	333	60.66 %
Disagree	96	17.49 %
Strongly disagree	27	4.92 %
Not applicable	7	1.28 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA provides sufficient opportunities for feedback before implementing new regulations or policies.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	55	16.77 %
Agree	204	62.20 %
Disagree	56	17.07 %
Strongly disagree	10	3.05 %
Not applicable	3	0.92 %

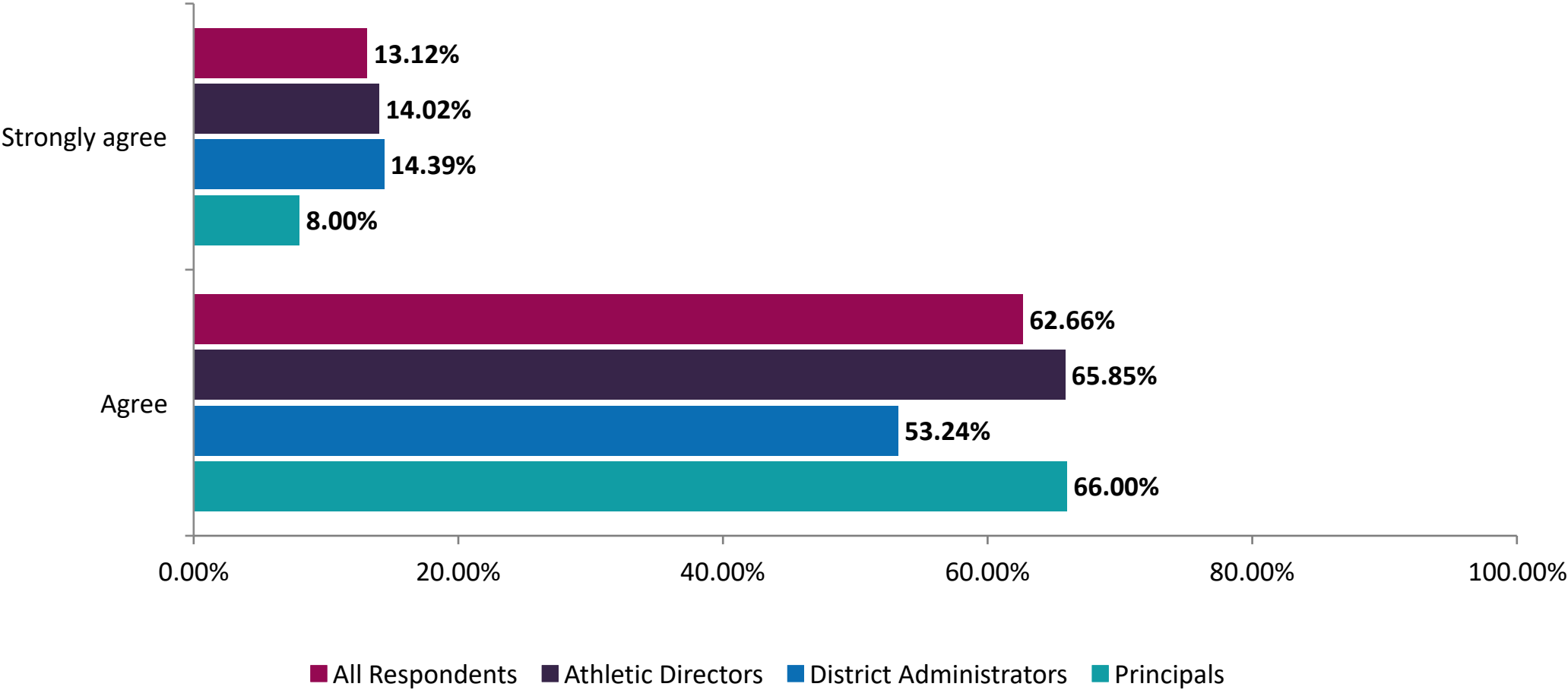
Q3: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA provides sufficient opportunities for feedback before implementing new regulations or policies.

Response	District Administrators	
	Count	Percentage
Strongly agree	22	15.83 %
Agree	81	58.27 %
Disagree	23	16.55 %
Strongly disagree	11	7.91 %
Not applicable	2	1.44 %

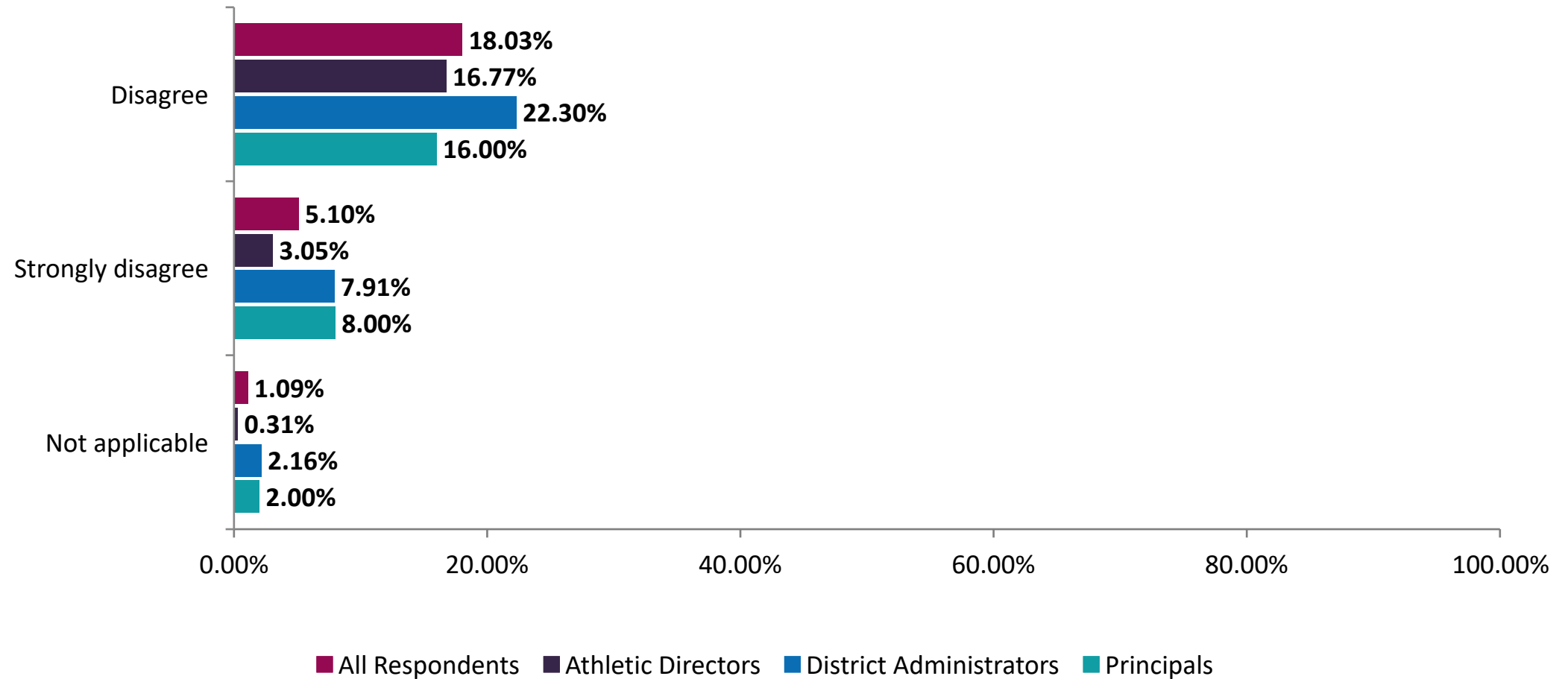
Q3: For each statement below, please indicate your level of agreement.: Principals: The WIAA provides sufficient opportunities for feedback before implementing new regulations or policies.

Response	Principals	
	Count	Percentage
Strongly agree	12	12.00 %
Agree	60	60.00 %
Disagree	19	19.00 %
Strongly disagree	7	7.00 %
Not applicable	2	2.00 %

Q3: For each statement below, please indicate your level of agreement.: The criteria used to make policy and rule changes are transparent and communicated in advance of implementation.



Q3: For each statement below, please indicate your level of agreement.: The criteria used to make policy and rule changes are transparent and communicated in advance of implementation. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: The criteria used to make policy and rule changes are transparent and communicated in advance of implementation.

Response	All Respondents	
	Count	Percentage
Strongly agree	72	13.12 %
Agree	344	62.66 %
Disagree	99	18.03 %
Strongly disagree	28	5.10 %
Not applicable	6	1.09 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: The criteria used to make policy and rule changes are transparent and communicated in advance of implementation.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	46	14.02 %
Agree	216	65.85 %
Disagree	55	16.77 %
Strongly disagree	10	3.05 %
Not applicable	1	0.31 %

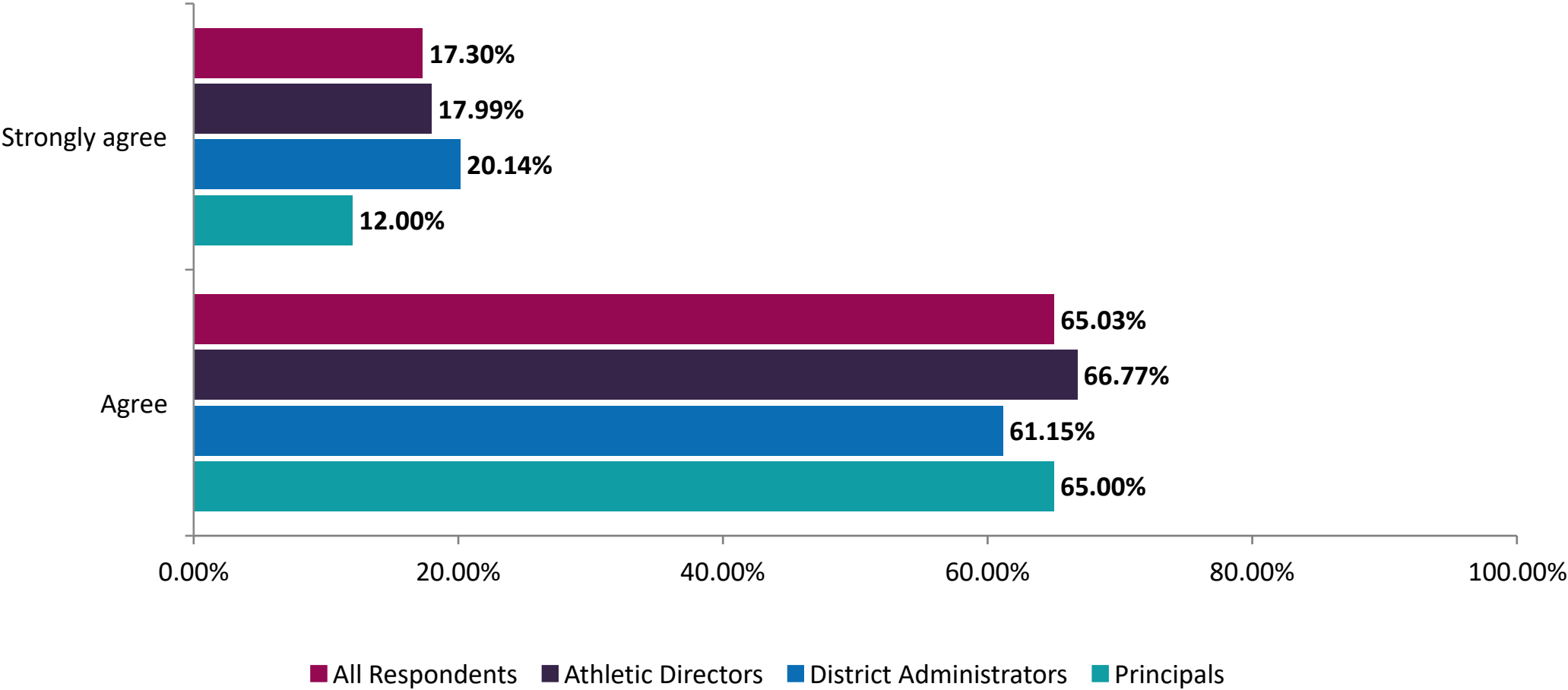
Q3: For each statement below, please indicate your level of agreement.: District Administrators: The criteria used to make policy and rule changes are transparent and communicated in advance of implementation.

Response	District Administrators	
	Count	Percentage
Strongly agree	20	14.39 %
Agree	74	53.24 %
Disagree	31	22.30 %
Strongly disagree	11	7.91 %
Not applicable	3	2.16 %

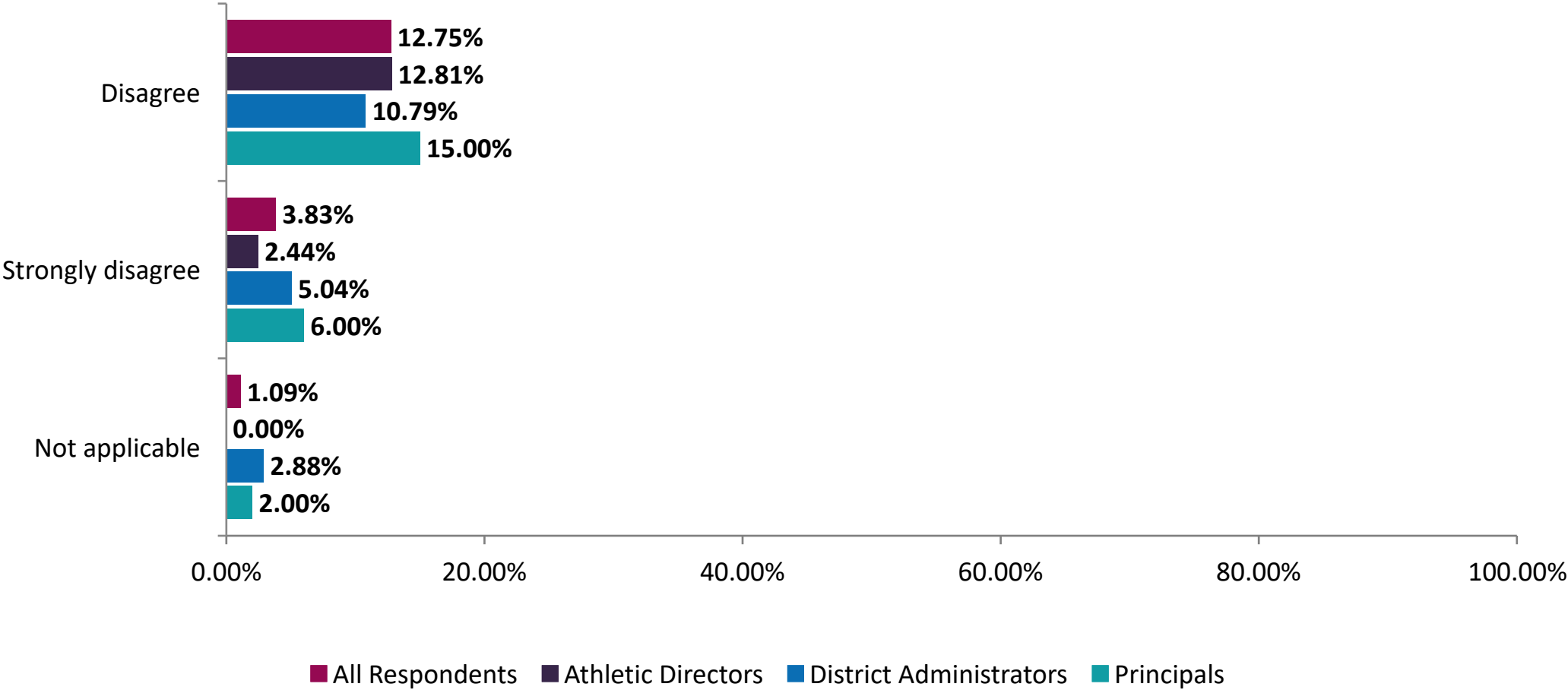
Q3: For each statement below, please indicate your level of agreement.: Principals: The criteria used to make policy and rule changes are transparent and communicated in advance of implementation.

Response	Principals	
	Count	Percentage
Strongly agree	8	8.00 %
Agree	66	66.00 %
Disagree	16	16.00 %
Strongly disagree	8	8.00 %
Not applicable	2	2.00 %

Q3: For each statement below, please indicate your level of agreement.: The WIAA provides adequate resources and support to help member schools maintain compliance with association policies.



Q3: For each statement below, please indicate your level of agreement.: The WIAA provides adequate resources and support to help member schools maintain compliance with association policies. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA provides adequate resources and support to help member schools maintain compliance with association policies.

Response	All Respondents	
	Count	Percentage
Strongly agree	95	17.30 %
Agree	357	65.03 %
Disagree	70	12.75 %
Strongly disagree	21	3.83 %
Not applicable	6	1.09 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA provides adequate resources and support to help member schools maintain compliance with association policies.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	59	17.99 %
Agree	219	66.77 %
Disagree	42	12.81 %
Strongly disagree	8	2.44 %
Not applicable	0	0.00 %

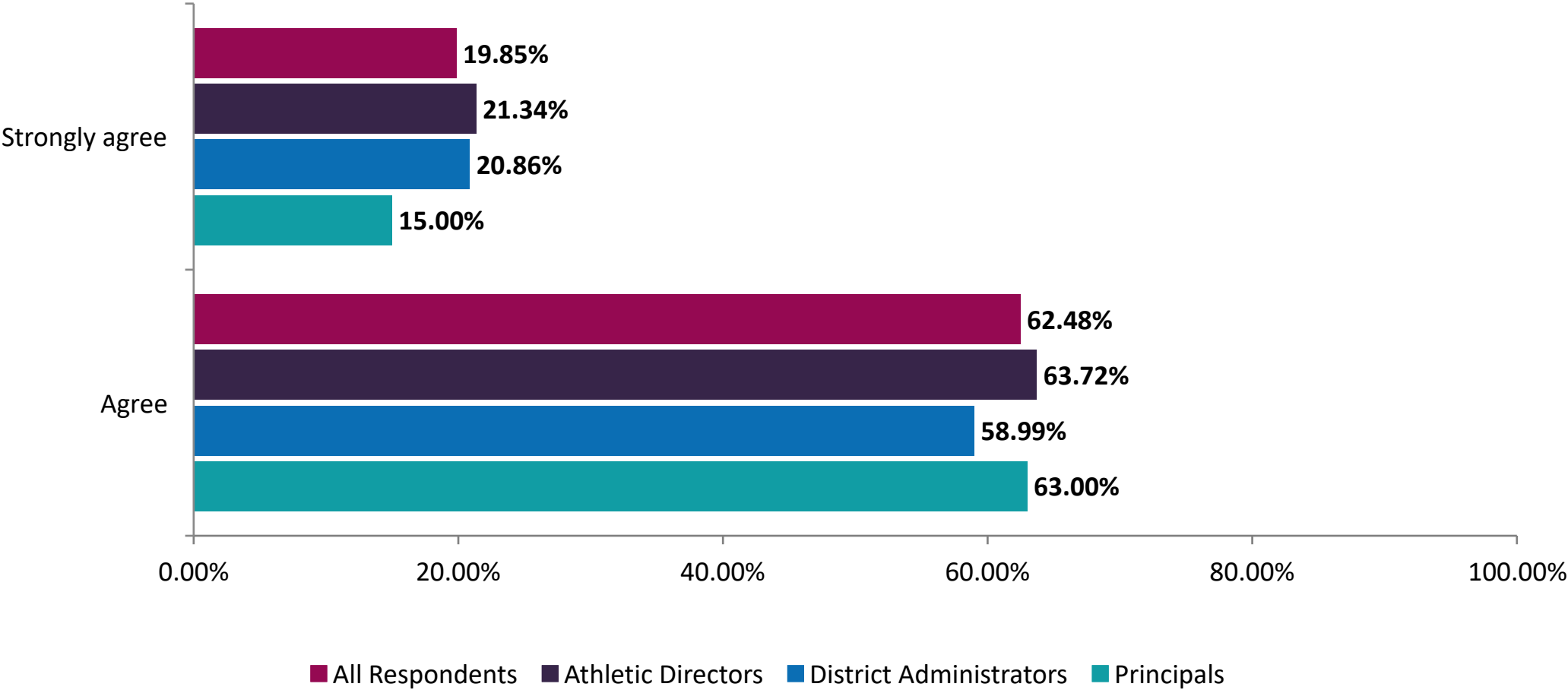
Q3: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA provides adequate resources and support to help member schools maintain compliance with association policies.

Response	District Administrators	
	Count	Percentage
Strongly agree	28	20.14 %
Agree	85	61.15 %
Disagree	15	10.79 %
Strongly disagree	7	5.04 %
Not applicable	4	2.88 %

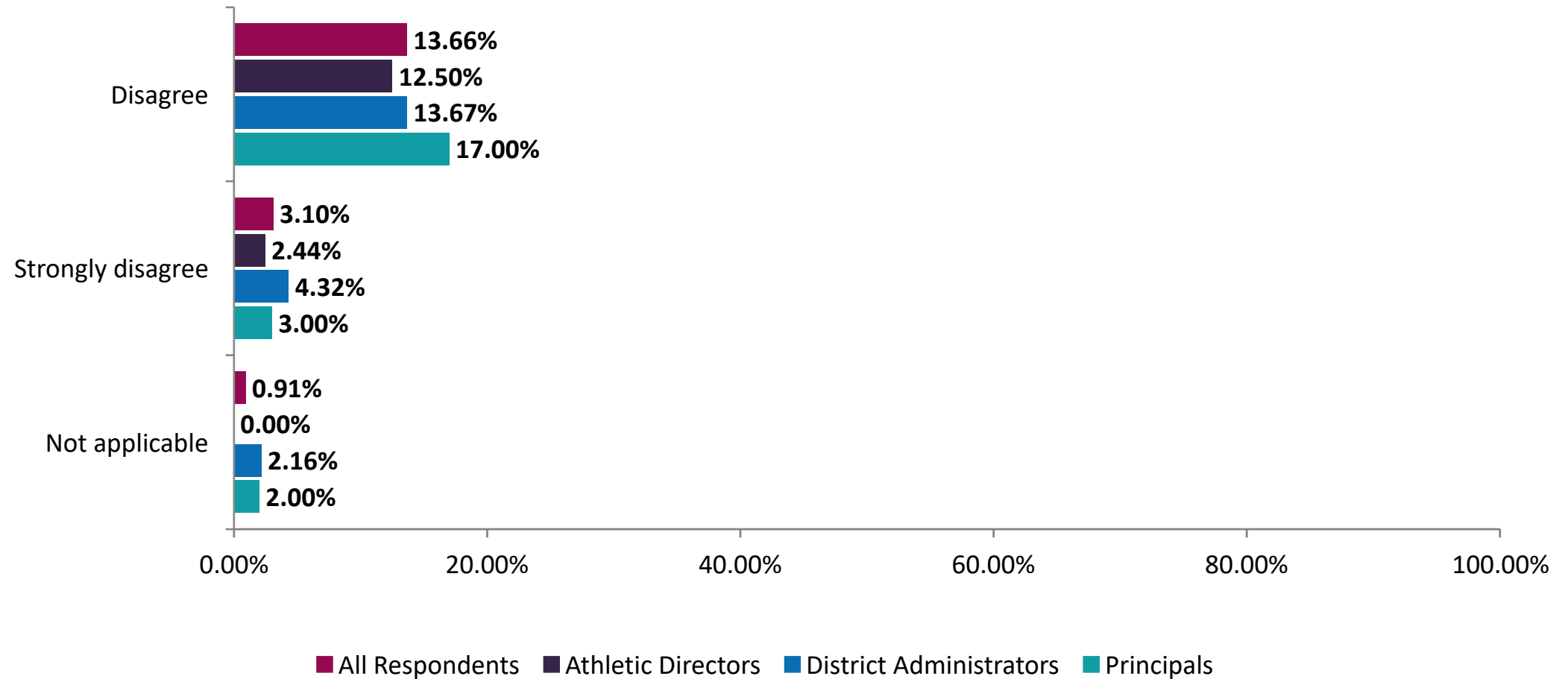
Q3: For each statement below, please indicate your level of agreement.: Principals: The WIAA provides adequate resources and support to help member schools maintain compliance with association policies.

Response	Principals	
	Count	Percentage
Strongly agree	12	12.00 %
Agree	65	65.00 %
Disagree	15	15.00 %
Strongly disagree	6	6.00 %
Not applicable	2	2.00 %

Q3: For each statement below, please indicate your level of agreement.: The WIAA offers helpful support and guidance for compliance with association rules.



Q3: For each statement below, please indicate your level of agreement.: The WIAA offers helpful support and guidance for compliance with association rules. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA offers helpful support and guidance for compliance with association rules.

Response	All Respondents	
	Count	Percentage
Strongly agree	109	19.85 %
Agree	343	62.48 %
Disagree	75	13.66 %
Strongly disagree	17	3.10 %
Not applicable	5	0.91 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA offers helpful support and guidance for compliance with association rules.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	70	21.34 %
Agree	209	63.72 %
Disagree	41	12.50 %
Strongly disagree	8	2.44 %
Not applicable	0	0.00 %

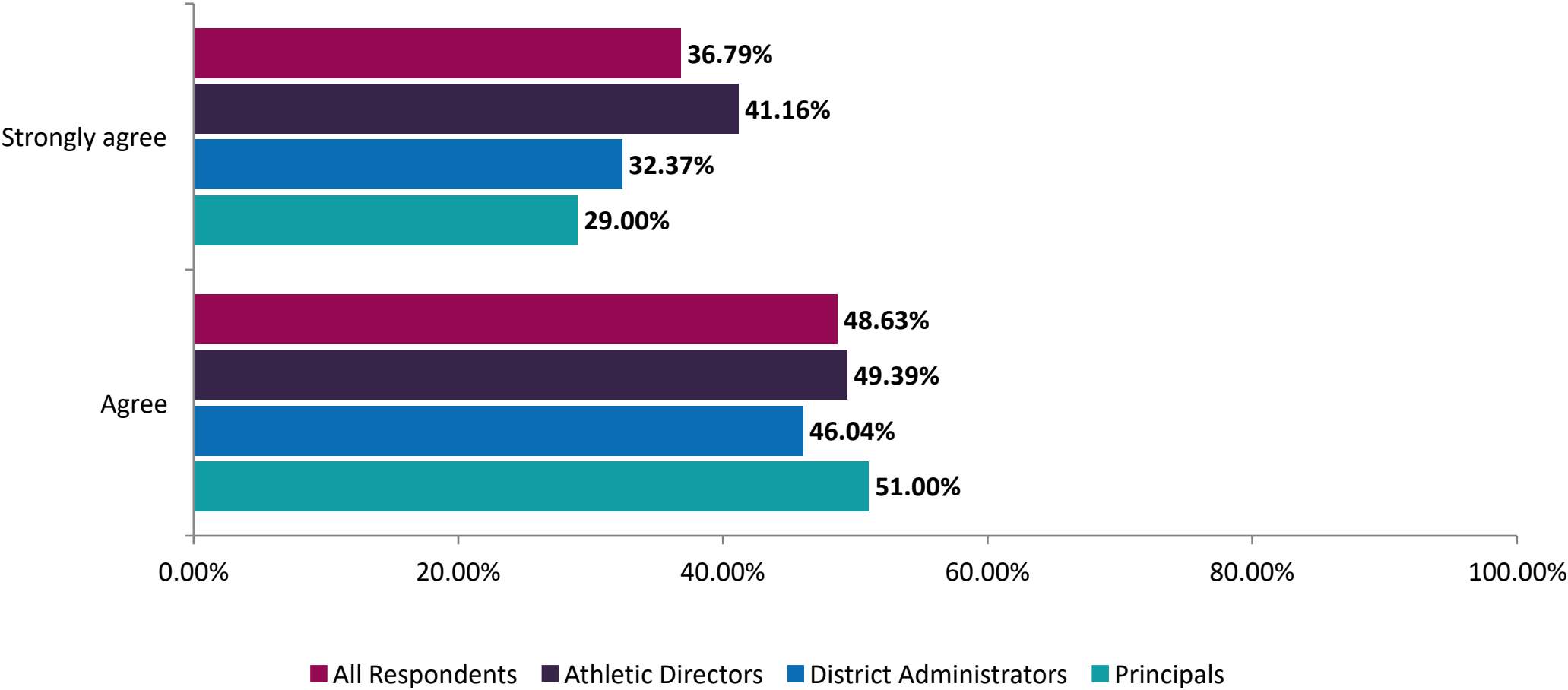
Q3: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA offers helpful support and guidance for compliance with association rules.

Response	District Administrators	
	Count	Percentage
Strongly agree	29	20.86 %
Agree	82	58.99 %
Disagree	19	13.67 %
Strongly disagree	6	4.32 %
Not applicable	3	2.16 %

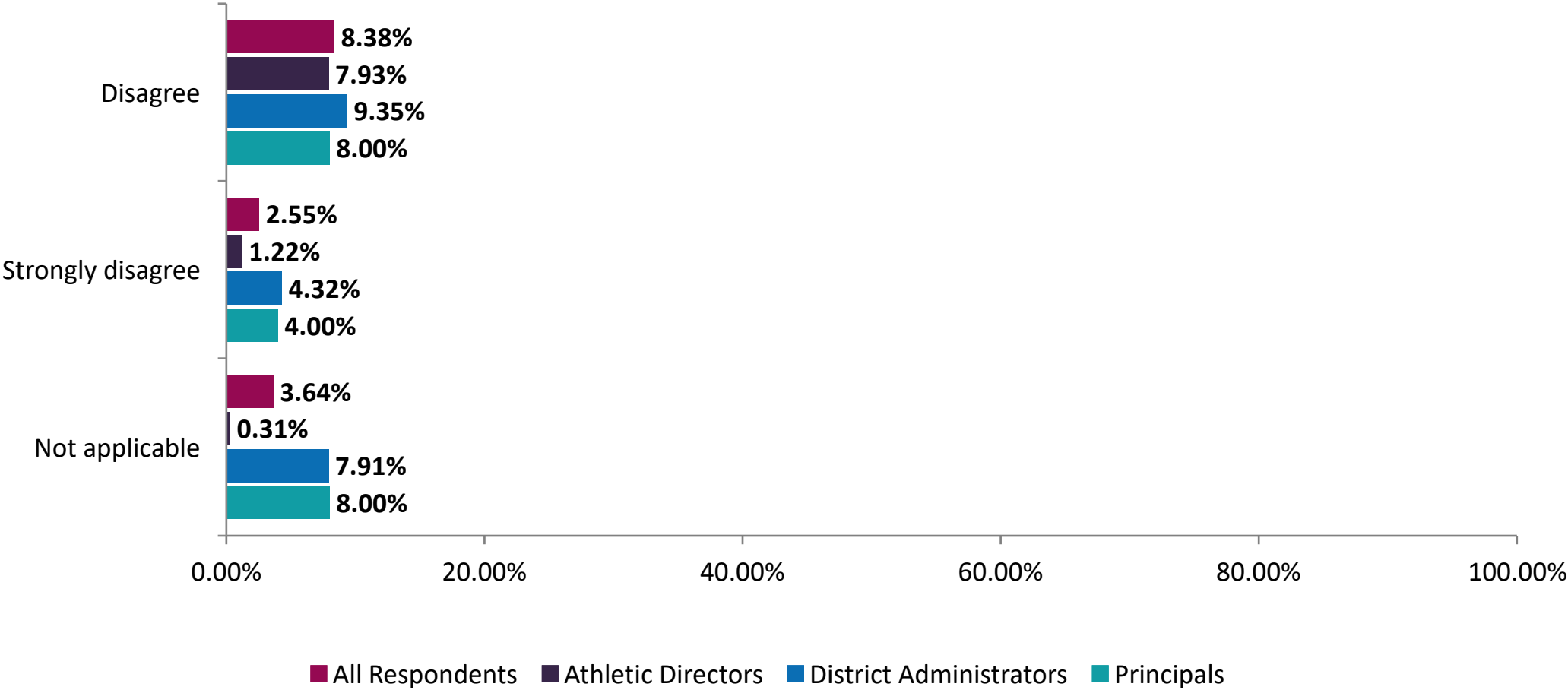
Q3: For each statement below, please indicate your level of agreement.: Principals: The WIAA offers helpful support and guidance for compliance with association rules.

Response	Principals	
	Count	Percentage
Strongly agree	15	15.00 %
Agree	63	63.00 %
Disagree	17	17.00 %
Strongly disagree	3	3.00 %
Not applicable	2	2.00 %

Q3: For each statement below, please indicate your level of agreement.: I feel respected and valued when interacting with WIAA staff.



Q3: For each statement below, please indicate your level of agreement.: I feel respected and valued when interacting with WIAA staff. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: I feel respected and valued when interacting with WIAA staff.

Response	All Respondents	
	Count	Percentage
Strongly agree	202	36.79 %
Agree	267	48.63 %
Disagree	46	8.38 %
Strongly disagree	14	2.55 %
Not applicable	20	3.64 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: I feel respected and valued when interacting with WIAA staff.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	135	41.16 %
Agree	162	49.39 %
Disagree	26	7.93 %
Strongly disagree	4	1.22 %
Not applicable	1	0.31 %

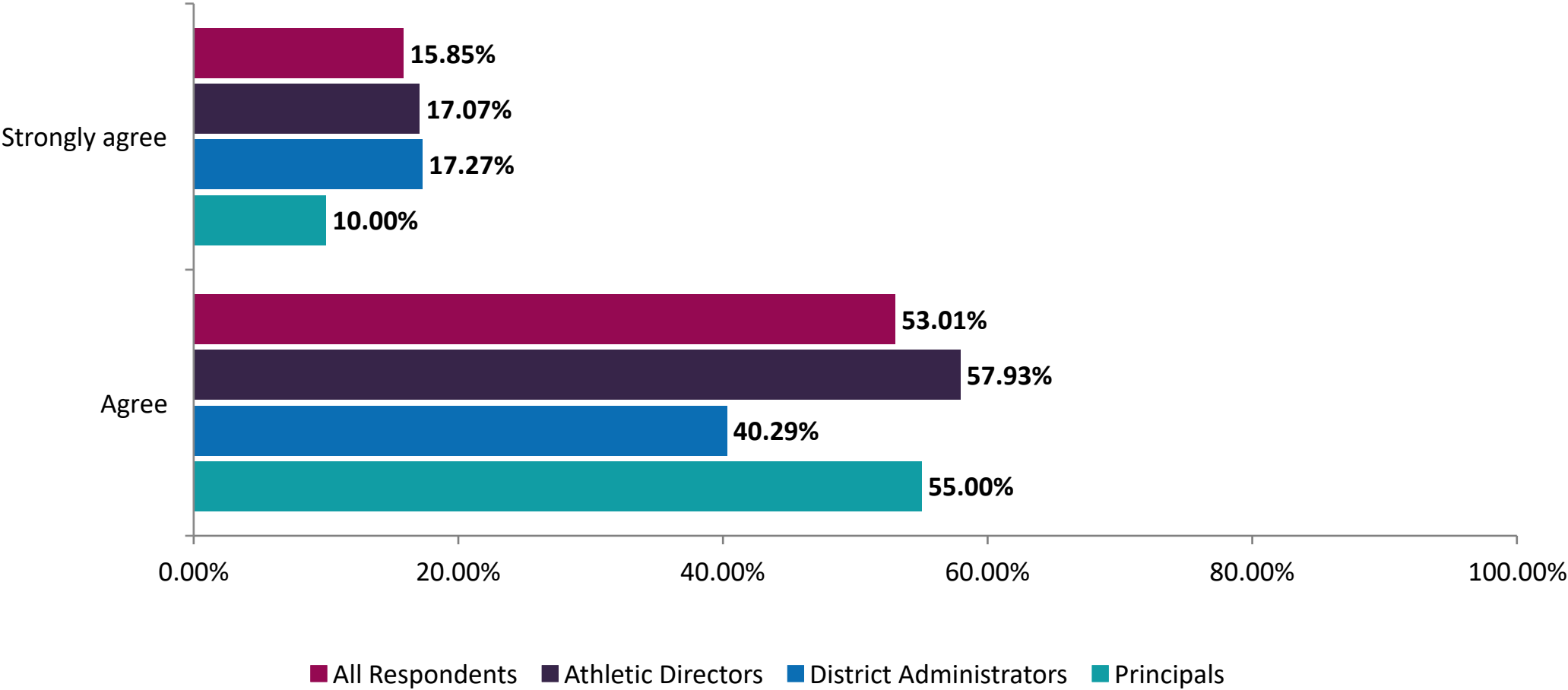
Q3: For each statement below, please indicate your level of agreement.: District Administrators: I feel respected and valued when interacting with WIAA staff.

Response	District Administrators	
	Count	Percentage
Strongly agree	45	32.37 %
Agree	64	46.04 %
Disagree	13	9.35 %
Strongly disagree	6	4.32 %
Not applicable	11	7.91 %

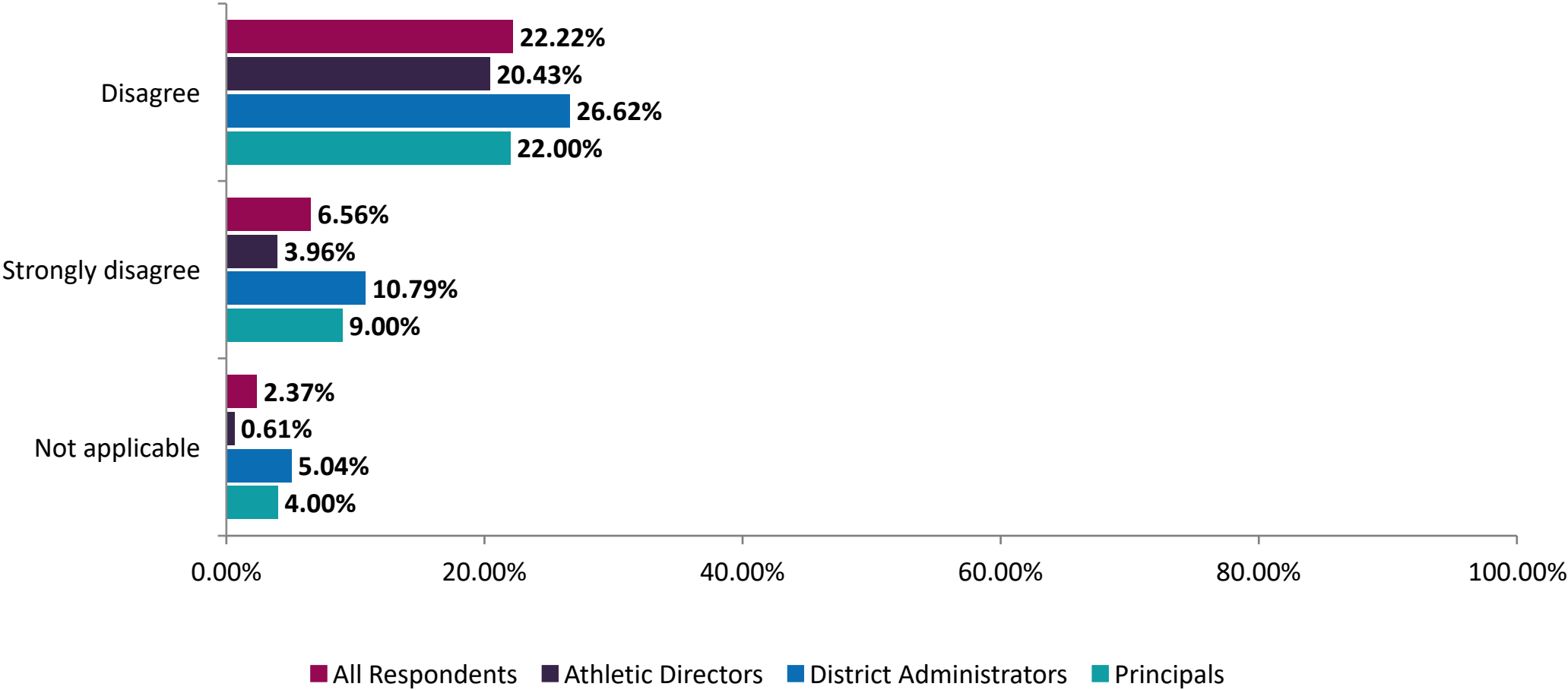
Q3: For each statement below, please indicate your level of agreement.: Principals: I feel respected and valued when interacting with WIAA staff.

Response	Principals	
	Count	Percentage
Strongly agree	29	29.00 %
Agree	51	51.00 %
Disagree	8	8.00 %
Strongly disagree	4	4.00 %
Not applicable	8	8.00 %

Q3: For each statement below, please indicate your level of agreement.: I am confident that concerns raised by member schools are given appropriate consideration by the WIAA.



Q3: For each statement below, please indicate your level of agreement.: I am confident that concerns raised by member schools are given appropriate consideration by the WIAA. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: I am confident that concerns raised by member schools are given appropriate consideration by the WIAA.

Response	All Respondents	
	Count	Percentage
Strongly agree	87	15.85 %
Agree	291	53.01 %
Disagree	122	22.22 %
Strongly disagree	36	6.56 %
Not applicable	13	2.37 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: I am confident that concerns raised by member schools are given appropriate consideration by the WIAA.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	56	17.07 %
Agree	190	57.93 %
Disagree	67	20.43 %
Strongly disagree	13	3.96 %
Not applicable	2	0.61 %

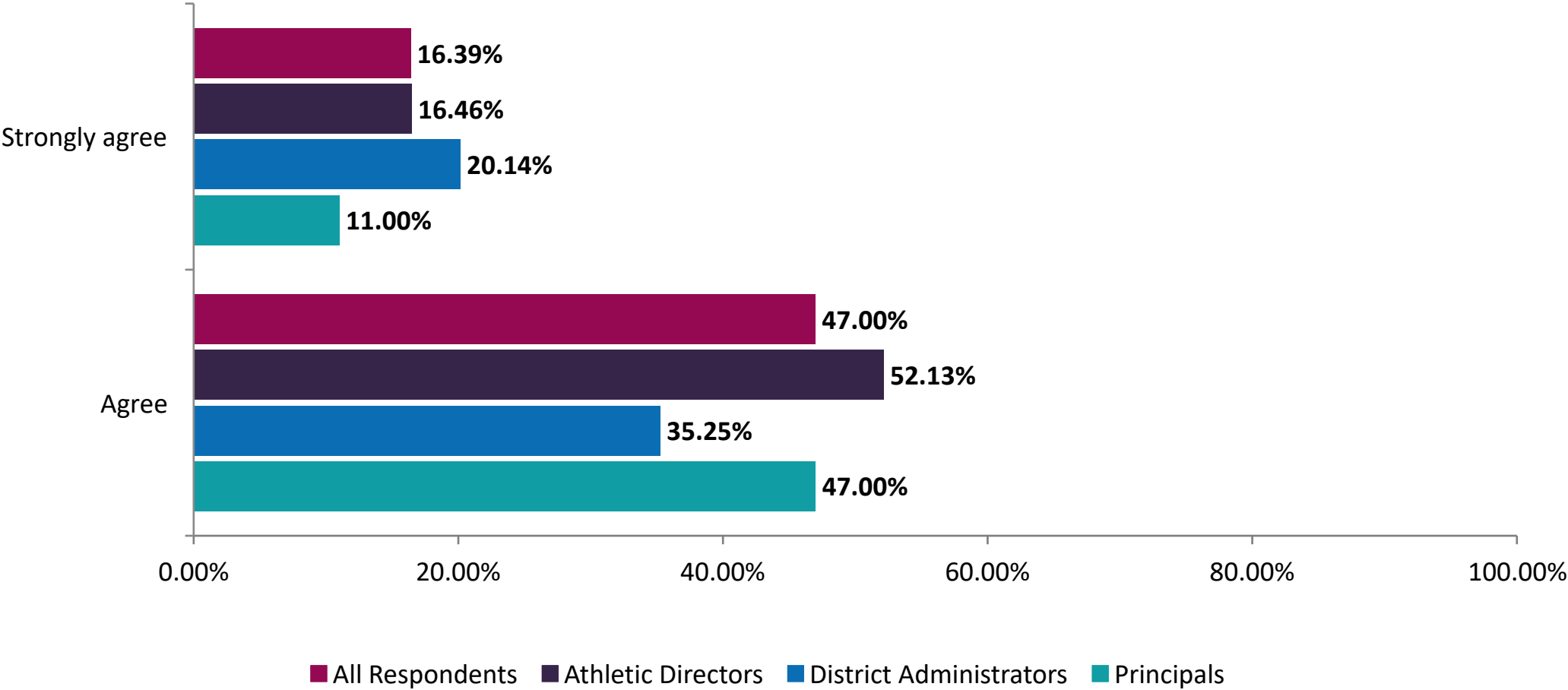
Q3: For each statement below, please indicate your level of agreement.: District Administrators: I am confident that concerns raised by member schools are given appropriate consideration by the WIAA.

Response	District Administrators	
	Count	Percentage
Strongly agree	24	17.27 %
Agree	56	40.29 %
Disagree	37	26.62 %
Strongly disagree	15	10.79 %
Not applicable	7	5.04 %

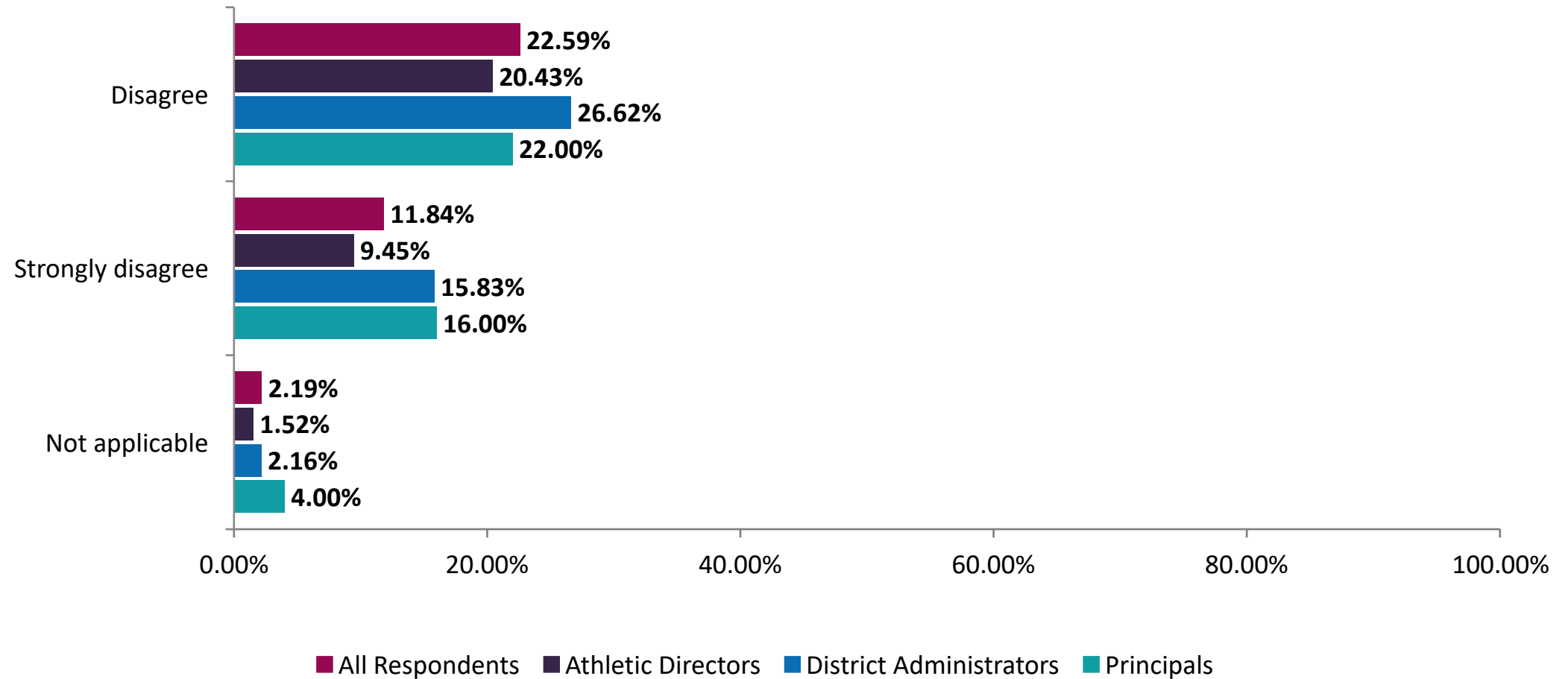
Q3: For each statement below, please indicate your level of agreement.: Principals: I am confident that concerns raised by member schools are given appropriate consideration by the WIAA.

Response	Principals	
	Count	Percentage
Strongly agree	10	10.00 %
Agree	55	55.00 %
Disagree	22	22.00 %
Strongly disagree	9	9.00 %
Not applicable	4	4.00 %

Q3: For each statement below, please indicate your level of agreement.: The WIAA ensures that schools of different sizes, locations, and demographics have an equal voice in policy and governance processes.



Q3: For each statement below, please indicate your level of agreement.: The WIAA ensures that schools of different sizes, locations, and demographics have an equal voice in policy and governance processes. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA ensures that schools of different sizes, locations, and demographics have an equal voice in policy and governance processes.

Response	All Respondents	
	Count	Percentage
Strongly agree	90	16.39 %
Agree	258	47.00 %
Disagree	124	22.59 %
Strongly disagree	65	11.84 %
Not applicable	12	2.19 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA ensures that schools of different sizes, locations, and demographics have an equal voice in policy and governance processes.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	54	16.46 %
Agree	171	52.13 %
Disagree	67	20.43 %
Strongly disagree	31	9.45 %
Not applicable	5	1.52 %

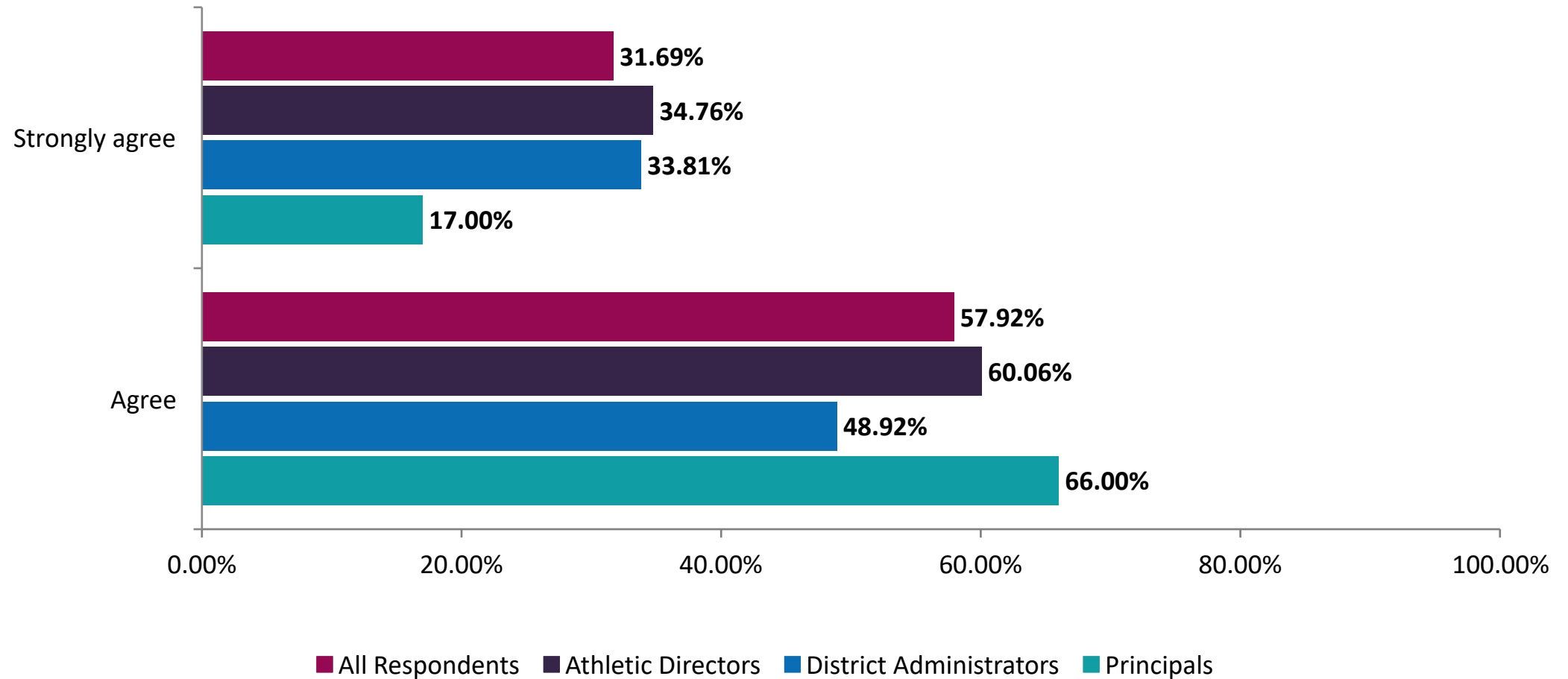
Q3: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA ensures that schools of different sizes, locations, and demographics have an equal voice in policy and governance processes.

