

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1															
2	Q1: Are you currently officiating?	Q1: Are you currently officiating?													
3			All		Female		Male		Under 18		18-24 Years Old		25-34 Years Old		35-44 Years Old
4	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
5	Yes, I am a current official in the WIAA	Yes, I am a current official in the WIAA	2,392	88.04%	229	90.16%	2125	87.67%	30	96.77%	65	90.28%	170	91.89%	
6	No, I have retired from officiating in the WIAA	No, I have retired from officiating in the WIAA	325	11.96%	25	9.84%	299	12.33%	1	3.23%	7	9.72%	15	8.11%	
7															
8	Q2: At what age did you begin officiating?	Q2: At what age did you begin officiating?													
9			All		Current Officials		Retired Officials		Female		Male		Officiated <=10 years		Officiated >10 years
10	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
11	Under 18	Under 18	346	12.73%	308	12.88%	38	11.69%	20	7.87%	322	13.28%	94	12.30%	
12	18-24	18-24	741	27.27%	648	27.09%	93	28.62%	61	24.02%	671	27.68%	109	14.27%	
13	25-34	25-34	521	19.18%	452	18.90%	69	21.23%	55	21.65%	459	18.94%	102	13.35%	
14	35-44	35-44	443	16.30%	385	16.10%	58	17.85%	53	20.87%	381	15.72%	127	16.62%	
15	45-54	45-54	387	14.24%	346	14.46%	41	12.62%	37	14.57%	346	14.27%	208	27.23%	
16	55-64	55-64	186	6.85%	166	6.94%	20	6.15%	23	9.06%	159	6.56%	106	13.87%	
17	65-74	65-74	78	2.87%	74	3.09%	4	1.23%	5	1.97%	71	2.93%	18	2.36%	
18	75+	75+	15	0.55%	13	0.54%	2	0.62%	0	0.00%	15	0.62%	0	0.00%	
19															
20	Q3: How many years have you officiated?	Q3: How many years have you officiated?													
21			All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
22	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
23	Less than 1 year (this is my first year)	Less than 1 year (this is my first year)	74	2.72%	71	2.97%	3	0.92%	20	7.87%	54	2.23%	15	48.39%	
24	1-5 years	1-5 years	339	12.48%	299	12.50%	40	12.31%	46	18.11%	288	11.88%	16	51.61%	
25	6-10 years	6-10 years	351	12.92%	306	12.79%	45	13.85%	46	18.11%	299	12.33%	0	0.00%	
26	11-15 years	11-15 years	294	10.82%	267	11.16%	27	8.31%	22	8.66%	266	10.97%	0	0.00%	
27	16-20 years	16-20 years	291	10.71%	252	10.54%	39	12.00%	19	7.48%	269	11.10%	0	0.00%	
28	21-25 years	21-25 years	310	11.41%	266	11.12%	44	13.54%	34	13.39%	272	11.22%	0	0.00%	
29	26-30 years	26-30 years	266	9.79%	230	9.62%	36	11.08%	15	5.91%	247	10.19%	0	0.00%	
30	30-34 years	30-34 years	227	8.35%	210	8.78%	17	5.23%	17	6.69%	205	8.46%	0	0.00%	
31	35-40 years	35-40 years	216	7.95%	190	7.94%	26	8.00%	13	5.12%	200	8.25%	0	0.00%	
32	41+ years	41+ years	349	12.85%	301	12.58%	48	14.77%	22	8.66%	324	13.37%	0	0.00%	
33															
34	Q4: What sport(s) do you currently officiate? Please check all that apply.	Q4: What sport(s) do you currently officiate? Please check all that apply.													
35			All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
36	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
37	Baseball	Baseball	622	22.89%	550	22.99%	72	22.15%	5	1.97%	609	25.12%	7	22.58%	
38	Basketball	Basketball	1266	46.60%	1141	47.70%	125	38.46%	42	16.54%	1206	49.75%	9	29.03%	
39	Cross Country	Cross Country	117	4.31%	109	4.56%	8	2.46%	15	5.91%	100	4.13%	0	0.00%	
40	Football	Football	726	26.72%	641	26.80%	85	26.15%	7	2.76%	710	29.29%	8	25.81%	
41	Gymnastics	Gymnastics	49	1.80%	44	1.84%	5	1.54%	45	17.72%	4	0.17%	0	0.00%	
42	Ice Hockey	Ice Hockey	120	4.42%	103	4.31%	17	5.23%	5	1.97%	113	4.66%	0	0.00%	
43	Lacrosse (Girls)	Lacrosse (Girls)	26	0.96%	24	1.00%	2	0.62%	3	1.18%	23	0.95%	0	0.00%	
44	Lacrosse (Boys)	Lacrosse (Boys)	34	1.25%	33	1.38%	1	0.31%	0	0.00%	33	1.36%	0	0.00%	
45	Soccer	Soccer	284	10.45%	234	9.78%	50	15.39%	13	5.12%	265	10.93%	3	9.68%	
46	Softball	Softball	568	20.91%	530	22.16%	38	11.69%	18	7.09%	542	22.36%	3	9.68%	
47	Swimming & Diving	Swimming & Diving	76	2.80%	70	2.93%	6	1.85%	25	9.84%	50	2.06%	0	0.00%	
48	Track & Field	Track & Field	182	6.70%	162	6.77%	20	6.15%	29	11.42%	151	6.23%	1	3.23%	
49	Volleyball	Volleyball	461	16.97%	412	17.22%	49	15.08%	131	51.58%	323	13.33%	8	25.81%	
50	Wrestling	Wrestling	158	5.82%	139	5.81%	19	5.85%	2	0.79%	152	6.27%	9	29.03%	
51															
52	Q5: Why did you start officiating? Check all that apply.	Q5: Why did you start officiating? Check all that apply.													
53			All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
54	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
55	Additional income	Additional income	1411	51.93%	1274	53.26%	137	42.15%	134	52.76%	1257	51.86%	22	70.97%	
56	School credit (high school or collegiate)	School credit (high school or collegiate)	39	1.44%	33	1.38%	6	1.85%	9	3.54%	30	1.24%	9	29.03%	
57	Service to the community/Giving back to the game	Service to the community/Giving back to the game	2009	73.94%	1765	73.79%	244