Response	District Administrators	
	Count	Percentage
Strongly agree	28	20.14 %
Agree	49	35.25 %
Disagree	37	26.62 %
Strongly disagree	22	15.83 %
Not applicable	3	2.16 %

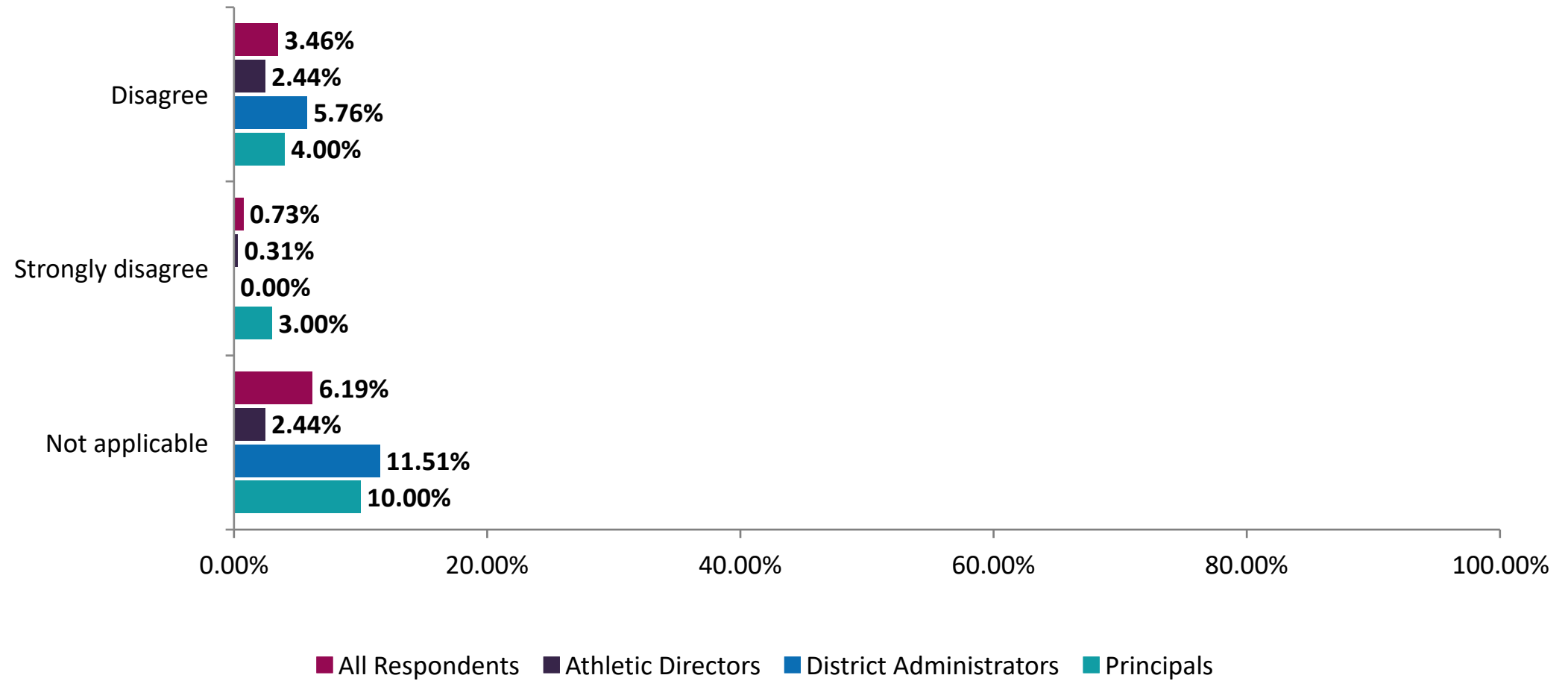
Q3: For each statement below, please indicate your level of agreement.: Principals: The WIAA ensures that schools of different sizes, locations, and demographics have an equal voice in policy and governance processes.

Response	Principals	
	Count	Percentage
Strongly agree	11	11.00 %
Agree	47	47.00 %
Disagree	22	22.00 %
Strongly disagree	16	16.00 %
Not applicable	4	4.00 %

Q3: For each statement below, please indicate your level of agreement.: The WIAA is fiscally responsible.



Q3: For each statement below, please indicate your level of agreement.: The WIAA is fiscally responsible. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA is fiscally responsible.

Response	All Respondents	
	Count	Percentage
Strongly agree	174	31.69 %
Agree	318	57.92 %
Disagree	19	3.46 %
Strongly disagree	4	0.73 %
Not applicable	34	6.19 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA is fiscally responsible.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	114	34.76 %
Agree	197	60.06 %
Disagree	8	2.44 %
Strongly disagree	1	0.31 %
Not applicable	8	2.44 %

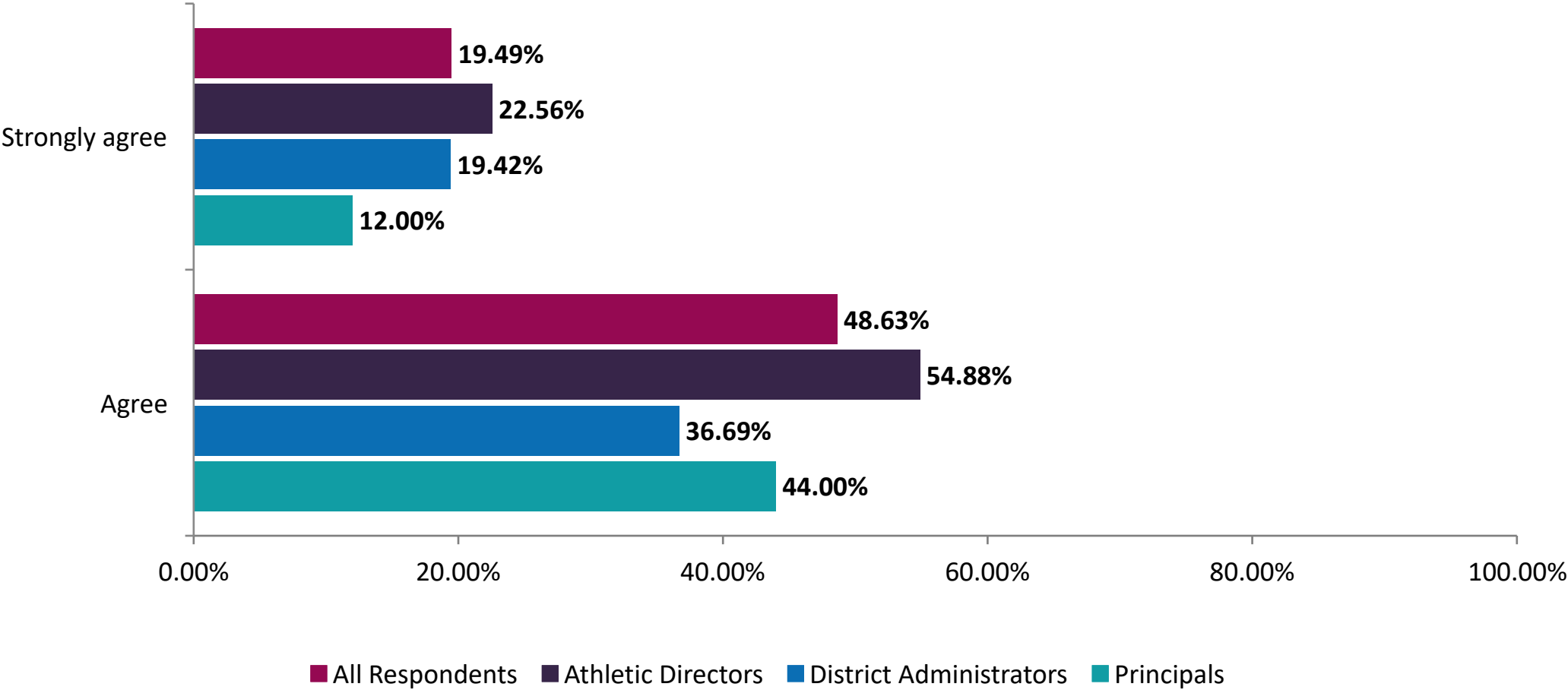
Q3: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA is fiscally responsible.

Response	District Administrators	
	Count	Percentage
Strongly agree	47	33.81 %
Agree	68	48.92 %
Disagree	8	5.76 %
Strongly disagree	0	0.00 %
Not applicable	16	11.51 %

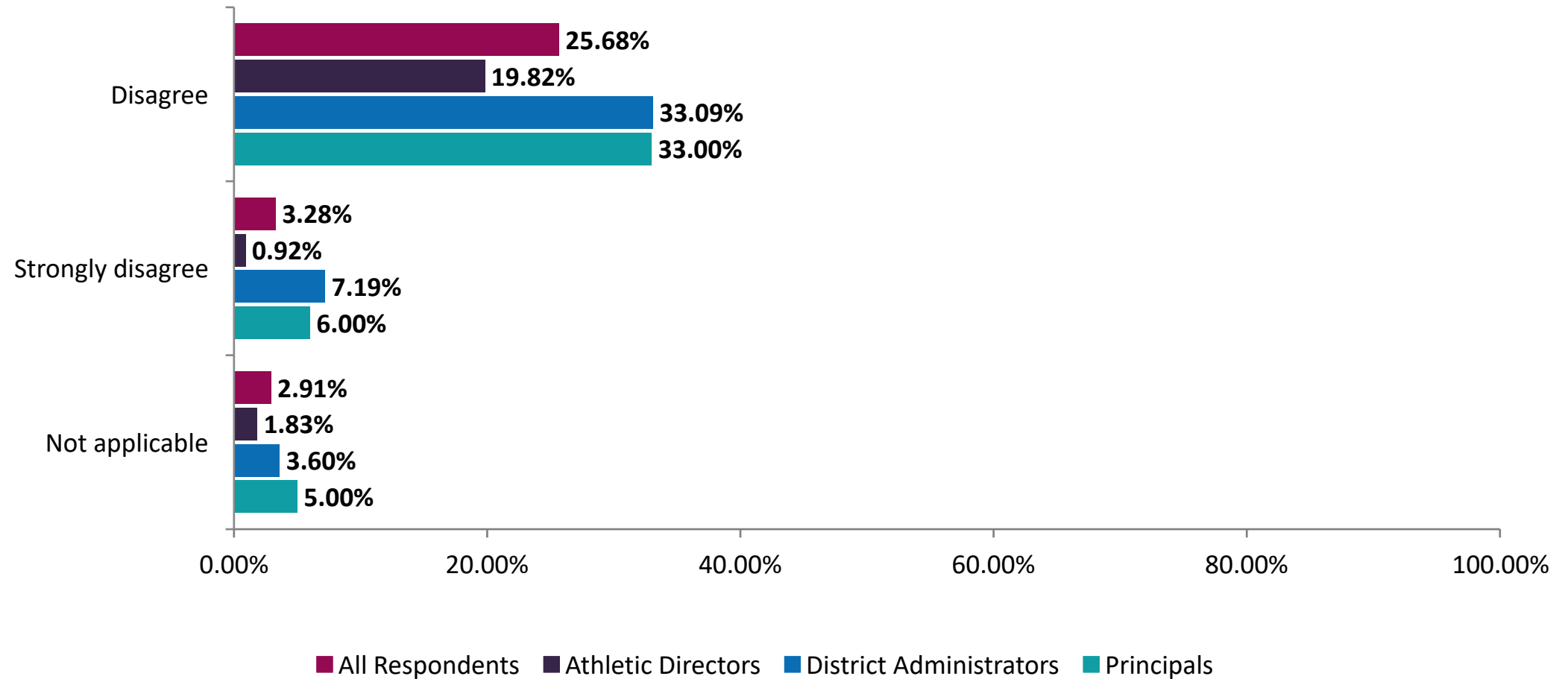
Q3: For each statement below, please indicate your level of agreement.: Principals: The WIAA is fiscally responsible.

Response	Principals	
	Count	Percentage
Strongly agree	17	17.00 %
Agree	66	66.00 %
Disagree	4	4.00 %
Strongly disagree	3	3.00 %
Not applicable	10	10.00 %

Q3: For each statement below, please indicate your level of agreement.: I am aware of the financial status of the WIAA and where to access financial information.



Q3: For each statement below, please indicate your level of agreement.: I am aware of the financial status of the WIAA and where to access financial information. (Continued)



Q3: For each statement below, please indicate your level of agreement.: All Respondents: I am aware of the financial status of the WIAA and where to access financial information.

Response	All Respondents	
	Count	Percentage
Strongly agree	107	19.49 %
Agree	267	48.63 %
Disagree	141	25.68 %
Strongly disagree	18	3.28 %
Not applicable	16	2.91 %

Q3: For each statement below, please indicate your level of agreement.: Athletic Directors: I am aware of the financial status of the WIAA and where to access financial information.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	74	22.56 %
Agree	180	54.88 %
Disagree	65	19.82 %
Strongly disagree	3	0.92 %
Not applicable	6	1.83 %

Q3: For each statement below, please indicate your level of agreement.: District Administrators: I am aware of the financial status of the WIAA and where to access financial information.

Response	District Administrators	
	Count	Percentage
Strongly agree	27	19.42 %
Agree	51	36.69 %
Disagree	46	33.09 %
Strongly disagree	10	7.19 %
Not applicable	5	3.60 %

Q3: For each statement below, please indicate your level of agreement.: Principals: I am aware of the financial status of the WIAA and where to access financial information.

Response	Principals	
	Count	Percentage
Strongly agree	12	12.00 %
Agree	44	44.00 %
Disagree	33	33.00 %
Strongly disagree	6	6.00 %
Not applicable	5	5.00 %

Q3: Analysis

I am familiar with how the WIAA is governed: 96.5% agreed

I believe my school and community are familiar with how the WIAA is governed: 61.8% agreed

The WIAA's governance structure effectively represents the interests of member schools: 77.2% agreed

The process for electing representatives to the WIAA Board of Control is transparent and accessible: 92.0% agreed

I know where to get information about the WIAA Constitution, Bylaws & Rules of Eligibility: 94.9% agreed

I am aware of the Student-Athlete Leadership Team (SALT) program: 87.3% agreed

I know how to nominate a student from my district for SALT: 68.3% agreed

Q3 Analysis (cont.):

I understand the roles of the various WIAA committees (e.g., coaches advisory, sports advisory, advisory council): 78.5% agreed

I am aware of how to express interest in serving on a WIAA committee: 76.1% agreed

I am aware of how to access the committee meeting calendars: 66.3% agreed

I am familiar with the process of selecting committee members to ensure representation from diverse school sizes, leadership levels, and demographics: 73.8% agreed

The process for proposing and adopting changes to WIAA rules and policies provides an opportunity for meaningful input from member schools: 73.4% agreed

The WIAA provides sufficient opportunities for feedback before implementing new regulations or policies: 76.3% agreed

The criteria used to make policy and rule changes are transparent and communicated in advance of implementation: 75.8% agreed

Q3 Analysis (cont.):

The WIAA provides adequate resources and support to help member schools maintain compliance with association policies: 82.3% agreed

The WIAA offers helpful support and guidance for compliance with association rules: 82.3% agreed

I feel respected and valued when interacting with WIAA staff: 85.4% agreed

I am confident that concerns raised by member schools are given appropriate consideration by the WIAA: 68.9% agreed

The WIAA ensures that schools of different sizes, locations, and demographics have an equal voice in policy and governance processes: 63.4% agreed

The WIAA is fiscally responsible: 89.6% agreed

I am aware of the financial status of the WIAA and where to access financial information: 68.1% agreed

Q4: Please use the space below to expand on any of your answers to the statements above.

Approximately 110 responses were provided for this open-ended question, with the majority of responses falling into several themes:

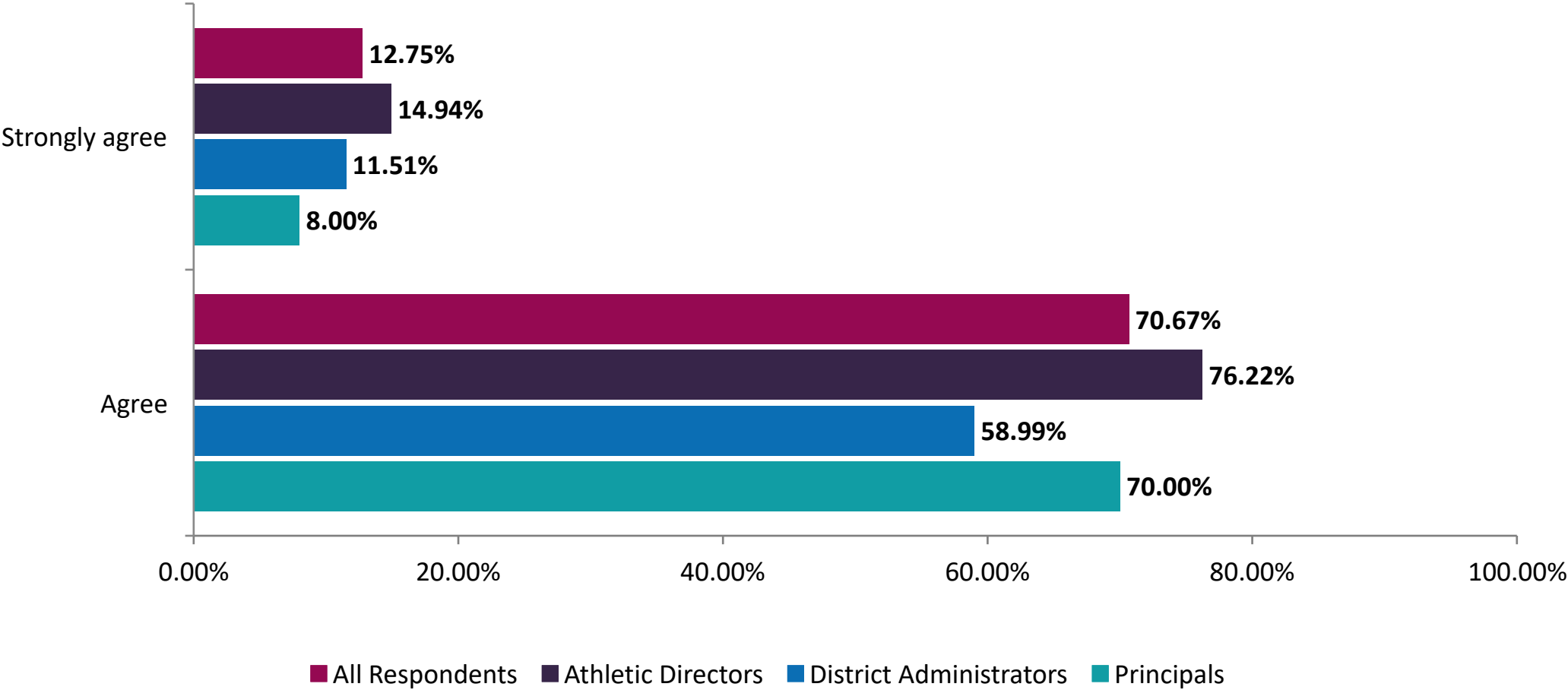
District size and geography: Many responses revolved around a perceived power imbalance between schools of different sizes and geographic locations, though perspectives differed on who has more influence.

School structure: Private school participation raised concerns about competitive balance due to differences in enrollment practices, recruitment ability, and student demographics.

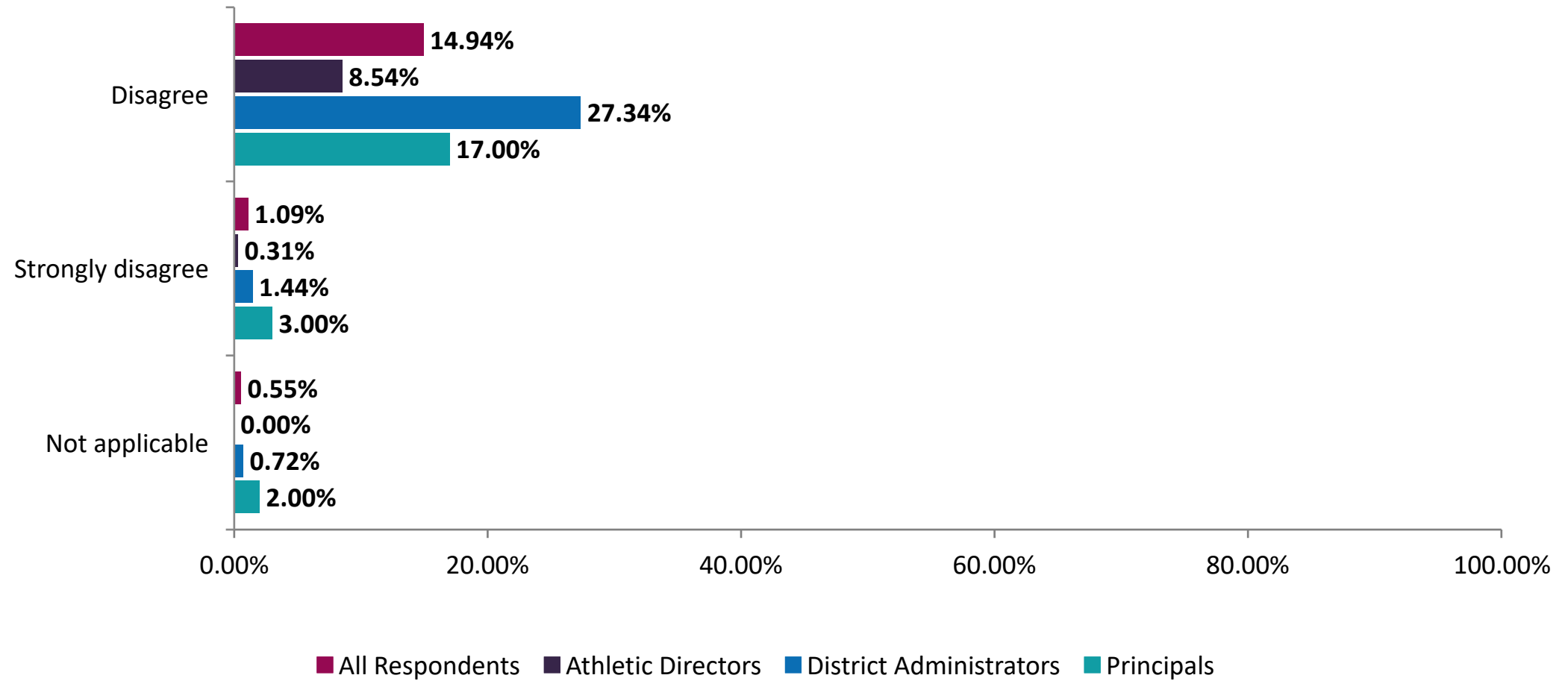
Communication and transparency: Clear, proactive, and direct communication was a recurring request. While some commend recent improvements, others report ongoing frustration with vague or inconsistent answers.

Policy and Rule Updates and Eligibility

Q5: For each statement below, please indicate your level of agreement.: I am confident in my ability to answer questions from students and parents about new policy changes or rule updates.



Q5: For each statement below, please indicate your level of agreement.: I am confident in my ability to answer questions from students and parents about new policy changes or rule updates. (Continued)



Q5: For each statement below, please indicate your level of agreement.: All Respondents: I am confident in my ability to answer questions from students and parents about new policy changes or rule updates.

Response	All Respondents	
	Count	Percentage
Strongly agree	70	12.75 %
Agree	388	70.67 %
Disagree	82	14.94 %
Strongly disagree	6	1.09 %
Not applicable	3	0.55 %

Q5: For each statement below, please indicate your level of agreement.: Athletic Directors: I am confident in my ability to answer questions from students and parents about new policy changes or rule updates.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	49	14.94 %
Agree	250	76.22 %
Disagree	28	8.54 %
Strongly disagree	1	0.31 %
Not applicable	0	0.00 %

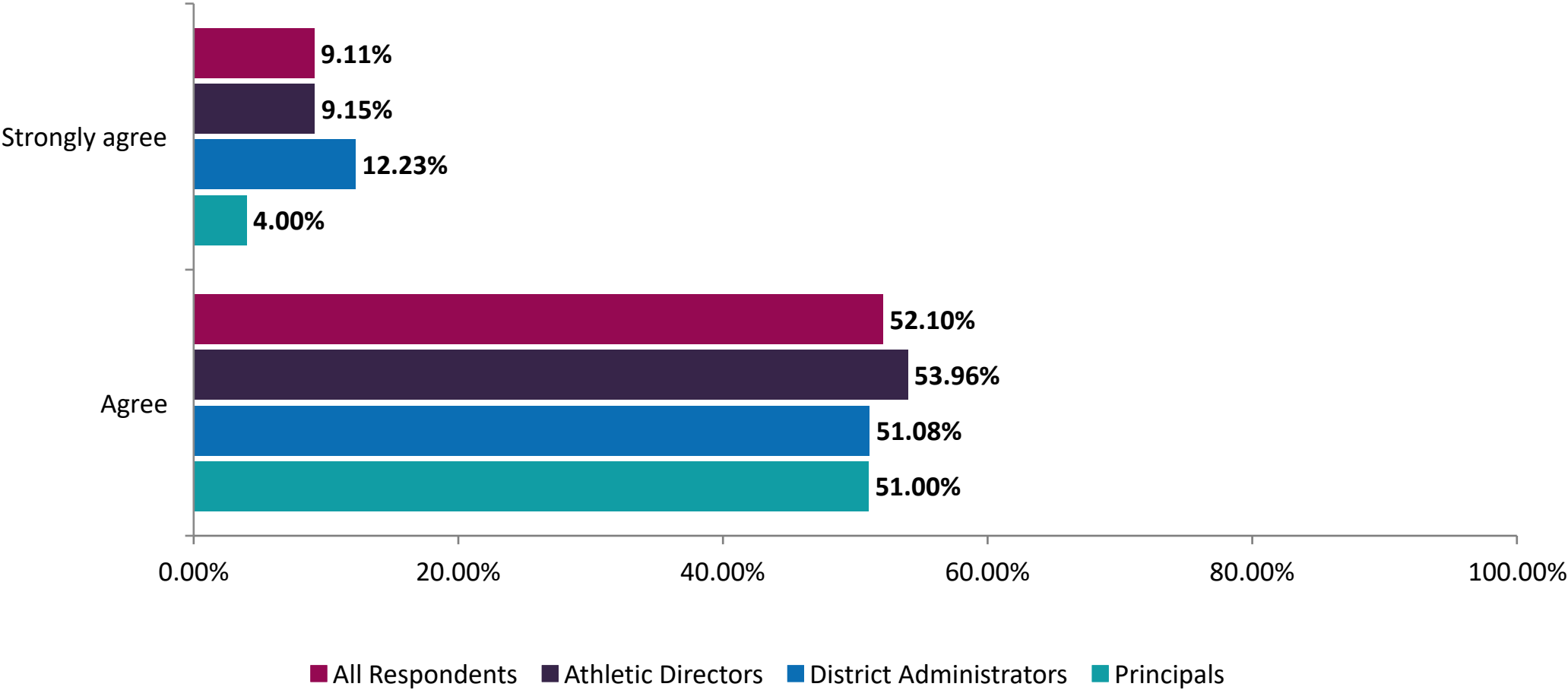
Q5: For each statement below, please indicate your level of agreement.: District Administrators: I am confident in my ability to answer questions from students and parents about new policy changes or rule updates.

Response	District Administrators	
	Count	Percentage
Strongly agree	16	11.51 %
Agree	82	58.99 %
Disagree	38	27.34 %
Strongly disagree	2	1.44 %
Not applicable	1	0.72 %

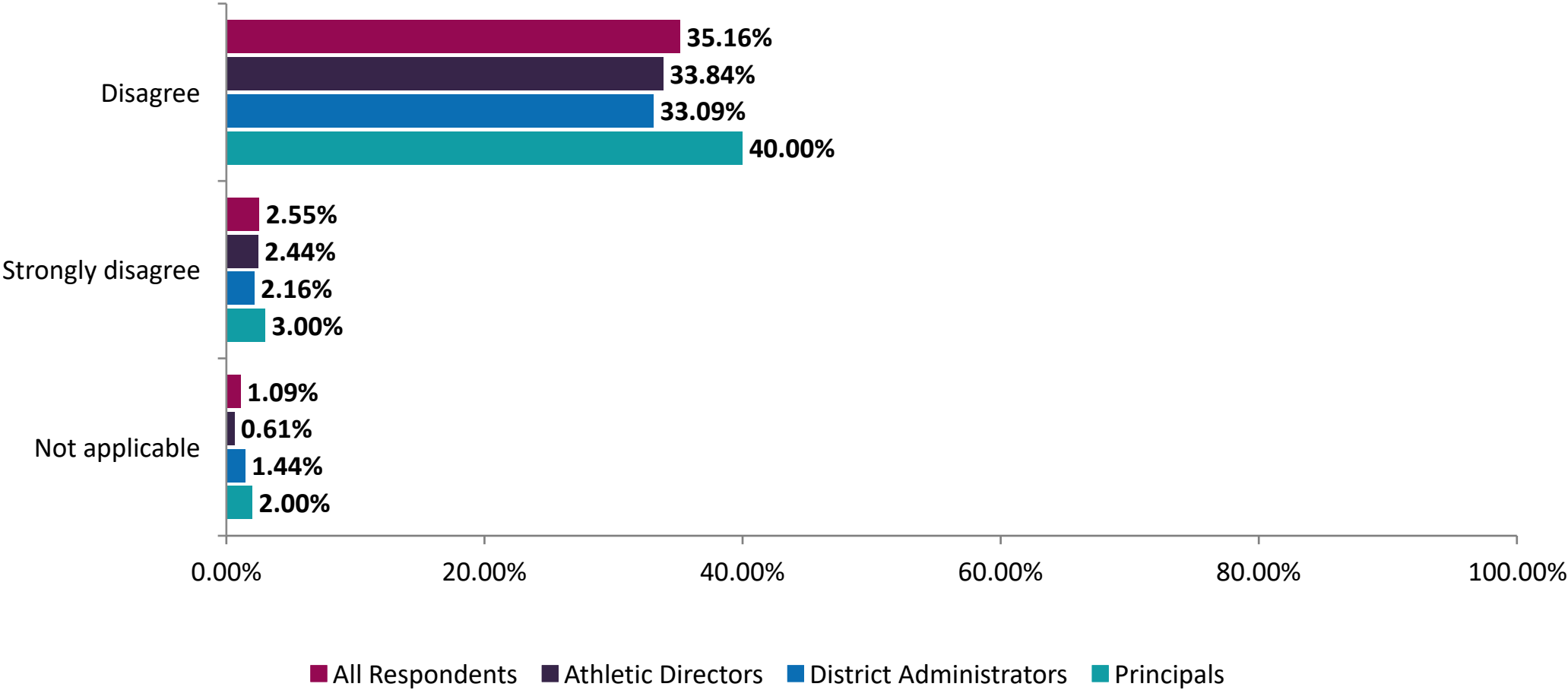
Q5: For each statement below, please indicate your level of agreement.: Principals: I am confident in my ability to answer questions from students and parents about new policy changes or rule updates.

Response	Principals	
	Count	Percentage
Strongly agree	8	8.00 %
Agree	70	70.00 %
Disagree	17	17.00 %
Strongly disagree	3	3.00 %
Not applicable	2	2.00 %

Q5: For each statement below, please indicate your level of agreement.: I know how to propose a new policy change or rule update.



Q5: For each statement below, please indicate your level of agreement.: I know how to propose a new policy change or rule update. (Continued)



Q5: For each statement below, please indicate your level of agreement.: All Respondents: I know how to propose a new policy change or rule update.

Response	All Respondents	
	Count	Percentage
Strongly agree	50	9.11 %
Agree	286	52.10 %
Disagree	193	35.16 %
Strongly disagree	14	2.55 %
Not applicable	6	1.09 %

Q5: For each statement below, please indicate your level of agreement.: Athletic Directors: I know how to propose a new policy change or rule update.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	30	9.15 %
Agree	177	53.96 %
Disagree	111	33.84 %
Strongly disagree	8	2.44 %
Not applicable	2	0.61 %

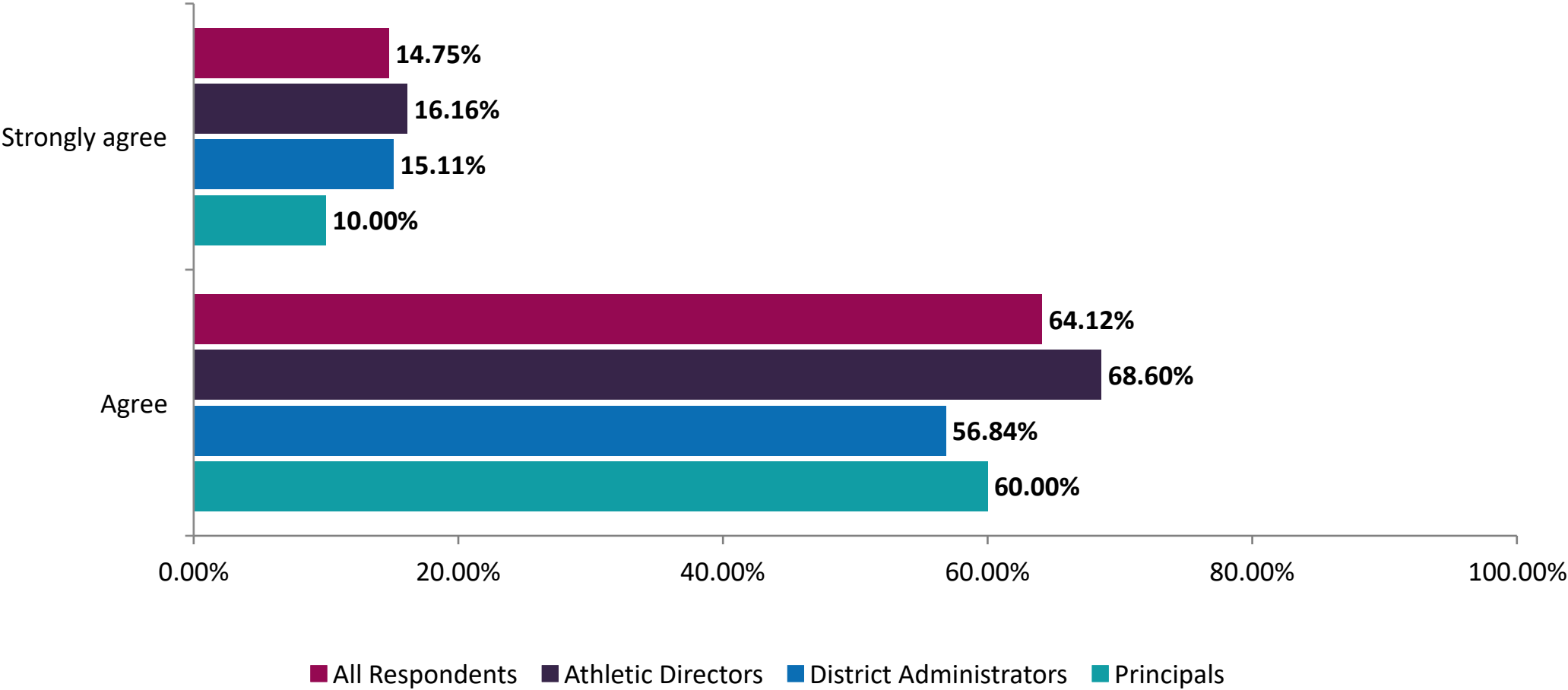
Q5: For each statement below, please indicate your level of agreement.: District Administrators: I know how to propose a new policy change or rule update.

Response	District Administrators	
	Count	Percentage
Strongly agree	17	12.23 %
Agree	71	51.08 %
Disagree	46	33.09 %
Strongly disagree	3	2.16 %
Not applicable	2	1.44 %

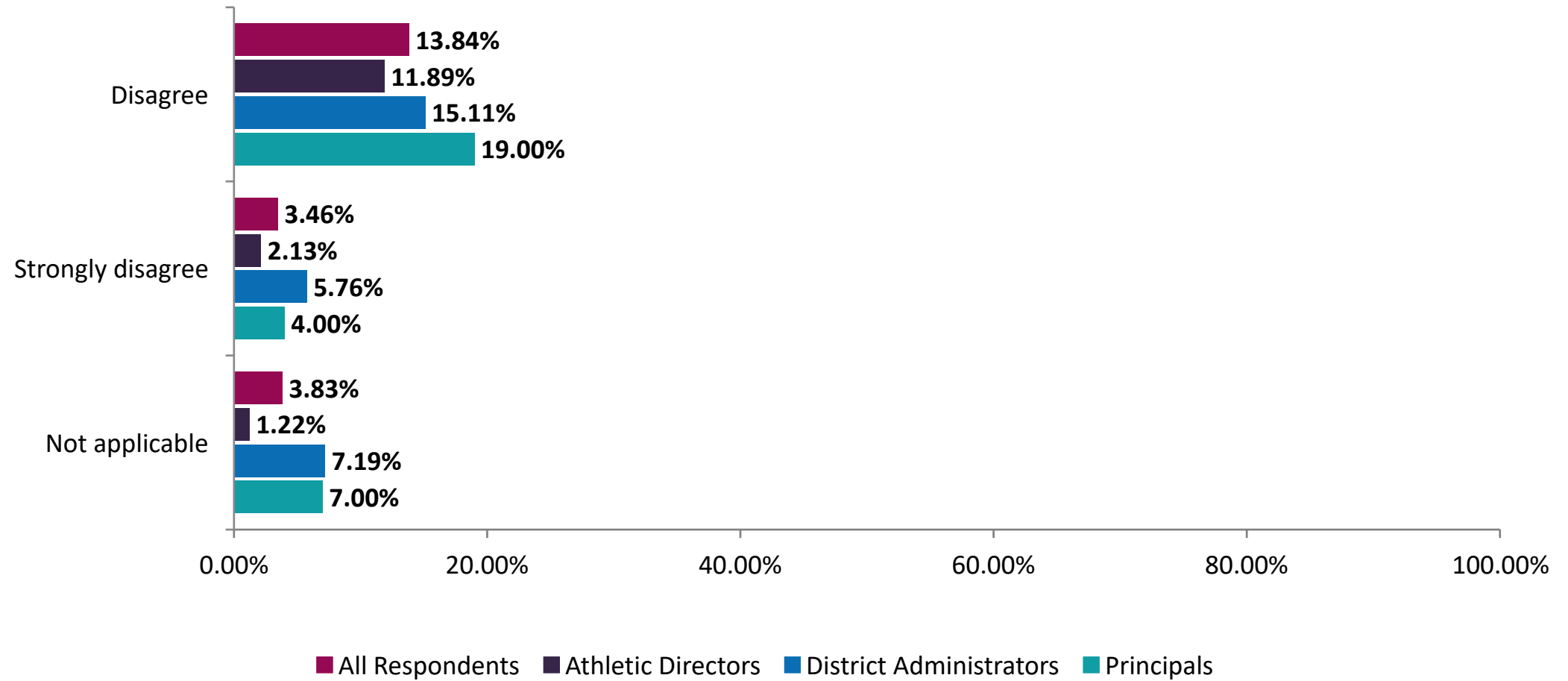
Q5: For each statement below, please indicate your level of agreement.: Principals: I know how to propose a new policy change or rule update.

Response	Principals	
	Count	Percentage
Strongly agree	4	4.00 %
Agree	51	51.00 %
Disagree	40	40.00 %
Strongly disagree	3	3.00 %
Not applicable	2	2.00 %

Q5: For each statement below, please indicate your level of agreement.: I feel supported by the WIAA in managing new and ongoing policy/rule changes.



Q5: For each statement below, please indicate your level of agreement.: I feel supported by the WIAA in managing new and ongoing policy/rule changes. (Continued)



Q5: For each statement below, please indicate your level of agreement.: All Respondents: I feel supported by the WIAA in managing new and ongoing policy/rule changes.

Response	All Respondents	
	Count	Percentage
Strongly agree	81	14.75 %
Agree	352	64.12 %
Disagree	76	13.84 %
Strongly disagree	19	3.46 %
Not applicable	21	3.83 %

Q5: For each statement below, please indicate your level of agreement.: Athletic Directors: I feel supported by the WIAA in managing new and ongoing policy/rule changes.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	53	16.16 %
Agree	225	68.60 %
Disagree	39	11.89 %
Strongly disagree	7	2.13 %
Not applicable	4	1.22 %

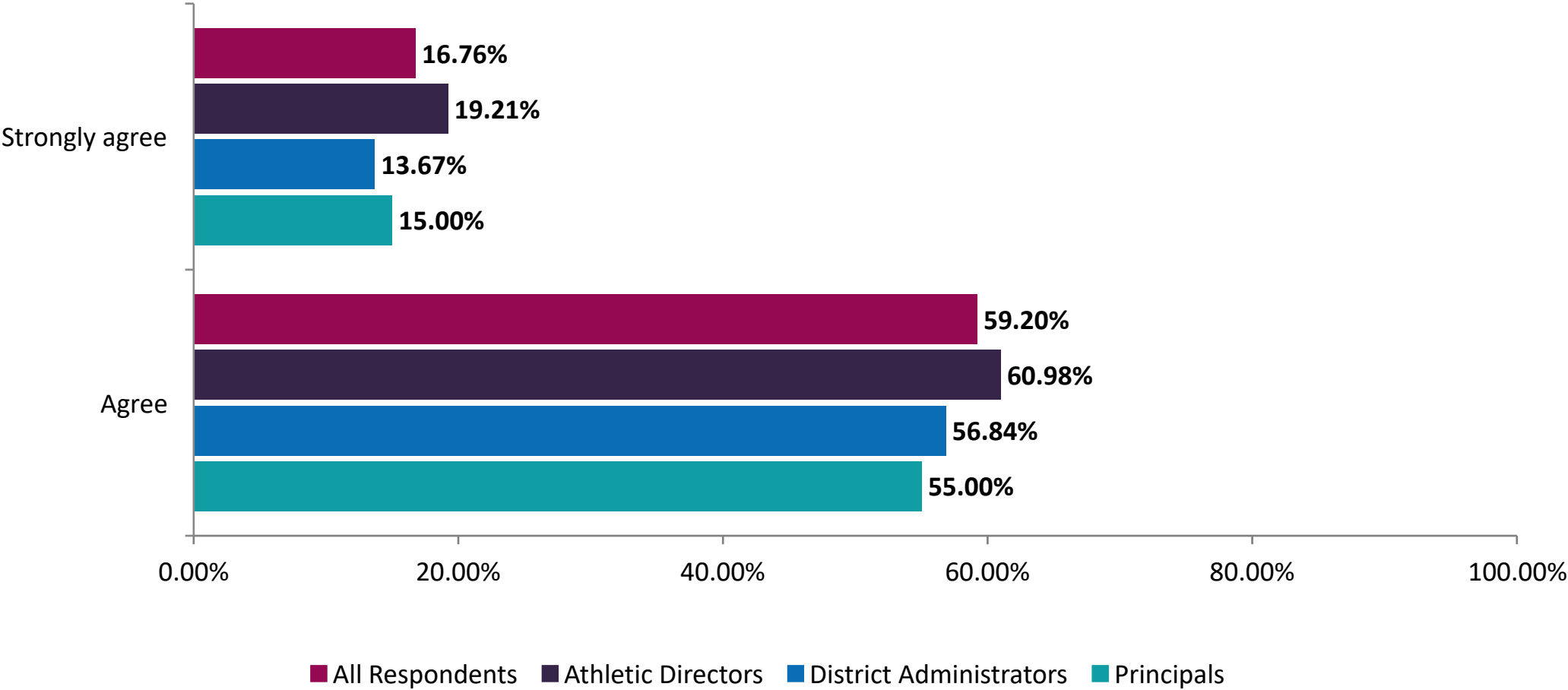
Q5: For each statement below, please indicate your level of agreement.: District Administrators: I feel supported by the WIAA in managing new and ongoing policy/rule changes.

Response	District Administrators	
	Count	Percentage
Strongly agree	21	15.11 %
Agree	79	56.84 %
Disagree	21	15.11 %
Strongly disagree	8	5.76 %
Not applicable	10	7.19 %

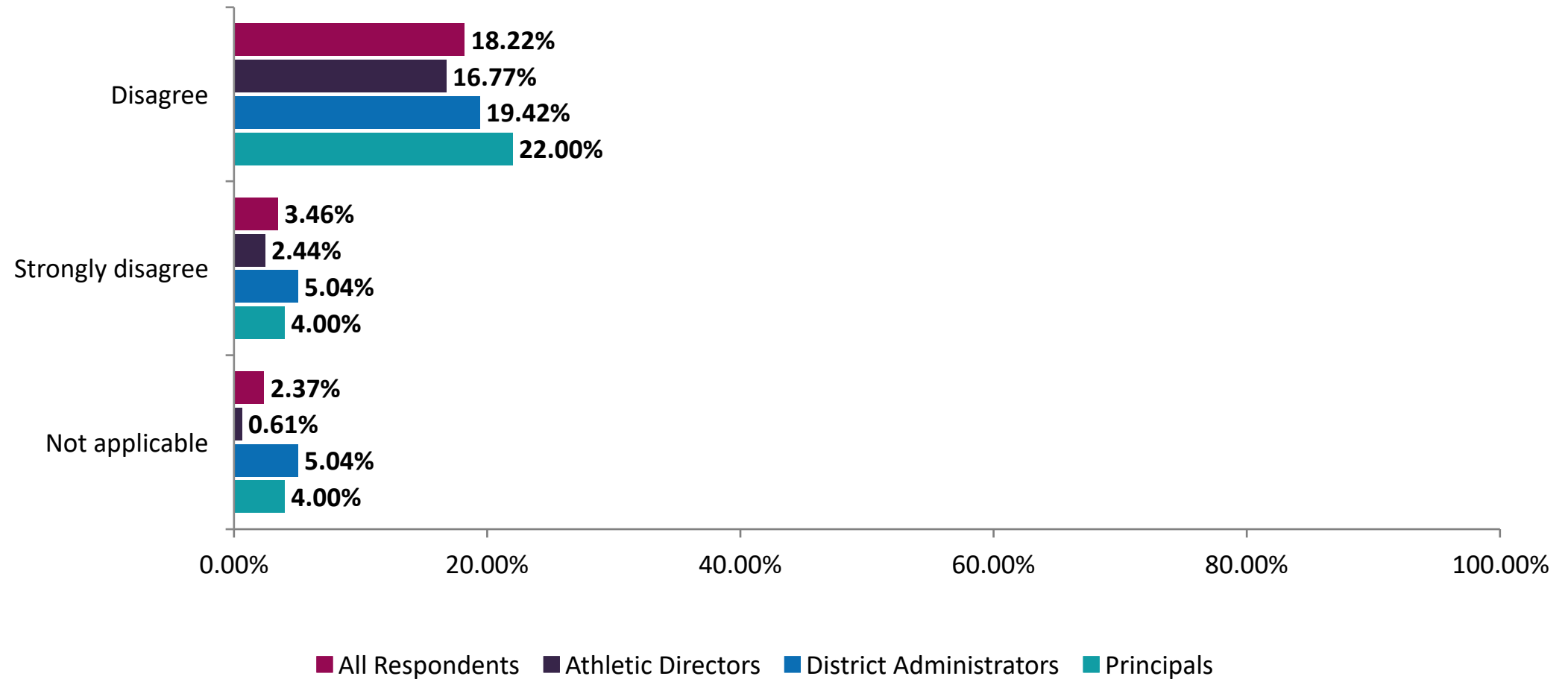
Q5: For each statement below, please indicate your level of agreement.: Principals: I feel supported by the WIAA in managing new and ongoing policy/rule changes.

Response	Principals	
	Count	Percentage
Strongly agree	10	10.00 %
Agree	60	60.00 %
Disagree	19	19.00 %
Strongly disagree	4	4.00 %
Not applicable	7	7.00 %

Q5: For each statement below, please indicate your level of agreement.: The WIAA offers sufficient guidance to help me address sensitive topics (e.g., eligibility, policy changes) with my community.



Q5: For each statement below, please indicate your level of agreement.: The WIAA offers sufficient guidance to help me address sensitive topics (e.g., eligibility, policy changes) with my community. (Continued)



Q5: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA offers sufficient guidance to help me address sensitive topics (e.g., eligibility, policy changes) with my community.

Response	All Respondents	
	Count	Percentage
Strongly agree	92	16.76 %
Agree	325	59.20 %
Disagree	100	18.22 %
Strongly disagree	19	3.46 %
Not applicable	13	2.37 %

Q5: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA offers sufficient guidance to help me address sensitive topics (e.g., eligibility, policy changes) with my community.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	63	19.21 %
Agree	200	60.98 %
Disagree	55	16.77 %
Strongly disagree	8	2.44 %
Not applicable	2	0.61 %

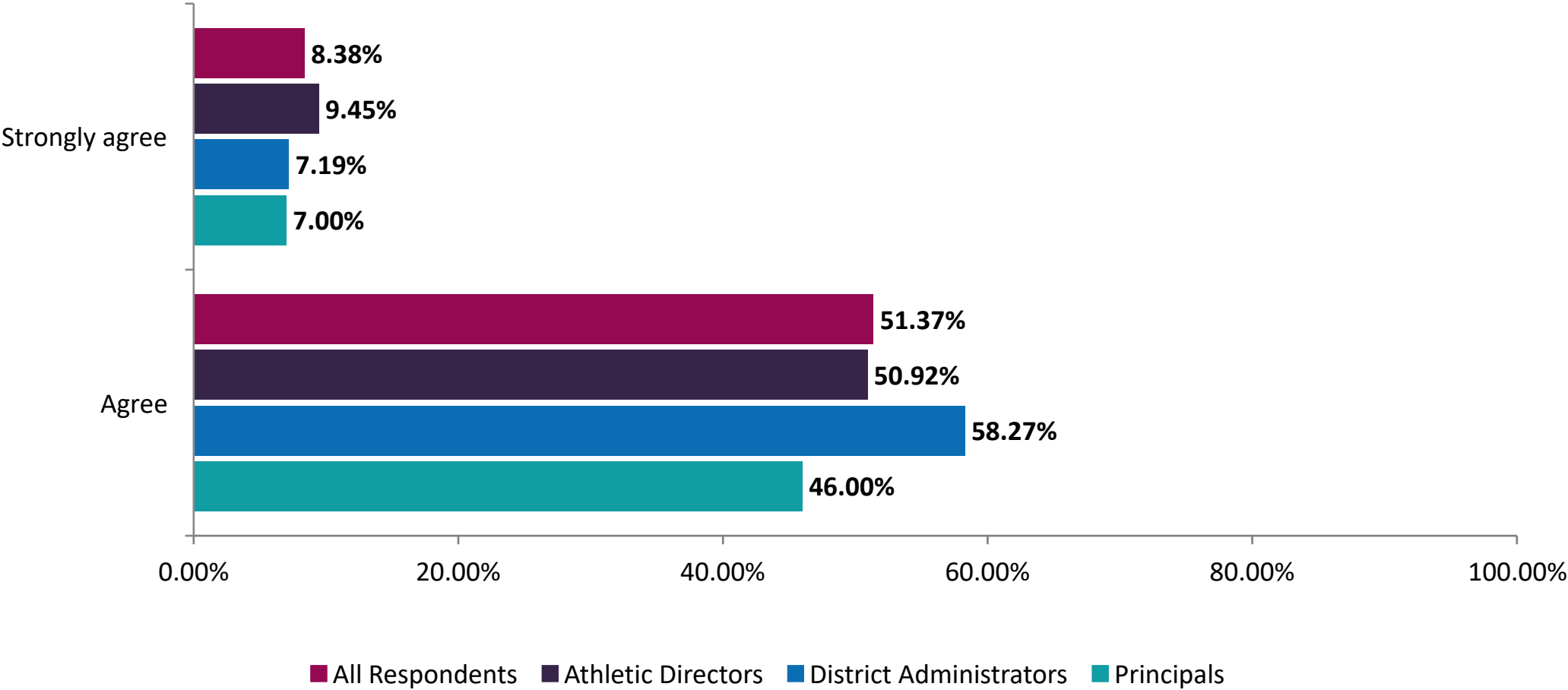
Q5: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA offers sufficient guidance to help me address sensitive topics (e.g., eligibility, policy changes) with my community.

Response	District Administrators	
	Count	Percentage
Strongly agree	19	13.67 %
Agree	79	56.84 %
Disagree	27	19.42 %
Strongly disagree	7	5.04 %
Not applicable	7	5.04 %

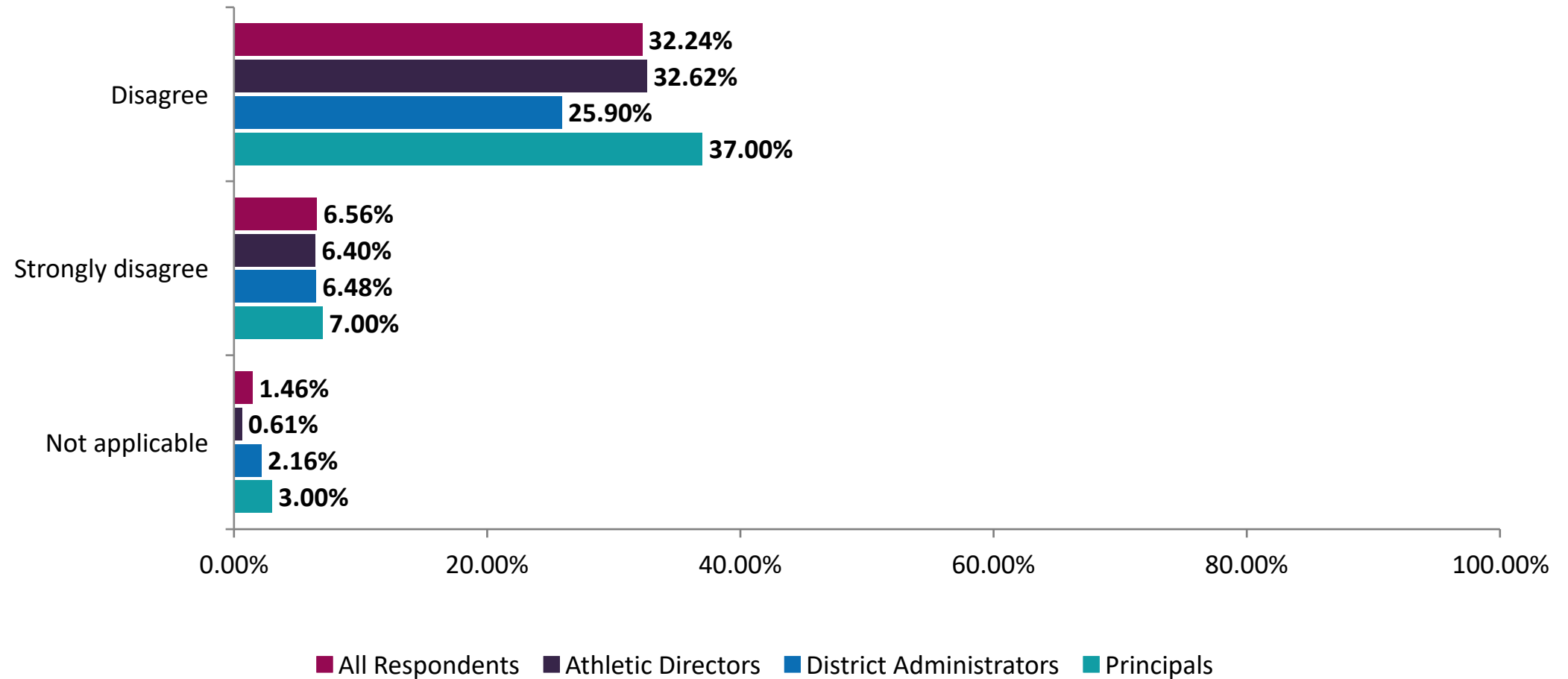
Q5: For each statement below, please indicate your level of agreement.: Principals: The WIAA offers sufficient guidance to help me address sensitive topics (e.g., eligibility, policy changes) with my community.

Response	Principals	
	Count	Percentage
Strongly agree	15	15.00 %
Agree	55	55.00 %
Disagree	22	22.00 %
Strongly disagree	4	4.00 %
Not applicable	4	4.00 %

Q5: For each statement below, please indicate your level of agreement.: The WIAA eligibility rules are clear and easy to understand.



Q5: For each statement below, please indicate your level of agreement.: The WIAA eligibility rules are clear and easy to understand. (Continued)



Q5: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA eligibility rules are clear and easy to understand.

Response	All Respondents	
	Count	Percentage
Strongly agree	46	8.38 %
Agree	282	51.37 %
Disagree	177	32.24 %
Strongly disagree	36	6.56 %
Not applicable	8	1.46 %

Q5: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA eligibility rules are clear and easy to understand.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	31	9.45 %
Agree	167	50.92 %
Disagree	107	32.62 %
Strongly disagree	21	6.40 %
Not applicable	2	0.61 %

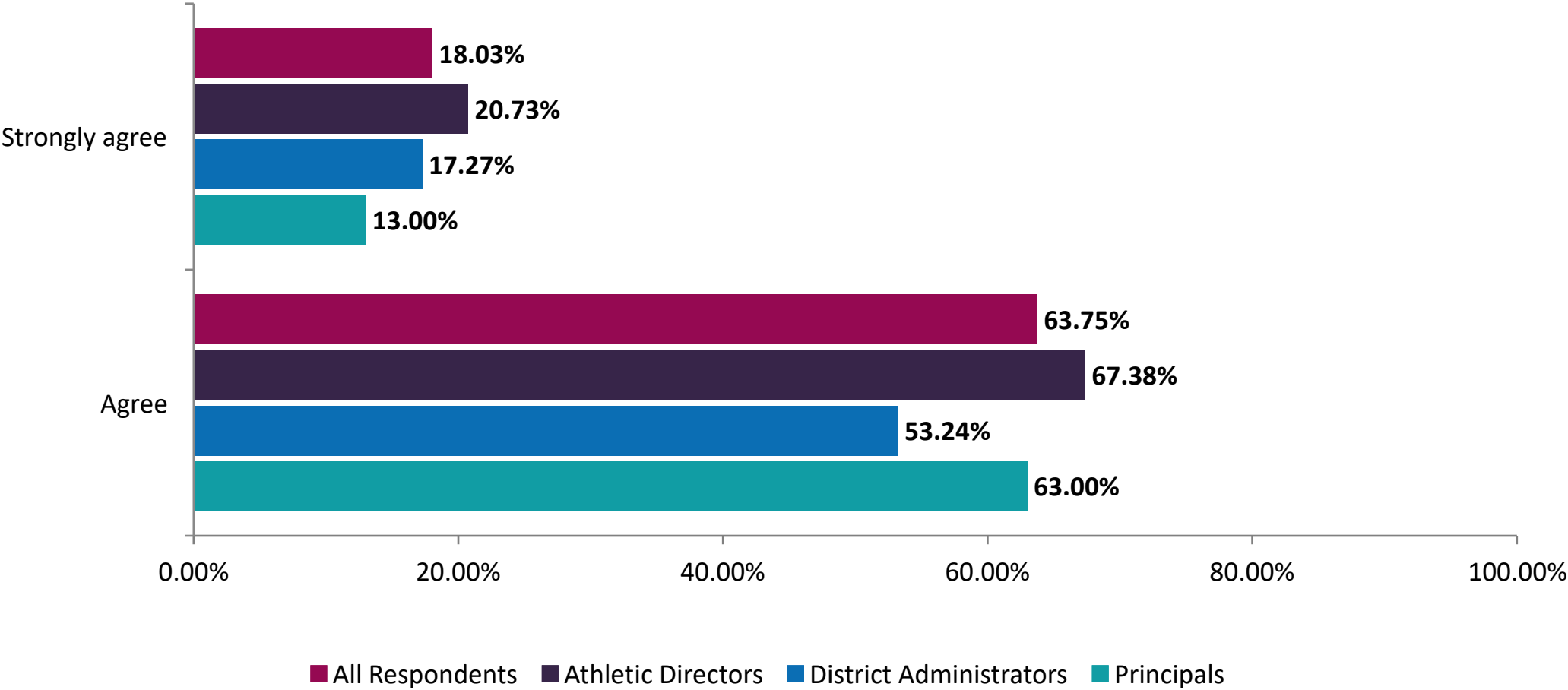
Q5: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA eligibility rules are clear and easy to understand.

Response	District Administrators	
	Count	Percentage
Strongly agree	10	7.19 %
Agree	81	58.27 %
Disagree	36	25.90 %
Strongly disagree	9	6.48 %
Not applicable	3	2.16 %

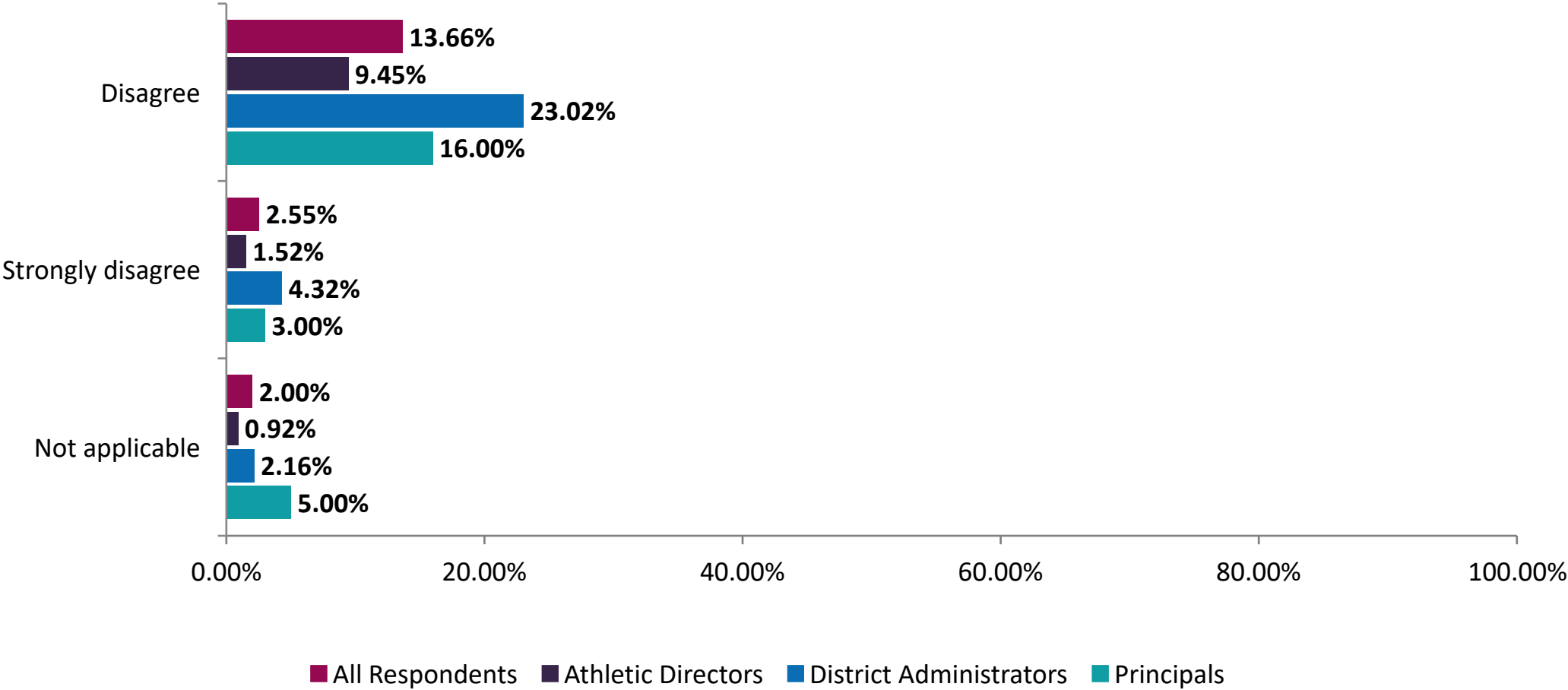
Q5: For each statement below, please indicate your level of agreement.: Principals: The WIAA eligibility rules are clear and easy to understand.

Response	Principals	
	Count	Percentage
Strongly agree	7	7.00 %
Agree	46	46.00 %
Disagree	37	37.00 %
Strongly disagree	7	7.00 %
Not applicable	3	3.00 %

Q5: For each statement below, please indicate your level of agreement.: I understand that documented extenuating circumstances may override the membership rule to allow for unrestricted eligibility.



Q5: For each statement below, please indicate your level of agreement.: I understand that documented extenuating circumstances may override the membership rule to allow for unrestricted eligibility. (Continued)



Q5: For each statement below, please indicate your level of agreement.: All Respondents: I understand that documented extenuating circumstances may override the membership rule to allow for unrestricted eligibility.

Response	All Respondents	
	Count	Percentage
Strongly agree	99	18.03 %
Agree	350	63.75 %
Disagree	75	13.66 %
Strongly disagree	14	2.55 %
Not applicable	11	2.00 %

Q5: For each statement below, please indicate your level of agreement.: Athletic Directors: I understand that documented extenuating circumstances may override the membership rule to allow for unrestricted eligibility.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	68	20.73 %
Agree	221	67.38 %
Disagree	31	9.45 %
Strongly disagree	5	1.52 %
Not applicable	3	0.92 %

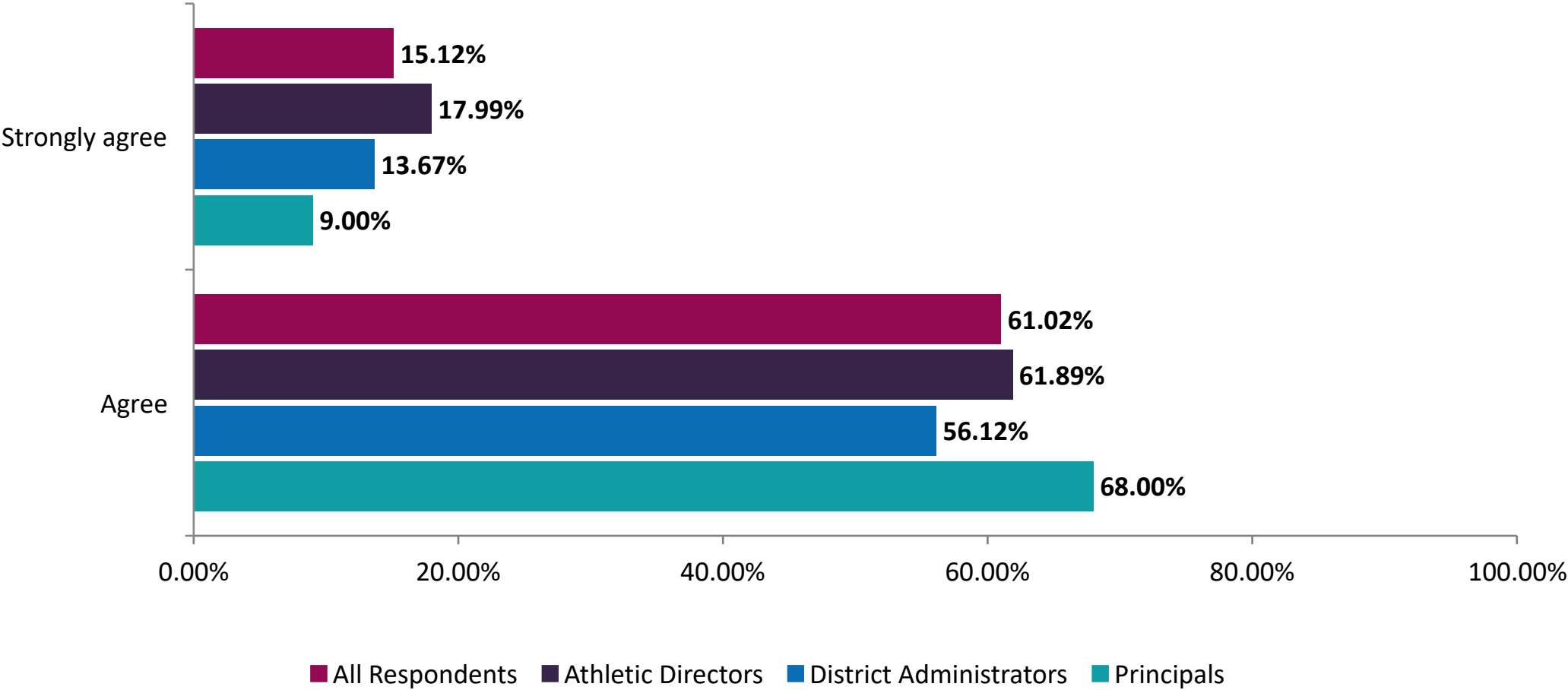
Q5: For each statement below, please indicate your level of agreement.: District Administrators: I understand that documented extenuating circumstances may override the membership rule to allow for unrestricted eligibility.

Response	District Administrators	
	Count	Percentage
Strongly agree	24	17.27 %
Agree	74	53.24 %
Disagree	32	23.02 %
Strongly disagree	6	4.32 %
Not applicable	3	2.16 %

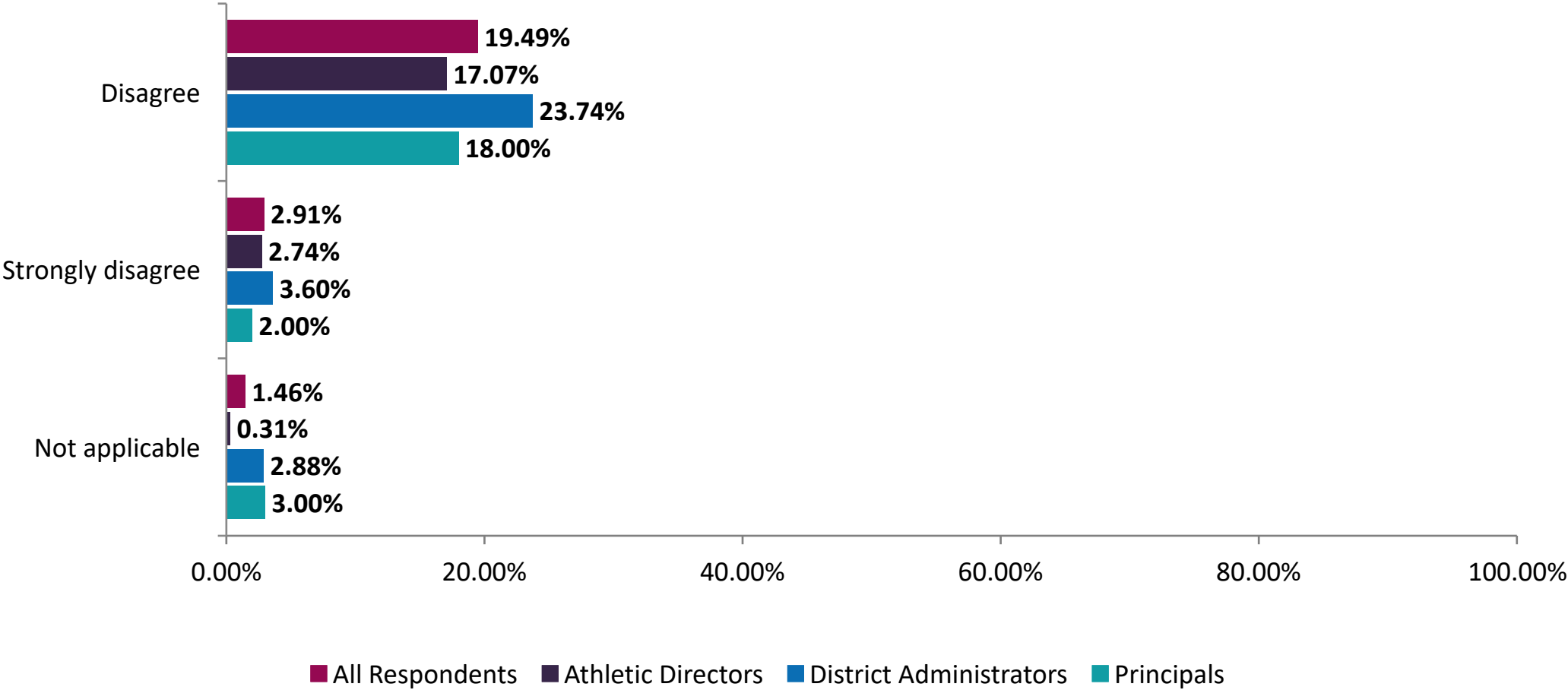
Q5: For each statement below, please indicate your level of agreement.: Principals: I understand that documented extenuating circumstances may override the membership rule to allow for unrestricted eligibility.

Response	Principals	
	Count	Percentage
Strongly agree	13	13.00 %
Agree	63	63.00 %
Disagree	16	16.00 %
Strongly disagree	3	3.00 %
Not applicable	5	5.00 %

Q5: For each statement below, please indicate your level of agreement.: I understand the athletic waiver and appeal process.



Q5: For each statement below, please indicate your level of agreement.: I understand the athletic waiver and appeal process. (Continued)



Q5: For each statement below, please indicate your level of agreement.: All Respondents: I understand the athletic waiver and appeal process.

Response	All Respondents	
	Count	Percentage
Strongly agree	83	15.12 %
Agree	335	61.02 %
Disagree	107	19.49 %
Strongly disagree	16	2.91 %
Not applicable	8	1.46 %

Q5: For each statement below, please indicate your level of agreement.: Athletic Directors: I understand the athletic waiver and appeal process.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	59	17.99 %
Agree	203	61.89 %
Disagree	56	17.07 %
Strongly disagree	9	2.74 %
Not applicable	1	0.31 %

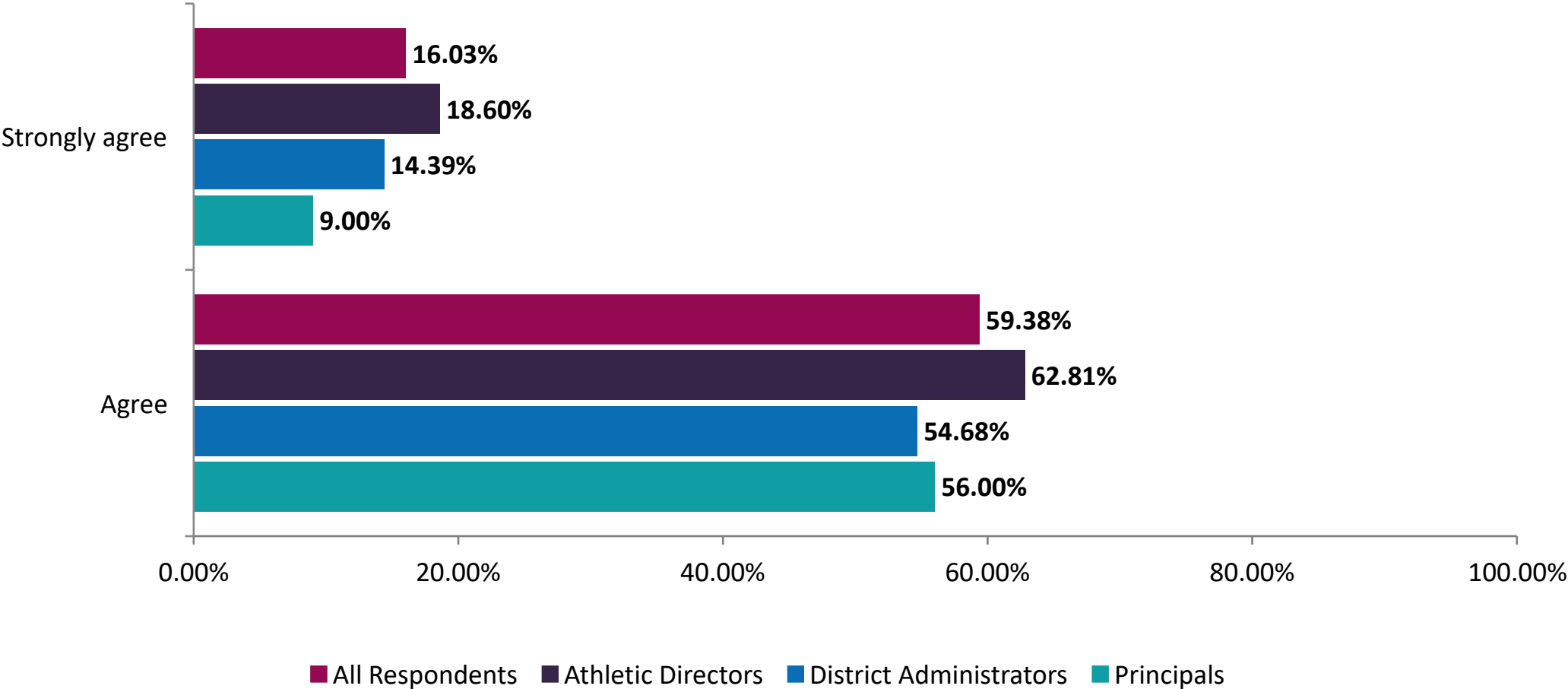
Q5: For each statement below, please indicate your level of agreement.: District Administrators: I understand the athletic waiver and appeal process.

Response	District Administrators	
	Count	Percentage
Strongly agree	19	13.67 %
Agree	78	56.12 %
Disagree	33	23.74 %
Strongly disagree	5	3.60 %
Not applicable	4	2.88 %

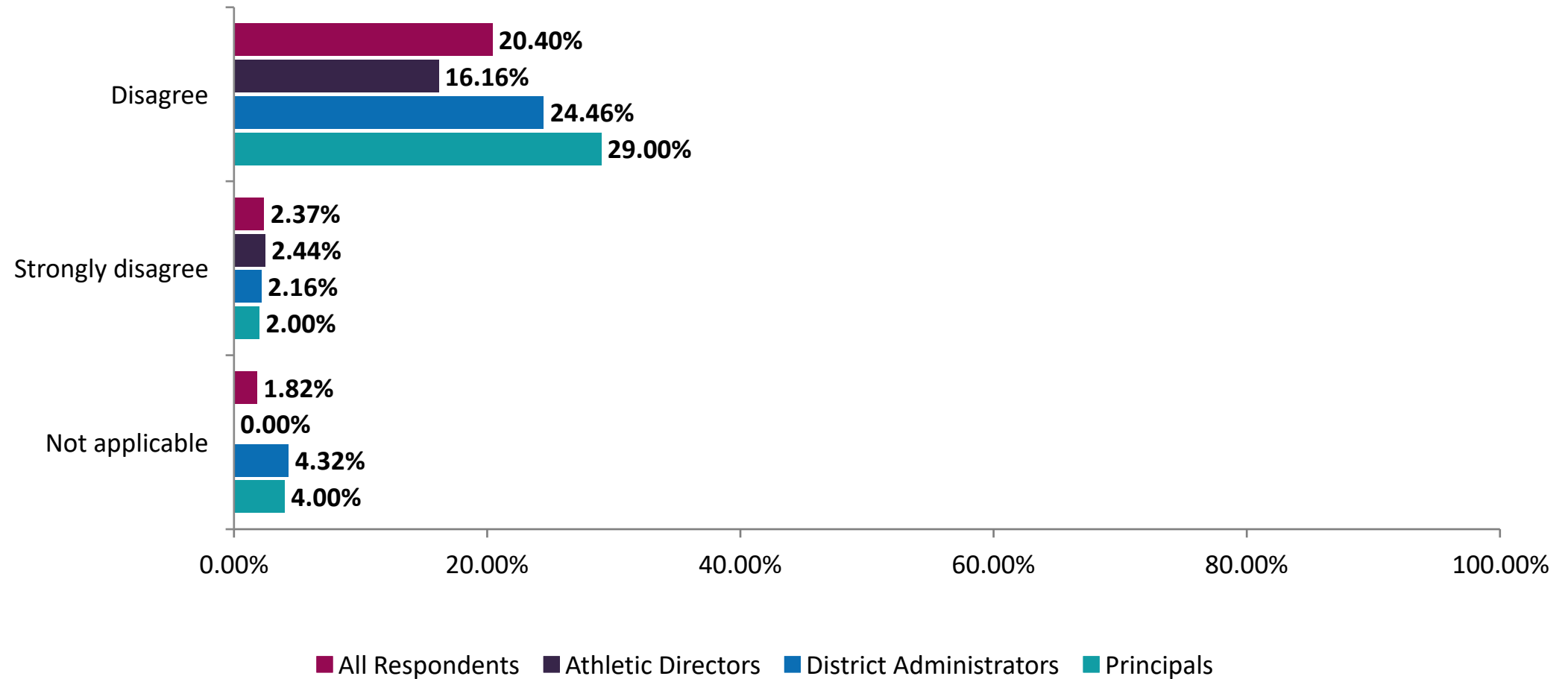
Q5: For each statement below, please indicate your level of agreement.: Principals: I understand the athletic waiver and appeal process.

Response	Principals	
	Count	Percentage
Strongly agree	9	9.00 %
Agree	68	68.00 %
Disagree	18	18.00 %
Strongly disagree	2	2.00 %
Not applicable	3	3.00 %

Q5: For each statement below, please indicate your level of agreement.: I am aware of the WIAA policy regarding approved use of the WIAA registered mark, logo, brand, etc.



Q5: For each statement below, please indicate your level of agreement.: I am aware of the WIAA policy regarding approved use of the WIAA registered mark, logo, brand, etc. (Continued)



Q5: For each statement below, please indicate your level of agreement.: All Respondents: I am aware of the WIAA policy regarding approved use of the WIAA registered mark, logo, brand, etc.

Response	All Respondents	
	Count	Percentage
Strongly agree	88	16.03 %
Agree	326	59.38 %
Disagree	112	20.40 %
Strongly disagree	13	2.37 %
Not applicable	10	1.82 %

Q5: For each statement below, please indicate your level of agreement.: Athletic Directors: I am aware of the WIAA policy regarding approved use of the WIAA registered mark, logo, brand, etc.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	61	18.60 %
Agree	206	62.81 %
Disagree	53	16.16 %
Strongly disagree	8	2.44 %
Not applicable	0	0.00 %

Q5: For each statement below, please indicate your level of agreement.: District Administrators: I am aware of the WIAA policy regarding approved use of the WIAA registered mark, logo, brand, etc.

Response	District Administrators	
	Count	Percentage
Strongly agree	20	14.39 %
Agree	76	54.68 %
Disagree	34	24.46 %
Strongly disagree	3	2.16 %
Not applicable	6	4.32 %

Q5: For each statement below, please indicate your level of agreement.: Principals: I am aware of the WIAA policy regarding approved use of the WIAA registered mark, logo, brand, etc.

Response	Principals	
	Count	Percentage
Strongly agree	9	9.00 %
Agree	56	56.00 %
Disagree	29	29.00 %
Strongly disagree	2	2.00 %
Not applicable	4	4.00 %

Q5: Analysis

I am confident in my ability to answer questions from students and parents about new policy changes or rule updates: 83.4% agreed

I know how to propose a new policy change or rule update: 61.2% agreed

I feel supported by the WIAA in managing new and ongoing policy/rule changes: 78.9% agreed

The WIAA offers sufficient guidance to help me address sensitive topics (e.g., eligibility, policy changes) with my community: 76.0% agreed

The WIAA eligibility rules are clear and easy to understand: 59.7% agreed

I understand that documented extenuating circumstances may override the membership rule to allow for unrestricted eligibility: 81.8% agreed

I understand the athletic waiver and appeal process: 76.1% agreed

I am aware of the WIAA policy regarding approved use of the WIAA registered mark, logo, brand, etc.: 75.4% agreed

Q6: Please use the space below to expand on any of your answers to the statements above.

Approximately 45 responses were provided for this open-ended question, with the majority of responses falling into several themes:

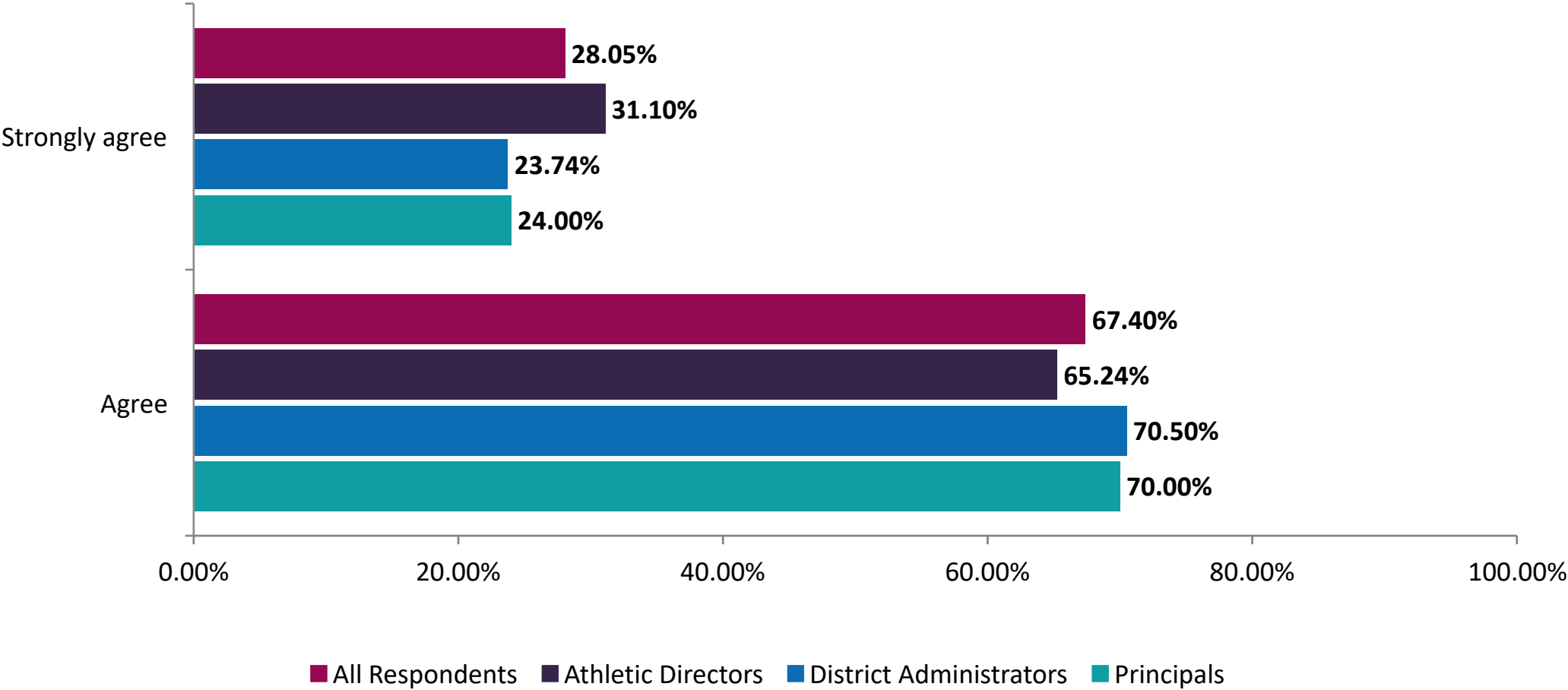
Transfer/eligibility decisions: The overwhelming concern is that transfer eligibility decisions are confusing or inconsistently applied.

"Extenuating circumstances": Numerous comments express confusion about what qualifies as extenuating circumstances. Respondents noted that definitions seem to vary, and there's a desire for clearer standards.

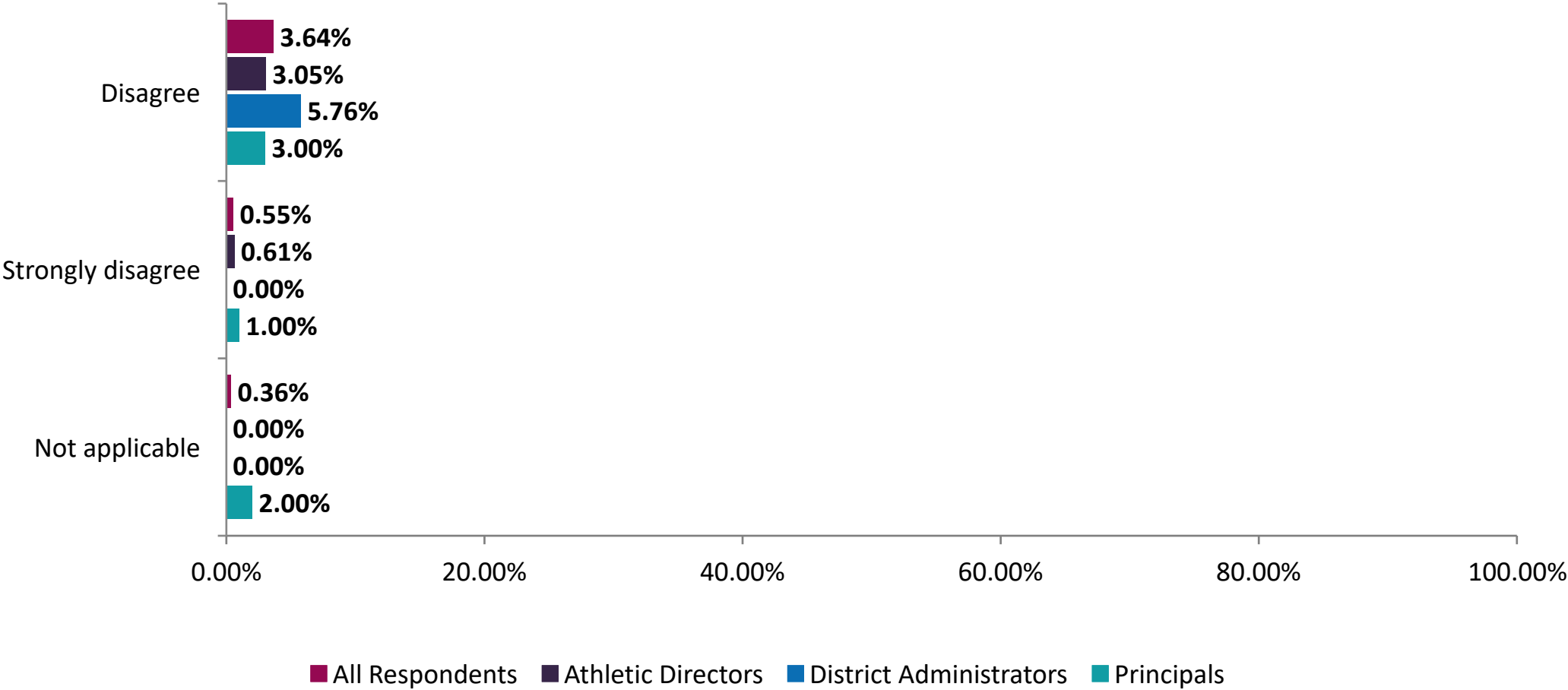
Communication and transparency: More communication about how eligibility and waiver decisions are made is desired. Suggestions included creating a reference guide showing examples of past decisions to promote understanding and consistency. Further, more proactive communication to schools and families regarding transfer and eligibility rules was noted.

Communications and Engagement

Q7: For each statement below, please indicate your level of agreement.: The WIAA communicates important information to schools in a timely manner.



Q7: For each statement below, please indicate your level of agreement.: The WIAA communicates important information to schools in a timely manner. (Continued)



Q7: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA communicates important information to schools in a timely manner.

Response	All Respondents	
	Count	Percentage
Strongly agree	154	28.05 %
Agree	370	67.40 %
Disagree	20	3.64 %
Strongly disagree	3	0.55 %
Not applicable	2	0.36 %

Q7: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA communicates important information to schools in a timely manner.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	102	31.10 %
Agree	214	65.24 %
Disagree	10	3.05 %
Strongly disagree	2	0.61 %
Not applicable	0	0.00 %

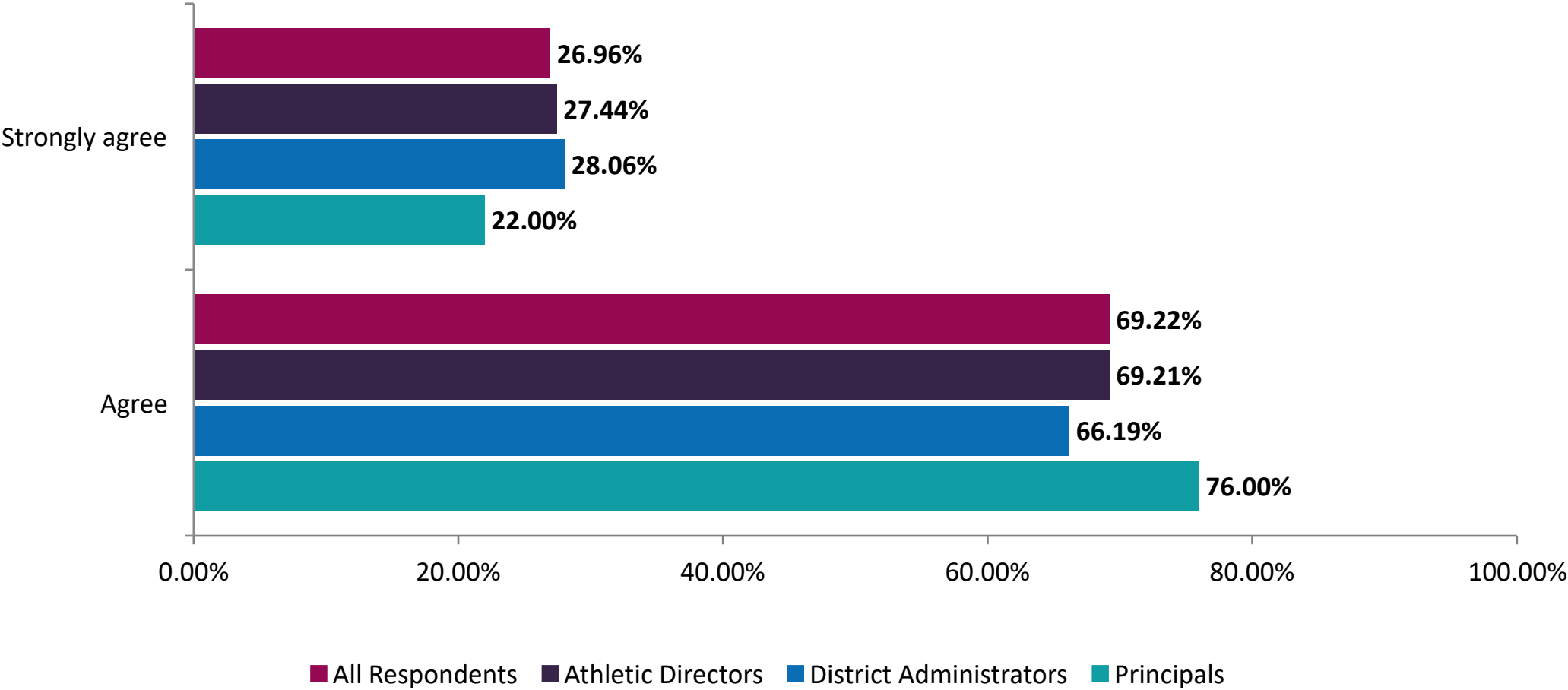
Q7: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA communicates important information to schools in a timely manner.

Response	District Administrators	
	Count	Percentage
Strongly agree	33	23.74 %
Agree	98	70.50 %
Disagree	8	5.76 %
Strongly disagree	0	0.00 %
Not applicable	0	0.00 %

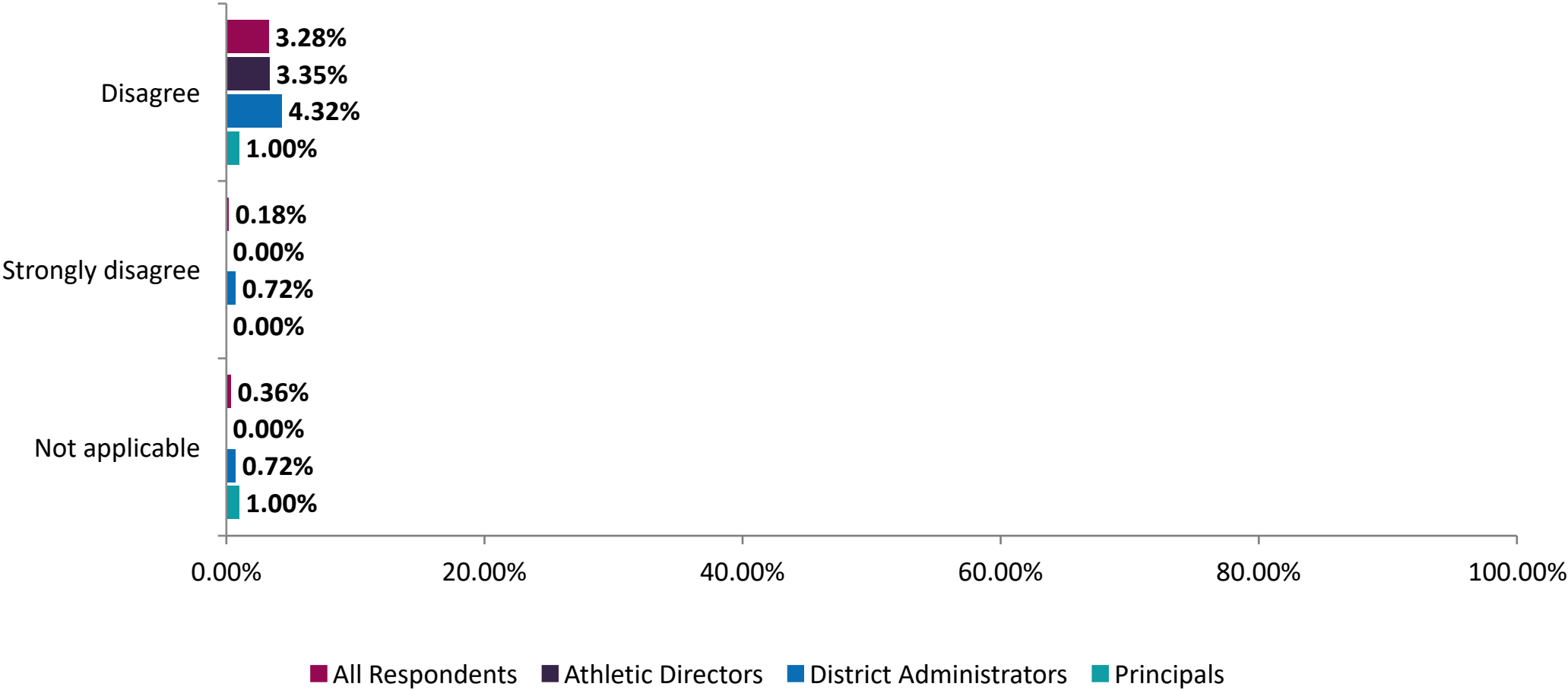
Q7: For each statement below, please indicate your level of agreement.: Principals: The WIAA communicates important information to schools in a timely manner.

Response	Principals	
	Count	Percentage
Strongly agree	24	24.00 %
Agree	70	70.00 %
Disagree	3	3.00 %
Strongly disagree	1	1.00 %
Not applicable	2	2.00 %

Q7: For each statement below, please indicate your level of agreement.: The frequency of WIAA communications (e.g., emails, bulletins) is appropriate.



Q7: For each statement below, please indicate your level of agreement.: The frequency of WIAA communications (e.g., emails, bulletins) is appropriate. (Continued)



Q7: For each statement below, please indicate your level of agreement.: All Respondents: The frequency of WIAA communications (e.g., emails, bulletins) is appropriate.

Response	All Respondents	
	Count	Percentage
Strongly agree	148	26.96 %
Agree	380	69.22 %
Disagree	18	3.28 %
Strongly disagree	1	0.18 %
Not applicable	2	0.36 %

Q7: For each statement below, please indicate your level of agreement.: Athletic Directors: The frequency of WIAA communications (e.g., emails, bulletins) is appropriate.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	90	27.44 %
Agree	227	69.21 %
Disagree	11	3.35 %
Strongly disagree	0	0.00 %
Not applicable	0	0.00 %

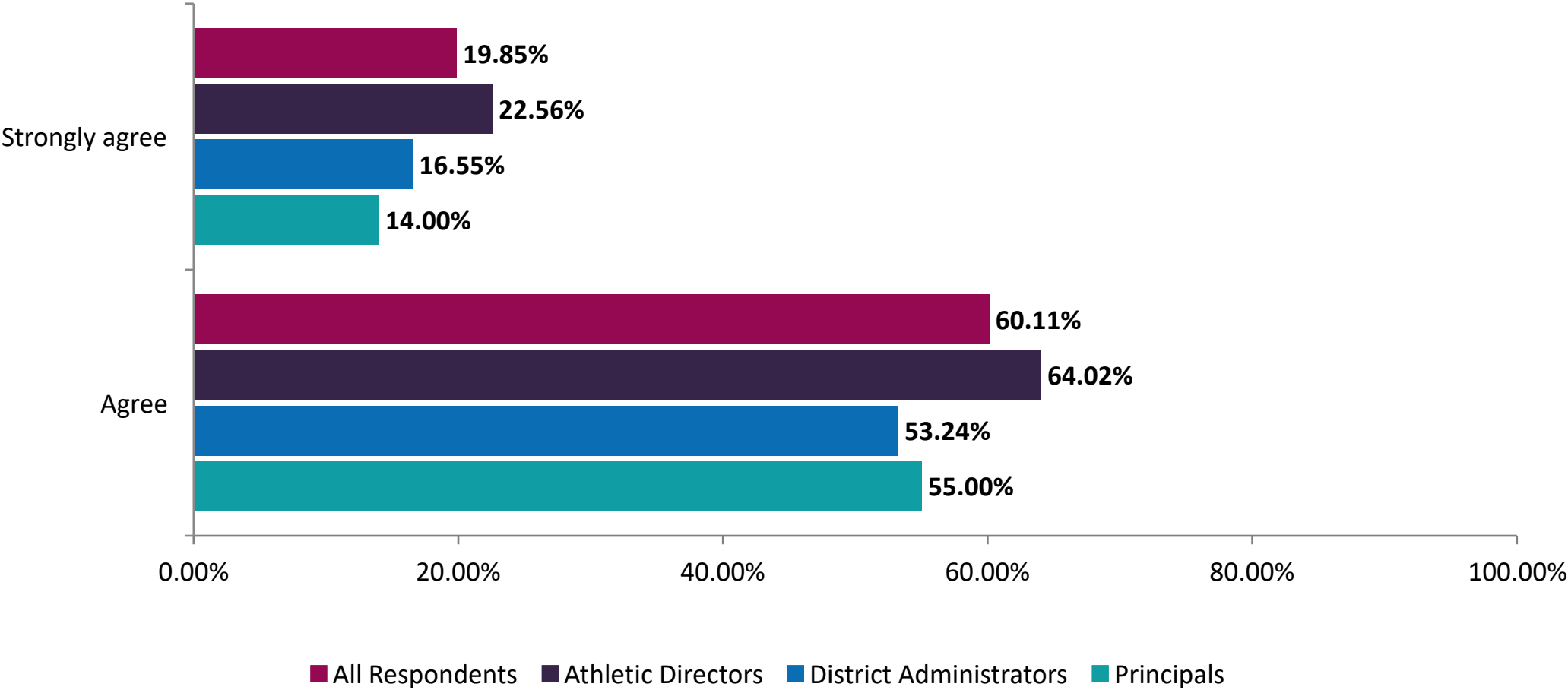
Q7: For each statement below, please indicate your level of agreement.: District Administrators: The frequency of WIAA communications (e.g., emails, bulletins) is appropriate.

Response	District Administrators	
	Count	Percentage
Strongly agree	39	28.06 %
Agree	92	66.19 %
Disagree	6	4.32 %
Strongly disagree	1	0.72 %
Not applicable	1	0.72 %

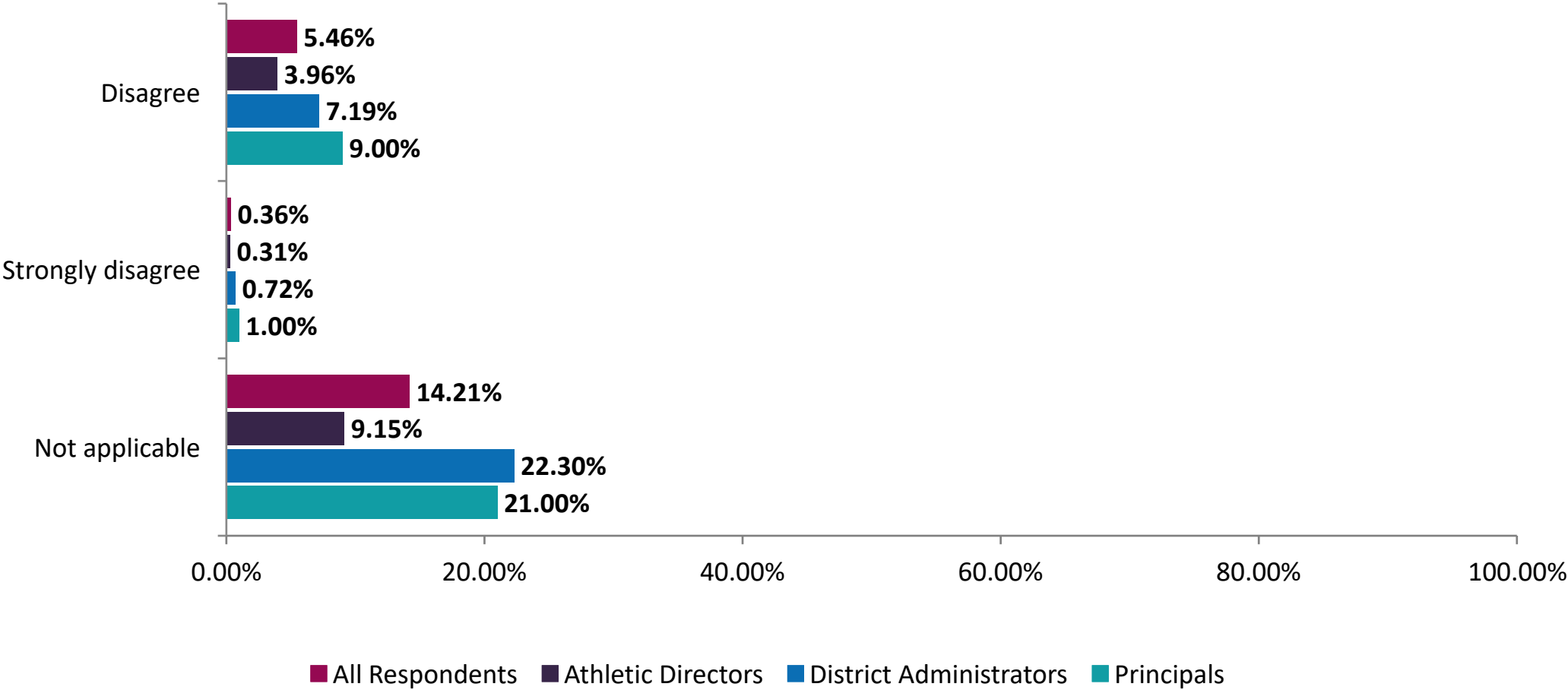
Q7: For each statement below, please indicate your level of agreement.: Principals: The frequency of WIAA communications (e.g., emails, bulletins) is appropriate.

Response	Principals	
	Count	Percentage
Strongly agree	22	22.00 %
Agree	76	76.00 %
Disagree	1	1.00 %
Strongly disagree	0	0.00 %
Not applicable	1	1.00 %

Q7: For each statement below, please indicate your level of agreement.: The WIAA's presence on social media (Facebook, Instagram, X/Twitter) promotes the education-based athletics of its member schools.



Q7: For each statement below, please indicate your level of agreement.: The WIAA's presence on social media (Facebook, Instagram, X/Twitter) promotes the education-based athletics of its member schools. (Continued)



Q7: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA's presence on social media (Facebook, Instagram, X/Twitter) promotes the education-based athletics of its member schools.

Response	All Respondents	
	Count	Percentage
Strongly agree	109	19.85 %
Agree	330	60.11 %
Disagree	30	5.46 %
Strongly disagree	2	0.36 %
Not applicable	78	14.21 %

Q7: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA's presence on social media (Facebook, Instagram, X/Twitter) promotes the education-based athletics of its member schools.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	74	22.56 %
Agree	210	64.02 %
Disagree	13	3.96 %
Strongly disagree	1	0.31 %
Not applicable	30	9.15 %

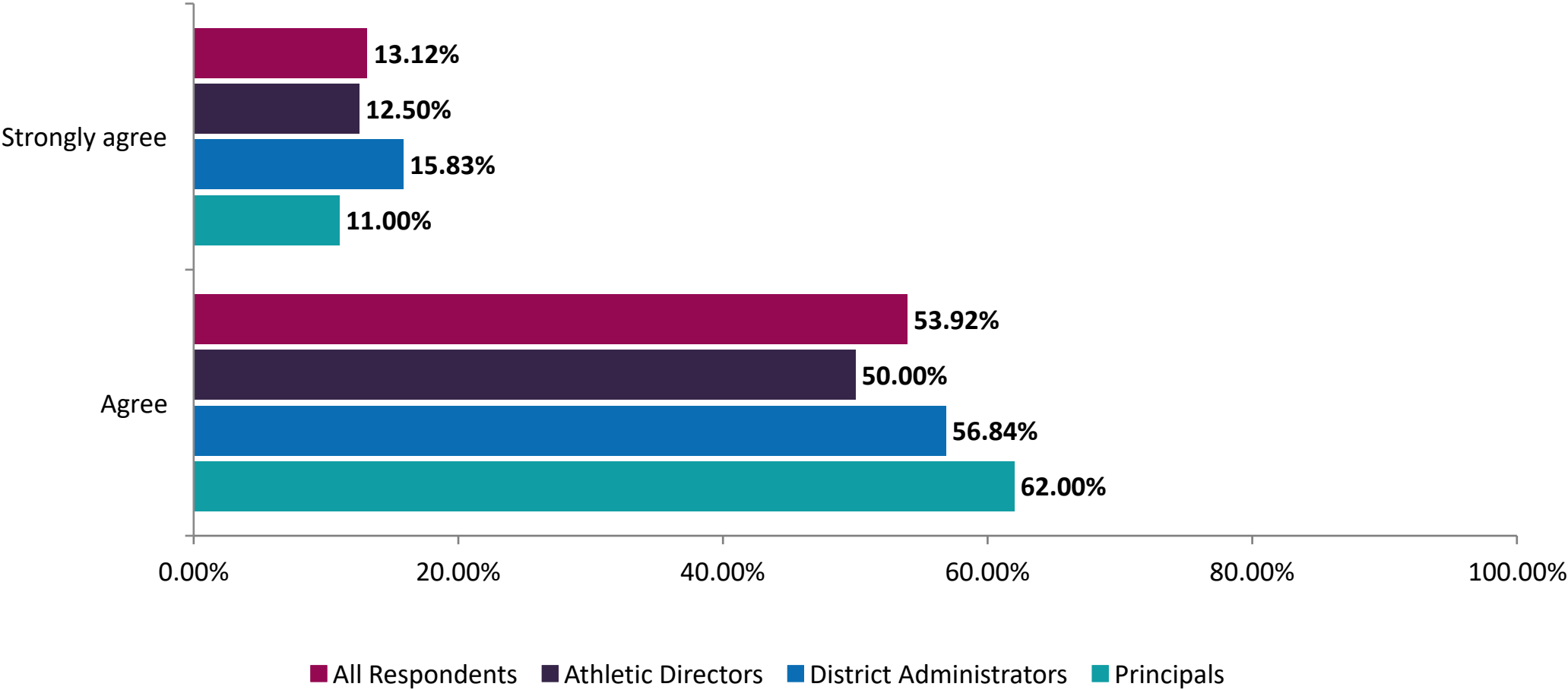
Q7: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA's presence on social media (Facebook, Instagram, X/Twitter) promotes the education-based athletics of its member schools.

Response	District Administrators	
	Count	Percentage
Strongly agree	23	16.55 %
Agree	74	53.24 %
Disagree	10	7.19 %
Strongly disagree	1	0.72 %
Not applicable	31	22.30 %

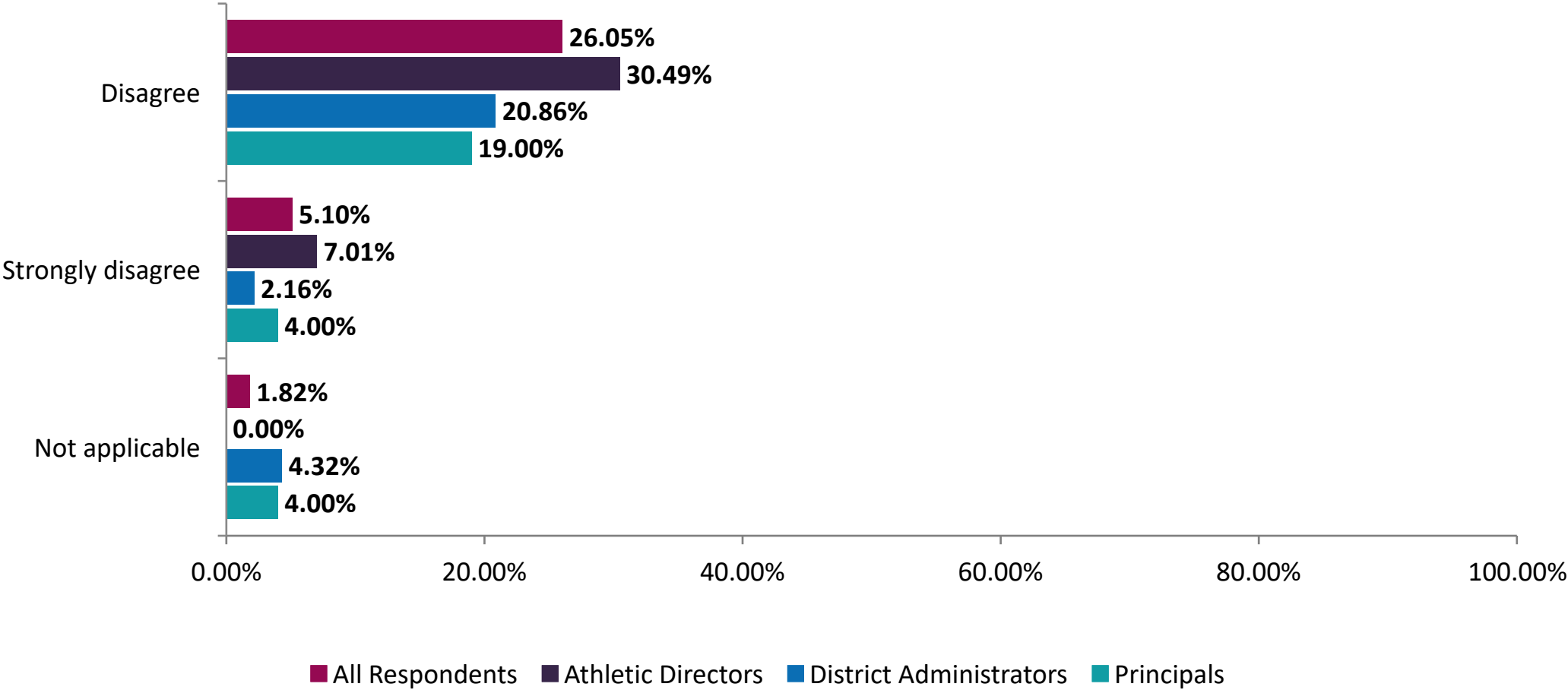
Q7: For each statement below, please indicate your level of agreement.: Principals: The WIAA's presence on social media (Facebook, Instagram, X/Twitter) promotes the education-based athletics of its member schools.

Response	Principals	
	Count	Percentage
Strongly agree	14	14.00 %
Agree	55	55.00 %
Disagree	9	9.00 %
Strongly disagree	1	1.00 %
Not applicable	21	21.00 %

Q7: For each statement below, please indicate your level of agreement.: I can easily find the information I need on the WIAA website.



Q7: For each statement below, please indicate your level of agreement.: I can easily find the information I need on the WIAA website. (Continued)



Q7: For each statement below, please indicate your level of agreement.: All Respondents: I can easily find the information I need on the WIAA website.

Response	All Respondents	
	Count	Percentage
Strongly agree	72	13.12 %
Agree	296	53.92 %
Disagree	143	26.05 %
Strongly disagree	28	5.10 %
Not applicable	10	1.82 %

Q7: For each statement below, please indicate your level of agreement.: Athletic Directors: I can easily find the information I need on the WIAA website.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	41	12.50 %
Agree	164	50.00 %
Disagree	100	30.49 %
Strongly disagree	23	7.01 %
Not applicable	0	0.00 %

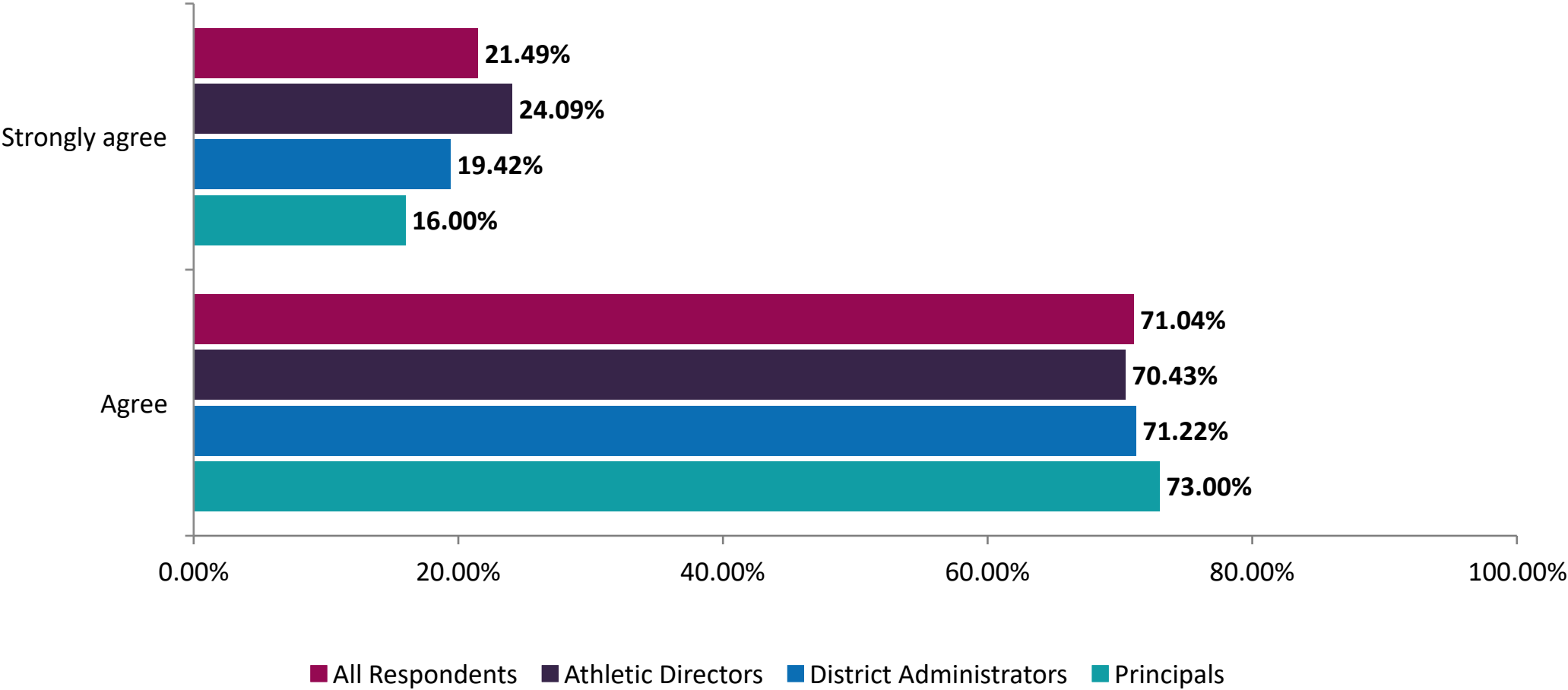
Q7: For each statement below, please indicate your level of agreement.: District Administrators: I can easily find the information I need on the WIAA website.

Response	District Administrators	
	Count	Percentage
Strongly agree	22	15.83 %
Agree	79	56.84 %
Disagree	29	20.86 %
Strongly disagree	3	2.16 %
Not applicable	6	4.32 %

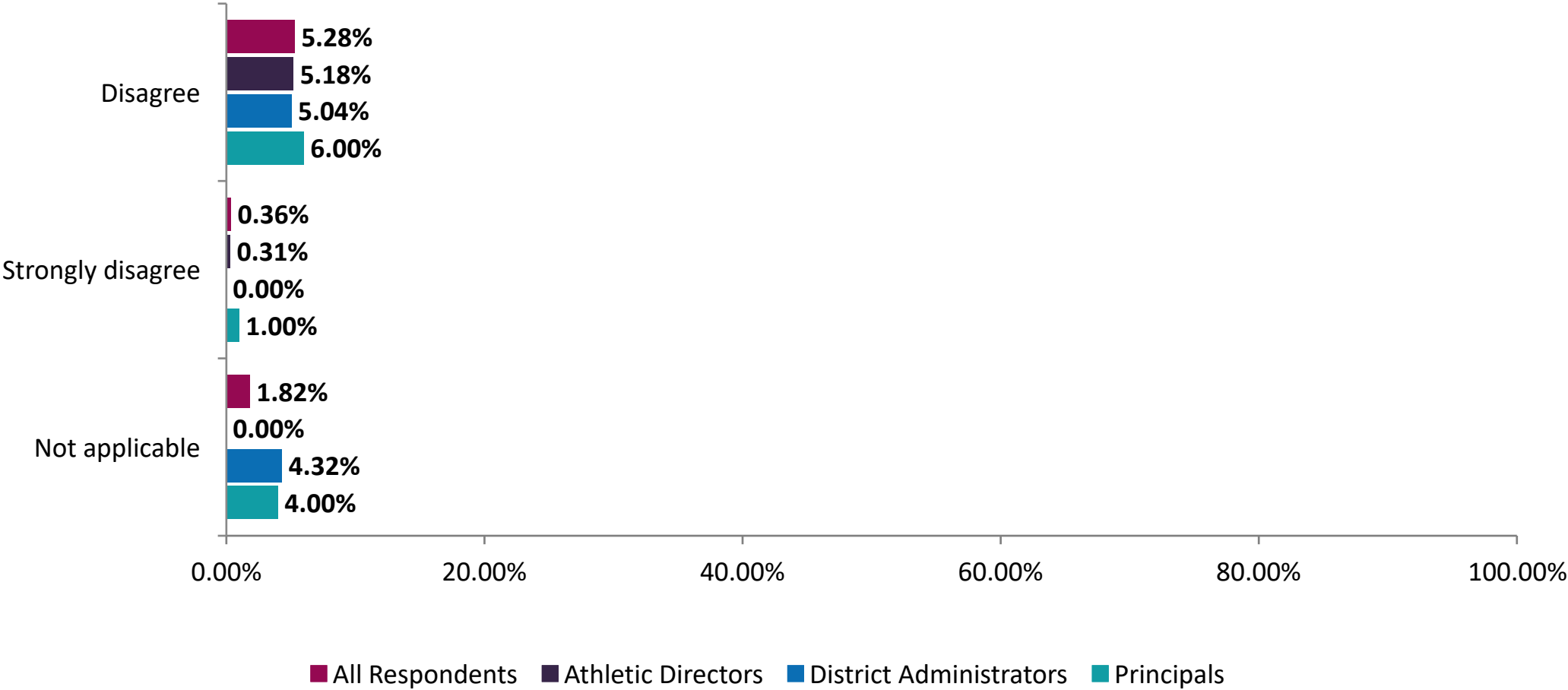
Q7: For each statement below, please indicate your level of agreement.: Principals: I can easily find the information I need on the WIAA website.

Response	Principals	
	Count	Percentage
Strongly agree	11	11.00 %
Agree	62	62.00 %
Disagree	19	19.00 %
Strongly disagree	4	4.00 %
Not applicable	4	4.00 %

Q7: For each statement below, please indicate your level of agreement.: The resources provided on the WIAA website (e.g., forms, handbooks, rules) are comprehensive and helpful.



Q7: For each statement below, please indicate your level of agreement.: The resources provided on the WIAA website (e.g., forms, handbooks, rules) are comprehensive and helpful. (Continued)



Q7: For each statement below, please indicate your level of agreement.: All Respondents: The resources provided on the WIAA website (e.g., forms, handbooks, rules) are comprehensive and helpful.

Response	All Respondents	
	Count	Percentage
Strongly agree	118	21.49 %
Agree	390	71.04 %
Disagree	29	5.28 %
Strongly disagree	2	0.36 %
Not applicable	10	1.82 %

Q7: For each statement below, please indicate your level of agreement.: Athletic Directors: The resources provided on the WIAA website (e.g., forms, handbooks, rules) are comprehensive and helpful.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	79	24.09 %
Agree	231	70.43 %
Disagree	17	5.18 %
Strongly disagree	1	0.31 %
Not applicable	0	0.00 %

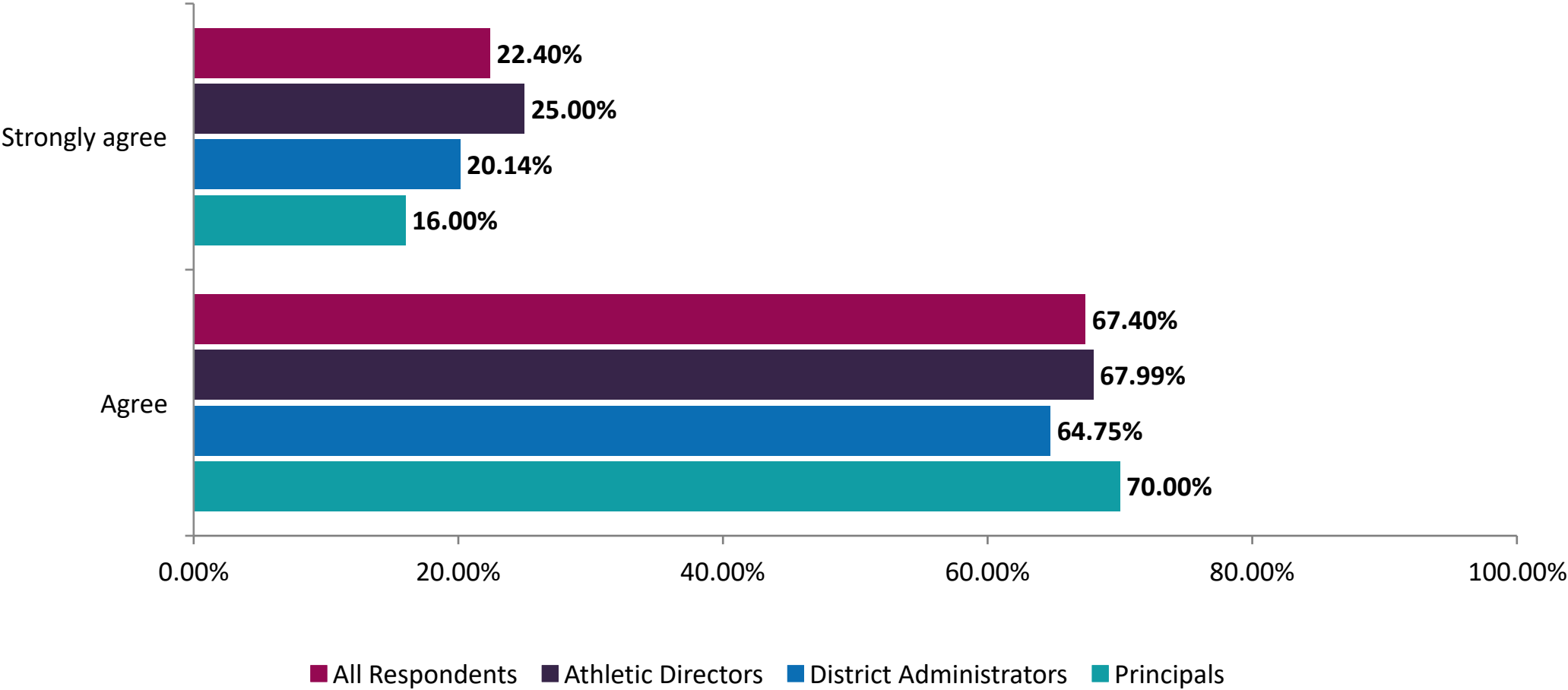
Q7: For each statement below, please indicate your level of agreement.: District Administrators: The resources provided on the WIAA website (e.g., forms, handbooks, rules) are comprehensive and helpful.

Response	District Administrators	
	Count	Percentage
Strongly agree	27	19.42 %
Agree	99	71.22 %
Disagree	7	5.04 %
Strongly disagree	0	0.00 %
Not applicable	6	4.32 %

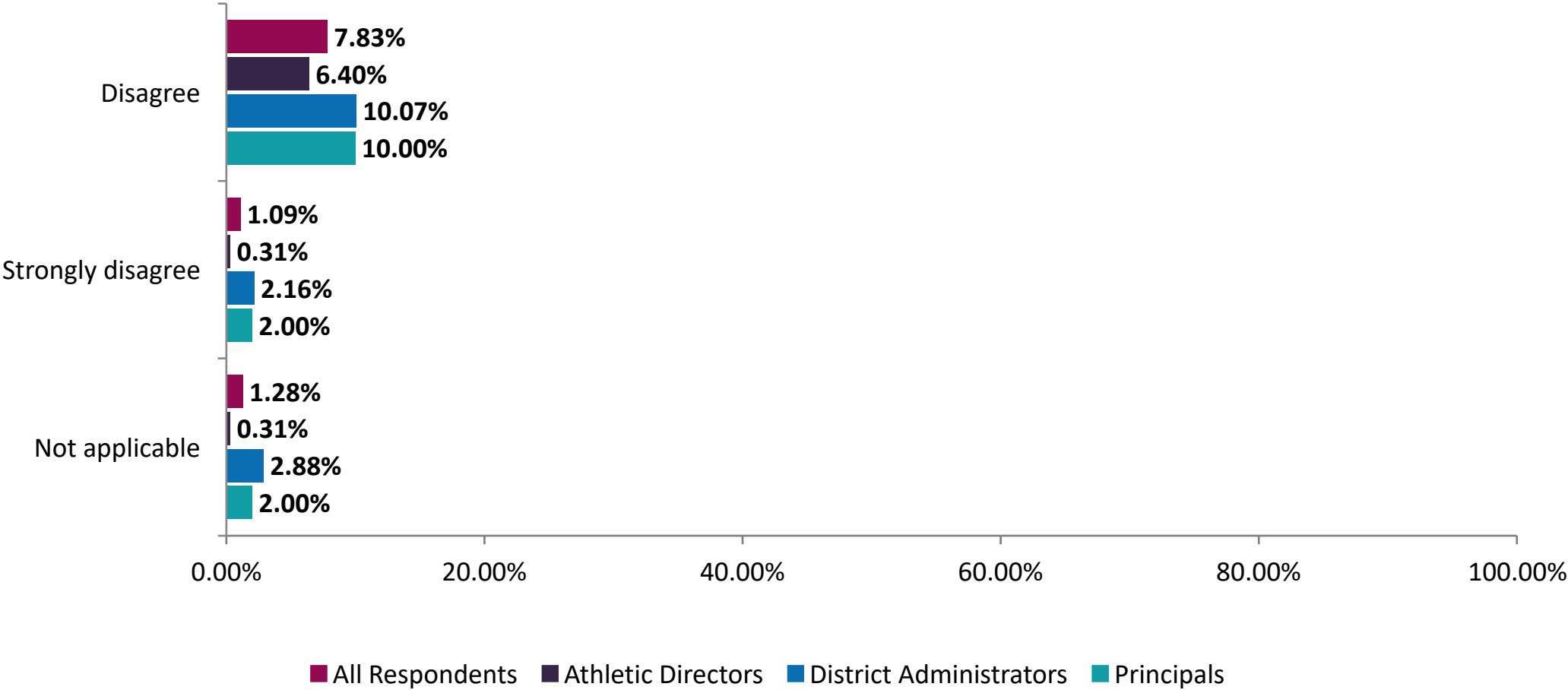
Q7: For each statement below, please indicate your level of agreement.: Principals: The resources provided on the WIAA website (e.g., forms, handbooks, rules) are comprehensive and helpful.

Response	Principals	
	Count	Percentage
Strongly agree	16	16.00 %
Agree	73	73.00 %
Disagree	6	6.00 %
Strongly disagree	1	1.00 %
Not applicable	4	4.00 %

Q7: For each statement below, please indicate your level of agreement.: The WIAA clearly communicates changes in policies and procedures.



Q7: For each statement below, please indicate your level of agreement.: The WIAA clearly communicates changes in policies and procedures. (Continued)



Q7: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA clearly communicates changes in policies and procedures.

Response	All Respondents	
	Count	Percentage
Strongly agree	123	22.40 %
Agree	370	67.40 %
Disagree	43	7.83 %
Strongly disagree	6	1.09 %
Not applicable	7	1.28 %

Q7: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA clearly communicates changes in policies and procedures.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	82	25.00 %
Agree	223	67.99 %
Disagree	21	6.40 %
Strongly disagree	1	0.31 %
Not applicable	1	0.31 %

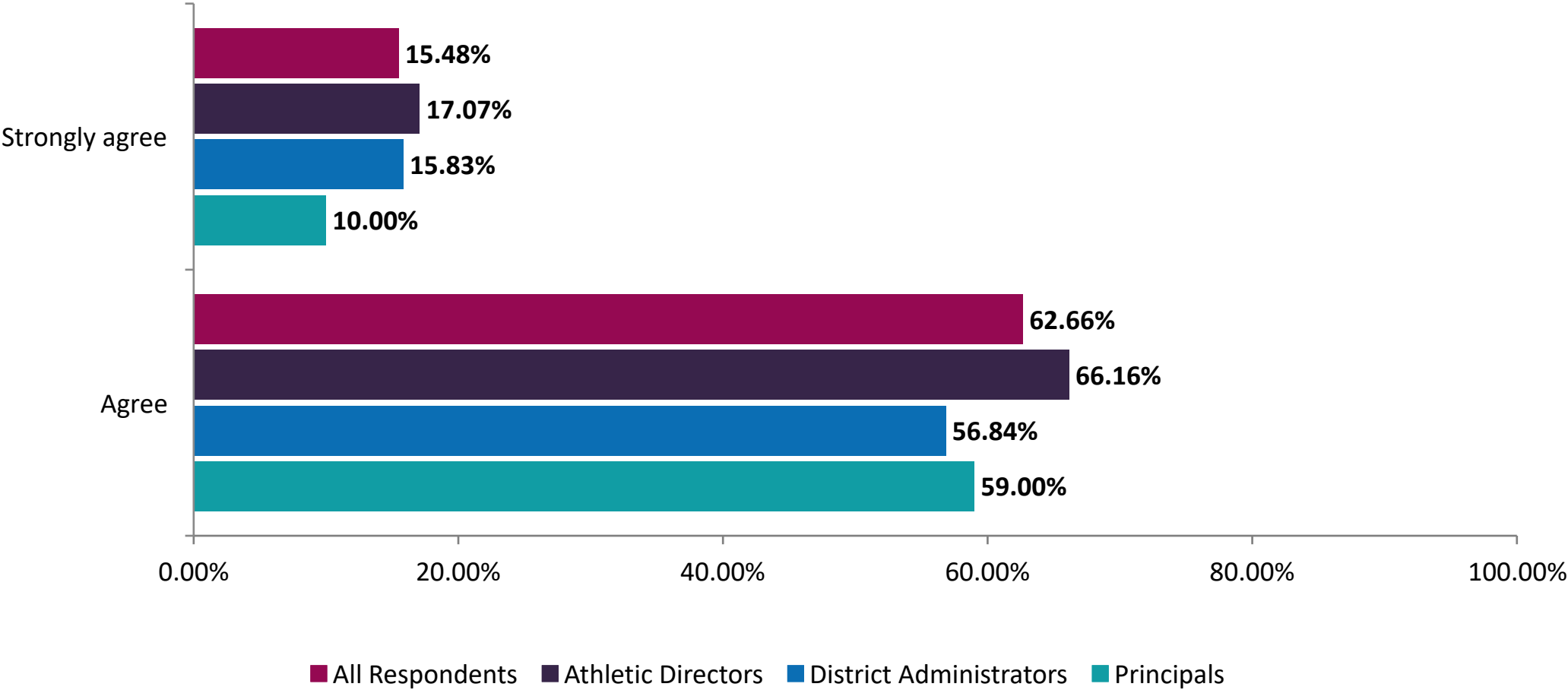
Q7: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA clearly communicates changes in policies and procedures.

Response	District Administrators	
	Count	Percentage
Strongly agree	28	20.14 %
Agree	90	64.75 %
Disagree	14	10.07 %
Strongly disagree	3	2.16 %
Not applicable	4	2.88 %

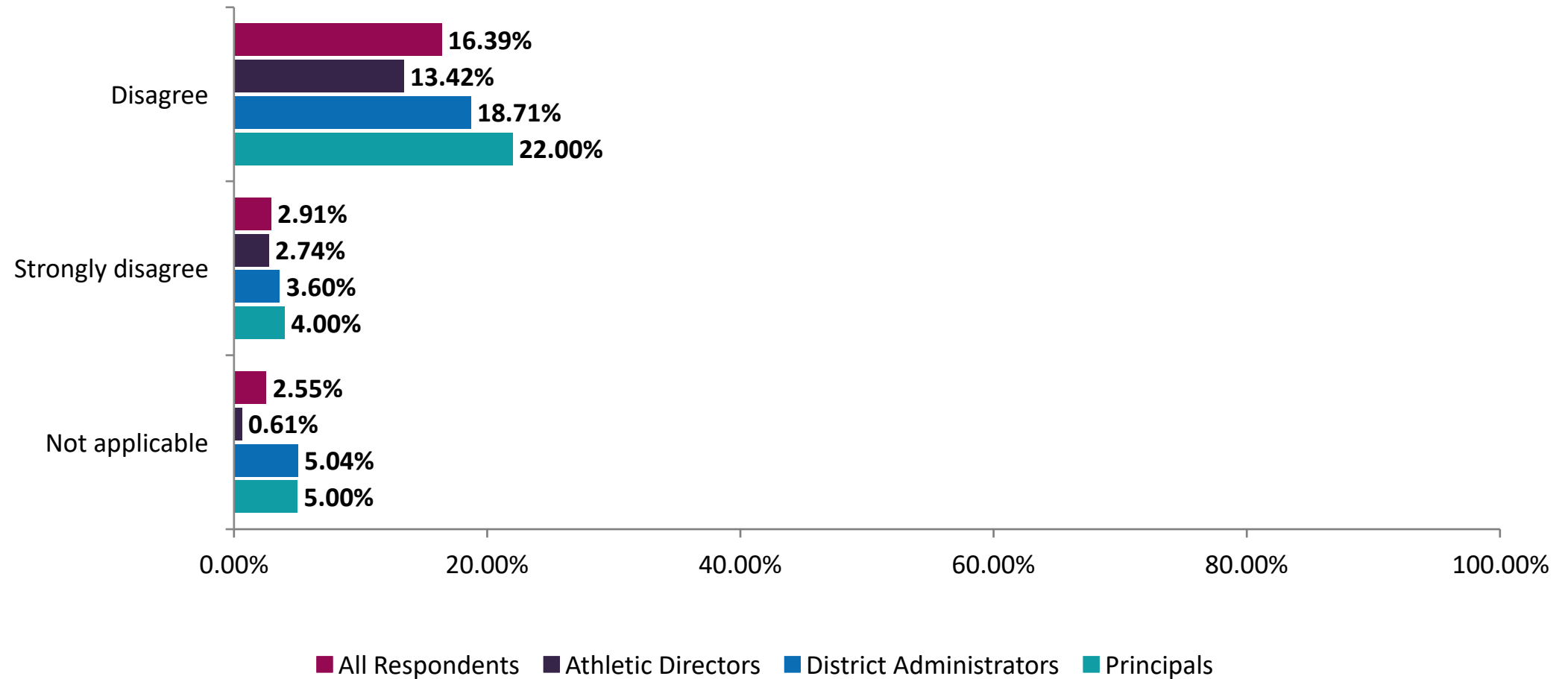
Q7: For each statement below, please indicate your level of agreement.: Principals: The WIAA clearly communicates changes in policies and procedures.

Response	Principals	
	Count	Percentage
Strongly agree	16	16.00 %
Agree	70	70.00 %
Disagree	10	10.00 %
Strongly disagree	2	2.00 %
Not applicable	2	2.00 %

Q7: For each statement below, please indicate your level of agreement.: The WIAA has provided sufficient resources and support to help schools manage new policies or rules updates (e.g. Name, Image, and Likeness (NIL), Summer Coaching Contact).



Q7: For each statement below, please indicate your level of agreement.: The WIAA has provided sufficient resources and support to help schools manage new policies or rules updates (e.g. Name, Image, and Likeness (NIL), Summer Coaching Contact). (Continued)



Q7: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA has provided sufficient resources and support to help schools manage new policies or rules updates (e.g. Name, Image, and Likeness (NIL), Summer Coaching Contact).

Response	All Respondents	
	Count	Percentage
Strongly agree	85	15.48 %
Agree	344	62.66 %
Disagree	90	16.39 %
Strongly disagree	16	2.91 %
Not applicable	14	2.55 %

Q7: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA has provided sufficient resources and support to help schools manage new policies or rules updates (e.g. Name, Image, and Likeness (NIL), Summer Coaching Contact).

Response	Athletic Directors	
	Count	Percentage
Strongly agree	56	17.07 %
Agree	217	66.16 %
Disagree	44	13.42 %
Strongly disagree	9	2.74 %
Not applicable	2	0.61 %

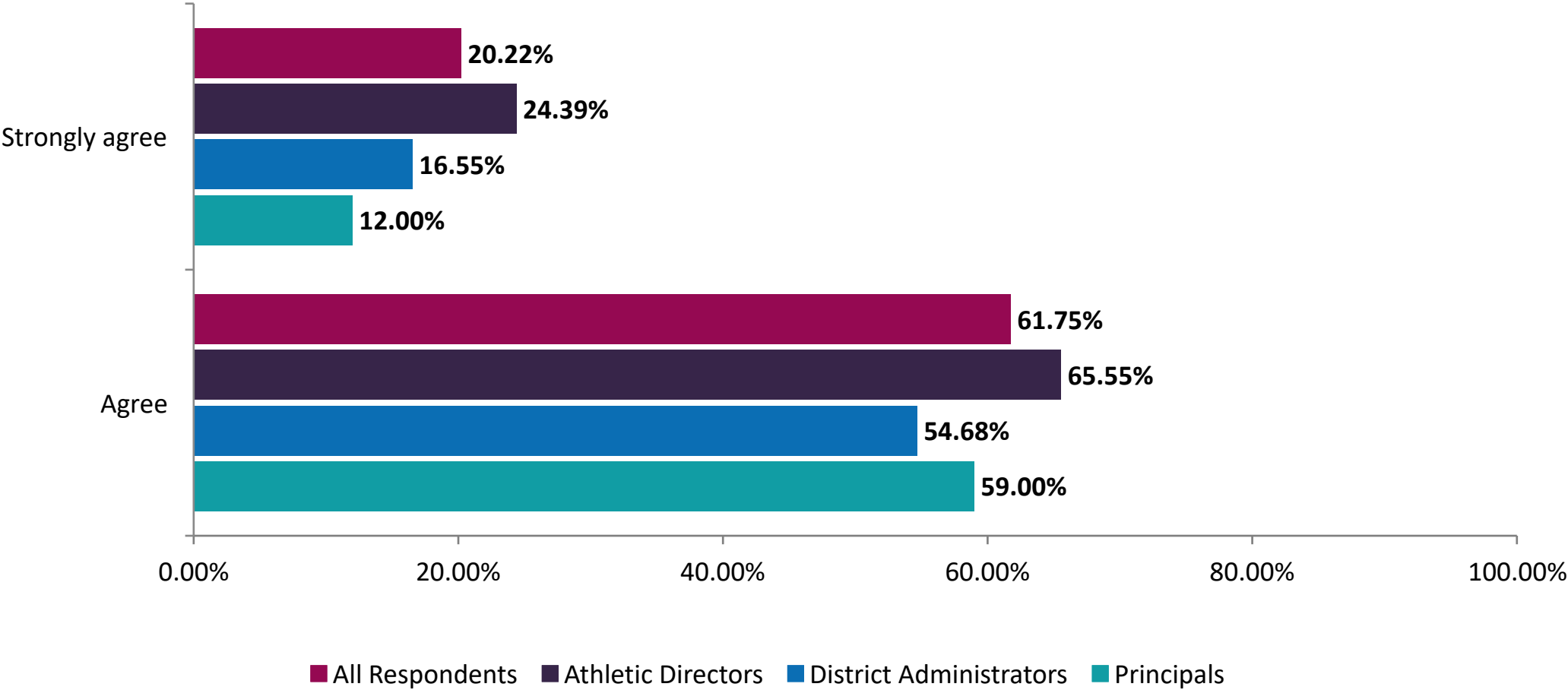
Q7: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA has provided sufficient resources and support to help schools manage new policies or rules updates (e.g. Name, Image, and Likeness (NIL), Summer Coaching Contact).

Response	District Administrators	
	Count	Percentage
Strongly agree	22	15.83 %
Agree	79	56.84 %
Disagree	26	18.71 %
Strongly disagree	5	3.60 %
Not applicable	7	5.04 %

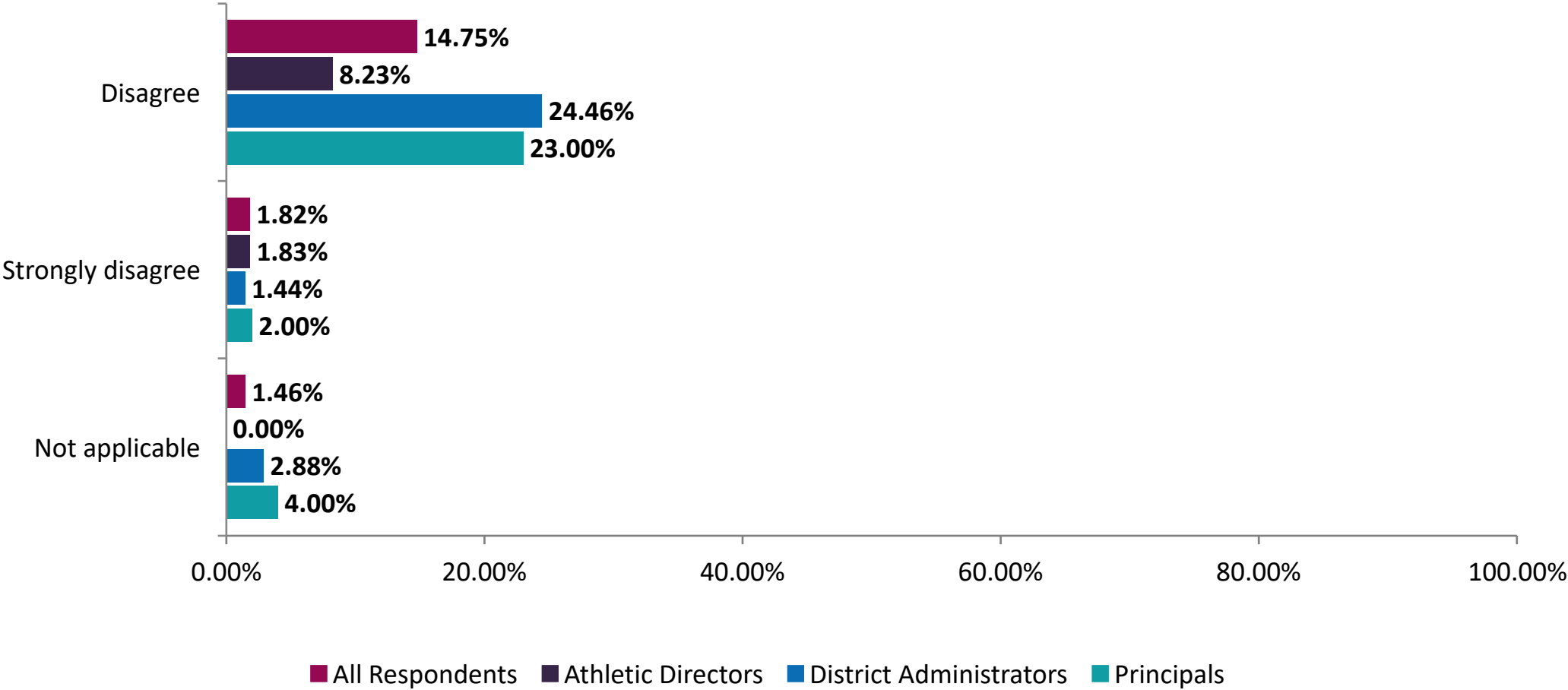
Q7: For each statement below, please indicate your level of agreement.: Principals: The WIAA has provided sufficient resources and support to help schools manage new policies or rules updates (e.g. Name, Image, and Likeness (NIL), Summer Coaching Contact).

Response	Principals	
	Count	Percentage
Strongly agree	10	10.00 %
Agree	59	59.00 %
Disagree	22	22.00 %
Strongly disagree	4	4.00 %
Not applicable	5	5.00 %

Q7: For each statement below, please indicate your level of agreement.: I know which WIAA staff member to contact when I have a question about a specific topic (e.g., eligibility, officials, state tournament info, regulations, etc.).



Q7: For each statement below, please indicate your level of agreement.: I know which WIAA staff member to contact when I have a question about a specific topic (e.g., eligibility, officials, state tournament info, regulations, etc.). (Continued)



Q7: For each statement below, please indicate your level of agreement.: All Respondents: I know which WIAA staff member to contact when I have a question about a specific topic (e.g., eligibility, officials, state tournament info, regulations, etc.).

Response	All Respondents	
	Count	Percentage
Strongly agree	111	20.22 %
Agree	339	61.75 %
Disagree	81	14.75 %
Strongly disagree	10	1.82 %
Not applicable	8	1.46 %

Q7: For each statement below, please indicate your level of agreement.: Athletic Directors: I know which WIAA staff member to contact when I have a question about a specific topic (e.g., eligibility, officials, state tournament info, regulations, etc.).

Response	Athletic Directors	
	Count	Percentage
Strongly agree	80	24.39 %
Agree	215	65.55 %
Disagree	27	8.23 %
Strongly disagree	6	1.83 %
Not applicable	0	0.00 %

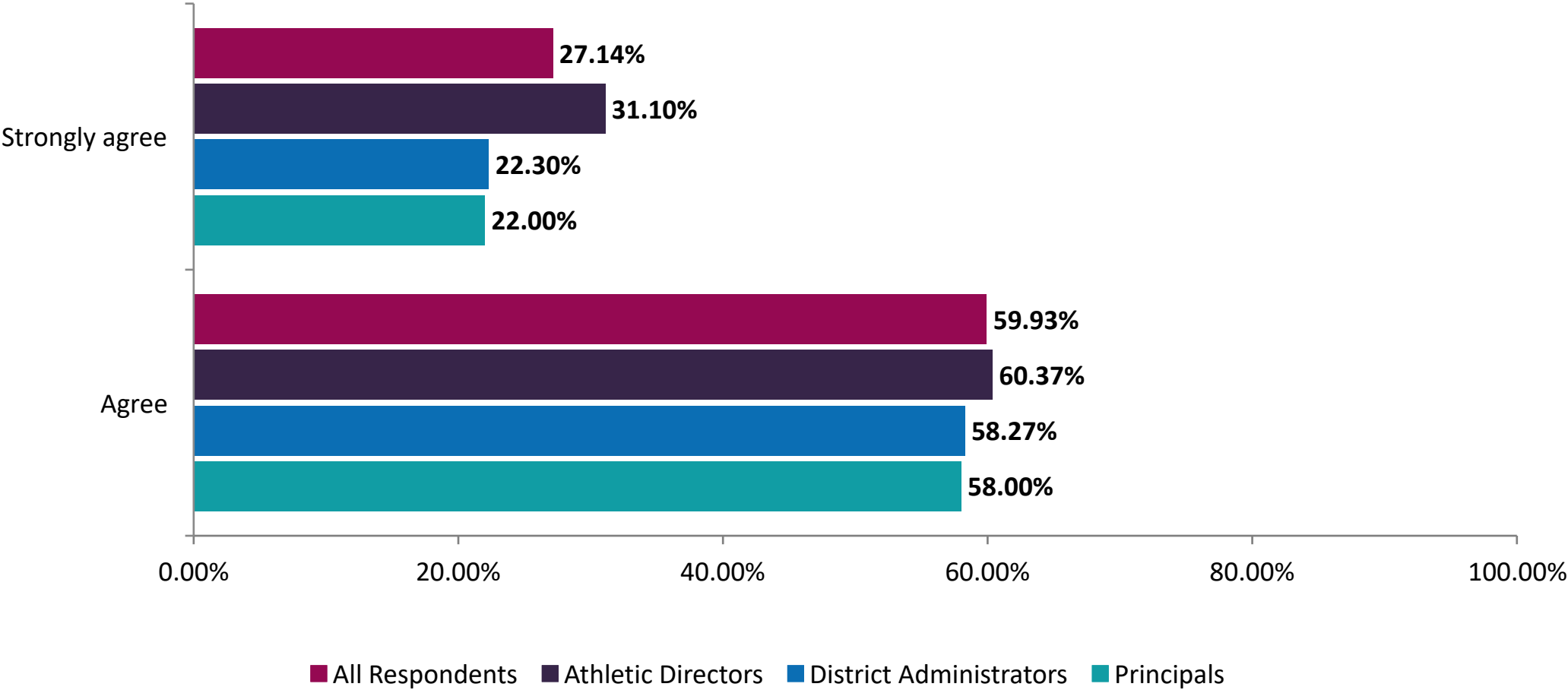
Q7: For each statement below, please indicate your level of agreement.: District Administrators: I know which WIAA staff member to contact when I have a question about a specific topic (e.g., eligibility, officials, state tournament info, regulations, etc.).

Response	District Administrators	
	Count	Percentage
Strongly agree	23	16.55 %
Agree	76	54.68 %
Disagree	34	24.46 %
Strongly disagree	2	1.44 %
Not applicable	4	2.88 %

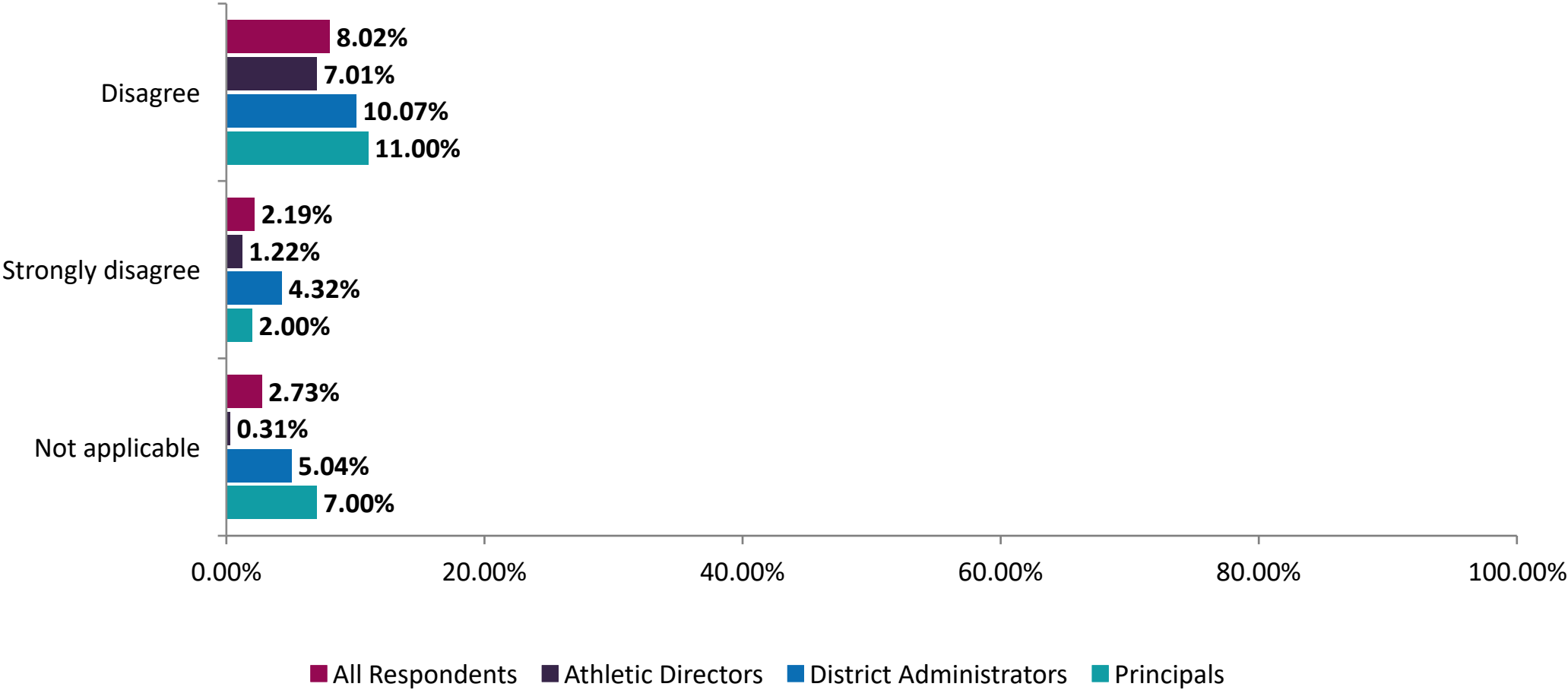
Q7: For each statement below, please indicate your level of agreement.: Principals: I know which WIAA staff member to contact when I have a question about a specific topic (e.g., eligibility, officials, state tournament info, regulations, etc.).

Response	Principals	
	Count	Percentage
Strongly agree	12	12.00 %
Agree	59	59.00 %
Disagree	23	23.00 %
Strongly disagree	2	2.00 %
Not applicable	4	4.00 %

Q7: For each statement below, please indicate your level of agreement.: The WIAA is responsive to questions or concerns from member schools.



Q7: For each statement below, please indicate your level of agreement.: The WIAA is responsive to questions or concerns from member schools. (Continued)



Q7: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA is responsive to questions or concerns from member schools.

Response	All Respondents	
	Count	Percentage
Strongly agree	149	27.14 %
Agree	329	59.93 %
Disagree	44	8.02 %
Strongly disagree	12	2.19 %
Not applicable	15	2.73 %

Q7: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA is responsive to questions or concerns from member schools.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	102	31.10 %
Agree	198	60.37 %
Disagree	23	7.01 %
Strongly disagree	4	1.22 %
Not applicable	1	0.31 %

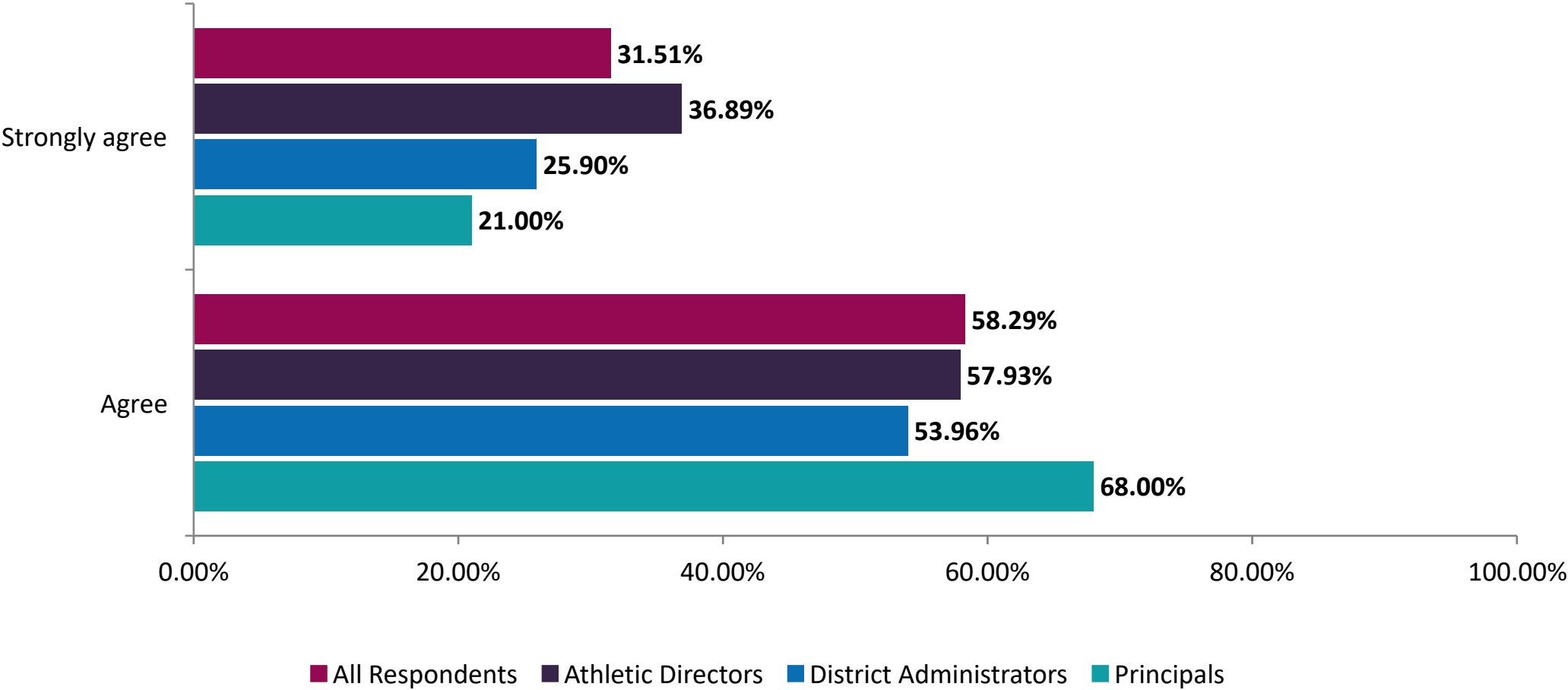
Q7: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA is responsive to questions or concerns from member schools.

Response	District Administrators	
	Count	Percentage
Strongly agree	31	22.30 %
Agree	81	58.27 %
Disagree	14	10.07 %
Strongly disagree	6	4.32 %
Not applicable	7	5.04 %

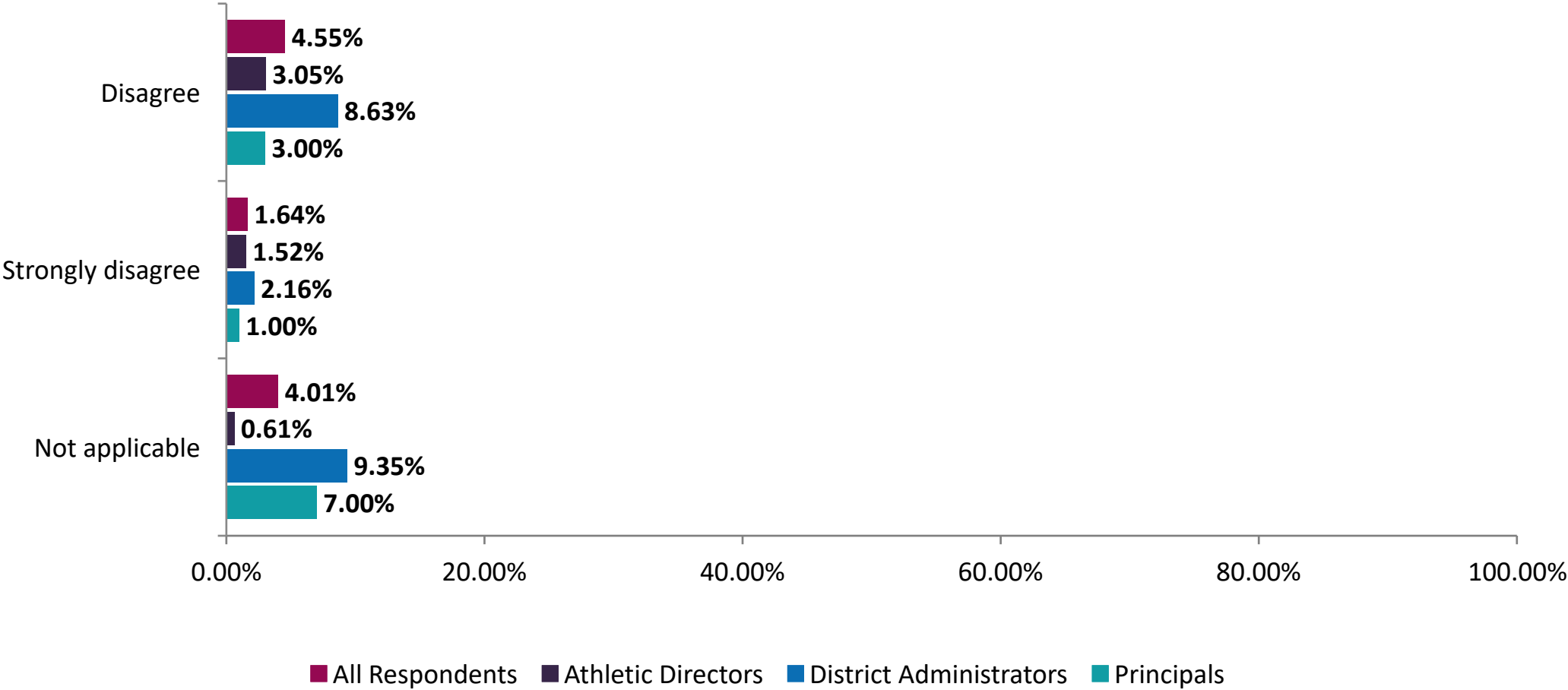
Q7: For each statement below, please indicate your level of agreement.: Principals: The WIAA is responsive to questions or concerns from member schools.

Response	Principals	
	Count	Percentage
Strongly agree	22	22.00 %
Agree	58	58.00 %
Disagree	11	11.00 %
Strongly disagree	2	2.00 %
Not applicable	7	7.00 %

Q7: For each statement below, please indicate your level of agreement.: WIAA staff are knowledgeable and able to resolve my questions or concerns.



Q7: For each statement below, please indicate your level of agreement.: WIAA staff are knowledgeable and able to resolve my questions or concerns. (Continued)



Q7: For each statement below, please indicate your level of agreement.: All Respondents: WIAA staff are knowledgeable and able to resolve my questions or concerns.

Response	All Respondents	
	Count	Percentage
Strongly agree	173	31.51 %
Agree	320	58.29 %
Disagree	25	4.55 %
Strongly disagree	9	1.64 %
Not applicable	22	4.01 %

Q7: For each statement below, please indicate your level of agreement.: Athletic Directors: WIAA staff are knowledgeable and able to resolve my questions or concerns.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	121	36.89 %
Agree	190	57.93 %
Disagree	10	3.05 %
Strongly disagree	5	1.52 %
Not applicable	2	0.61 %

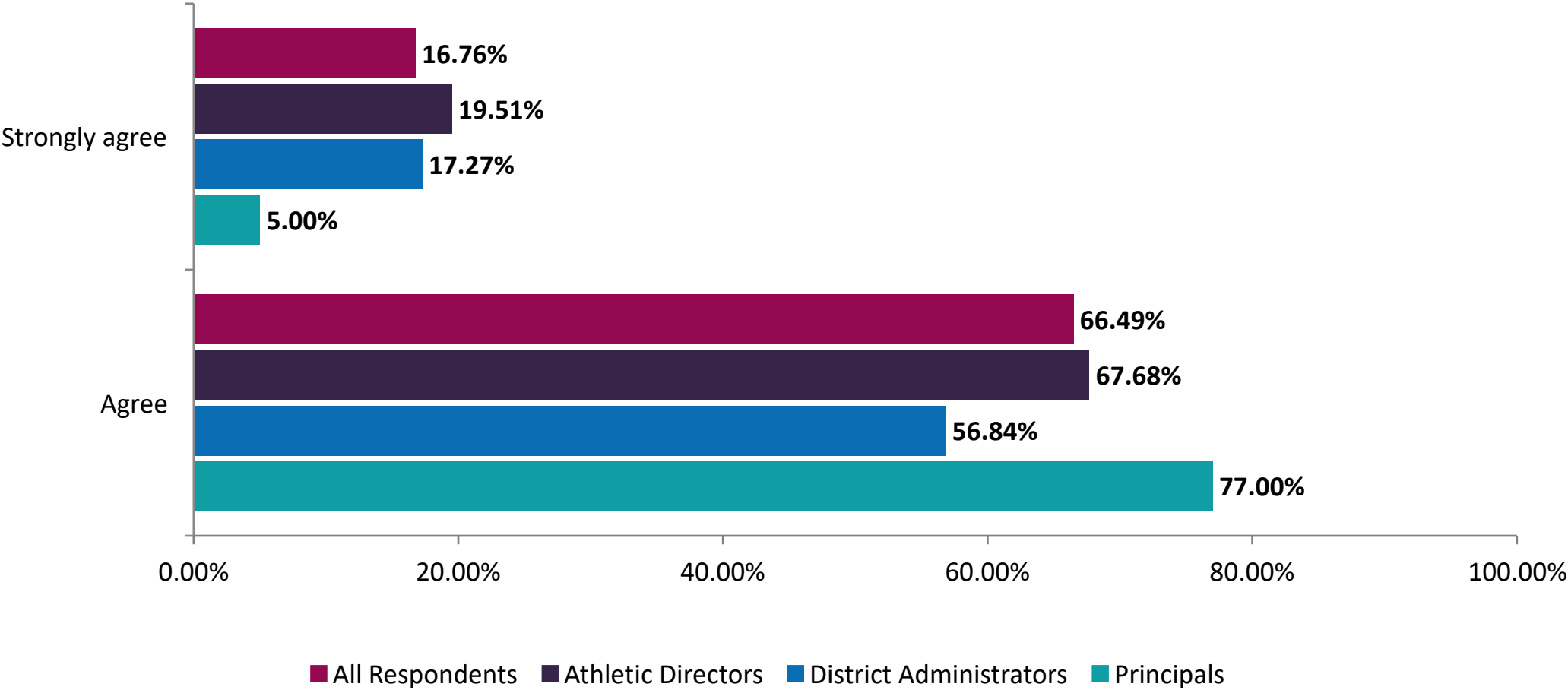
Q7: For each statement below, please indicate your level of agreement.: District Administrators: WIAA staff are knowledgeable and able to resolve my questions or concerns.

Response	District Administrators	
	Count	Percentage
Strongly agree	36	25.90 %
Agree	75	53.96 %
Disagree	12	8.63 %
Strongly disagree	3	2.16 %
Not applicable	13	9.35 %

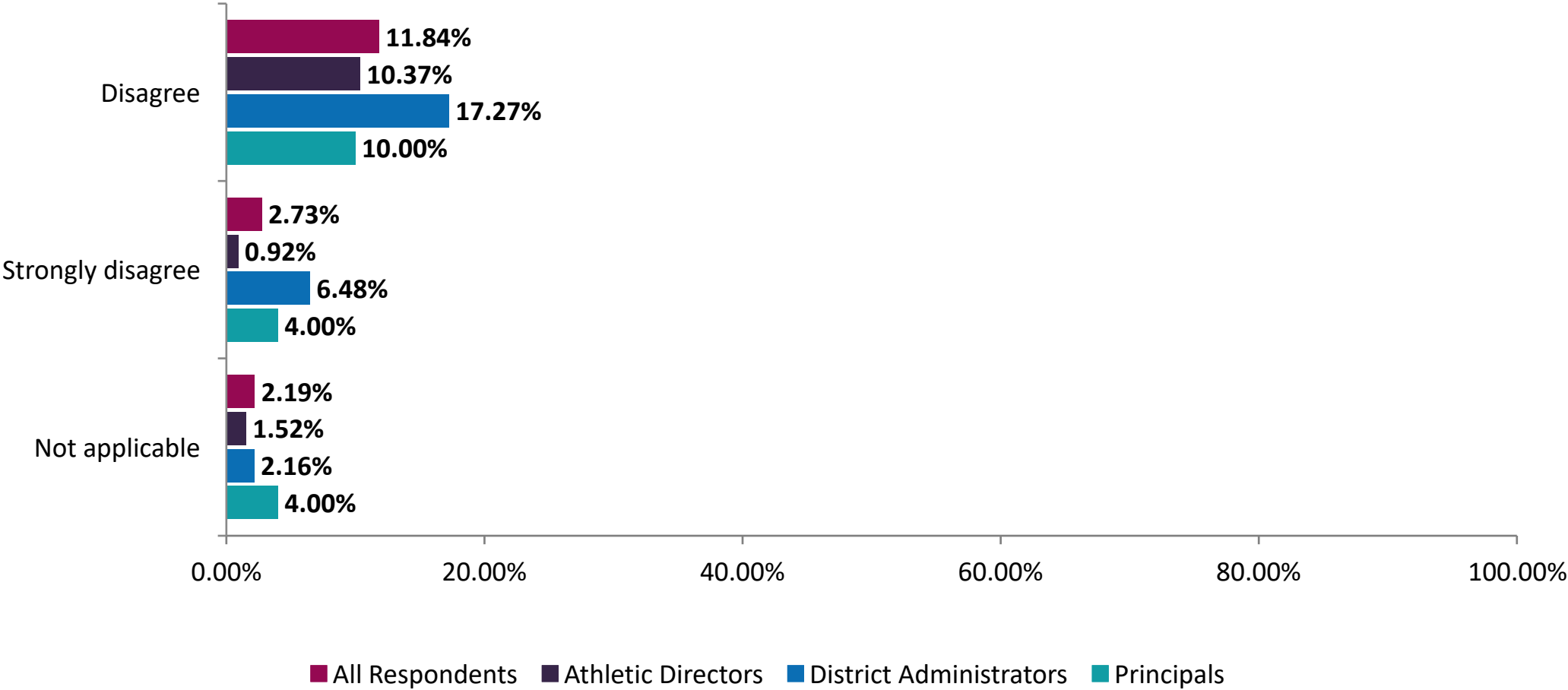
Q7: For each statement below, please indicate your level of agreement.: Principals: WIAA staff are knowledgeable and able to resolve my questions or concerns.

Response	Principals	
	Count	Percentage
Strongly agree	21	21.00 %
Agree	68	68.00 %
Disagree	3	3.00 %
Strongly disagree	1	1.00 %
Not applicable	7	7.00 %

Q7: For each statement below, please indicate your level of agreement.: The WIAA provides sufficient opportunities for member schools to provide input or feedback.



Q7: For each statement below, please indicate your level of agreement.: The WIAA provides sufficient opportunities for member schools to provide input or feedback. (Continued)



Q7: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA provides sufficient opportunities for member schools to provide input or feedback.

Response	All Respondents	
	Count	Percentage
Strongly agree	92	16.76 %
Agree	365	66.49 %
Disagree	65	11.84 %
Strongly disagree	15	2.73 %
Not applicable	12	2.19 %

Q7: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA provides sufficient opportunities for member schools to provide input or feedback.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	64	19.51 %
Agree	222	67.68 %
Disagree	34	10.37 %
Strongly disagree	3	0.92 %
Not applicable	5	1.52 %

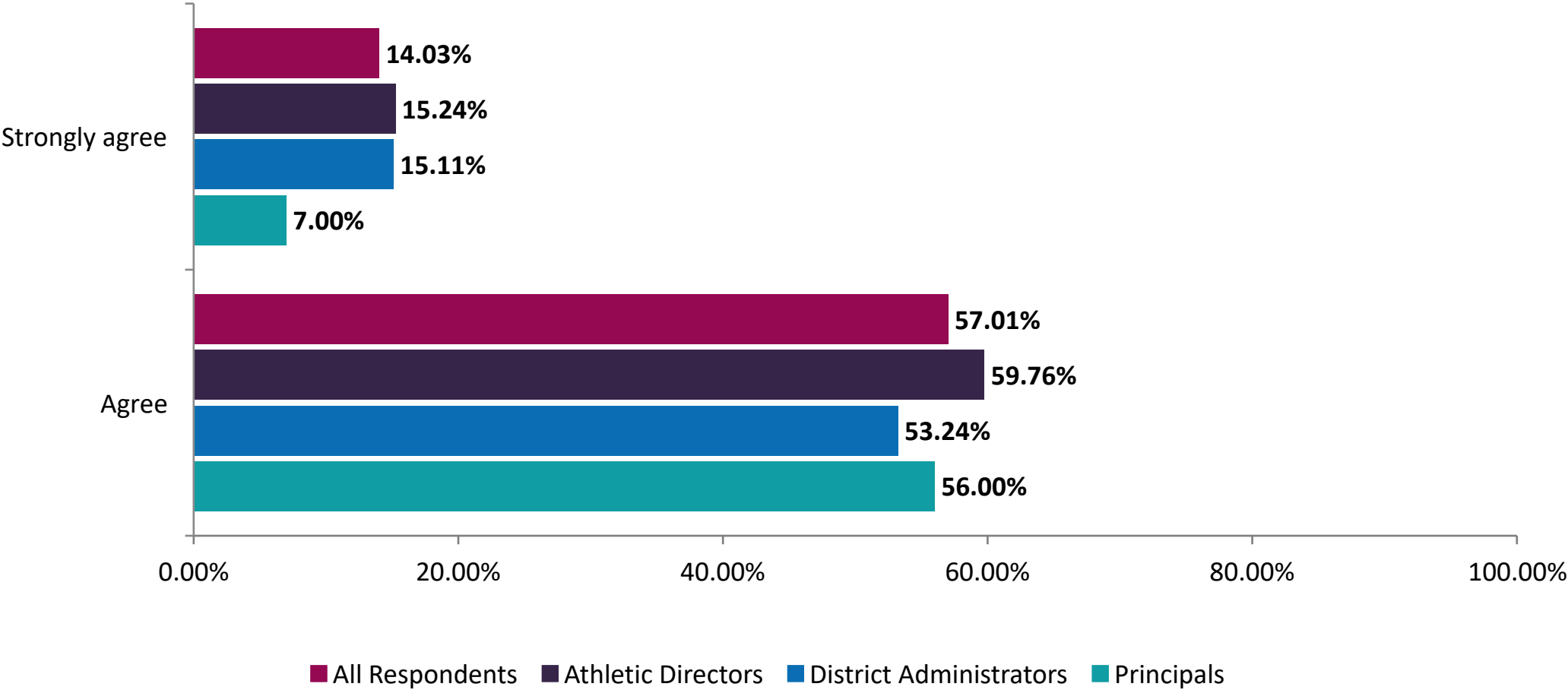
Q7: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA provides sufficient opportunities for member schools to provide input or feedback.

Response	District Administrators	
	Count	Percentage
Strongly agree	24	17.27 %
Agree	79	56.84 %
Disagree	24	17.27 %
Strongly disagree	9	6.48 %
Not applicable	3	2.16 %

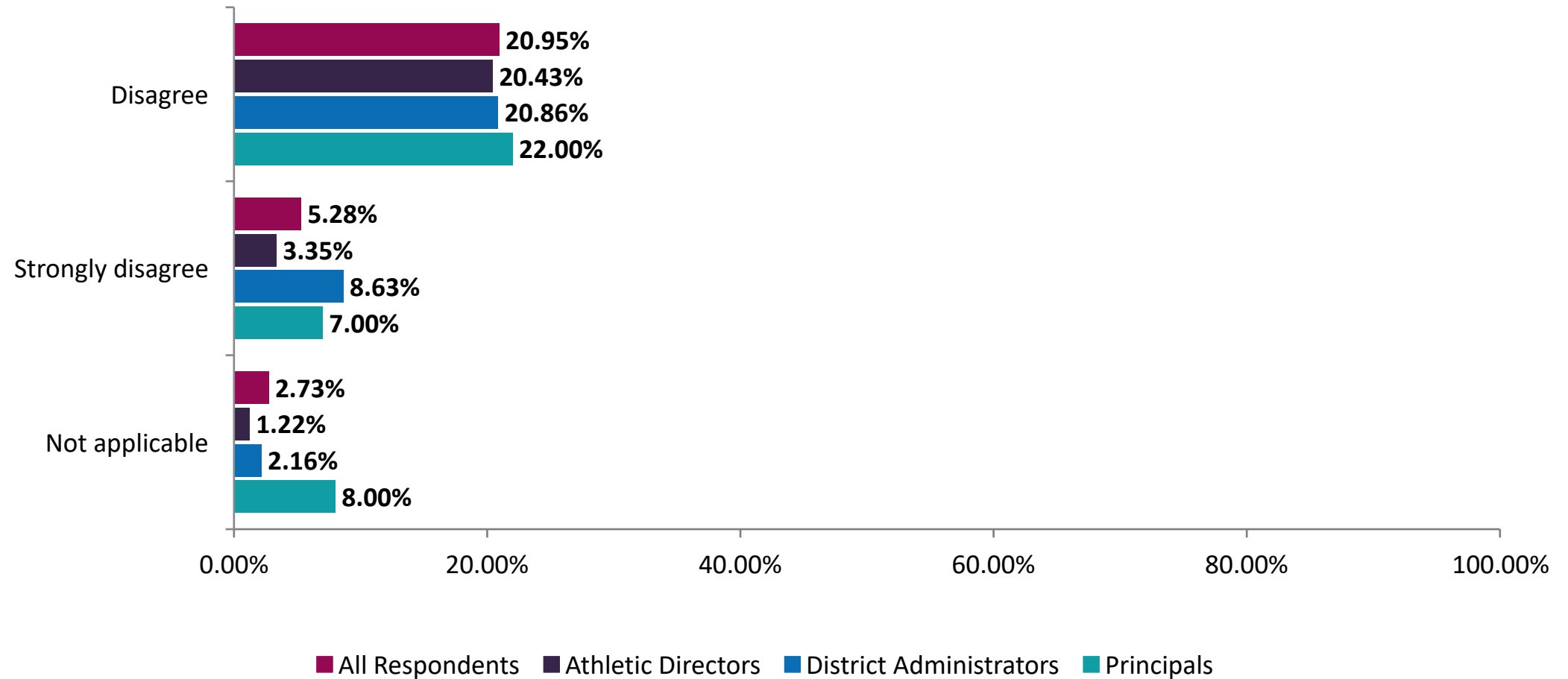
Q7: For each statement below, please indicate your level of agreement.: Principals: The WIAA provides sufficient opportunities for member schools to provide input or feedback.

Response	Principals	
	Count	Percentage
Strongly agree	5	5.00 %
Agree	77	77.00 %
Disagree	10	10.00 %
Strongly disagree	4	4.00 %
Not applicable	4	4.00 %

Q7: For each statement below, please indicate your level of agreement.: The WIAA demonstrates transparency in how it addresses input or feedback from member schools.



Q7: For each statement below, please indicate your level of agreement.: The WIAA demonstrates transparency in how it addresses input or feedback from member schools. (Continued)



Q7: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA demonstrates transparency in how it addresses input or feedback from member schools.

Response	All Respondents	
	Count	Percentage
Strongly agree	77	14.03 %
Agree	313	57.01 %
Disagree	115	20.95 %
Strongly disagree	29	5.28 %
Not applicable	15	2.73 %

Q7: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA demonstrates transparency in how it addresses input or feedback from member schools.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	50	15.24 %
Agree	196	59.76 %
Disagree	67	20.43 %
Strongly disagree	11	3.35 %
Not applicable	4	1.22 %

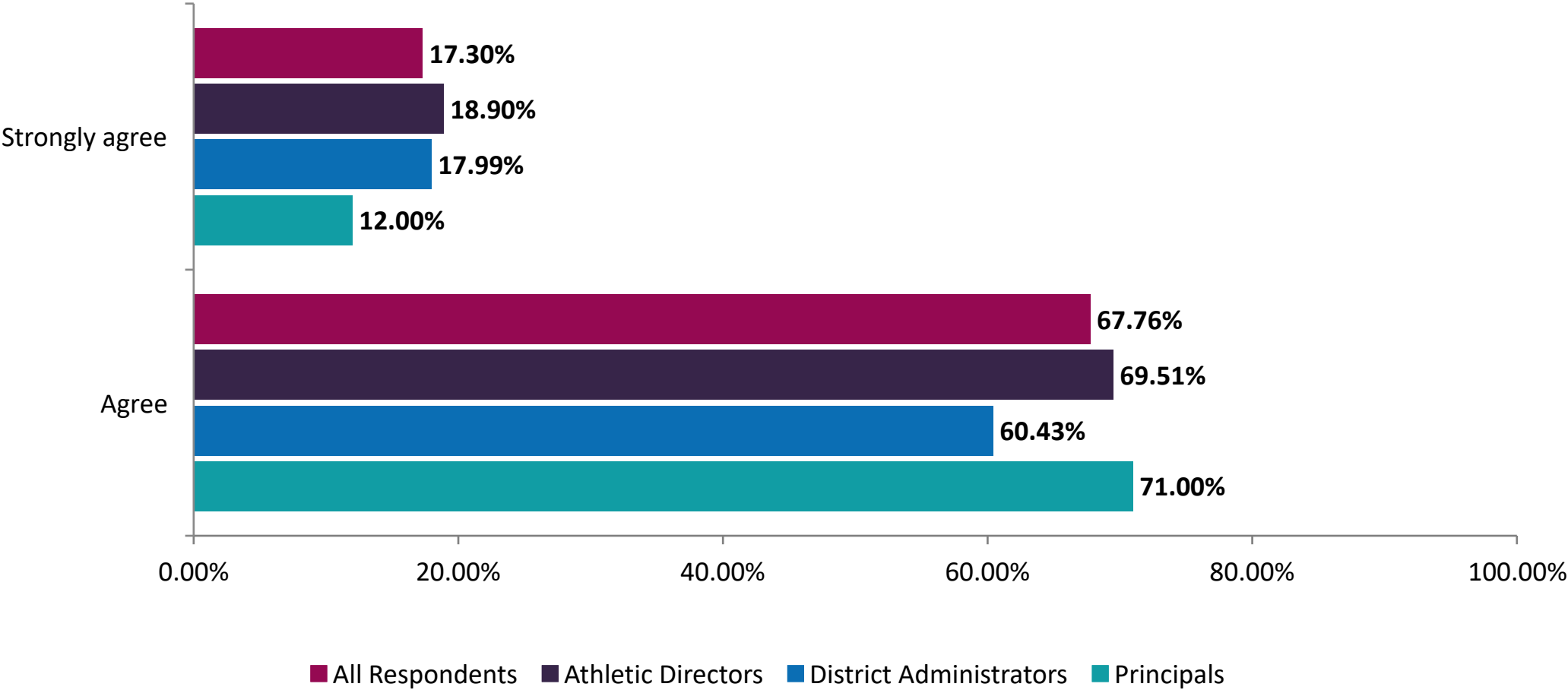
Q7: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA demonstrates transparency in how it addresses input or feedback from member schools.

Response	District Administrators	
	Count	Percentage
Strongly agree	21	15.11 %
Agree	74	53.24 %
Disagree	29	20.86 %
Strongly disagree	12	8.63 %
Not applicable	3	2.16 %

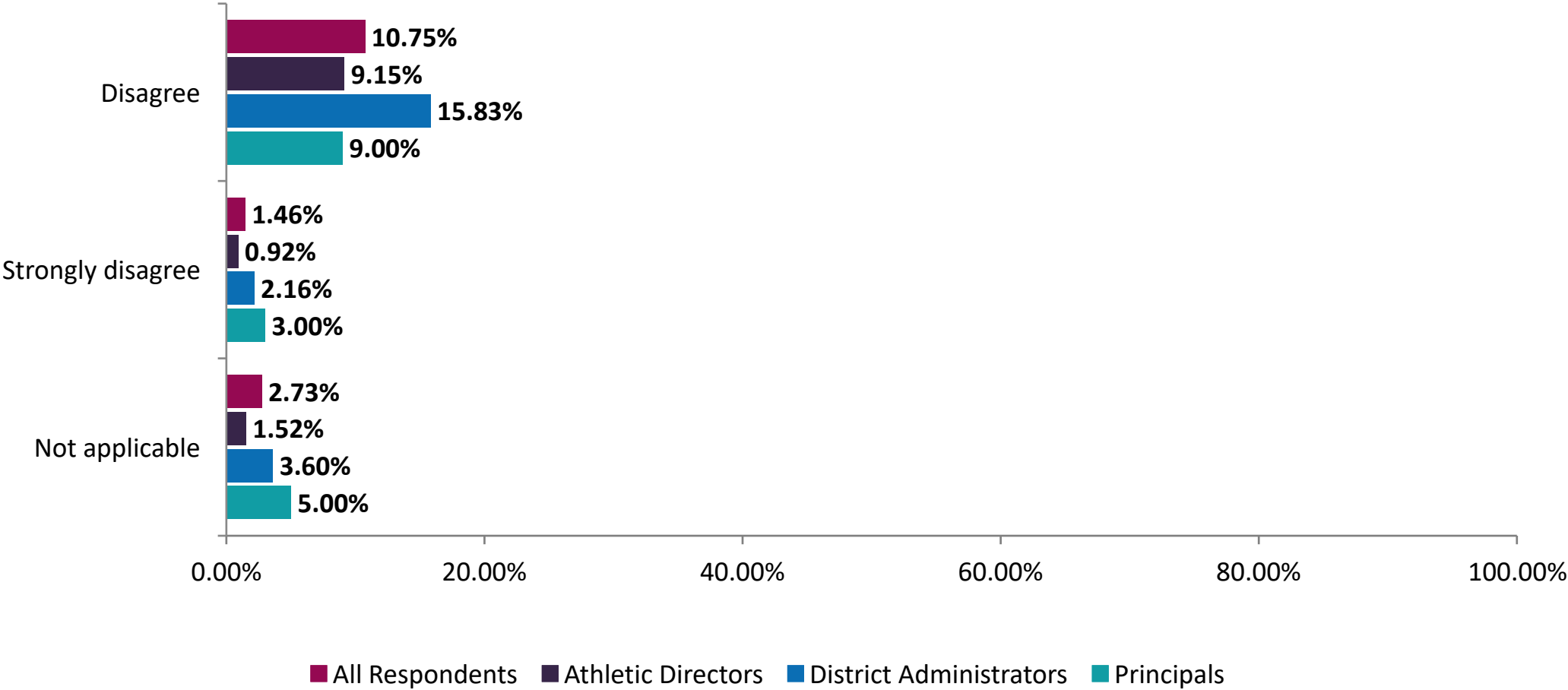
Q7: For each statement below, please indicate your level of agreement.: Principals: The WIAA demonstrates transparency in how it addresses input or feedback from member schools.

Response	Principals	
	Count	Percentage
Strongly agree	7	7.00 %
Agree	56	56.00 %
Disagree	22	22.00 %
Strongly disagree	7	7.00 %
Not applicable	8	8.00 %

Q7: For each statement below, please indicate your level of agreement.: The WIAA proactively shares information rather than only responding to direct inquiries.



Q7: For each statement below, please indicate your level of agreement.: The WIAA proactively shares information rather than only responding to direct inquiries. (Continued)



Q7: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA proactively shares information rather than only responding to direct inquiries.

Response	All Respondents	
	Count	Percentage
Strongly agree	95	17.30 %
Agree	372	67.76 %
Disagree	59	10.75 %
Strongly disagree	8	1.46 %
Not applicable	15	2.73 %

Q7: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA proactively shares information rather than only responding to direct inquiries.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	62	18.90 %
Agree	228	69.51 %
Disagree	30	9.15 %
Strongly disagree	3	0.92 %
Not applicable	5	1.52 %

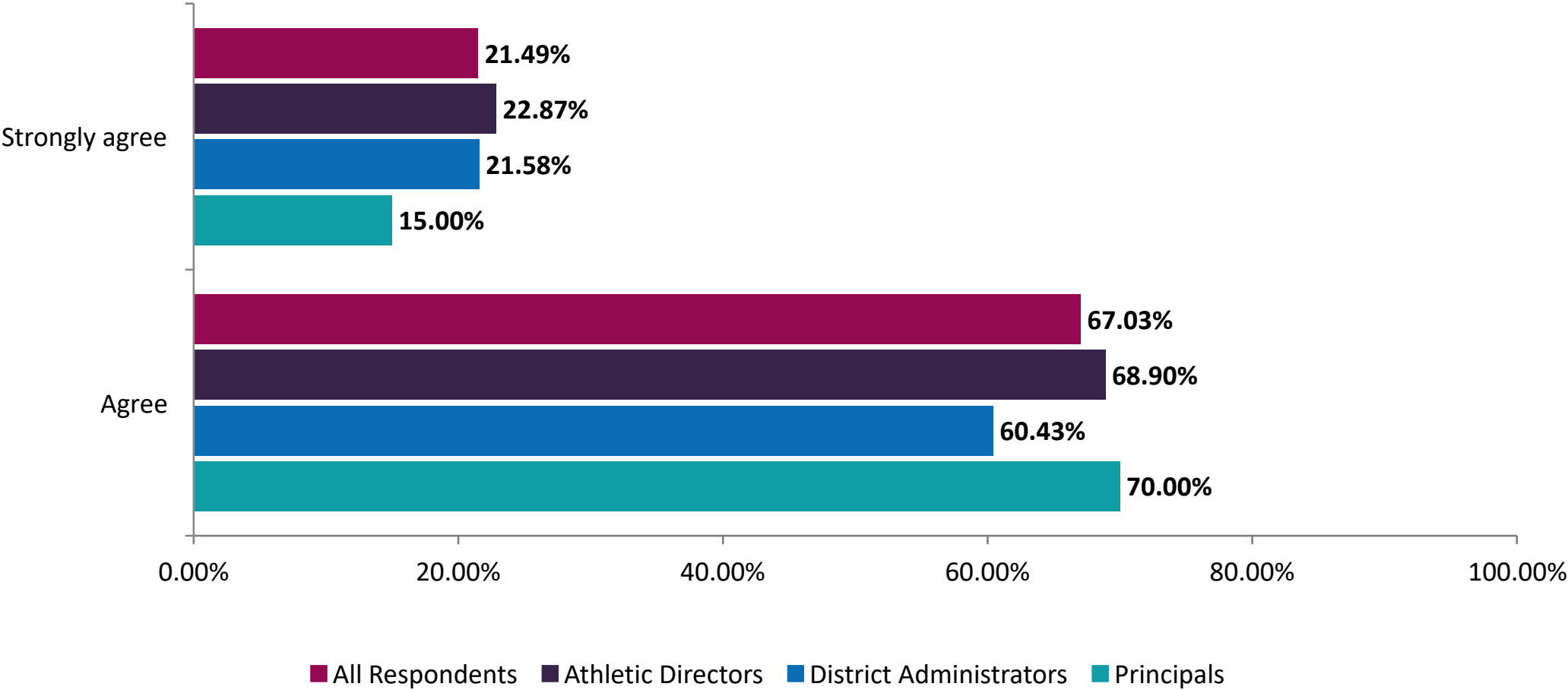
Q7: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA proactively shares information rather than only responding to direct inquiries.

Response	District Administrators	
	Count	Percentage
Strongly agree	25	17.99 %
Agree	84	60.43 %
Disagree	22	15.83 %
Strongly disagree	3	2.16 %
Not applicable	5	3.60 %

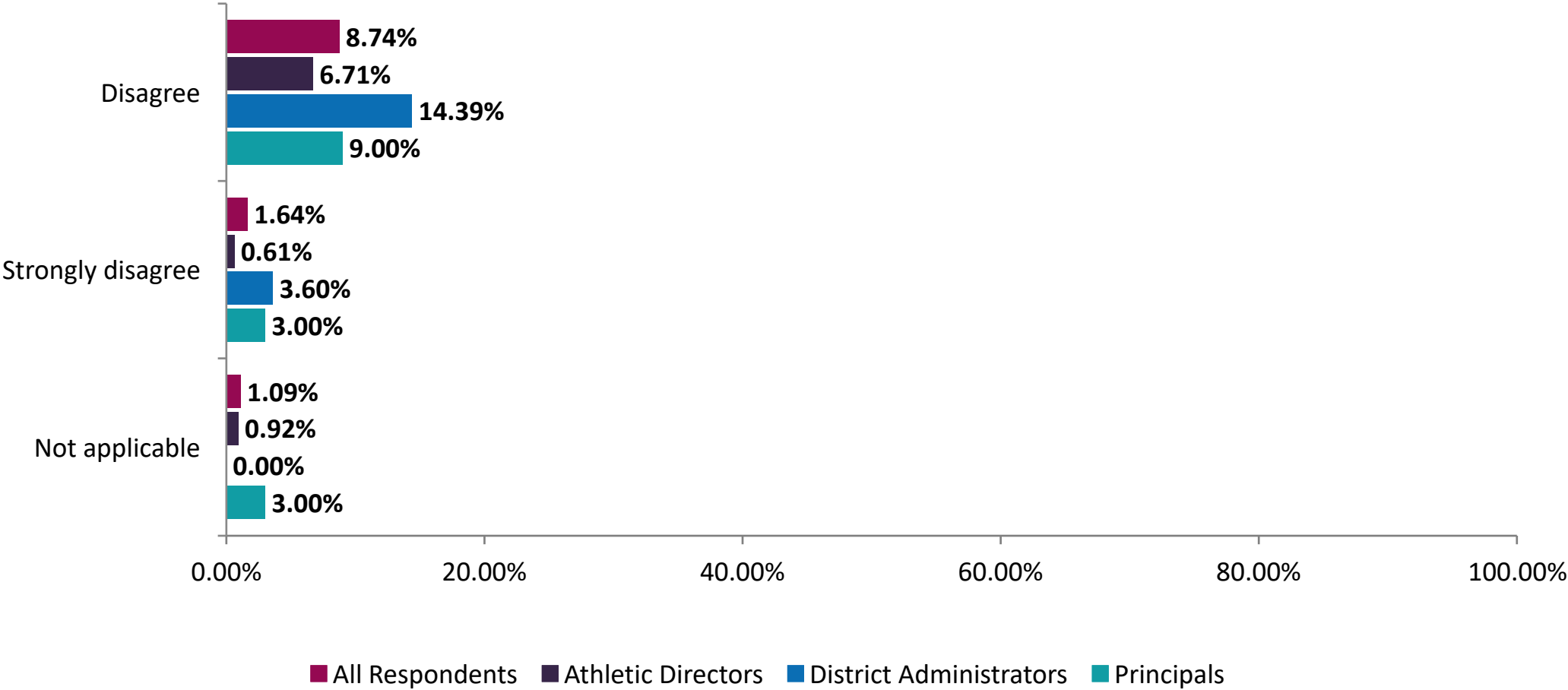
Q7: For each statement below, please indicate your level of agreement.: Principals: The WIAA proactively shares information rather than only responding to direct inquiries.

Response	Principals	
	Count	Percentage
Strongly agree	12	12.00 %
Agree	71	71.00 %
Disagree	9	9.00 %
Strongly disagree	3	3.00 %
Not applicable	5	5.00 %

Q7: For each statement below, please indicate your level of agreement.: Overall, I am satisfied with the quality of engagement and communication provided by the WIAA.



Q7: For each statement below, please indicate your level of agreement.: Overall, I am satisfied with the quality of engagement and communication provided by the WIAA. (Continued)



Q7: For each statement below, please indicate your level of agreement.: All Respondents: Overall, I am satisfied with the quality of engagement and communication provided by the WIAA.

Response	All Respondents	
	Count	Percentage
Strongly agree	118	21.49 %
Agree	368	67.03 %
Disagree	48	8.74 %
Strongly disagree	9	1.64 %
Not applicable	6	1.09 %

Q7: For each statement below, please indicate your level of agreement.: Athletic Directors: Overall, I am satisfied with the quality of engagement and communication provided by the WIAA.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	75	22.87 %
Agree	226	68.90 %
Disagree	22	6.71 %
Strongly disagree	2	0.61 %
Not applicable	3	0.92 %

Q7: For each statement below, please indicate your level of agreement.: District Administrators: Overall, I am satisfied with the quality of engagement and communication provided by the WIAA.

Response	District Administrators	
	Count	Percentage
Strongly agree	30	21.58 %
Agree	84	60.43 %
Disagree	20	14.39 %
Strongly disagree	5	3.60 %
Not applicable	0	0.00 %

Q7: For each statement below, please indicate your level of agreement.: Principals: Overall, I am satisfied with the quality of engagement and communication provided by the WIAA.

Response	Principals	
	Count	Percentage
Strongly agree	15	15.00 %
Agree	70	70.00 %
Disagree	9	9.00 %
Strongly disagree	3	3.00 %
Not applicable	3	3.00 %

Q7: Analysis

The WIAA communicates important information to schools in a timely manner: 95.5% agreed

The frequency of WIAA communications (e.g., emails, bulletins) is appropriate: 96.2% agreed

The WIAA's presence on social media (Facebook, Instagram, X/Twitter) promotes the education-based athletics of its member schools: 80.0% agreed

I can easily find the information I need on the WIAA website: 67.0% agreed

The resources provided on the WIAA website (e.g., forms, handbooks, rules) are comprehensive and helpful: 92.5% agreed

The WIAA clearly communicates changes in policies and procedures: 89.8% agreed

The WIAA has provided sufficient resources and support to help schools manage new policies or rules updates (e.g. Name, Image, and Likeness (NIL), Summer Coaching Contact): 78.1% agreed

Q7 Analysis: (cont.)

I know which WIAA staff member to contact when I have a question about a specific topic (e.g., eligibility, officials, state tournament info, regulations, etc.): 82.0% agreed

The WIAA is responsive to questions or concerns from member schools: 87.1% agreed

WIAA staff are knowledgeable and able to resolve my questions or concerns: 89.8% agreed

The WIAA provides sufficient opportunities for member schools to provide input or feedback: 83.2% agreed

The WIAA demonstrates transparency in how it addresses input or feedback from member schools: 71.0% agreed

The WIAA proactively shares information rather than only responding to direct inquiries: 85.1% agreed

Overall, I am satisfied with the quality of engagement and communication provided by the WIAA: 88.5% agreed

Q8: Please use the space below to expand on any of your answers to the statements above.

Approximately 45 responses were provided for this open-ended question, with the majority of responses falling into several themes:

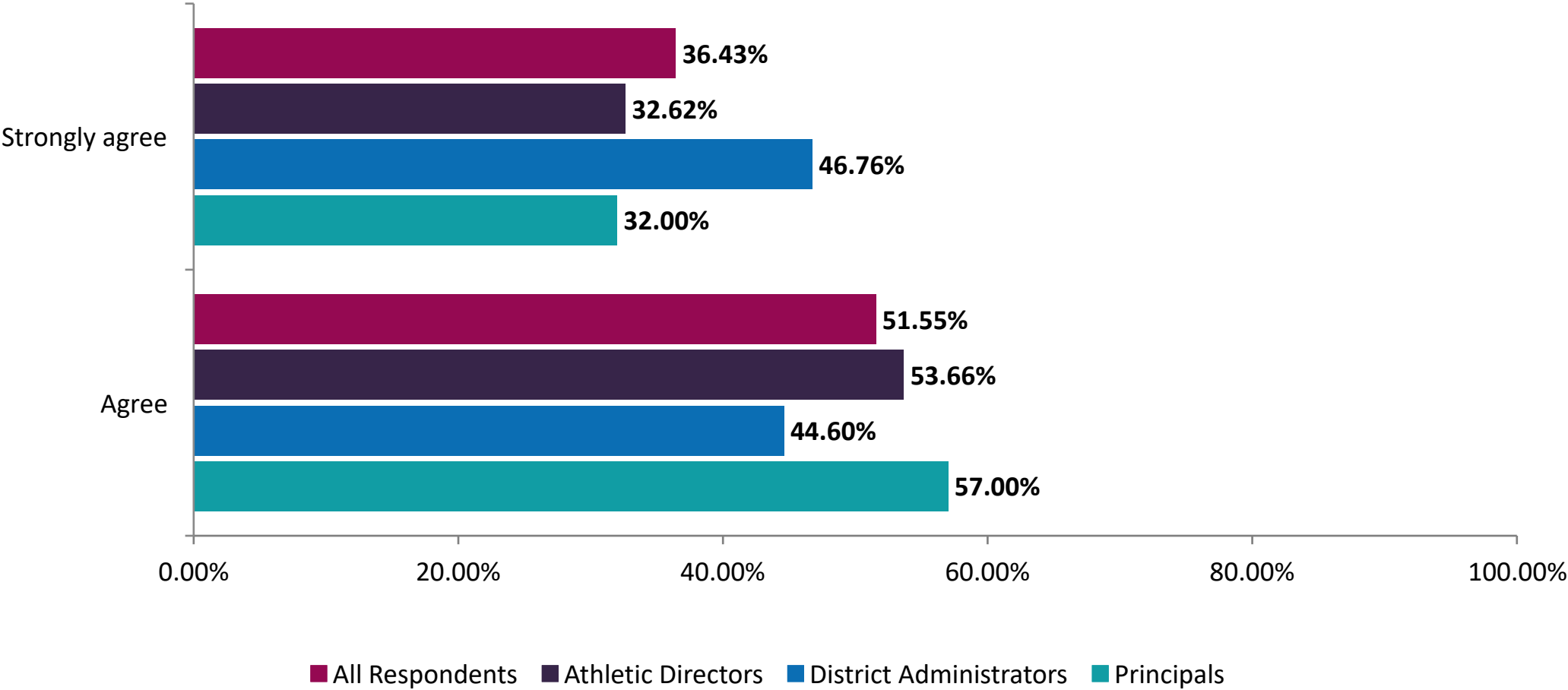
Website: While there is consensus that the website has improved in recent years, respondents reported challenges with difficult navigation, subpar search functionality, and finding outdated content.

Communications: Many respondents praised improvements in communication quality and frequency, particularly under current leadership. However, concerns exist about email overload, poor targeting and timing, and a perception that there may be too much communication.

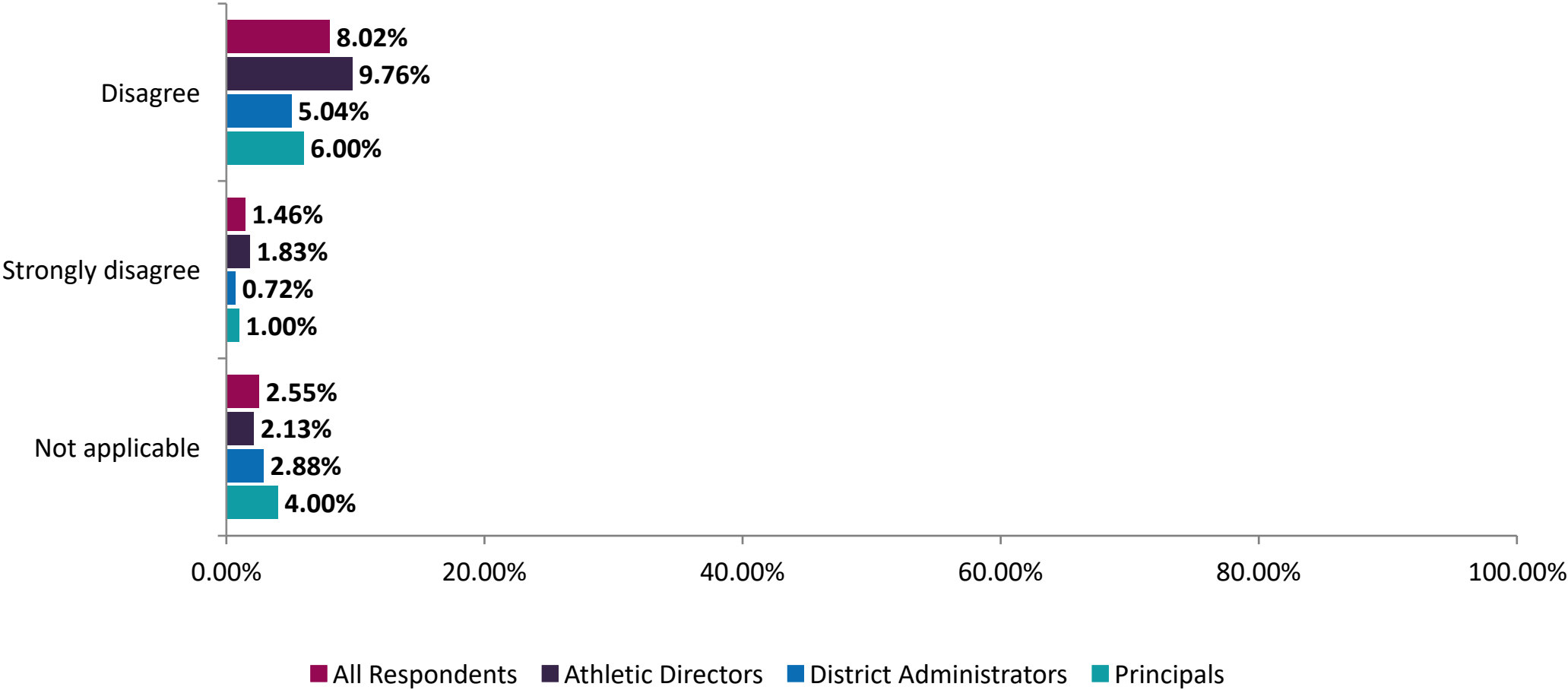
Outreach: While many respondents praised staff as helpful and responsive, there were also comments about staff being defensive or dismissive when receiving feedback or questions, leading some to believe their feedback isn't valued.

Broadcasting Events

Q9: For each statement below, please indicate your level of agreement.: Broadcasting/streaming tournament events increases community engagement with our school’s athletic programs.



Q9: For each statement below, please indicate your level of agreement.: Broadcasting/streaming tournament events increases community engagement with our school’s athletic programs. (Continued)



Q9: For each statement below, please indicate your level of agreement.: All Respondents: Broadcasting/streaming tournament events increases community engagement with our school's athletic programs.

Response	All Respondents	
	Count	Percentage
Strongly agree	200	36.43 %
Agree	283	51.55 %
Disagree	44	8.02 %
Strongly disagree	8	1.46 %
Not applicable	14	2.55 %

Q9: For each statement below, please indicate your level of agreement.: Athletic Directors: Broadcasting/streaming tournament events increases community engagement with our school’s athletic programs.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	107	32.62 %
Agree	176	53.66 %
Disagree	32	9.76 %
Strongly disagree	6	1.83 %
Not applicable	7	2.13 %

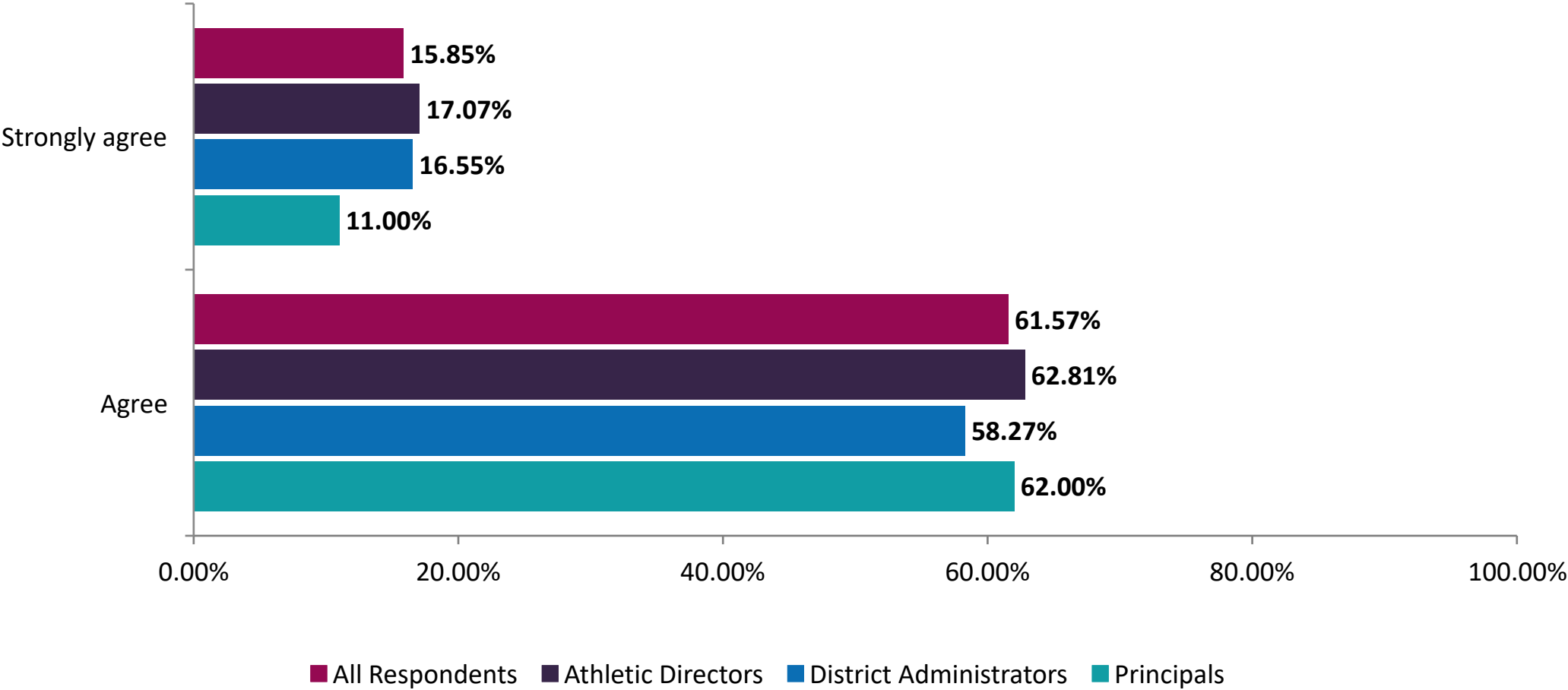
Q9: For each statement below, please indicate your level of agreement.: District Administrators: Broadcasting/streaming tournament events increases community engagement with our school's athletic programs.

Response	District Administrators	
	Count	Percentage
Strongly agree	65	46.76 %
Agree	62	44.60 %
Disagree	7	5.04 %
Strongly disagree	1	0.72 %
Not applicable	4	2.88 %

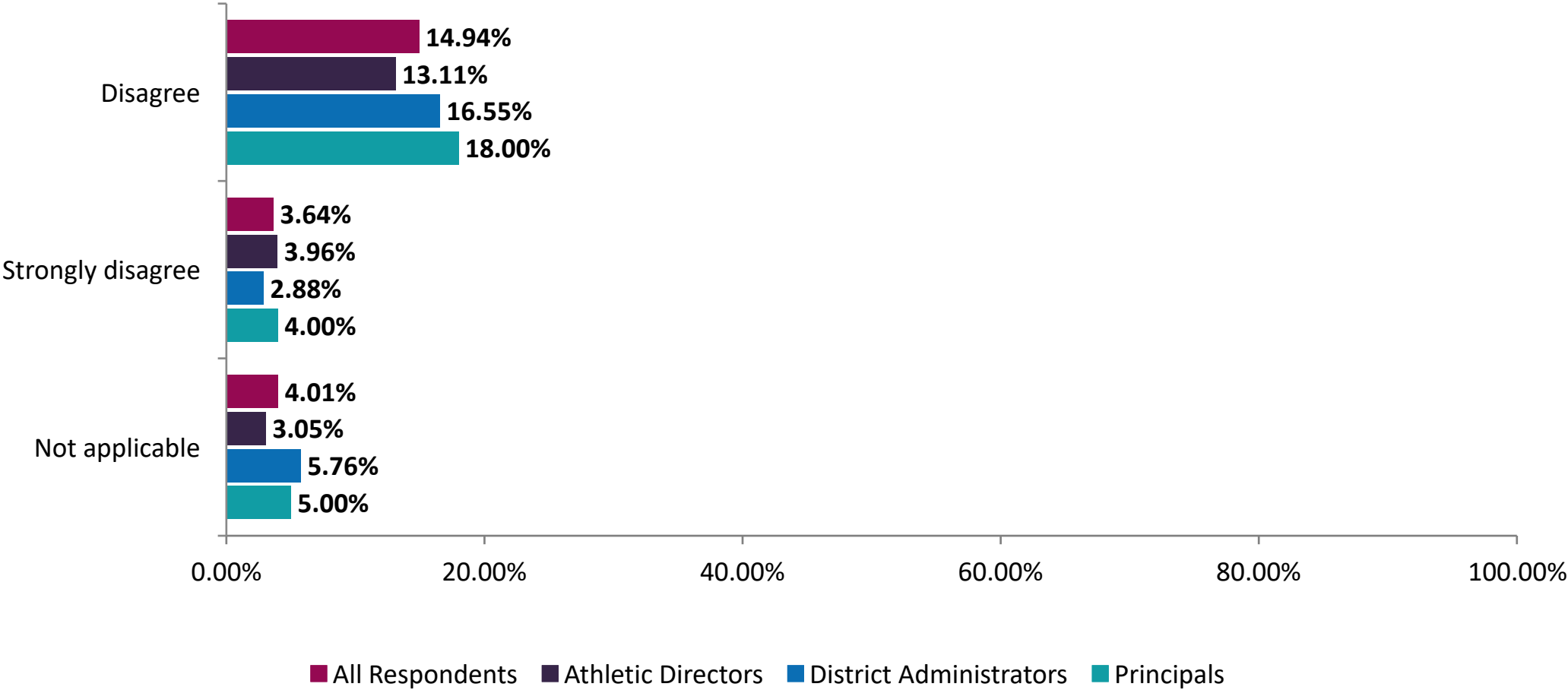
Q9: For each statement below, please indicate your level of agreement.: Principals: Broadcasting/streaming tournament events increases community engagement with our school’s athletic programs.

Response	Principals	
	Count	Percentage
Strongly agree	32	32.00 %
Agree	57	57.00 %
Disagree	6	6.00 %
Strongly disagree	1	1.00 %
Not applicable	4	4.00 %

Q9: For each statement below, please indicate your level of agreement.: The current frequency of broadcasting/streaming tournament events meets the needs of our school community.



Q9: For each statement below, please indicate your level of agreement.: The current frequency of broadcasting/streaming tournament events meets the needs of our school community. (Continued)



Q9: For each statement below, please indicate your level of agreement.: All Respondents: The current frequency of broadcasting/streaming tournament events meets the needs of our school community.

Response	All Respondents	
	Count	Percentage
Strongly agree	87	15.85 %
Agree	338	61.57 %
Disagree	82	14.94 %
Strongly disagree	20	3.64 %
Not applicable	22	4.01 %

Q9: For each statement below, please indicate your level of agreement.: Athletic Directors: The current frequency of broadcasting/streaming tournament events meets the needs of our school community.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	56	17.07 %
Agree	206	62.81 %
Disagree	43	13.11 %
Strongly disagree	13	3.96 %
Not applicable	10	3.05 %

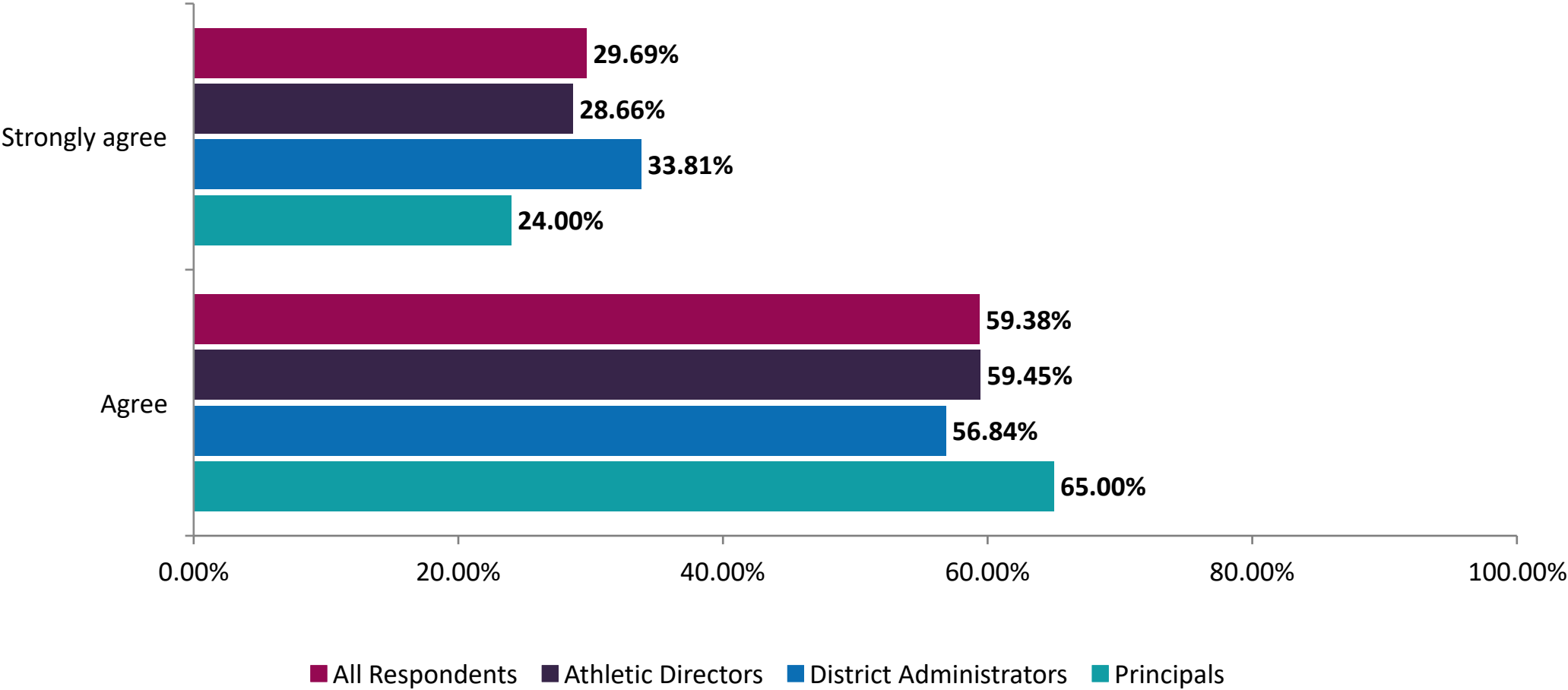
Q9: For each statement below, please indicate your level of agreement.: District Administrators: The current frequency of broadcasting/streaming tournament events meets the needs of our school community.

Response	District Administrators	
	Count	Percentage
Strongly agree	23	16.55 %
Agree	81	58.27 %
Disagree	23	16.55 %
Strongly disagree	4	2.88 %
Not applicable	8	5.76 %

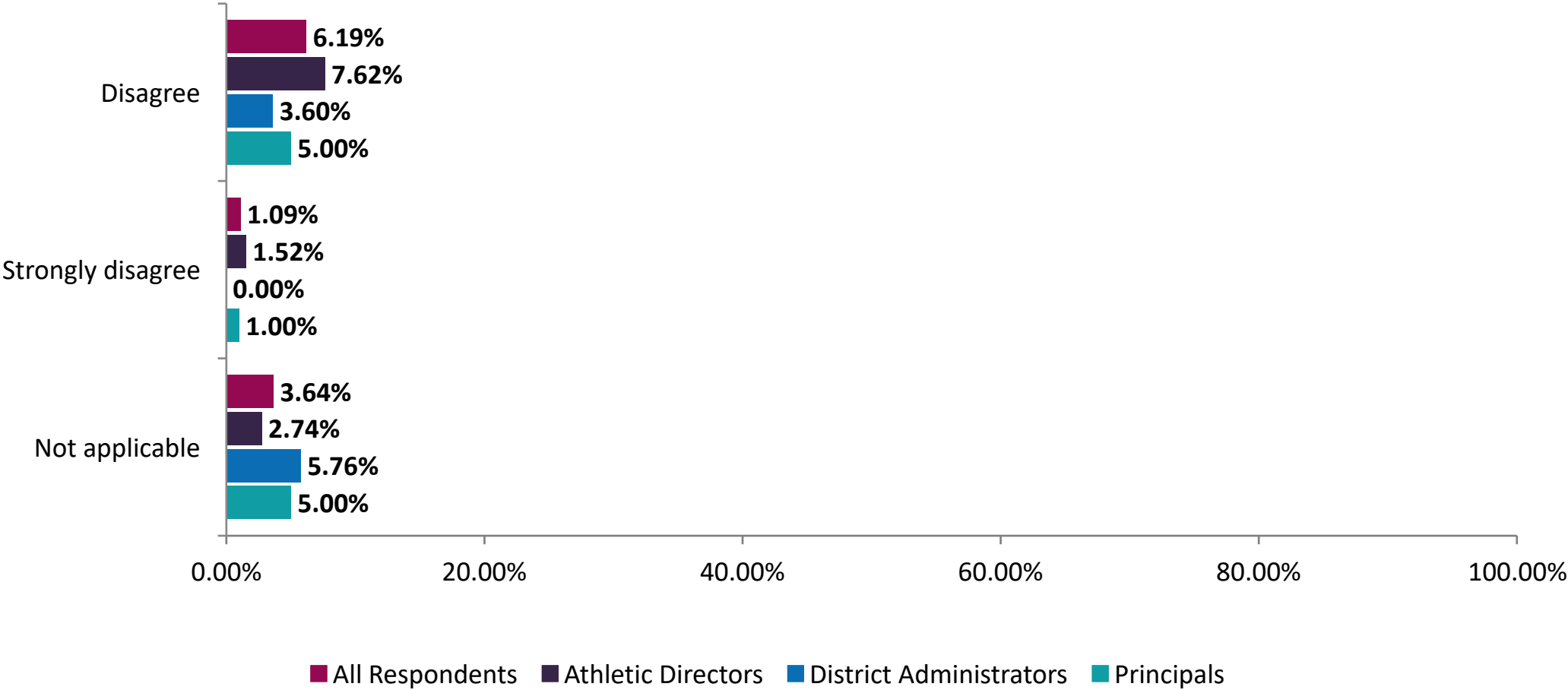
Q9: For each statement below, please indicate your level of agreement.: Principals: The current frequency of broadcasting/streaming tournament events meets the needs of our school community.

Response	Principals	
	Count	Percentage
Strongly agree	11	11.00 %
Agree	62	62.00 %
Disagree	18	18.00 %
Strongly disagree	4	4.00 %
Not applicable	5	5.00 %

Q9: For each statement below, please indicate your level of agreement.: Broadcasting/streaming tournament events provides valuable opportunities for our student-athletes.



Q9: For each statement below, please indicate your level of agreement.: Broadcasting/streaming tournament events provides valuable opportunities for our student-athletes. (Continued)



Q9: For each statement below, please indicate your level of agreement.: All Respondents: Broadcasting/streaming tournament events provides valuable opportunities for our student-athletes.

Response	All Respondents	
	Count	Percentage
Strongly agree	163	29.69 %
Agree	326	59.38 %
Disagree	34	6.19 %
Strongly disagree	6	1.09 %
Not applicable	20	3.64 %

Q9: For each statement below, please indicate your level of agreement.: Athletic Directors: Broadcasting/streaming tournament events provides valuable opportunities for our student-athletes.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	94	28.66 %
Agree	195	59.45 %
Disagree	25	7.62 %
Strongly disagree	5	1.52 %
Not applicable	9	2.74 %

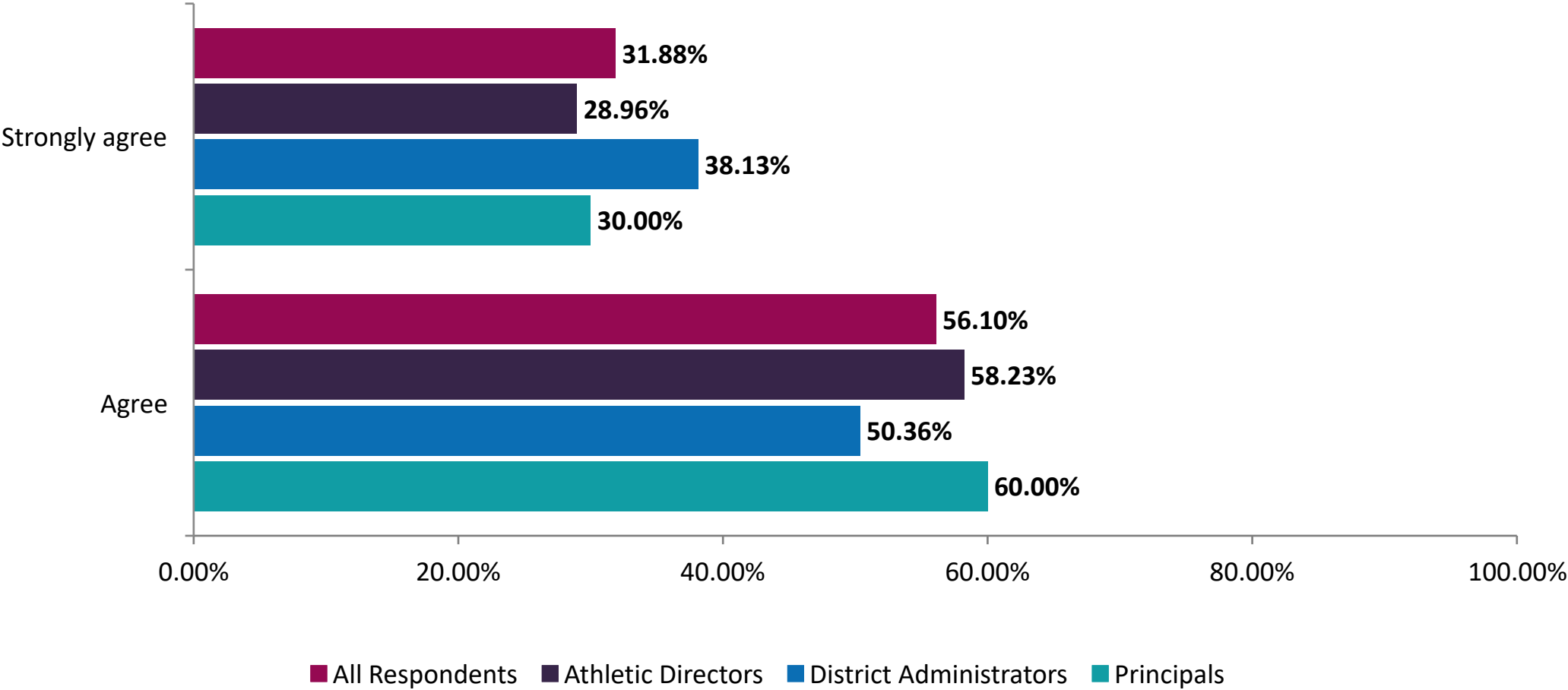
Q9: For each statement below, please indicate your level of agreement.: District Administrators: Broadcasting/streaming tournament events provides valuable opportunities for our student-athletes.

Response	District Administrators	
	Count	Percentage
Strongly agree	47	33.81 %
Agree	79	56.84 %
Disagree	5	3.60 %
Strongly disagree	0	0.00 %
Not applicable	8	5.76 %

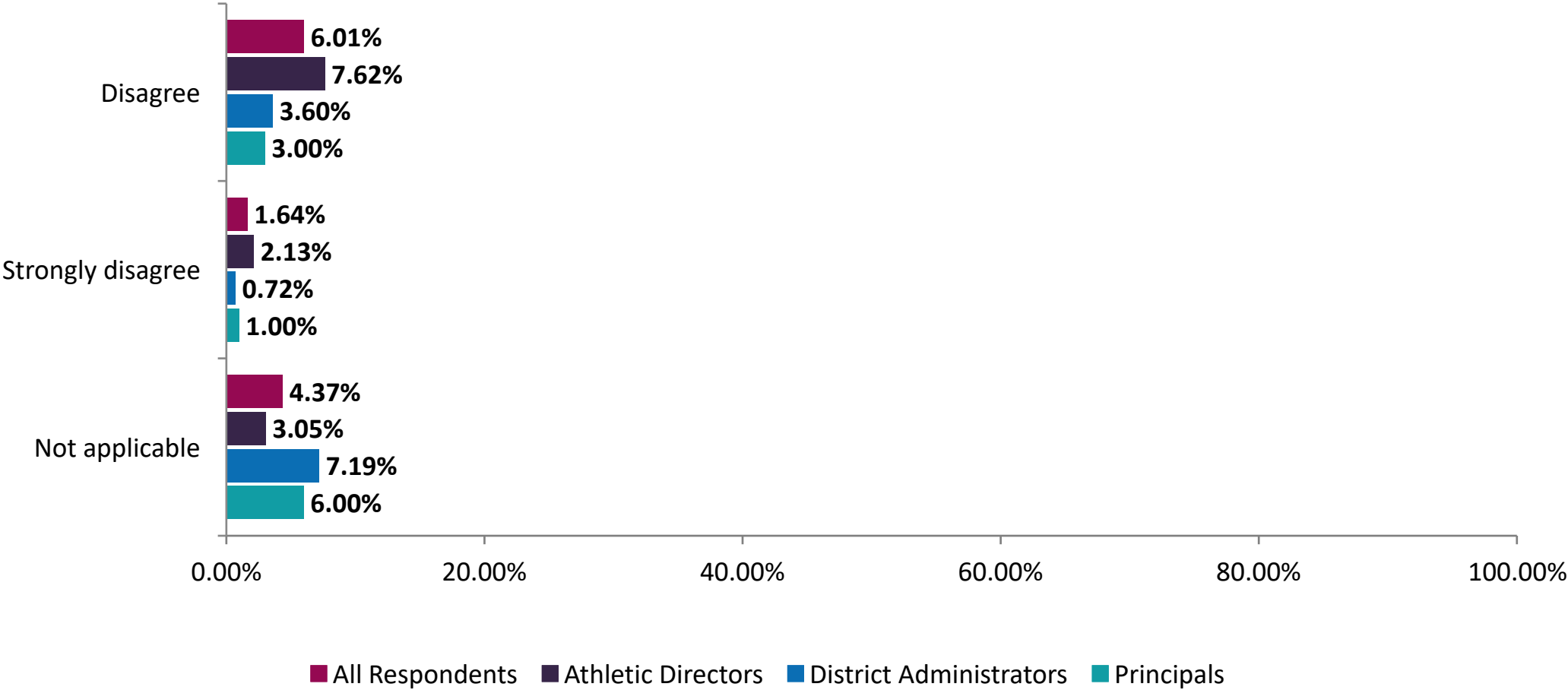
Q9: For each statement below, please indicate your level of agreement.: Principals: Broadcasting/streaming tournament events provides valuable opportunities for our student-athletes.

Response	Principals	
	Count	Percentage
Strongly agree	24	24.00 %
Agree	65	65.00 %
Disagree	5	5.00 %
Strongly disagree	1	1.00 %
Not applicable	5	5.00 %

Q9: For each statement below, please indicate your level of agreement.: Broadcasting/streaming tournament events has a positive impact on school spirit and pride.



Q9: For each statement below, please indicate your level of agreement.: Broadcasting/streaming tournament events has a positive impact on school spirit and pride. (Continued)



Q9: For each statement below, please indicate your level of agreement.: All Respondents: Broadcasting/streaming tournament events has a positive impact on school spirit and pride.

Response	All Respondents	
	Count	Percentage
Strongly agree	175	31.88 %
Agree	308	56.10 %
Disagree	33	6.01 %
Strongly disagree	9	1.64 %
Not applicable	24	4.37 %

Q9: For each statement below, please indicate your level of agreement.: Athletic Directors: Broadcasting/streaming tournament events has a positive impact on school spirit and pride.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	95	28.96 %
Agree	191	58.23 %
Disagree	25	7.62 %
Strongly disagree	7	2.13 %
Not applicable	10	3.05 %

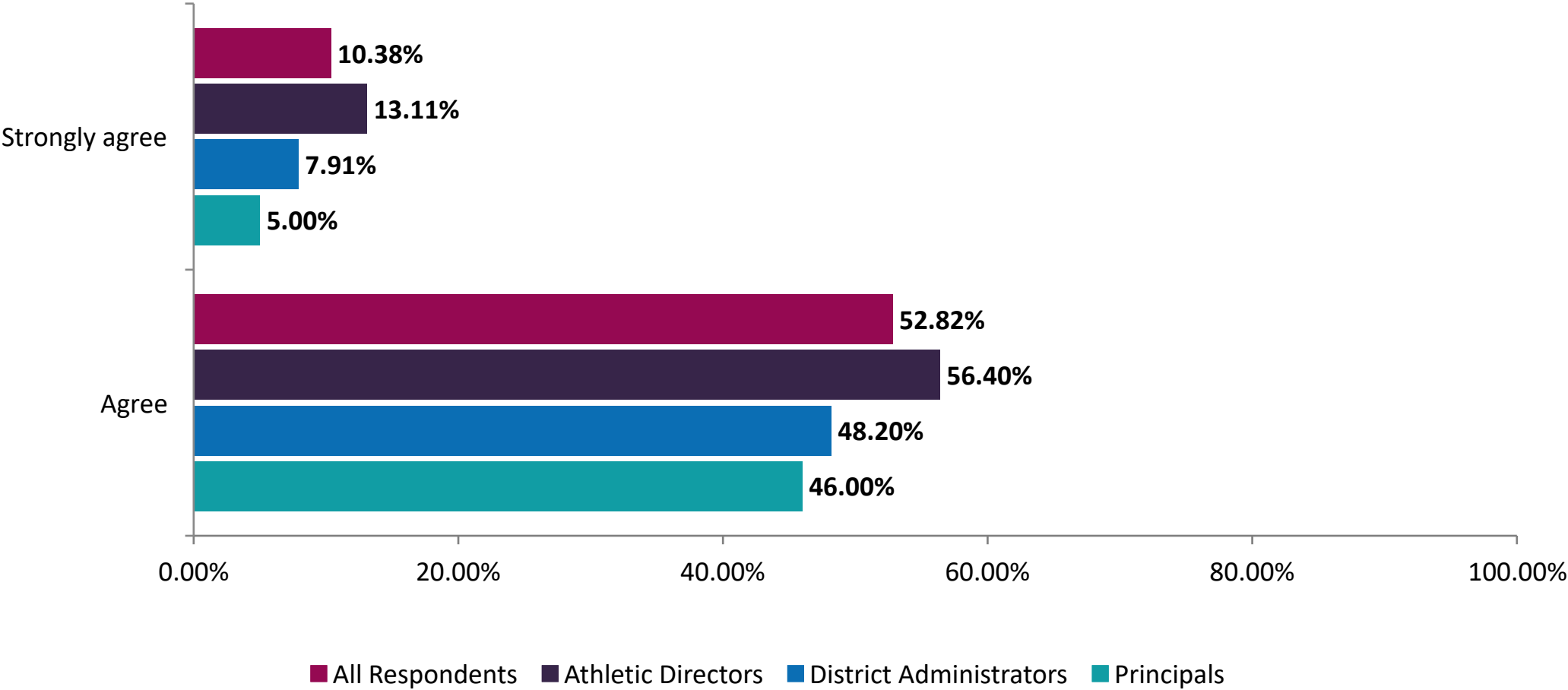
Q9: For each statement below, please indicate your level of agreement.: District Administrators: Broadcasting/streaming tournament events has a positive impact on school spirit and pride.

Response	District Administrators	
	Count	Percentage
Strongly agree	53	38.13 %
Agree	70	50.36 %
Disagree	5	3.60 %
Strongly disagree	1	0.72 %
Not applicable	10	7.19 %

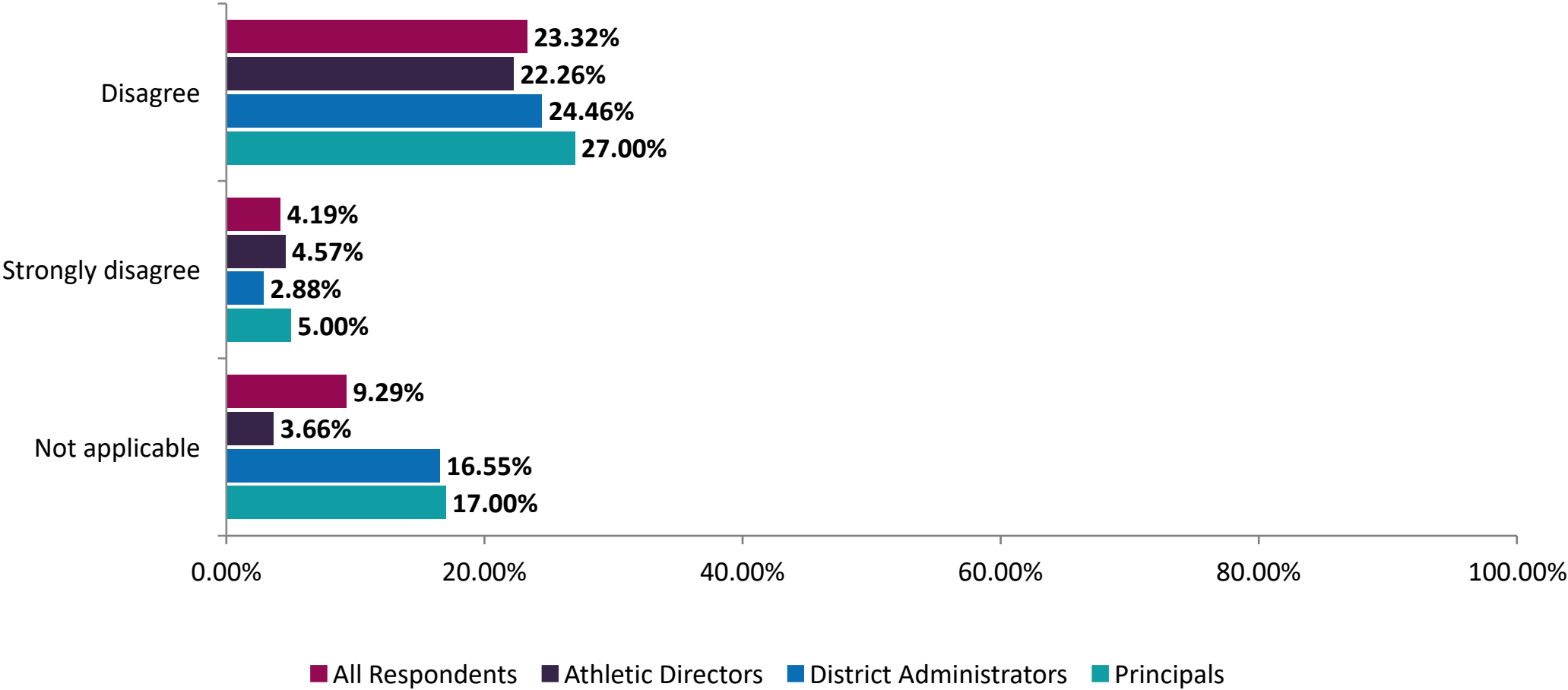
Q9: For each statement below, please indicate your level of agreement.: Principals: Broadcasting/streaming tournament events has a positive impact on school spirit and pride.

Response	Principals	
	Count	Percentage
Strongly agree	30	30.00 %
Agree	60	60.00 %
Disagree	3	3.00 %
Strongly disagree	1	1.00 %
Not applicable	6	6.00 %

Q9: For each statement below, please indicate your level of agreement.: The process for requesting permission to broadcast or stream tournament events is clear and user-friendly.



Q9: For each statement below, please indicate your level of agreement.: The process for requesting permission to broadcast or stream tournament events is clear and user-friendly. (Continued)



Q9: For each statement below, please indicate your level of agreement.: All Respondents: The process for requesting permission to broadcast or stream tournament events is clear and user-friendly.

Response	All Respondents	
	Count	Percentage
Strongly agree	57	10.38 %
Agree	290	52.82 %
Disagree	128	23.32 %
Strongly disagree	23	4.19 %
Not applicable	51	9.29 %

Q9: For each statement below, please indicate your level of agreement.: Athletic Directors: The process for requesting permission to broadcast or stream tournament events is clear and user-friendly.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	43	13.11 %
Agree	185	56.40 %
Disagree	73	22.26 %
Strongly disagree	15	4.57 %
Not applicable	12	3.66 %

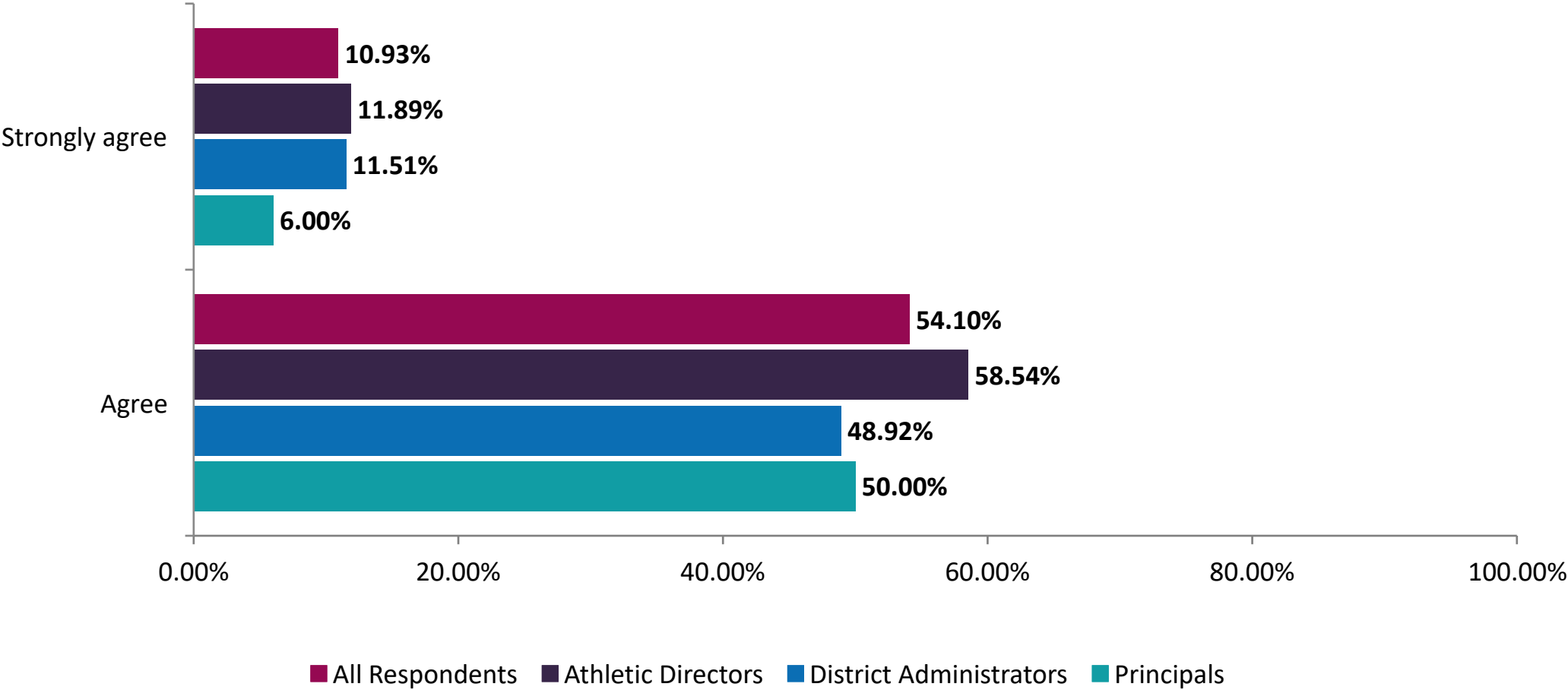
Q9: For each statement below, please indicate your level of agreement.: District Administrators: The process for requesting permission to broadcast or stream tournament events is clear and user-friendly.

Response	District Administrators	
	Count	Percentage
Strongly agree	11	7.91 %
Agree	67	48.20 %
Disagree	34	24.46 %
Strongly disagree	4	2.88 %
Not applicable	23	16.55 %

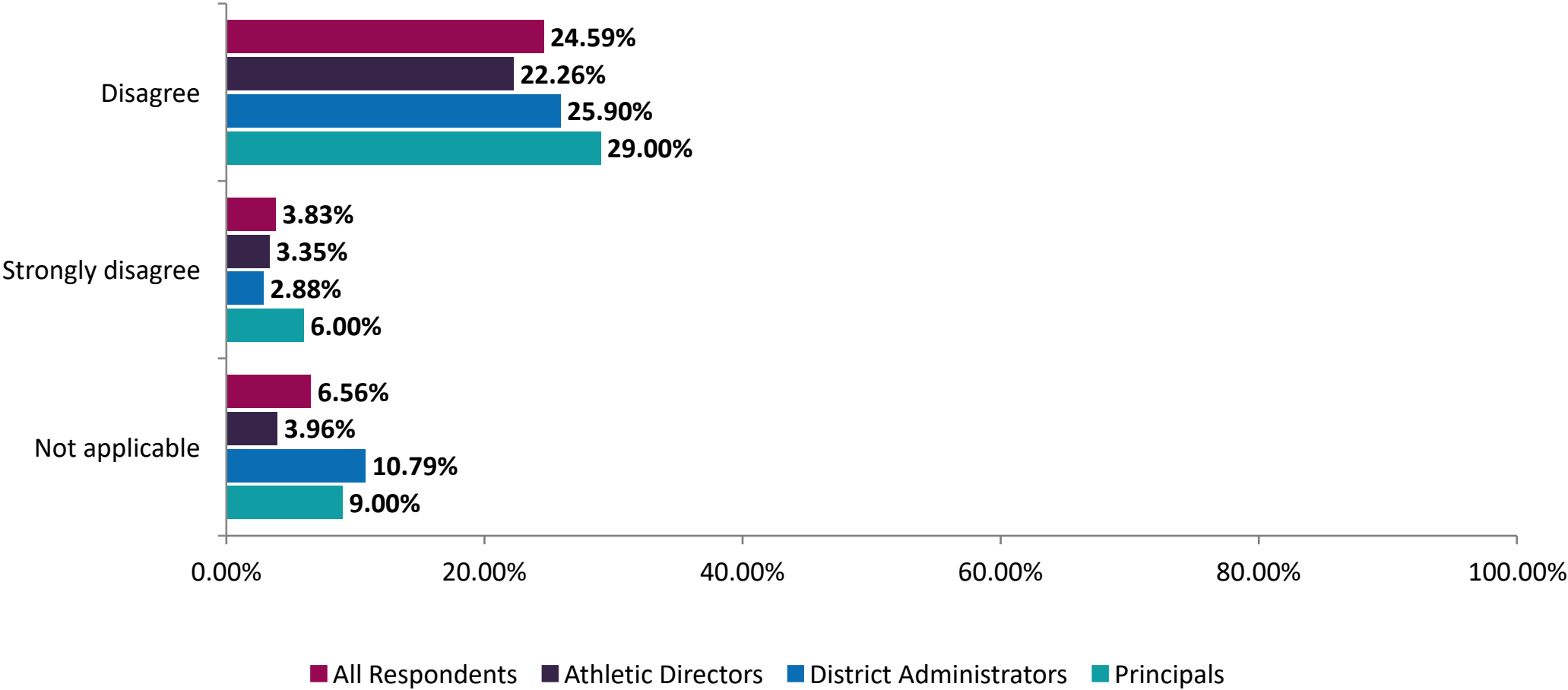
Q9: For each statement below, please indicate your level of agreement.: Principals: The process for requesting permission to broadcast or stream tournament events is clear and user-friendly.

Response	Principals	
	Count	Percentage
Strongly agree	5	5.00 %
Agree	46	46.00 %
Disagree	27	27.00 %
Strongly disagree	5	5.00 %
Not applicable	17	17.00 %

Q9: For each statement below, please indicate your level of agreement.: The process for accessing broadcasts or streams of tournament events is clear and user-friendly.



Q9: For each statement below, please indicate your level of agreement.: The process for accessing broadcasts or streams of tournament events is clear and user-friendly. (Continued)



Q9: For each statement below, please indicate your level of agreement.: All Respondents: The process for accessing broadcasts or streams of tournament events is clear and user-friendly.

Response	All Respondents	
	Count	Percentage
Strongly agree	60	10.93 %
Agree	297	54.10 %
Disagree	135	24.59 %
Strongly disagree	21	3.83 %
Not applicable	36	6.56 %

Q9: For each statement below, please indicate your level of agreement.: Athletic Directors: The process for accessing broadcasts or streams of tournament events is clear and user-friendly.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	39	11.89 %
Agree	192	58.54 %
Disagree	73	22.26 %
Strongly disagree	11	3.35 %
Not applicable	13	3.96 %

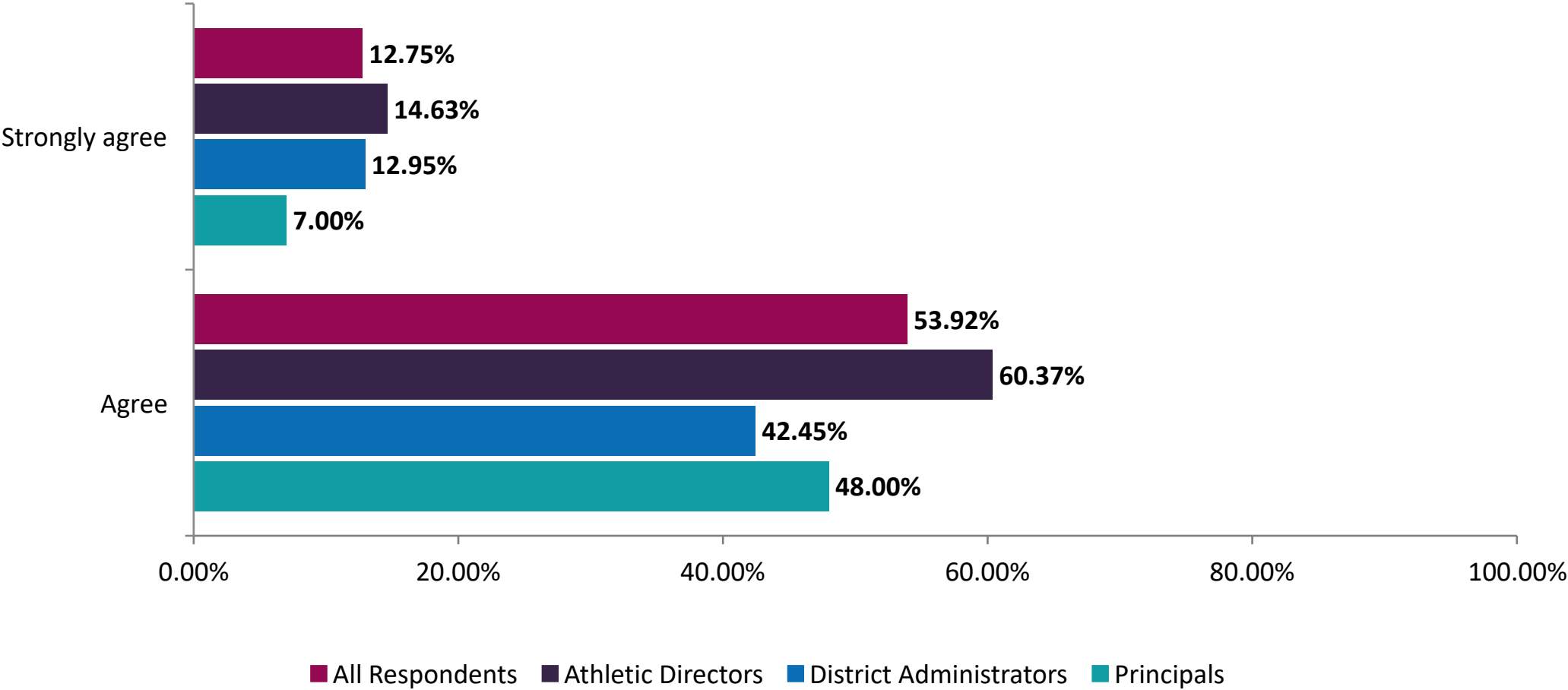
Q9: For each statement below, please indicate your level of agreement.: District Administrators: The process for accessing broadcasts or streams of tournament events is clear and user-friendly.

Response	District Administrators	
	Count	Percentage
Strongly agree	16	11.51 %
Agree	68	48.92 %
Disagree	36	25.90 %
Strongly disagree	4	2.88 %
Not applicable	15	10.79 %

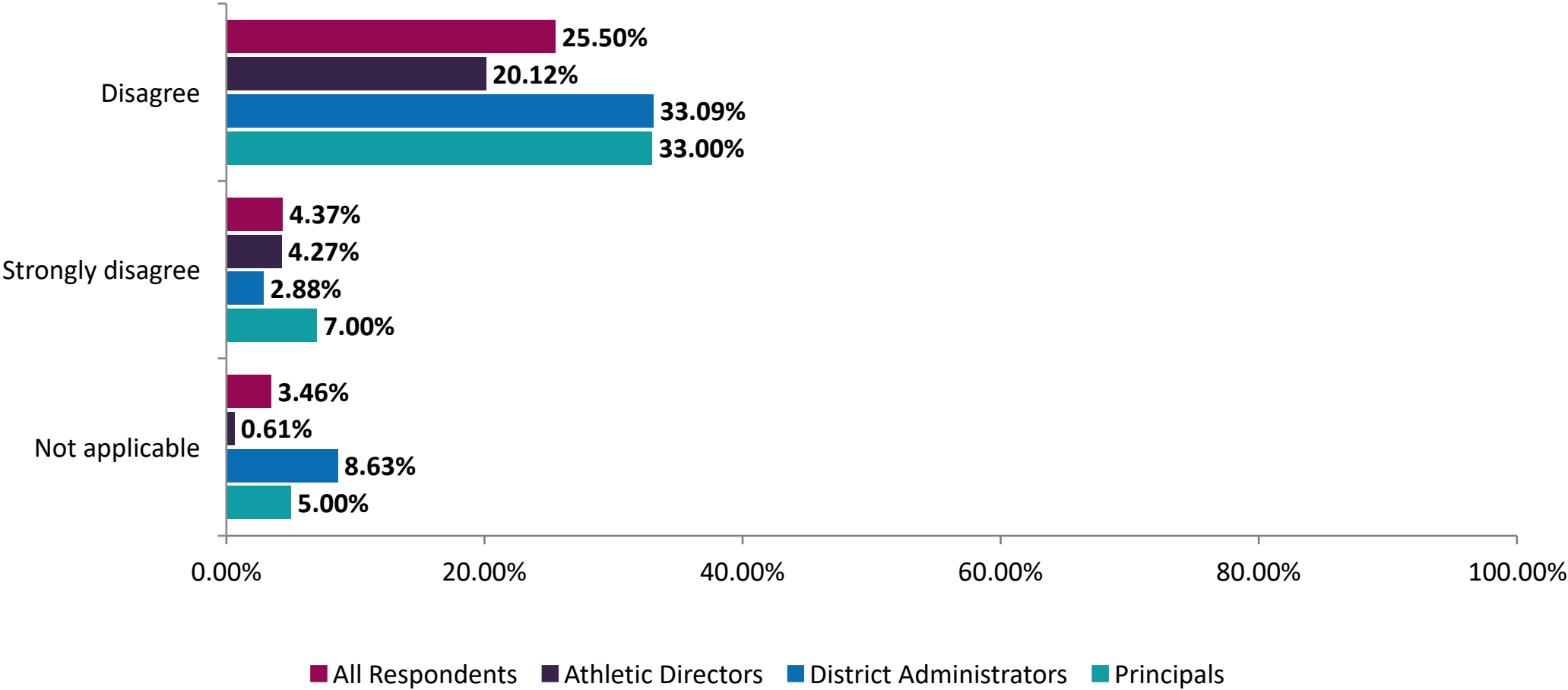
Q9: For each statement below, please indicate your level of agreement.: Principals: The process for accessing broadcasts or streams of tournament events is clear and user-friendly.

Response	Principals	
	Count	Percentage
Strongly agree	6	6.00 %
Agree	50	50.00 %
Disagree	29	29.00 %
Strongly disagree	6	6.00 %
Not applicable	9	9.00 %

Q9: For each statement below, please indicate your level of agreement.: I understand the contractual relationship between the WIAA and the NFHS network and other media partners for broadcasting/streaming.



Q9: For each statement below, please indicate your level of agreement.: I understand the contractual relationship between the WIAA and the NFHS network and other media partners for broadcasting/streaming. (Continued)



Q9: For each statement below, please indicate your level of agreement.: All Respondents: I understand the contractual relationship between the WIAA and the NFHS network and other media partners for broadcasting/streaming.

Response	All Respondents	
	Count	Percentage
Strongly agree	70	12.75 %
Agree	296	53.92 %
Disagree	140	25.50 %
Strongly disagree	24	4.37 %
Not applicable	19	3.46 %

Q9: For each statement below, please indicate your level of agreement.: Athletic Directors: I understand the contractual relationship between the WIAA and the NFHS network and other media partners for broadcasting/streaming.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	48	14.63 %
Agree	198	60.37 %
Disagree	66	20.12 %
Strongly disagree	14	4.27 %
Not applicable	2	0.61 %

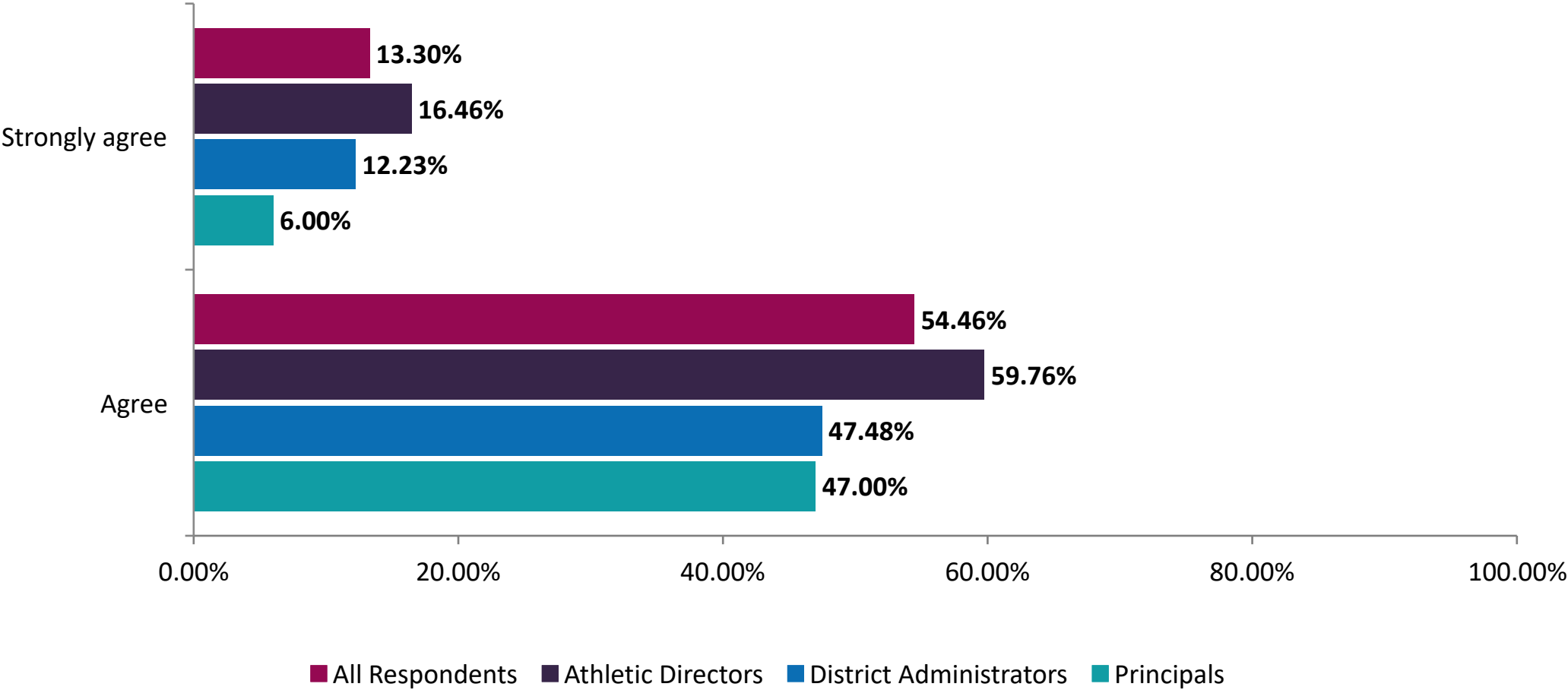
Q9: For each statement below, please indicate your level of agreement.: District Administrators: I understand the contractual relationship between the WIAA and the NFHS network and other media partners for broadcasting/streaming.

Response	District Administrators	
	Count	Percentage
Strongly agree	18	12.95 %
Agree	59	42.45 %
Disagree	46	33.09 %
Strongly disagree	4	2.88 %
Not applicable	12	8.63 %

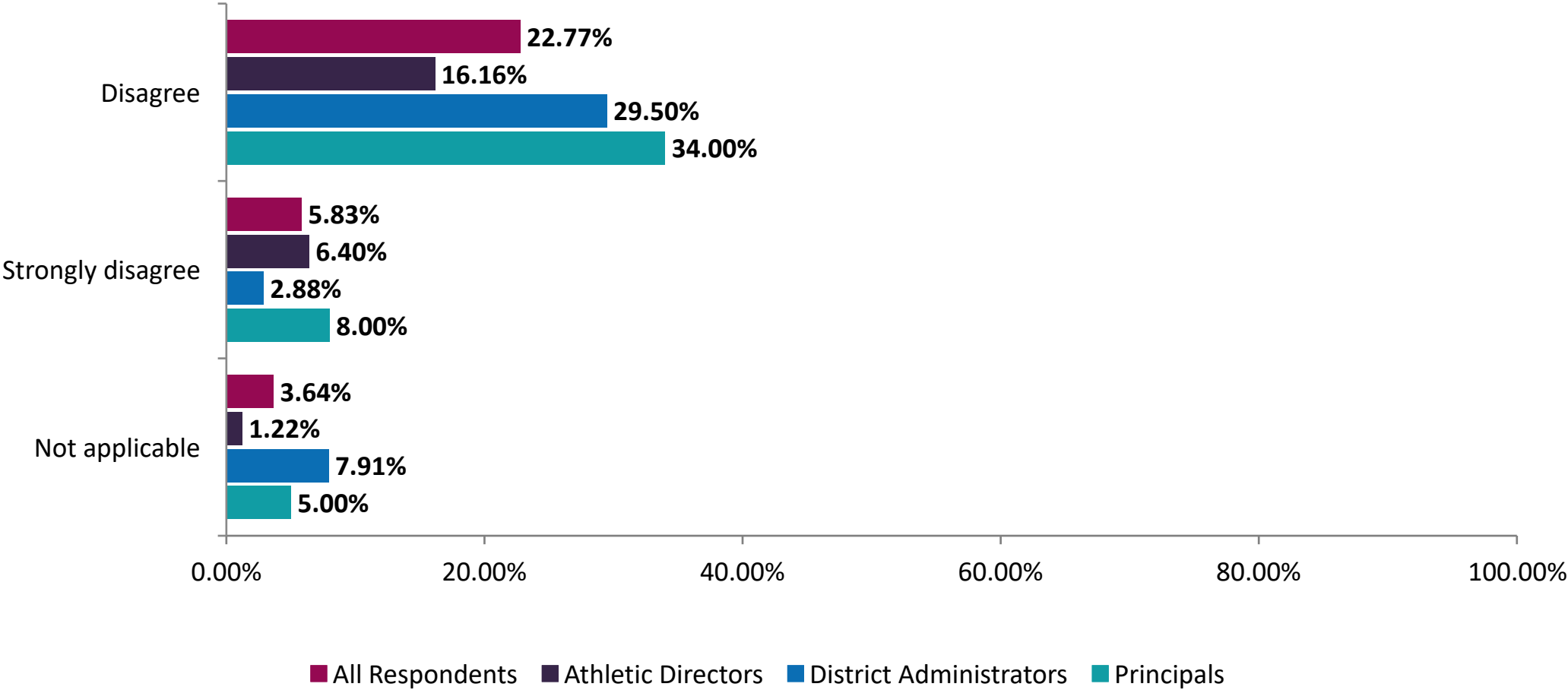
Q9: For each statement below, please indicate your level of agreement.: Principals: I understand the contractual relationship between the WIAA and the NFHS network and other media partners for broadcasting/streaming.

Response	Principals	
	Count	Percentage
Strongly agree	7	7.00 %
Agree	48	48.00 %
Disagree	33	33.00 %
Strongly disagree	7	7.00 %
Not applicable	5	5.00 %

Q9: For each statement below, please indicate your level of agreement.: I understand the WIAA tournament series fee structure for broadcasting/streaming.



Q9: For each statement below, please indicate your level of agreement.: I understand the WIAA tournament series fee structure for broadcasting/streaming. (Continued)



Q9: For each statement below, please indicate your level of agreement.: All Respondents: I understand the WIAA tournament series fee structure for broadcasting/streaming.

Response	All Respondents	
	Count	Percentage
Strongly agree	73	13.30 %
Agree	299	54.46 %
Disagree	125	22.77 %
Strongly disagree	32	5.83 %
Not applicable	20	3.64 %

Q9: For each statement below, please indicate your level of agreement.: Athletic Directors: I understand the WIAA tournament series fee structure for broadcasting/streaming.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	54	16.46 %
Agree	196	59.76 %
Disagree	53	16.16 %
Strongly disagree	21	6.40 %
Not applicable	4	1.22 %

Q9: For each statement below, please indicate your level of agreement.: District Administrators: I understand the WIAA tournament series fee structure for broadcasting/streaming.

Response	District Administrators	
	Count	Percentage
Strongly agree	17	12.23 %
Agree	66	47.48 %
Disagree	41	29.50 %
Strongly disagree	4	2.88 %
Not applicable	11	7.91 %

Q9: For each statement below, please indicate your level of agreement.: Principals: I understand the WIAA tournament series fee structure for broadcasting/streaming.

Response	Principals	
	Count	Percentage
Strongly agree	6	6.00 %
Agree	47	47.00 %
Disagree	34	34.00 %
Strongly disagree	8	8.00 %
Not applicable	5	5.00 %

Q9: Analysis

Broadcasting/streaming tournament events increases community engagement with our school's athletic programs: 88.0% agreed

The current frequency of broadcasting/streaming tournament events meets the needs of our school community: 77.4% agreed

Broadcasting/streaming tournament events provides valuable opportunities for our student-athletes: 89.1% agreed

Broadcasting/streaming tournament events has a positive impact on school spirit and pride: 88.0% agreed

The process for requesting permission to broadcast or stream tournament events is clear and user-friendly: 63.2% agreed

The process for accessing broadcasts or streams of tournament events is clear and user-friendly: 65.0% agreed

I understand the contractual relationship between the WIAA and the NFHS network and other media partners for broadcasting/streaming: 66.7% agreed

I understand the WIAA tournament series fee structure for broadcasting/streaming: 67.8% agreed

Q10: Please use the space below to expand on any of your answers to the statements above.

Approximately 65 responses were provided for this open-ended question, with the majority of responses falling into several themes:

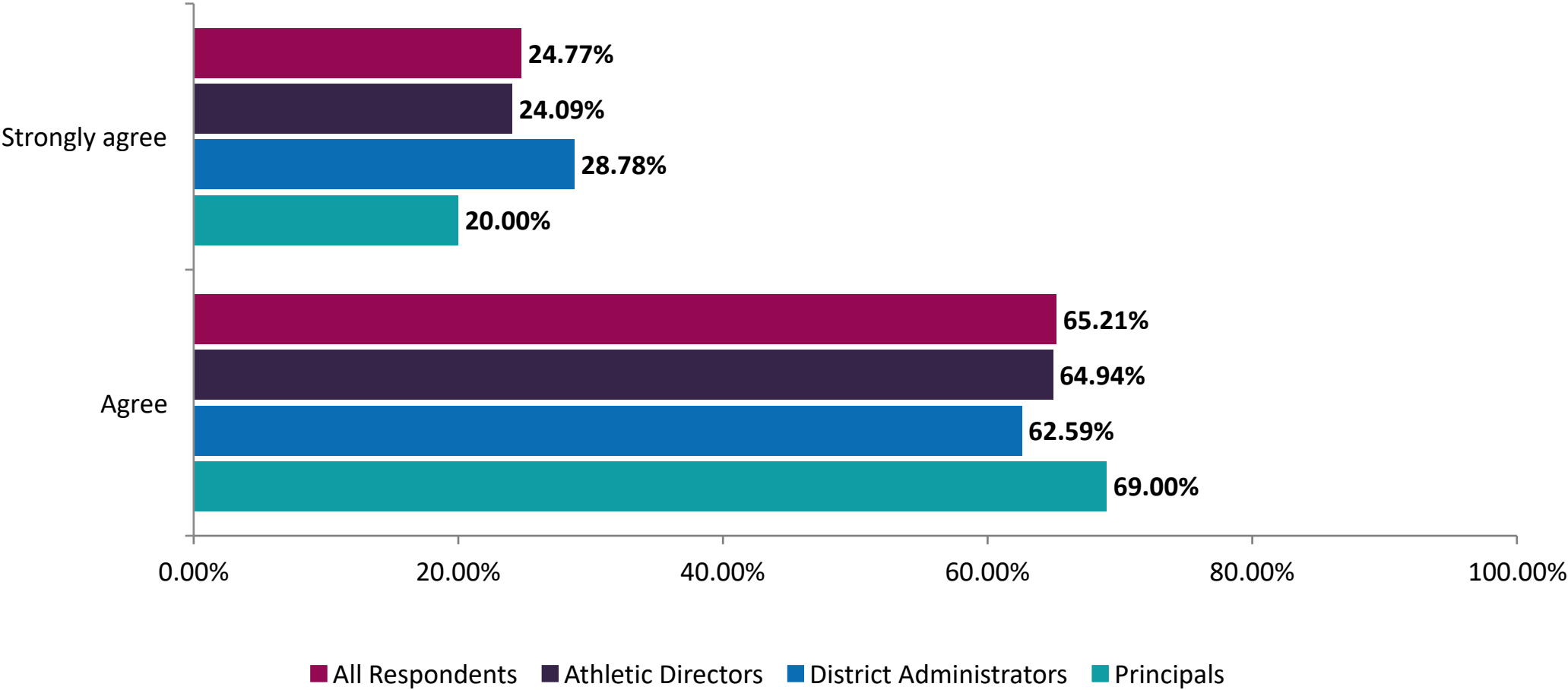
Current partnership: The most prominent theme is strong frustration with the current contractual relationship, with comments regarding the pricing, quality, and interface.

Costs: Respondents noted their belief that streaming high school athletic events should be free and available to the public.

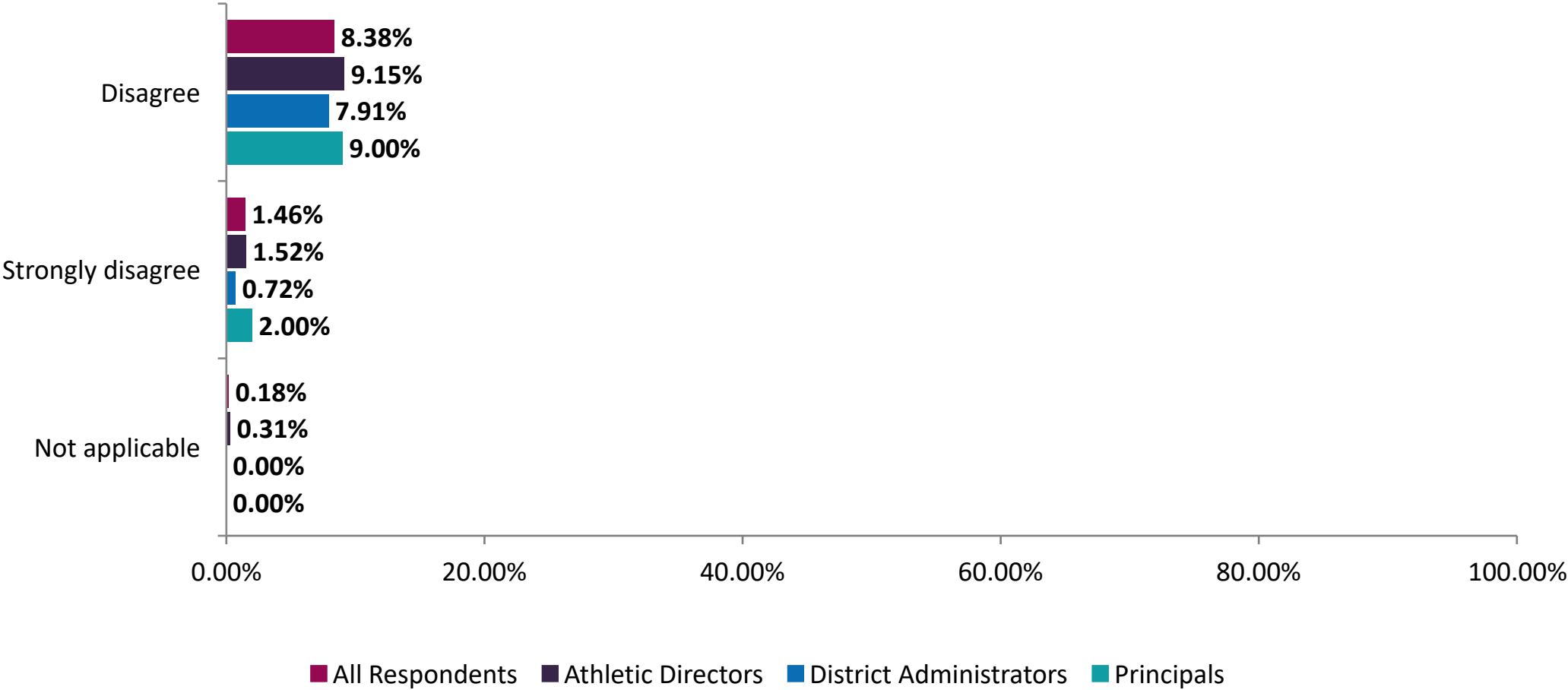
Revenue: Respondents raised concerns about the financial burden of the current streaming fee structures for host schools.

Sportsmanship

Q11: For each statement below, please indicate your level of agreement.: The WIAA provides clear and effective guidelines for sportsmanship at interscholastic events.



Q11: For each statement below, please indicate your level of agreement.: The WIAA provides clear and effective guidelines for sportsmanship at interscholastic events. (Continued)



Q11: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA provides clear and effective guidelines for sportsmanship at interscholastic events.

Response	All Respondents	
	Count	Percentage
Strongly agree	136	24.77 %
Agree	358	65.21 %
Disagree	46	8.38 %
Strongly disagree	8	1.46 %
Not applicable	1	0.18 %

Q11: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA provides clear and effective guidelines for sportsmanship at interscholastic events.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	79	24.09 %
Agree	213	64.94 %
Disagree	30	9.15 %
Strongly disagree	5	1.52 %
Not applicable	1	0.31 %

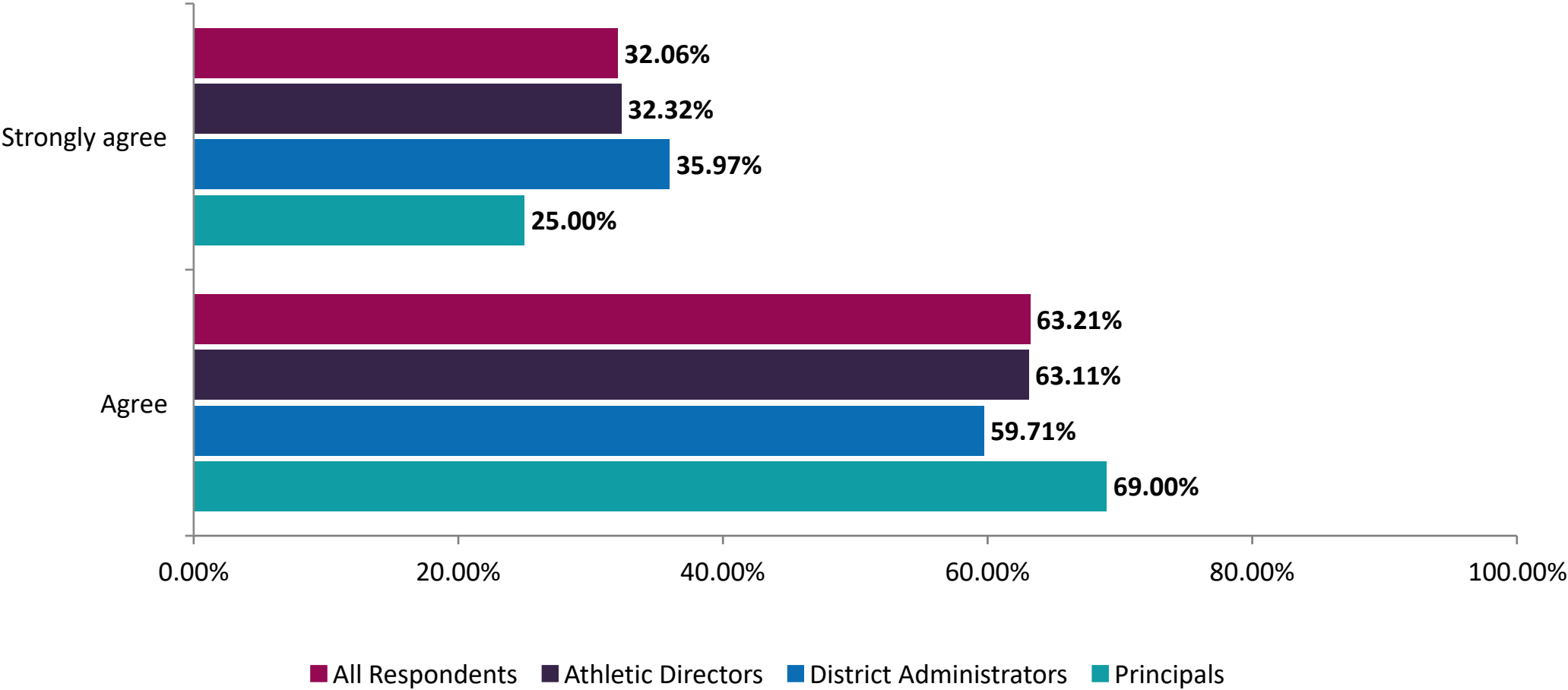
Q11: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA provides clear and effective guidelines for sportsmanship at interscholastic events.

Response	District Administrators	
	Count	Percentage
Strongly agree	40	28.78 %
Agree	87	62.59 %
Disagree	11	7.91 %
Strongly disagree	1	0.72 %
Not applicable	0	0.00 %

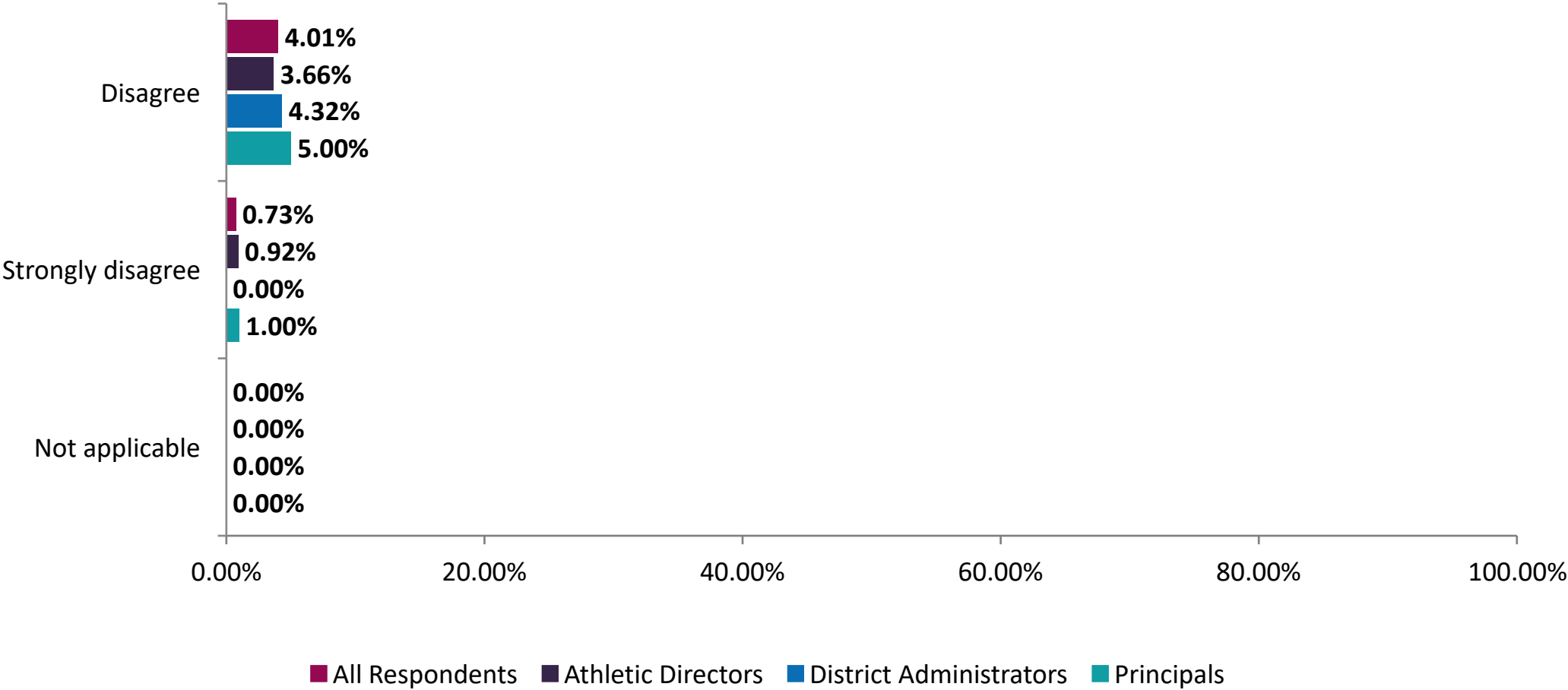
Q11: For each statement below, please indicate your level of agreement.: Principals: The WIAA provides clear and effective guidelines for sportsmanship at interscholastic events.

Response	Principals	
	Count	Percentage
Strongly agree	20	20.00 %
Agree	69	69.00 %
Disagree	9	9.00 %
Strongly disagree	2	2.00 %
Not applicable	0	0.00 %

Q11: For each statement below, please indicate your level of agreement.: The WIAA effectively promotes the ideals of good citizenship and sportsmanship among student-athletes.



Q11: For each statement below, please indicate your level of agreement.: The WIAA effectively promotes the ideals of good citizenship and sportsmanship among student-athletes. (Continued)



Q11: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA effectively promotes the ideals of good citizenship and sportsmanship among student-athletes.

Response	All Respondents	
	Count	Percentage
Strongly agree	176	32.06 %
Agree	347	63.21 %
Disagree	22	4.01 %
Strongly disagree	4	0.73 %
Not applicable	0	0.00 %

Q11: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA effectively promotes the ideals of good citizenship and sportsmanship among student-athletes.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	106	32.32 %
Agree	207	63.11 %
Disagree	12	3.66 %
Strongly disagree	3	0.92 %
Not applicable	0	0.00 %

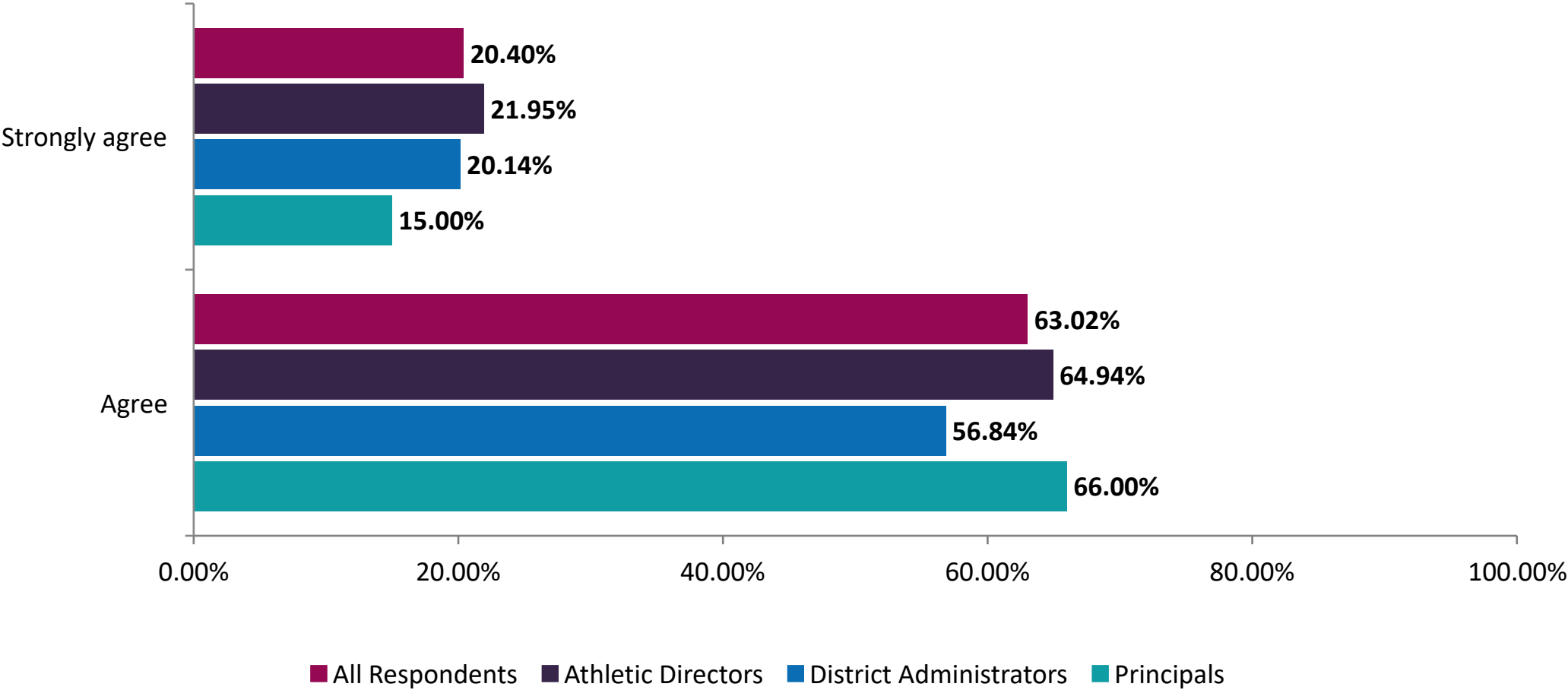
Q11: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA effectively promotes the ideals of good citizenship and sportsmanship among student-athletes.

Response	District Administrators	
	Count	Percentage
Strongly agree	50	35.97 %
Agree	83	59.71 %
Disagree	6	4.32 %
Strongly disagree	0	0.00 %
Not applicable	0	0.00 %

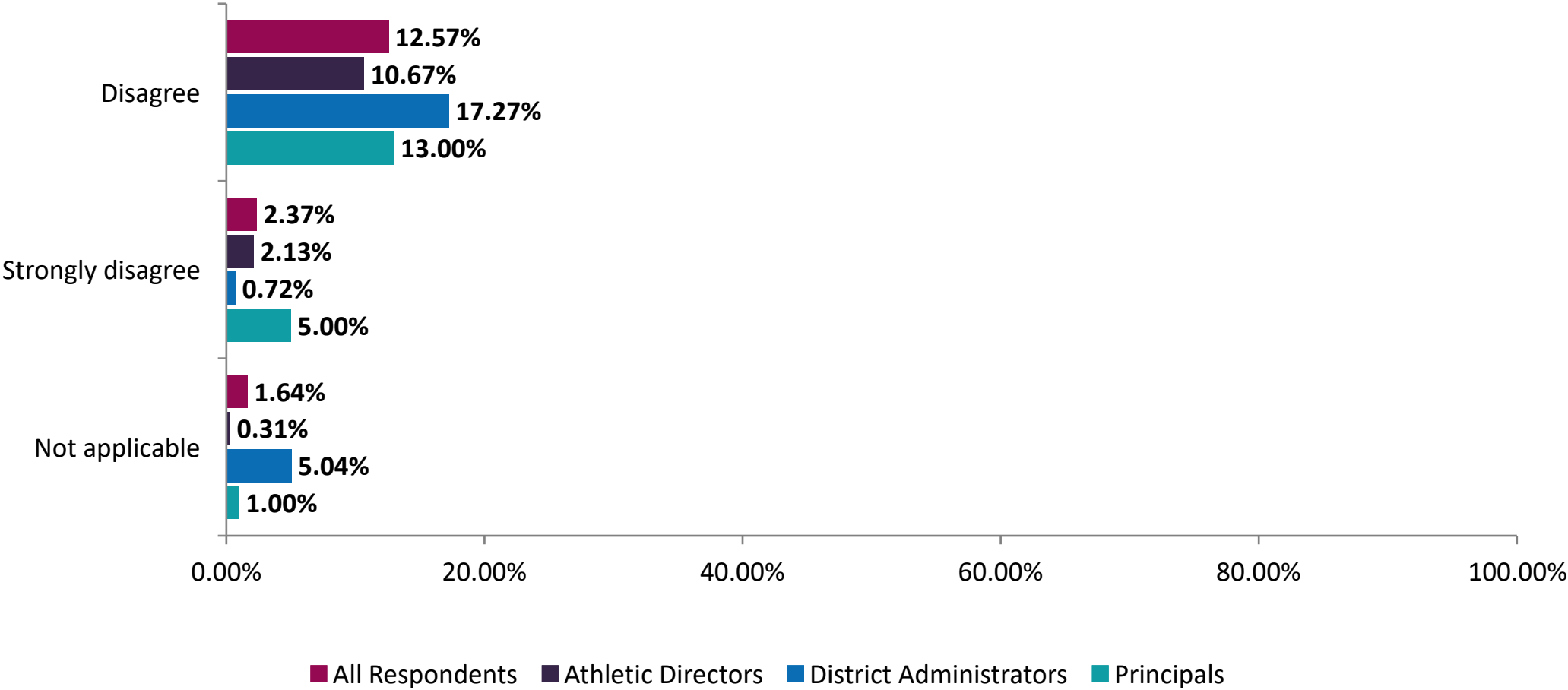
Q11: For each statement below, please indicate your level of agreement.: Principals: The WIAA effectively promotes the ideals of good citizenship and sportsmanship among student-athletes.

Response	Principals	
	Count	Percentage
Strongly agree	25	25.00 %
Agree	69	69.00 %
Disagree	5	5.00 %
Strongly disagree	1	1.00 %
Not applicable	0	0.00 %

Q11: For each statement below, please indicate your level of agreement.: The WIAA provides adequate support and resources to help our school promote sportsmanship.



Q11: For each statement below, please indicate your level of agreement.: The WIAA provides adequate support and resources to help our school promote sportsmanship. (Continued)



Q11: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA provides adequate support and resources to help our school promote sportsmanship.

Response	All Respondents	
	Count	Percentage
Strongly agree	112	20.40 %
Agree	346	63.02 %
Disagree	69	12.57 %
Strongly disagree	13	2.37 %
Not applicable	9	1.64 %

Q11: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA provides adequate support and resources to help our school promote sportsmanship.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	72	21.95 %
Agree	213	64.94 %
Disagree	35	10.67 %
Strongly disagree	7	2.13 %
Not applicable	1	0.31 %

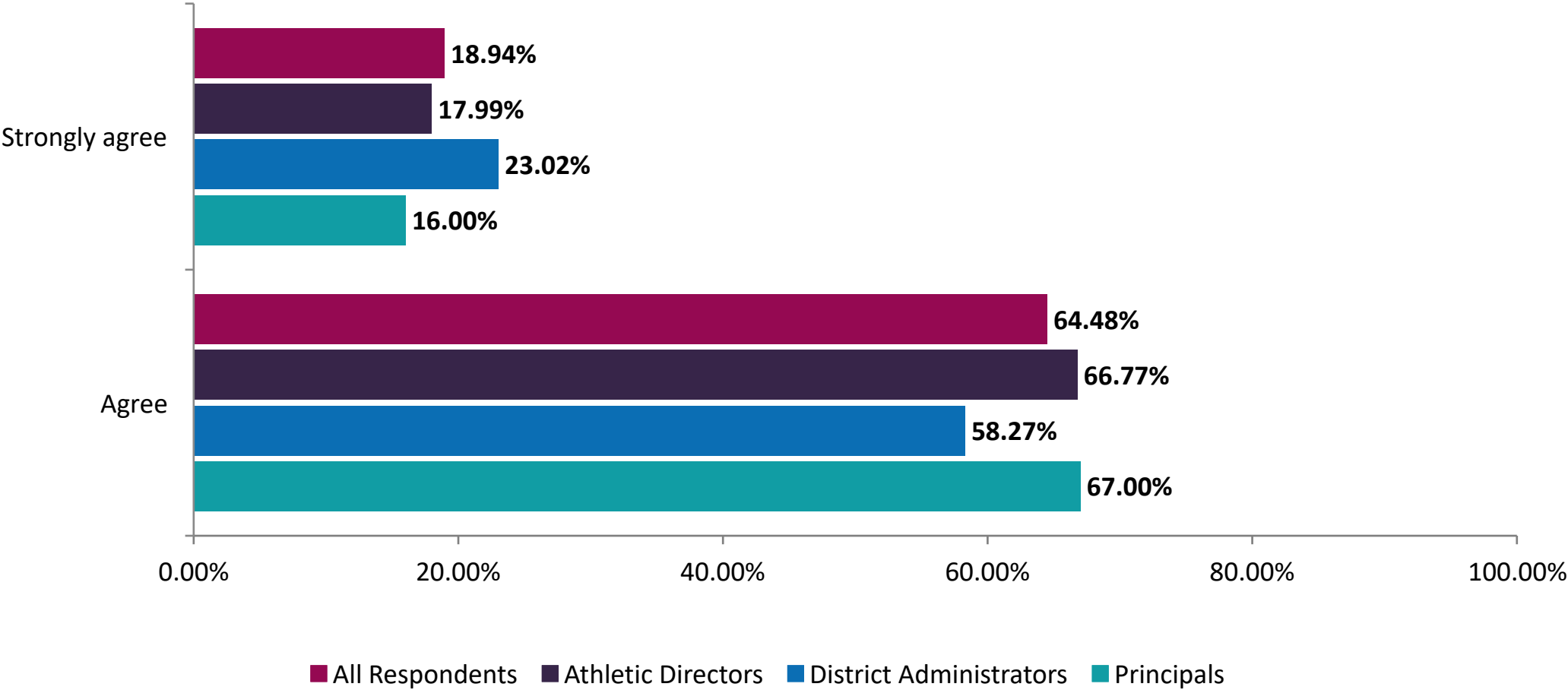
Q11: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA provides adequate support and resources to help our school promote sportsmanship.

Response	District Administrators	
	Count	Percentage
Strongly agree	28	20.14 %
Agree	79	56.84 %
Disagree	24	17.27 %
Strongly disagree	1	0.72 %
Not applicable	7	5.04 %

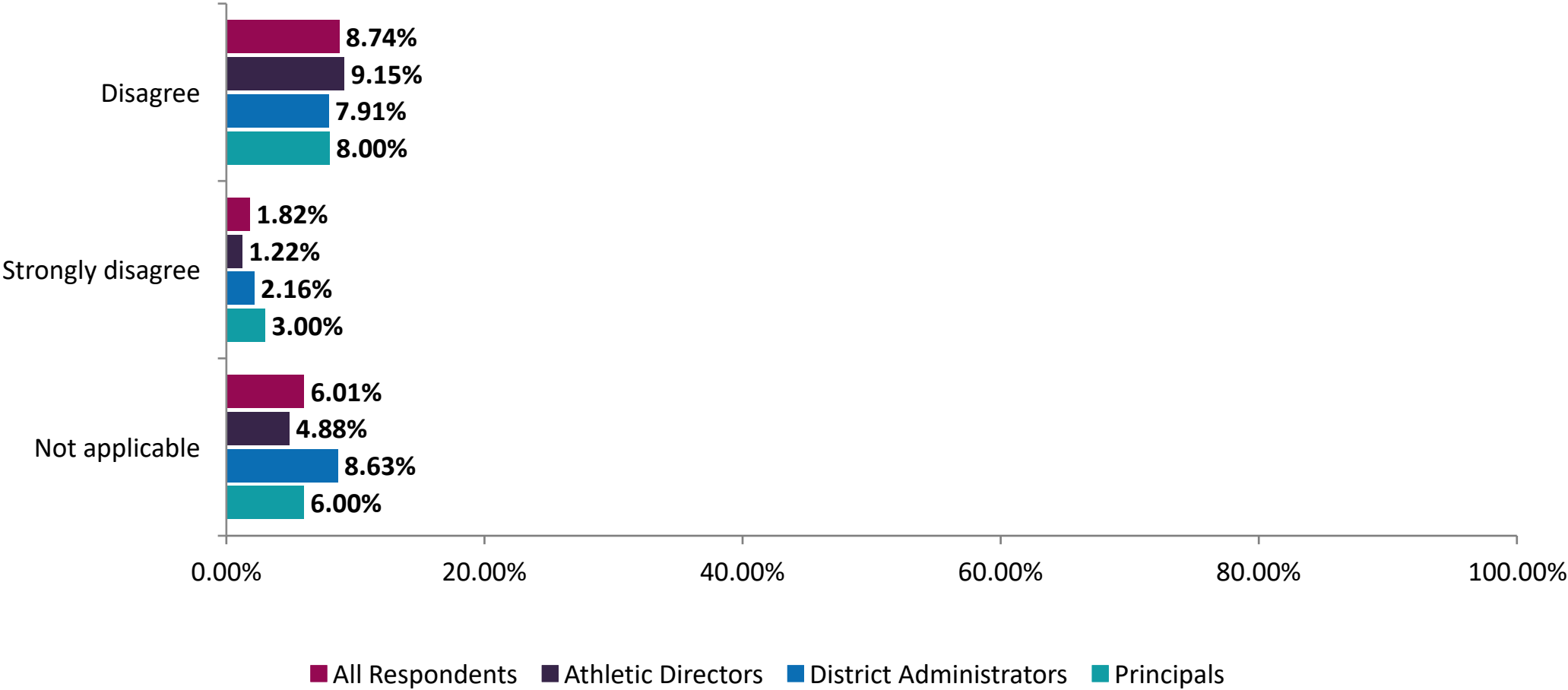
Q11: For each statement below, please indicate your level of agreement.: Principals: The WIAA provides adequate support and resources to help our school promote sportsmanship.

Response	Principals	
	Count	Percentage
Strongly agree	15	15.00 %
Agree	66	66.00 %
Disagree	13	13.00 %
Strongly disagree	5	5.00 %
Not applicable	1	1.00 %

Q11: For each statement below, please indicate your level of agreement.: Our school collaborates with the WIAA to address any concerns regarding sportsmanship.



Q11: For each statement below, please indicate your level of agreement.: Our school collaborates with the WIAA to address any concerns regarding sportsmanship. (Continued)



Q11: For each statement below, please indicate your level of agreement.: All Respondents: Our school collaborates with the WIAA to address any concerns regarding sportsmanship.

Response	All Respondents	
	Count	Percentage
Strongly agree	104	18.94 %
Agree	354	64.48 %
Disagree	48	8.74 %
Strongly disagree	10	1.82 %
Not applicable	33	6.01 %

Q11: For each statement below, please indicate your level of agreement.: Athletic Directors: Our school collaborates with the WIAA to address any concerns regarding sportsmanship.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	59	17.99 %
Agree	219	66.77 %
Disagree	30	9.15 %
Strongly disagree	4	1.22 %
Not applicable	16	4.88 %

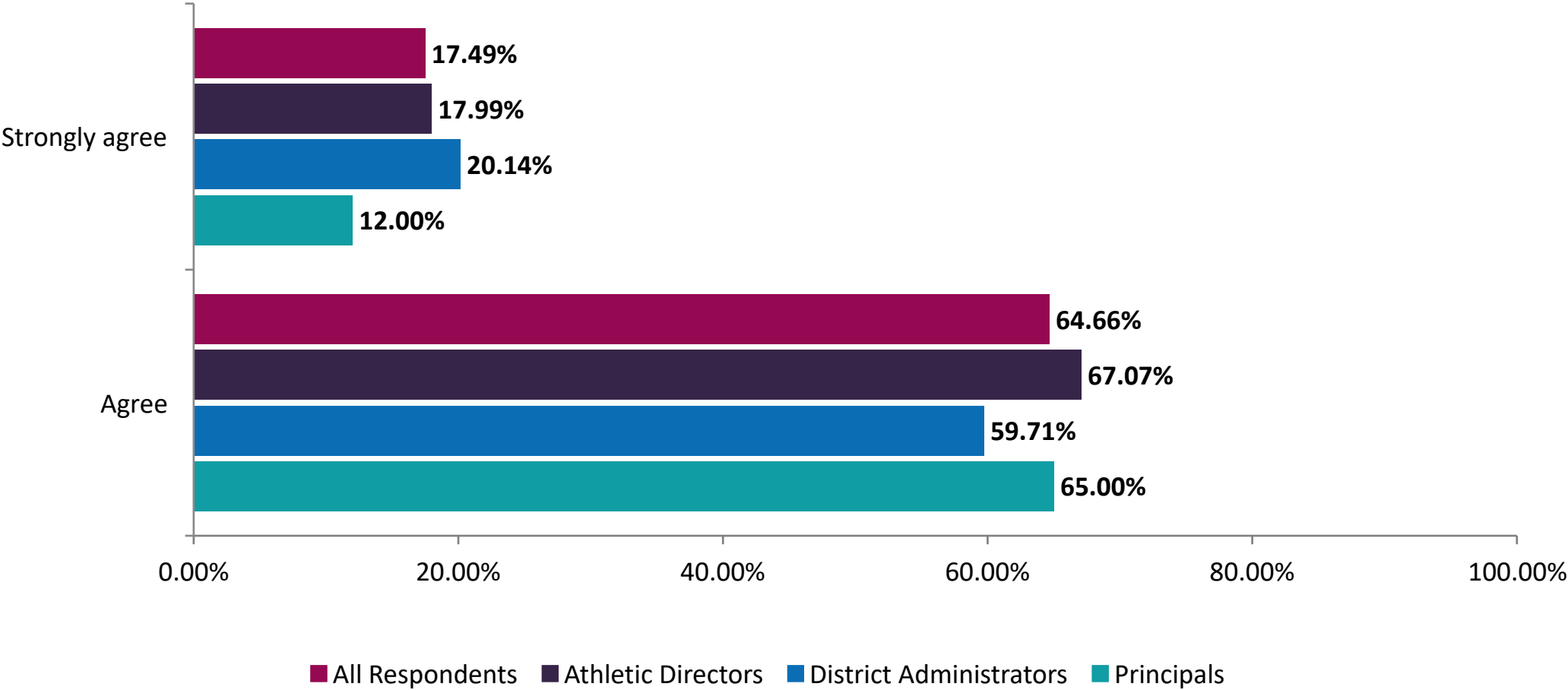
Q11: For each statement below, please indicate your level of agreement.: District Administrators: Our school collaborates with the WIAA to address any concerns regarding sportsmanship.

Response	District Administrators	
	Count	Percentage
Strongly agree	32	23.02 %
Agree	81	58.27 %
Disagree	11	7.91 %
Strongly disagree	3	2.16 %
Not applicable	12	8.63 %

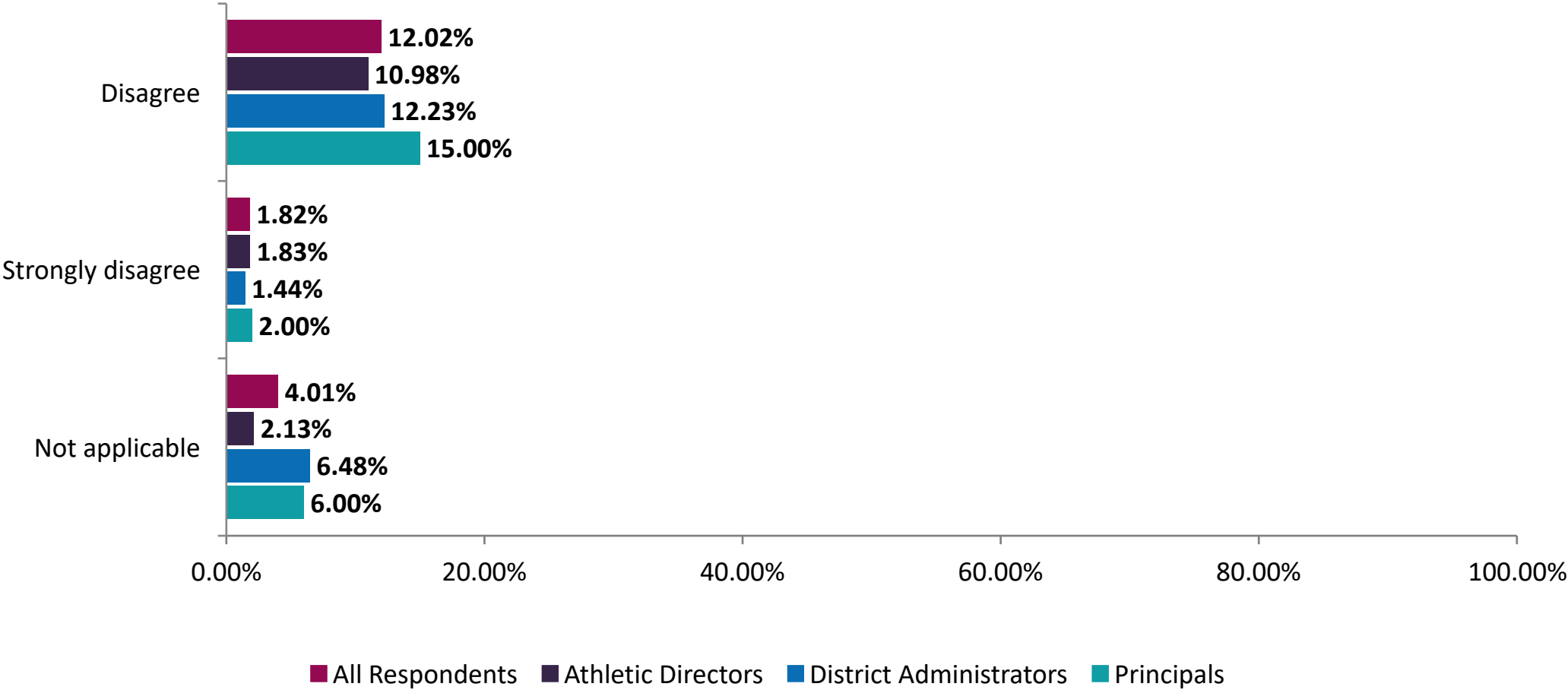
Q11: For each statement below, please indicate your level of agreement.: Principals: Our school collaborates with the WIAA to address any concerns regarding sportsmanship.

Response	Principals	
	Count	Percentage
Strongly agree	16	16.00 %
Agree	67	67.00 %
Disagree	8	8.00 %
Strongly disagree	3	3.00 %
Not applicable	6	6.00 %

Q11: For each statement below, please indicate your level of agreement.: Coaches and officials have received adequate resources on sportsmanship expectations and practices.



Q11: For each statement below, please indicate your level of agreement.: Coaches and officials have received adequate resources on sportsmanship expectations and practices. (Continued)



Q11: For each statement below, please indicate your level of agreement.: All Respondents: Coaches and officials have received adequate resources on sportsmanship expectations and practices.

Response	All Respondents	
	Count	Percentage
Strongly agree	96	17.49 %
Agree	355	64.66 %
Disagree	66	12.02 %
Strongly disagree	10	1.82 %
Not applicable	22	4.01 %

Q11: For each statement below, please indicate your level of agreement.: Athletic Directors: Coaches and officials have received adequate resources on sportsmanship expectations and practices.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	59	17.99 %
Agree	220	67.07 %
Disagree	36	10.98 %
Strongly disagree	6	1.83 %
Not applicable	7	2.13 %

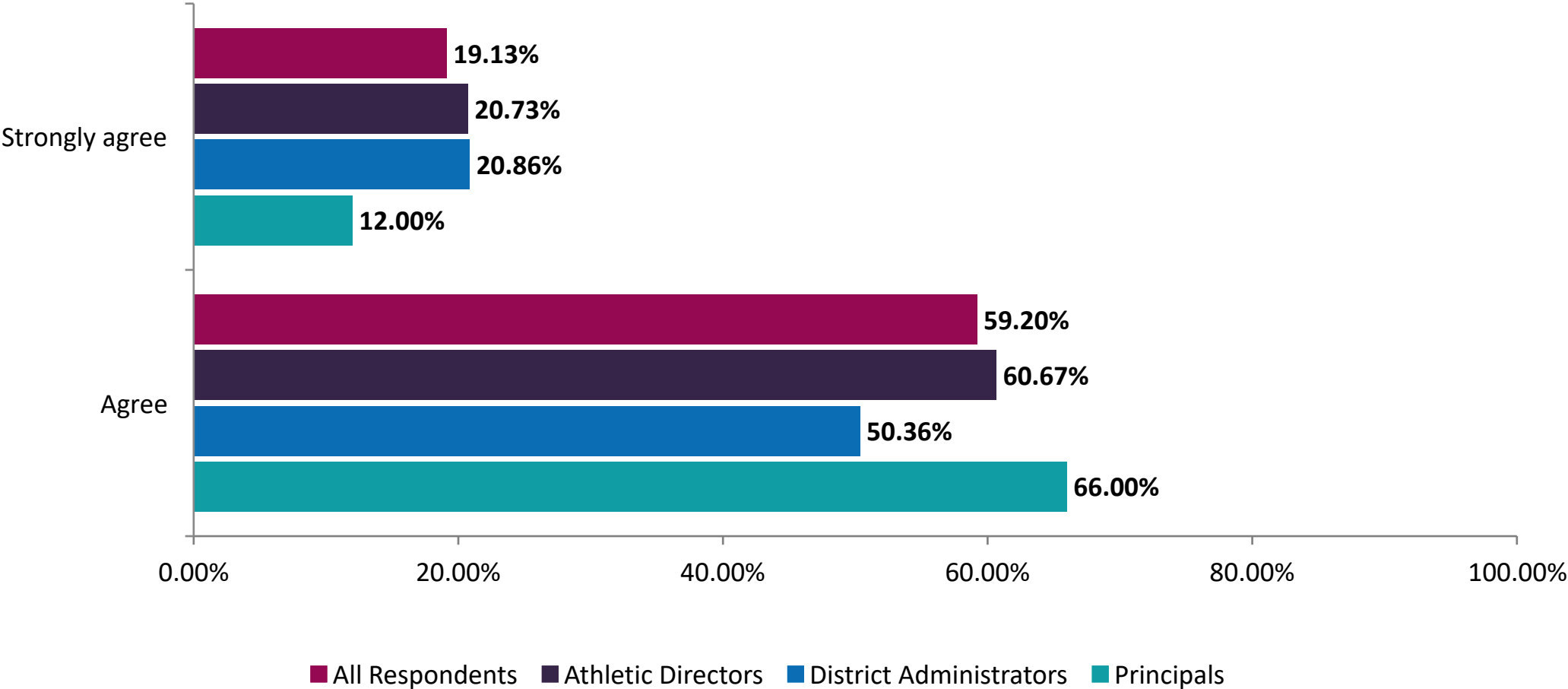
Q11: For each statement below, please indicate your level of agreement.: District Administrators: Coaches and officials have received adequate resources on sportsmanship expectations and practices.

Response	District Administrators	
	Count	Percentage
Strongly agree	28	20.14 %
Agree	83	59.71 %
Disagree	17	12.23 %
Strongly disagree	2	1.44 %
Not applicable	9	6.48 %

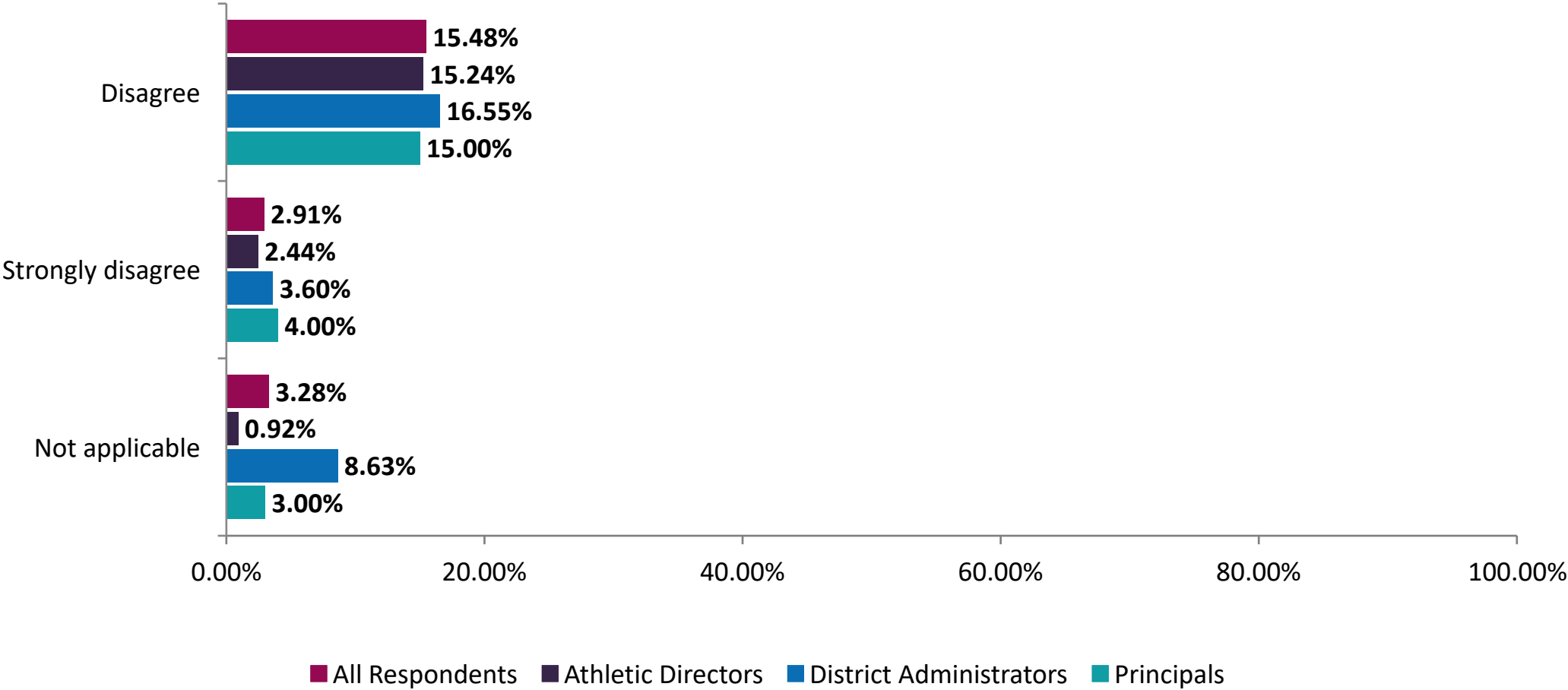
Q11: For each statement below, please indicate your level of agreement.: Principals: Coaches and officials have received adequate resources on sportsmanship expectations and practices.

Response	Principals	
	Count	Percentage
Strongly agree	12	12.00 %
Agree	65	65.00 %
Disagree	15	15.00 %
Strongly disagree	2	2.00 %
Not applicable	6	6.00 %

Q11: For each statement below, please indicate your level of agreement.: The WIAA’s policies on addressing hate speech/racism or inappropriate behavior have been effectively communicated.



Q11: For each statement below, please indicate your level of agreement.: The WIAA’s policies on addressing hate speech/racism or inappropriate behavior have been effectively communicated. (Continued)



Q11: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA's policies on addressing hate speech/racism or inappropriate behavior have been effectively communicated.

Response	All Respondents	
	Count	Percentage
Strongly agree	105	19.13 %
Agree	325	59.20 %
Disagree	85	15.48 %
Strongly disagree	16	2.91 %
Not applicable	18	3.28 %

Q11: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA's policies on addressing hate speech/racism or inappropriate behavior have been effectively communicated.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	68	20.73 %
Agree	199	60.67 %
Disagree	50	15.24 %
Strongly disagree	8	2.44 %
Not applicable	3	0.92 %

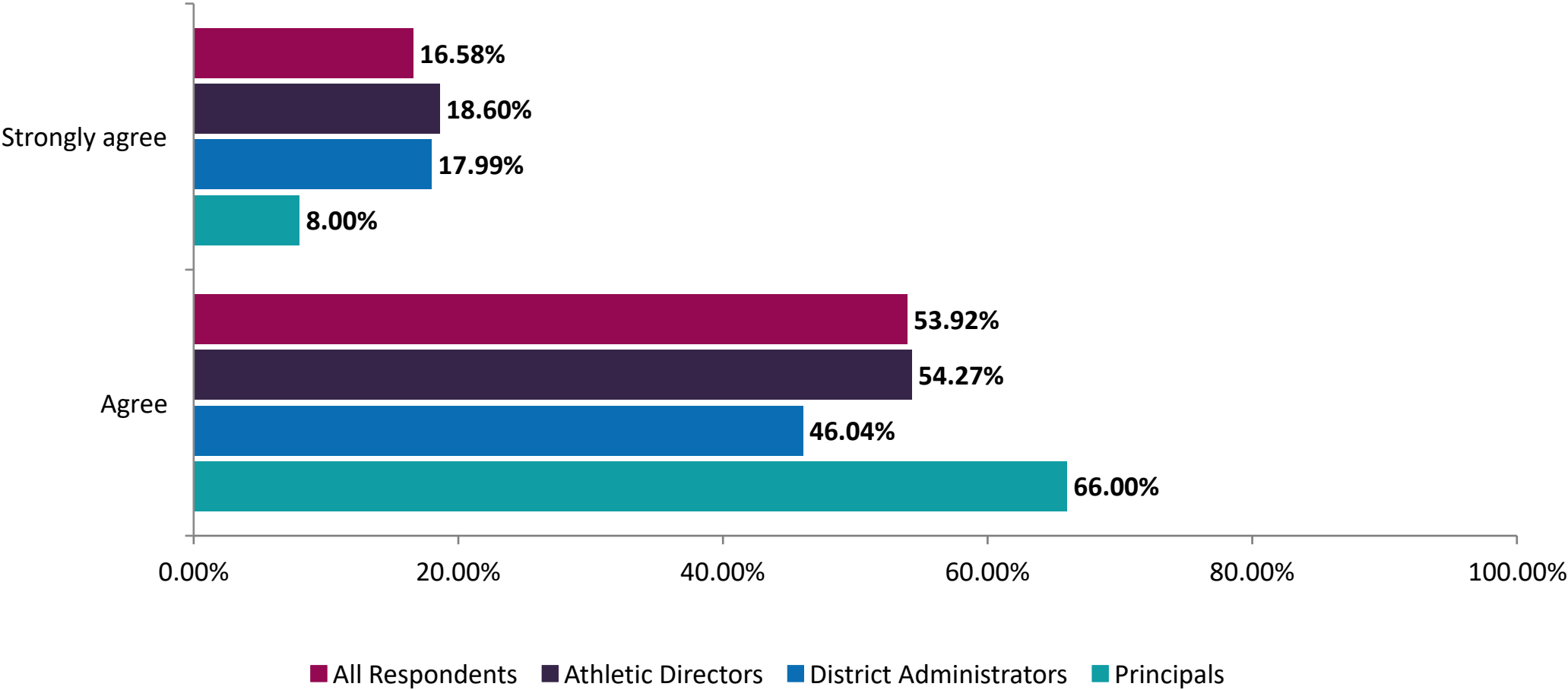
Q11: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA's policies on addressing hate speech/racism or inappropriate behavior have been effectively communicated.

Response	District Administrators	
	Count	Percentage
Strongly agree	29	20.86 %
Agree	70	50.36 %
Disagree	23	16.55 %
Strongly disagree	5	3.60 %
Not applicable	12	8.63 %

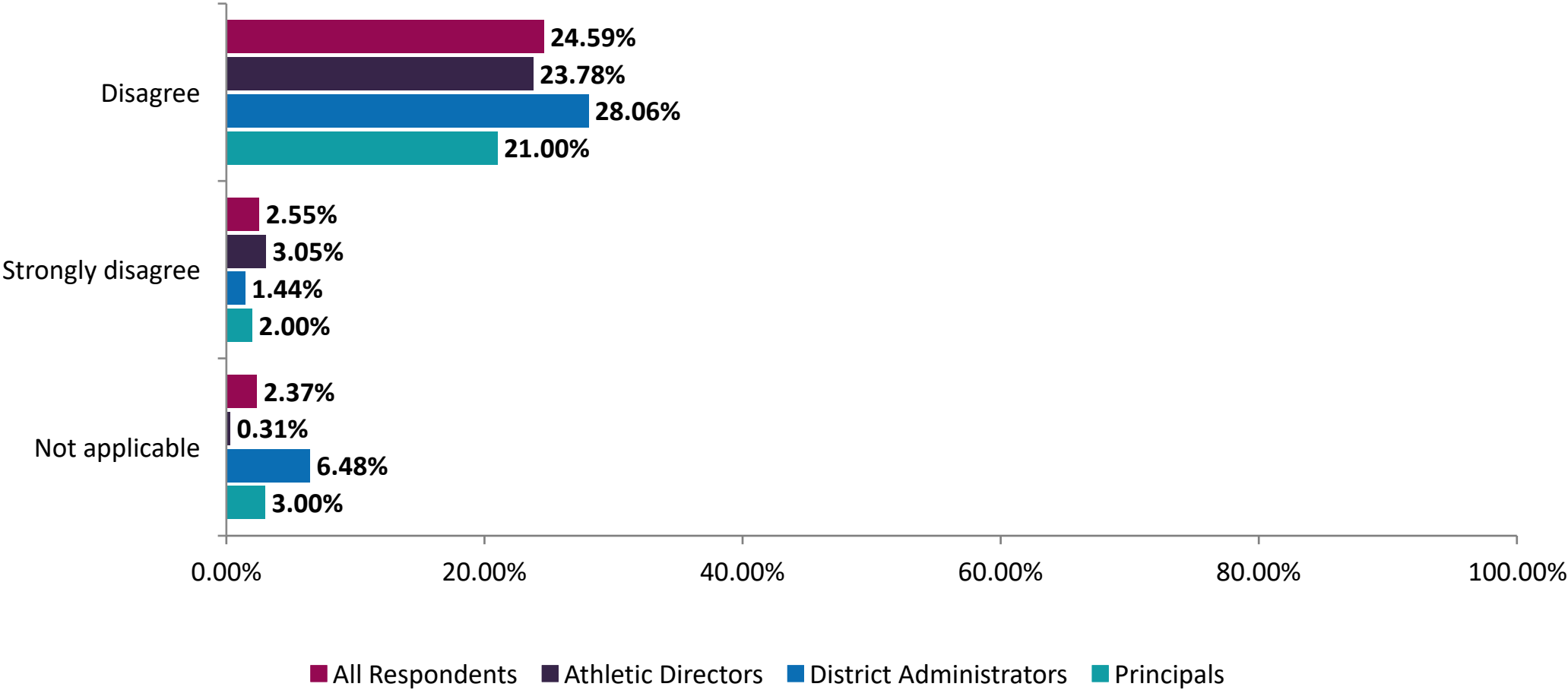
Q11: For each statement below, please indicate your level of agreement.: Principals: The WIAA's policies on addressing hate speech/racism or inappropriate behavior have been effectively communicated.

Response	Principals	
	Count	Percentage
Strongly agree	12	12.00 %
Agree	66	66.00 %
Disagree	15	15.00 %
Strongly disagree	4	4.00 %
Not applicable	3	3.00 %

Q11: For each statement below, please indicate your level of agreement.: I am aware of the WIAA’s reporting procedures for hate speech/racism or inappropriate behavior at events.



Q11: For each statement below, please indicate your level of agreement.: I am aware of the WIAA’s reporting procedures for hate speech/racism or inappropriate behavior at events. (Continued)



Q11: For each statement below, please indicate your level of agreement.: All Respondents: I am aware of the WIAA's reporting procedures for hate speech/racism or inappropriate behavior at events.

Response	All Respondents	
	Count	Percentage
Strongly agree	91	16.58 %
Agree	296	53.92 %
Disagree	135	24.59 %
Strongly disagree	14	2.55 %
Not applicable	13	2.37 %

Q11: For each statement below, please indicate your level of agreement.: Athletic Directors: I am aware of the WIAA’s reporting procedures for hate speech/racism or inappropriate behavior at events.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	61	18.60 %
Agree	178	54.27 %
Disagree	78	23.78 %
Strongly disagree	10	3.05 %
Not applicable	1	0.31 %

Q11: For each statement below, please indicate your level of agreement.: District Administrators: I am aware of the WIAA's reporting procedures for hate speech/racism or inappropriate behavior at events.

Response	District Administrators	
	Count	Percentage
Strongly agree	25	17.99 %
Agree	64	46.04 %
Disagree	39	28.06 %
Strongly disagree	2	1.44 %
Not applicable	9	6.48 %

Q11: For each statement below, please indicate your level of agreement.: Principals: I am aware of the WIAA's reporting procedures for hate speech/racism or inappropriate behavior at events.

Response	Principals	
	Count	Percentage
Strongly agree	8	8.00 %
Agree	66	66.00 %
Disagree	21	21.00 %
Strongly disagree	2	2.00 %
Not applicable	3	3.00 %

Q11: Analysis

The WIAA provides clear and effective guidelines for sportsmanship at interscholastic events: 90.0% agreed

The WIAA effectively promotes the ideals of good citizenship and sportsmanship among student-athletes: 95.3% agreed

The WIAA provides adequate support and resources to help our school promote sportsmanship: 83.4% agreed

Our school collaborates with the WIAA to address any concerns regarding sportsmanship: 83.4% agreed

Coaches and officials have received adequate resources on sportsmanship expectations and practices: 82.2% agreed

The WIAA's policies on addressing hate speech/racism or inappropriate behavior have been effectively communicated: 78.3% agreed

I am aware of the WIAA's reporting procedures for hate speech/racism or inappropriate behavior at events: 70.5% agreed

Q12: Please use the space below to expand on any of your answers to the statements above.

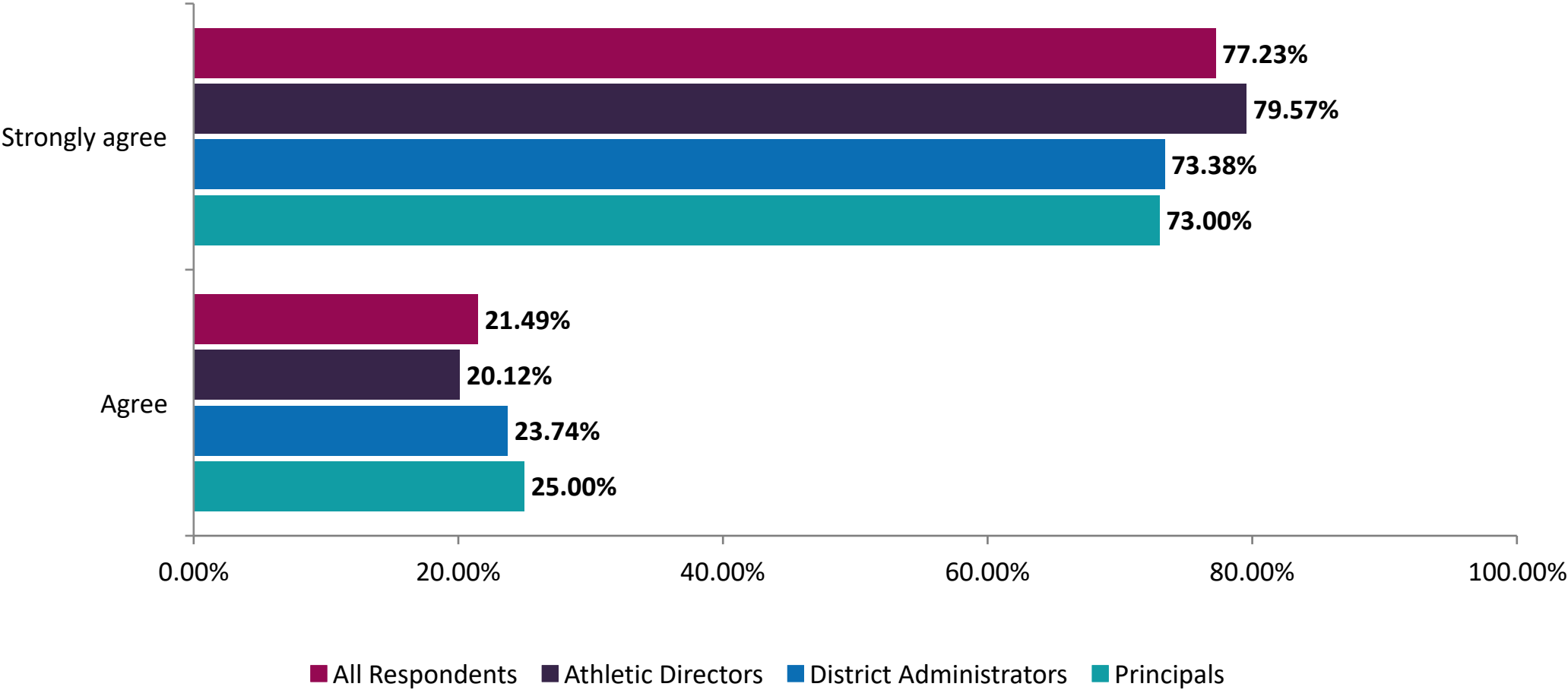
Approximately 35 responses were provided for this open-ended question, with the majority of responses falling into several themes:

Inconsistent enforcement: Several respondents noted that while the WIAA has sportsmanship policies, they do not believe they are enforced consistently or effectively (e.g., at state tournaments).

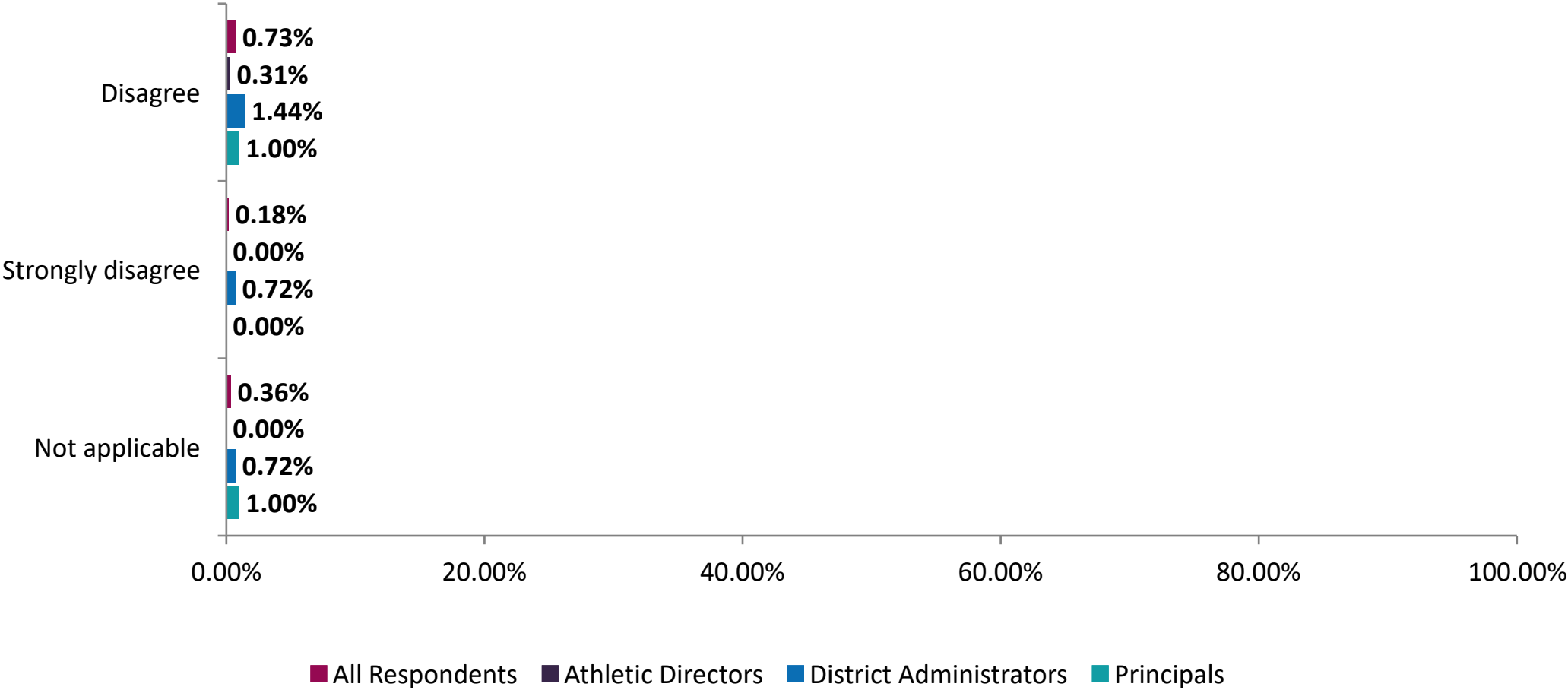
Ambiguity: Respondents noted they would appreciate the WIAA providing clearer, direct guidance and taking a stronger leadership role, as there is confusion over whether sportsmanship is a local control issue or under WIAA oversight. Further, some noted confusion between officials, game management, and schools about who should address behavior issues.

Philosophy of Education-Based Athletics

Q13: For each statement below, please indicate your level of agreement.: Participation in education-based athletics is an essential component of a well-rounded education.



Q13: For each statement below, please indicate your level of agreement.: Participation in education-based athletics is an essential component of a well-rounded education. (Continued)



Q13: For each statement below, please indicate your level of agreement.: All Respondents: Participation in education-based athletics is an essential component of a well-rounded education.

Response	All Respondents	
	Count	Percentage
Strongly agree	424	77.23 %
Agree	118	21.49 %
Disagree	4	0.73 %
Strongly disagree	1	0.18 %
Not applicable	2	0.36 %

Q13: For each statement below, please indicate your level of agreement.: Athletic Directors: Participation in education-based athletics is an essential component of a well-rounded education.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	261	79.57 %
Agree	66	20.12 %
Disagree	1	0.31 %
Strongly disagree	0	0.00 %
Not applicable	0	0.00 %

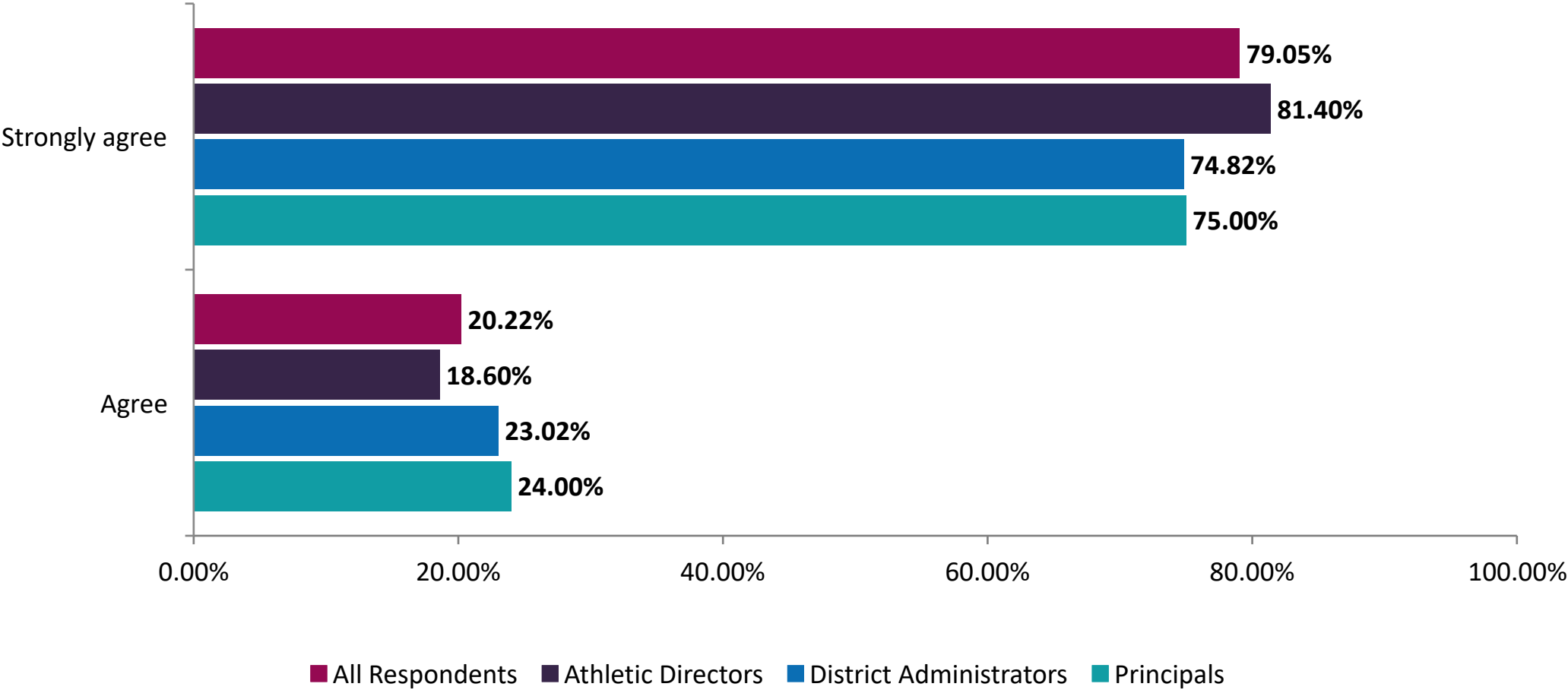
Q13: For each statement below, please indicate your level of agreement.: District Administrators: Participation in education-based athletics is an essential component of a well-rounded education.

Response	District Administrators	
	Count	Percentage
Strongly agree	102	73.38 %
Agree	33	23.74 %
Disagree	2	1.44 %
Strongly disagree	1	0.72 %
Not applicable	1	0.72 %

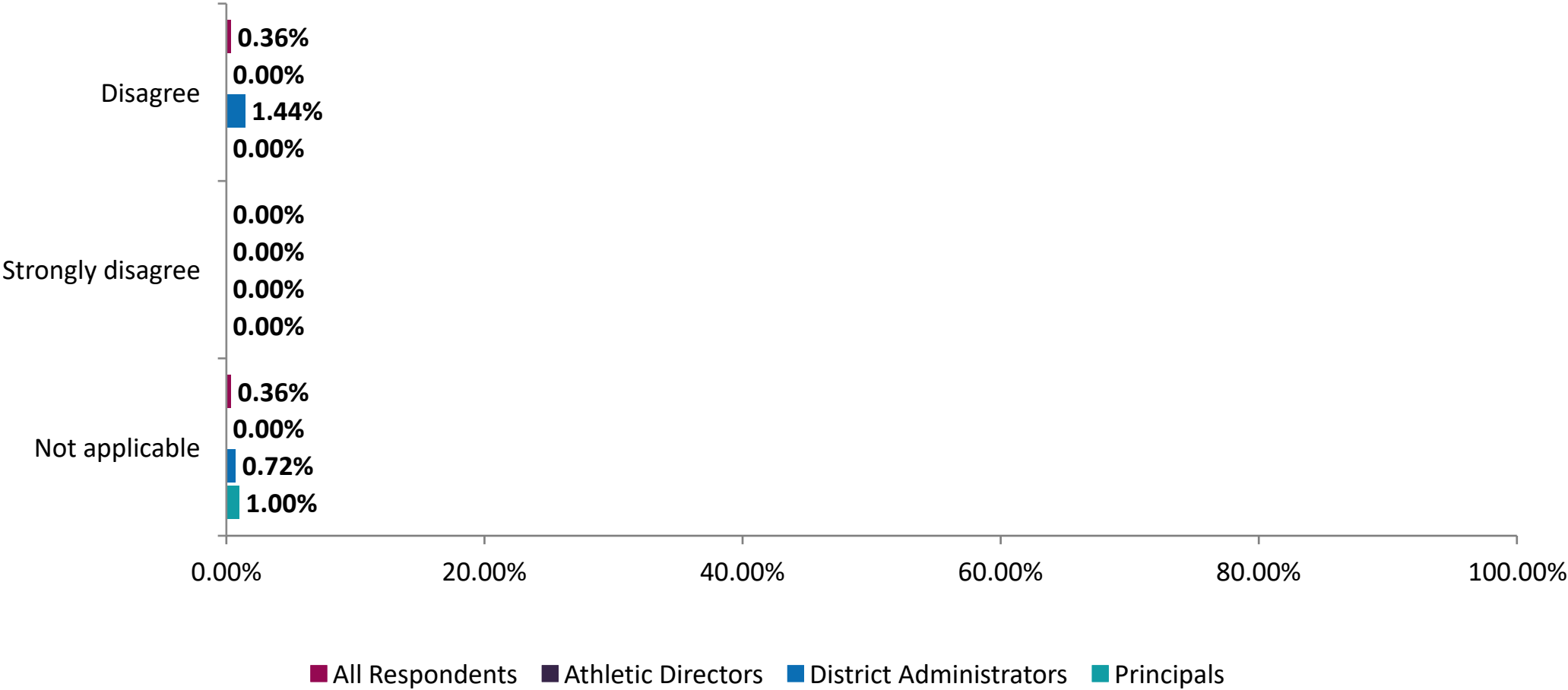
Q13: For each statement below, please indicate your level of agreement.: Principals: Participation in education-based athletics is an essential component of a well-rounded education.

Response	Principals	
	Count	Percentage
Strongly agree	73	73.00 %
Agree	25	25.00 %
Disagree	1	1.00 %
Strongly disagree	0	0.00 %
Not applicable	1	1.00 %

Q13: For each statement below, please indicate your level of agreement.: Participation in education-based athletics supports mental and physical health for students.



Q13: For each statement below, please indicate your level of agreement.: Participation in education-based athletics supports mental and physical health for students. (Continued)



Q13: For each statement below, please indicate your level of agreement.: All Respondents: Participation in education-based athletics supports mental and physical health for students.

Response	All Respondents	
	Count	Percentage
Strongly agree	434	79.05 %
Agree	111	20.22 %
Disagree	2	0.36 %
Strongly disagree	0	0.00 %
Not applicable	2	0.36 %

Q13: For each statement below, please indicate your level of agreement.: Athletic Directors: Participation in education-based athletics supports mental and physical health for students.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	267	81.40 %
Agree	61	18.60 %
Disagree	0	0.00 %
Strongly disagree	0	0.00 %
Not applicable	0	0.00 %

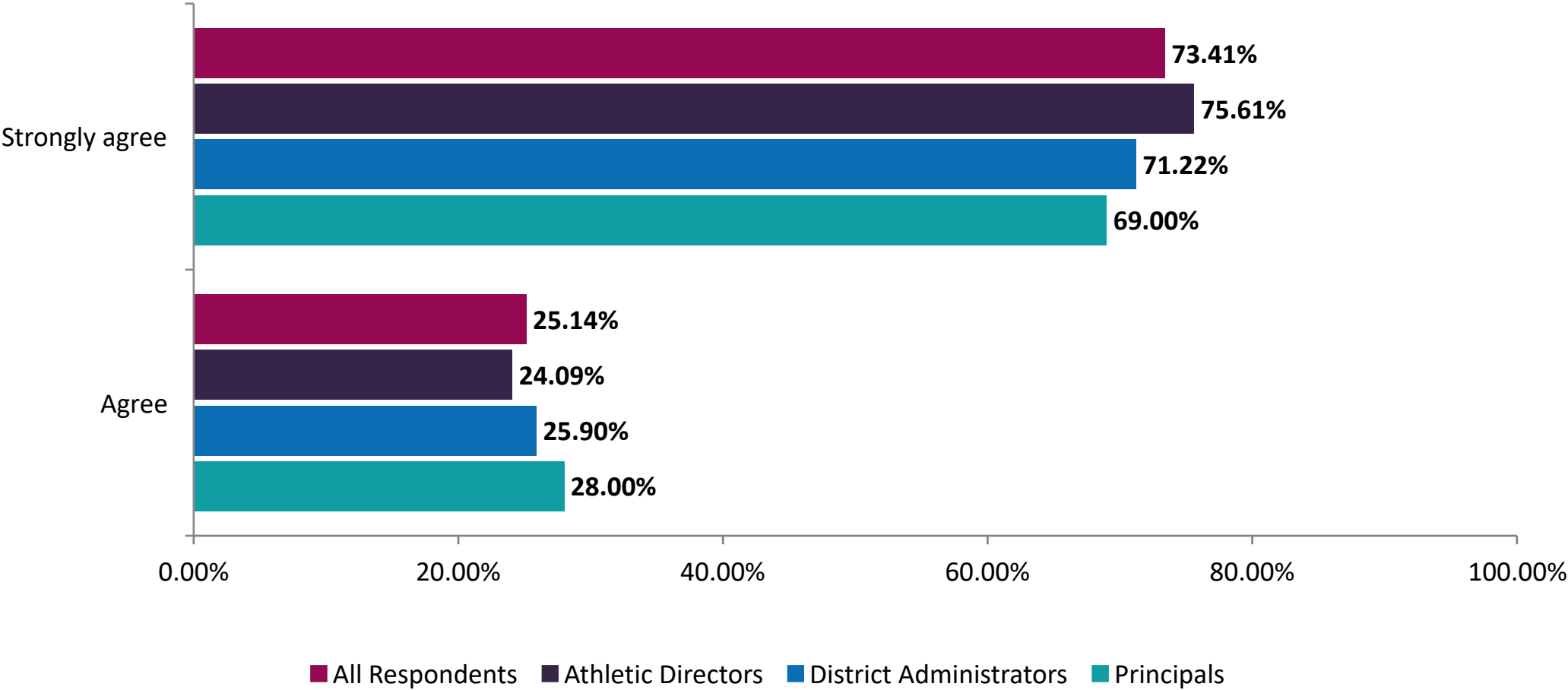
Q13: For each statement below, please indicate your level of agreement.: District Administrators: Participation in education-based athletics supports mental and physical health for students.

Response	District Administrators	
	Count	Percentage
Strongly agree	104	74.82 %
Agree	32	23.02 %
Disagree	2	1.44 %
Strongly disagree	0	0.00 %
Not applicable	1	0.72 %

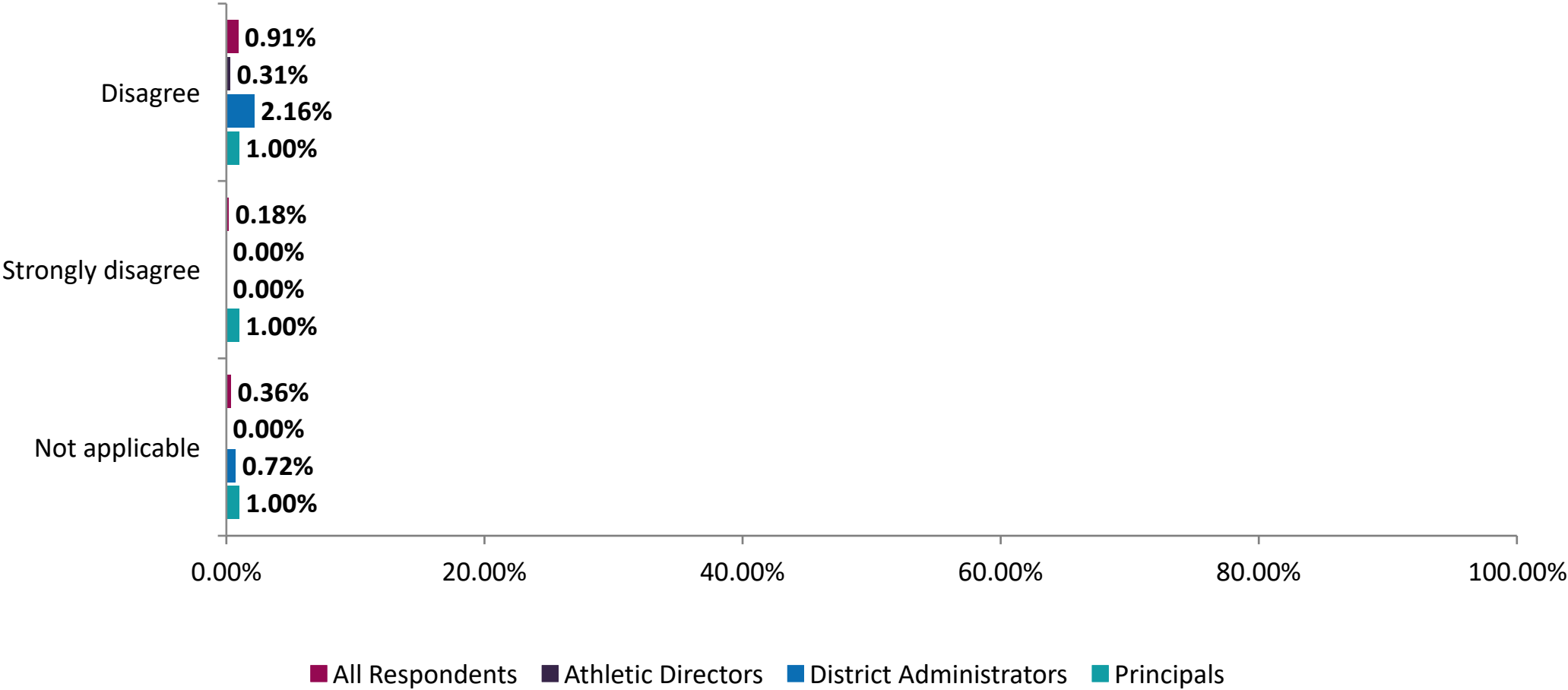
Q13: For each statement below, please indicate your level of agreement.: Principals: Participation in education-based athletics supports mental and physical health for students.

Response	Principals	
	Count	Percentage
Strongly agree	75	75.00 %
Agree	24	24.00 %
Disagree	0	0.00 %
Strongly disagree	0	0.00 %
Not applicable	1	1.00 %

Q13: For each statement below, please indicate your level of agreement.: Coaches act as teachers and reinforce the educational values of the athletics program.



Q13: For each statement below, please indicate your level of agreement.: Coaches act as teachers and reinforce the educational values of the athletics program. (Continued)



Q13: For each statement below, please indicate your level of agreement.: All Respondents: Coaches act as teachers and reinforce the educational values of the athletics program.

Response	All Respondents	
	Count	Percentage
Strongly agree	403	73.41 %
Agree	138	25.14 %
Disagree	5	0.91 %
Strongly disagree	1	0.18 %
Not applicable	2	0.36 %

Q13: For each statement below, please indicate your level of agreement.: Athletic Directors: Coaches act as teachers and reinforce the educational values of the athletics program.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	248	75.61 %
Agree	79	24.09 %
Disagree	1	0.31 %
Strongly disagree	0	0.00 %
Not applicable	0	0.00 %

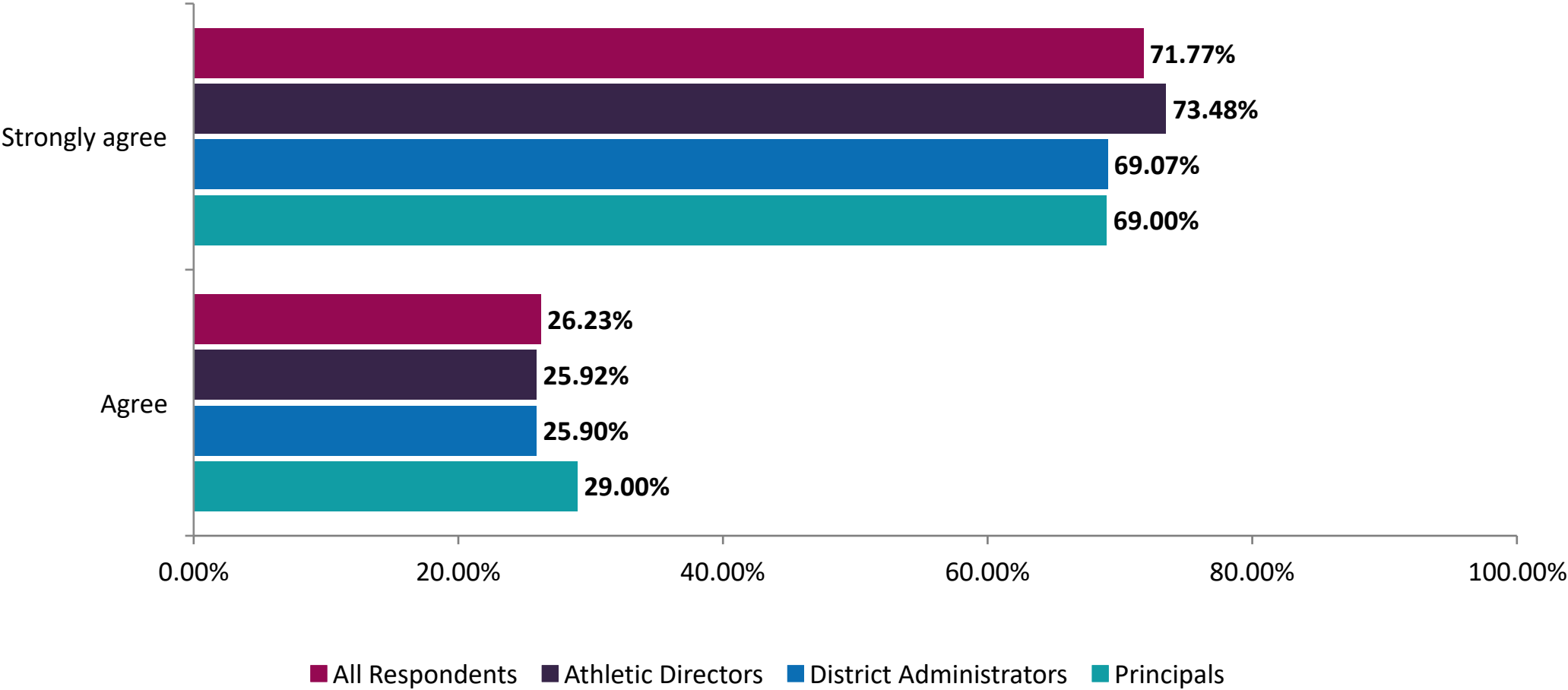
Q13: For each statement below, please indicate your level of agreement.: District Administrators: Coaches act as teachers and reinforce the educational values of the athletics program.

Response	District Administrators	
	Count	Percentage
Strongly agree	99	71.22 %
Agree	36	25.90 %
Disagree	3	2.16 %
Strongly disagree	0	0.00 %
Not applicable	1	0.72 %

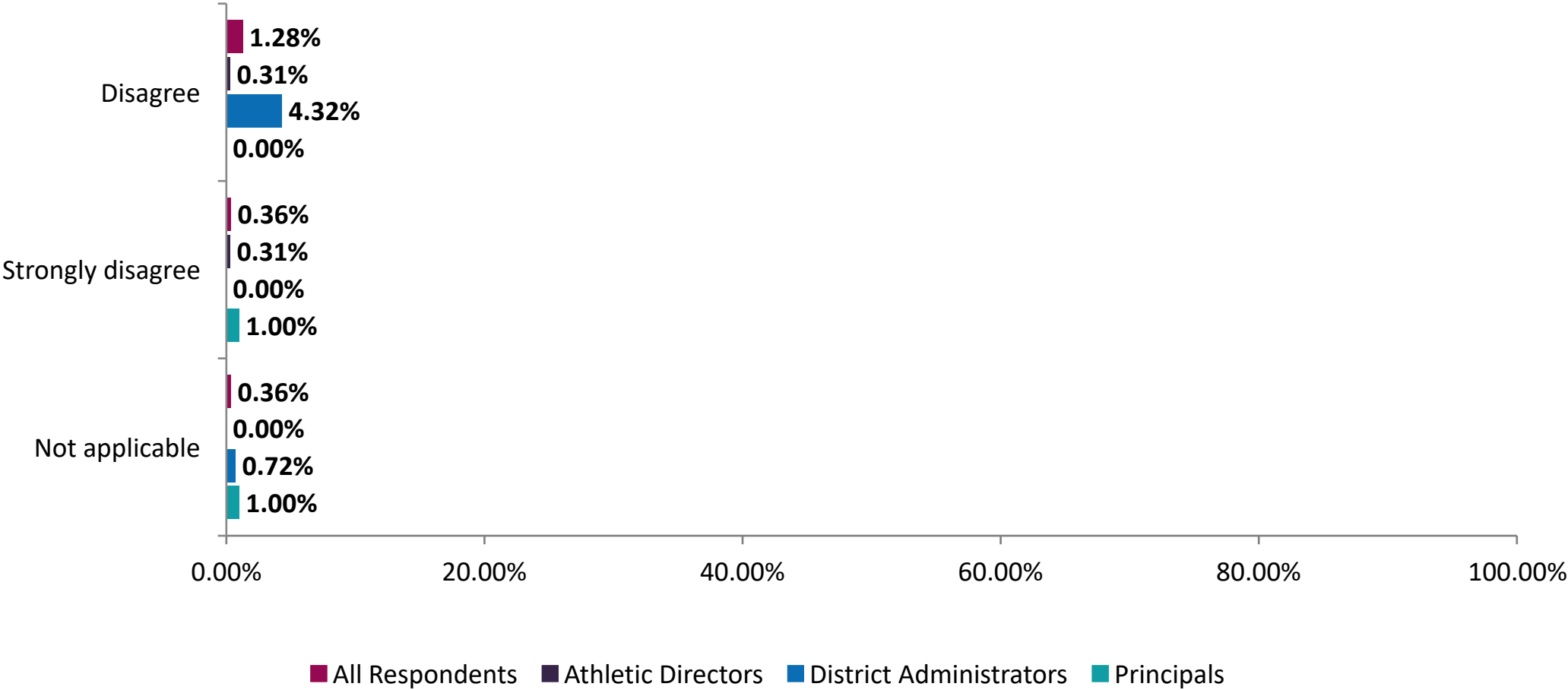
Q13: For each statement below, please indicate your level of agreement.: Principals: Coaches act as teachers and reinforce the educational values of the athletics program.

Response	Principals	
	Count	Percentage
Strongly agree	69	69.00 %
Agree	28	28.00 %
Disagree	1	1.00 %
Strongly disagree	1	1.00 %
Not applicable	1	1.00 %

Q13: For each statement below, please indicate your level of agreement.: Athletic Directors act as the coach of coaches and the leader of an education-based athletics program.



Q13: For each statement below, please indicate your level of agreement.: Athletic Directors act as the coach of coaches and the leader of an education-based athletics program. (Continued)



Q13: For each statement below, please indicate your level of agreement.: All Respondents: Athletic Directors act as the coach of coaches and the leader of an education-based athletics program.

Response	All Respondents	
	Count	Percentage
Strongly agree	394	71.77 %
Agree	144	26.23 %
Disagree	7	1.28 %
Strongly disagree	2	0.36 %
Not applicable	2	0.36 %

Q13: For each statement below, please indicate your level of agreement.: Athletic Directors: Athletic Directors act as the coach of coaches and the leader of an education-based athletics program.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	241	73.48 %
Agree	85	25.92 %
Disagree	1	0.31 %
Strongly disagree	1	0.31 %
Not applicable	0	0.00 %

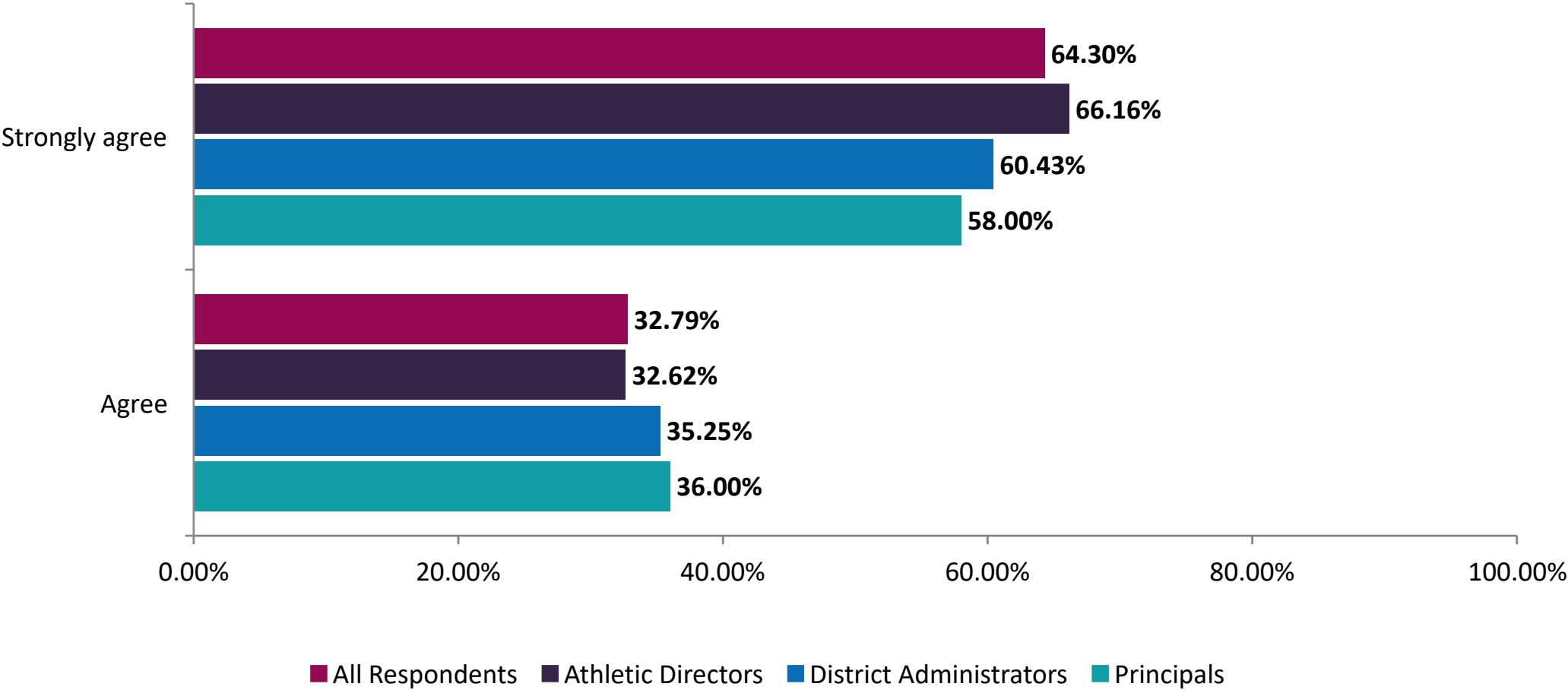
Q13: For each statement below, please indicate your level of agreement.: District Administrators: Athletic Directors act as the coach of coaches and the leader of an education-based athletics program.

Response	District Administrators	
	Count	Percentage
Strongly agree	96	69.07 %
Agree	36	25.90 %
Disagree	6	4.32 %
Strongly disagree	0	0.00 %
Not applicable	1	0.72 %

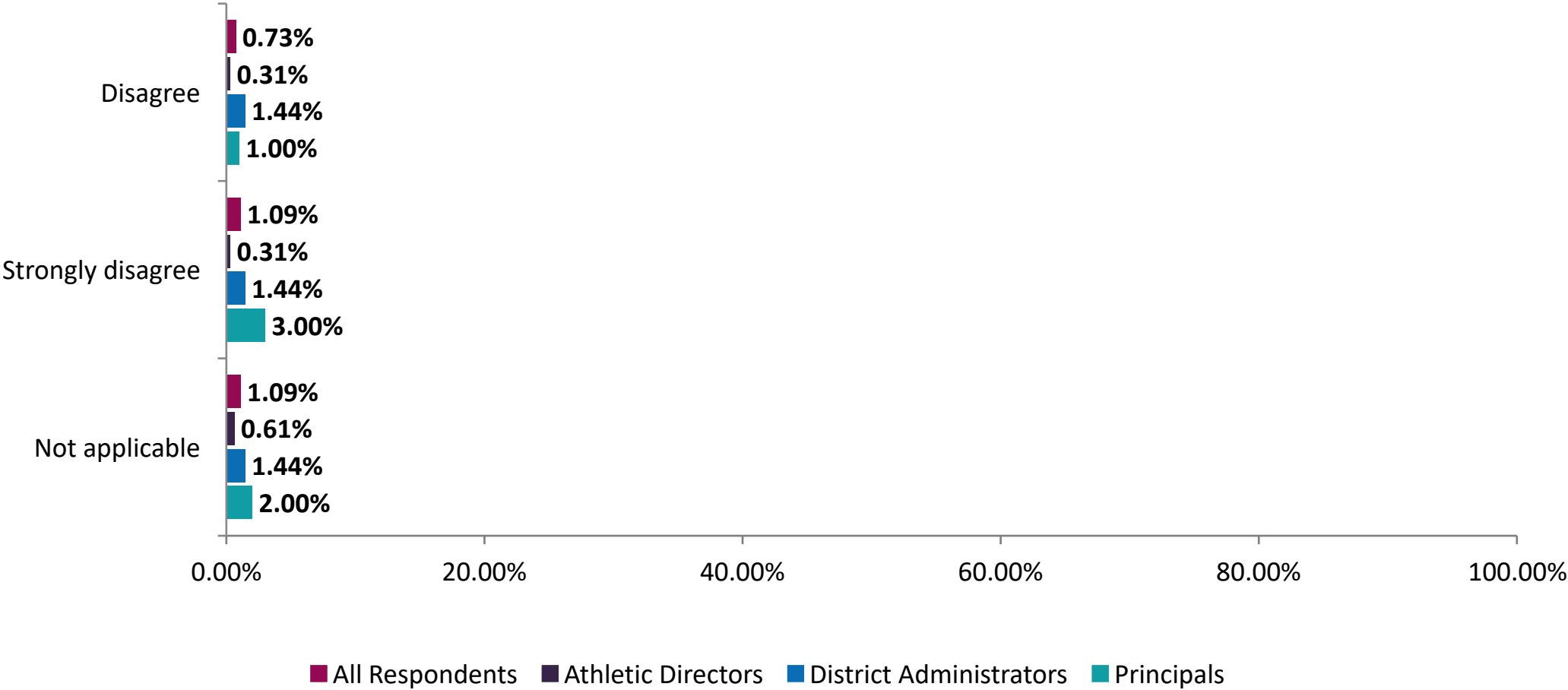
Q13: For each statement below, please indicate your level of agreement.: Principals: Athletic Directors act as the coach of coaches and the leader of an education-based athletics program.

Response	Principals	
	Count	Percentage
Strongly agree	69	69.00 %
Agree	29	29.00 %
Disagree	0	0.00 %
Strongly disagree	1	1.00 %
Not applicable	1	1.00 %

Q13: For each statement below, please indicate your level of agreement.: The WIAA’s emphasis on education-based athletics as a partner in the total education process aligns with our school’s philosophy.



Q13: For each statement below, please indicate your level of agreement.: The WIAA’s emphasis on education-based athletics as a partner in the total education process aligns with our school’s philosophy. (Continued)



Q13: For each statement below, please indicate your level of agreement.: All Respondents: The WIAA’s emphasis on education-based athletics as a partner in the total education process aligns with our school’s philosophy.

Response	All Respondents	
	Count	Percentage
Strongly agree	353	64.30 %
Agree	180	32.79 %
Disagree	4	0.73 %
Strongly disagree	6	1.09 %
Not applicable	6	1.09 %

Q13: For each statement below, please indicate your level of agreement.: Athletic Directors: The WIAA’s emphasis on education-based athletics as a partner in the total education process aligns with our school’s philosophy.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	217	66.16 %
Agree	107	32.62 %
Disagree	1	0.31 %
Strongly disagree	1	0.31 %
Not applicable	2	0.61 %

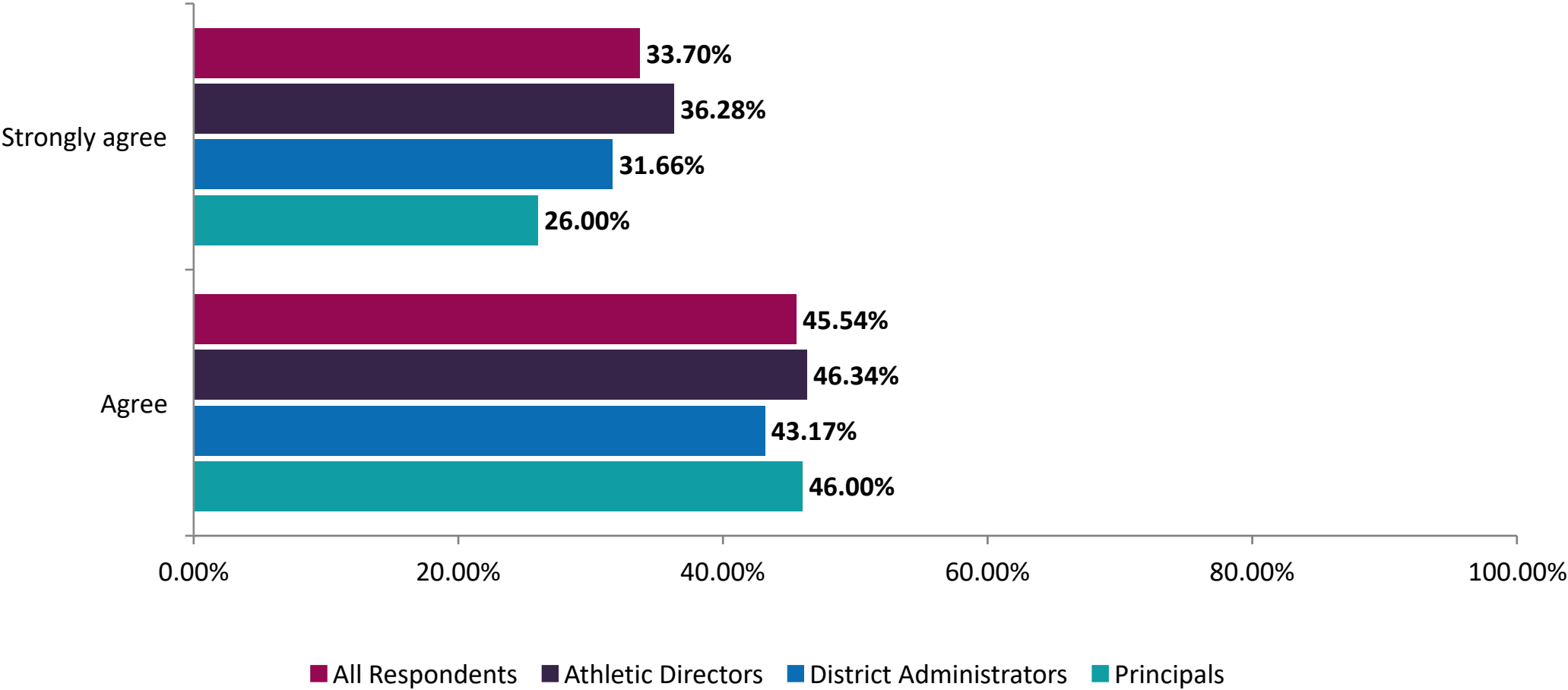
Q13: For each statement below, please indicate your level of agreement.: District Administrators: The WIAA’s emphasis on education-based athletics as a partner in the total education process aligns with our school’s philosophy.

Response	District Administrators	
	Count	Percentage
Strongly agree	84	60.43 %
Agree	49	35.25 %
Disagree	2	1.44 %
Strongly disagree	2	1.44 %
Not applicable	2	1.44 %

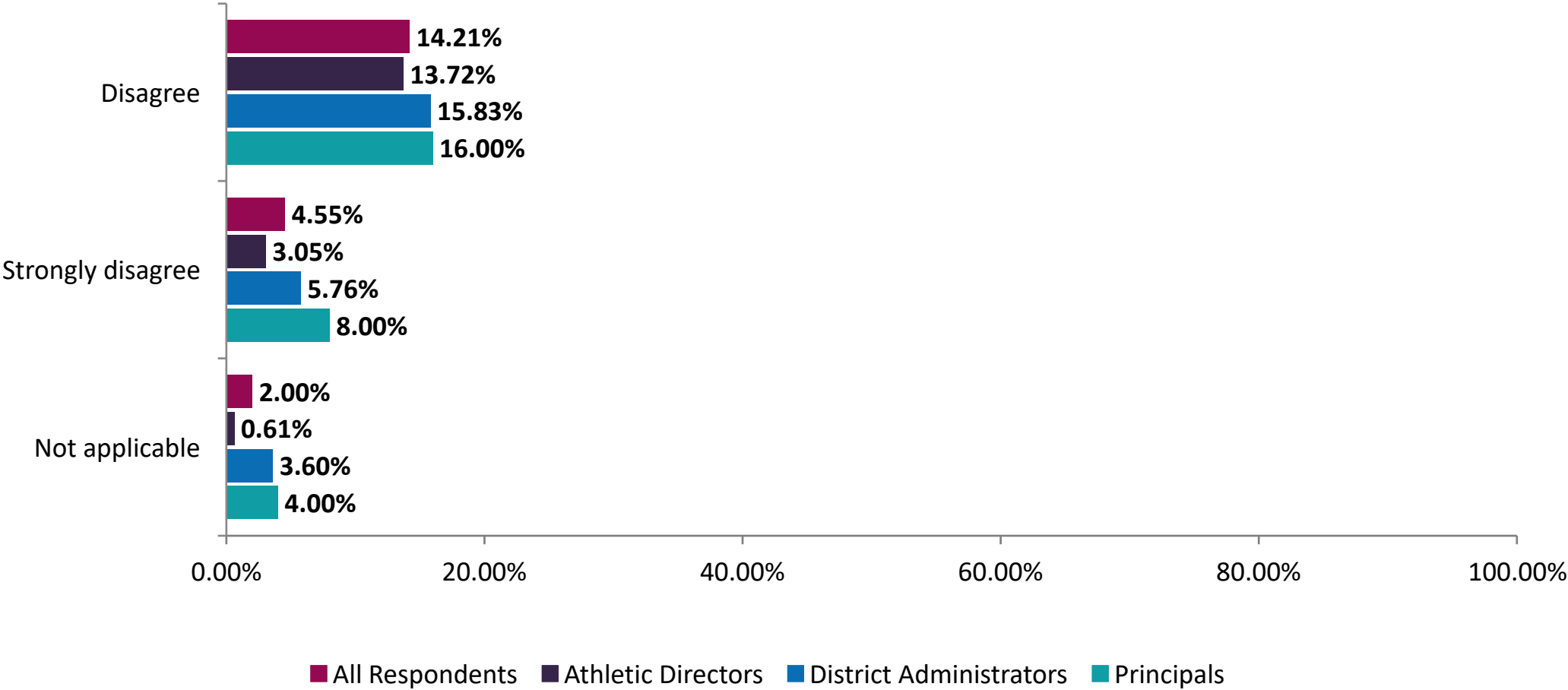
Q13: For each statement below, please indicate your level of agreement.: Principals: The WIAA’s emphasis on education-based athletics as a partner in the total education process aligns with our school’s philosophy.

Response	Principals	
	Count	Percentage
Strongly agree	58	58.00 %
Agree	36	36.00 %
Disagree	1	1.00 %
Strongly disagree	3	3.00 %
Not applicable	2	2.00 %

Q13: For each statement below, please indicate your level of agreement.: I believe the current eligibility rules effectively promote fairness and integrity in education-based athletics.



Q13: For each statement below, please indicate your level of agreement.: I believe the current eligibility rules effectively promote fairness and integrity in education-based athletics. (Continued)



Q13: For each statement below, please indicate your level of agreement.: All Respondents: I believe the current eligibility rules effectively promote fairness and integrity in education-based athletics.

Response	All Respondents	
	Count	Percentage
Strongly agree	185	33.70 %
Agree	250	45.54 %
Disagree	78	14.21 %
Strongly disagree	25	4.55 %
Not applicable	11	2.00 %

Q13: For each statement below, please indicate your level of agreement.: Athletic Directors: I believe the current eligibility rules effectively promote fairness and integrity in education-based athletics.

Response	Athletic Directors	
	Count	Percentage
Strongly agree	119	36.28 %
Agree	152	46.34 %
Disagree	45	13.72 %
Strongly disagree	10	3.05 %
Not applicable	2	0.61 %

Q13: For each statement below, please indicate your level of agreement.: District Administrators: I believe the current eligibility rules effectively promote fairness and integrity in education-based athletics.

Response	District Administrators	
	Count	Percentage
Strongly agree	44	31.66 %
Agree	60	43.17 %
Disagree	22	15.83 %
Strongly disagree	8	5.76 %
Not applicable	5	3.60 %

Q13: For each statement below, please indicate your level of agreement.: Principals: I believe the current eligibility rules effectively promote fairness and integrity in education-based athletics.

Response	Principals	
	Count	Percentage
Strongly agree	26	26.00 %
Agree	46	46.00 %
Disagree	16	16.00 %
Strongly disagree	8	8.00 %
Not applicable	4	4.00 %

Q13: Analysis

Participation in education-based athletics is an essential component of a well-rounded education: 98.7% agreed

Participation in education-based athletics supports mental and physical health for students: 99.3% agreed

Coaches act as teachers and reinforce the educational values of the athletics program: 98.5% agreed

Athletic Directors act as the coach of coaches and the leader of an education-based athletics program: 98.0% agreed

The WIAA's emphasis on education-based athletics as a partner in the total education process aligns with our school's philosophy: 97.1% agreed

I believe the current eligibility rules effectively promote fairness and integrity in education-based athletics: 79.2% agreed

Q14: Analysis

Approximately 50 responses were provided for this open-ended question, with the majority of responses falling into several themes:

Student transfer rules and eligibility: Many respondents expressed frustration with the current transfer and eligibility rules, describing them as too rigid. There's a sentiment that the waiver process for extenuating circumstances is opaque.

Competitive equity and fairness: Several comments noted concerns regarding perceived inequities between public and private/parochial schools. The core of this theme is the perception that the current system does not adequately ensure fair competition for all schools.

Education-based vs. competitive athletics: Respondents noted a perceived drift from the core mission of education-based athletics toward intense competition and specialization (e.g., summer contact, club sports, NIL).

Q15: Please use the space below to provide any additional feedback to the WIAA regarding the development of Strategic Goals.

Approximately 60 responses were provided for this open-ended question, with the majority of responses falling into several themes:

Competitive equity: Many comments address perceived disparities between large and small schools, public and private institutions, and the impact of current policies on competitive balance. Suggestions include revising divisional structures and reevaluating the classification of private/parochial schools.

Governance and rules: There is a desire for clear, simple, and consistently enforced rules, procedures, and decisions, with member input before implementing changes. Concerns exist about the influence that some external entities can have over proposals (e.g., shot clock).

Leadership: Several respondents commended the WIAA for the changes that have been made. There were also calls for more transparency when changes are suggested or made.

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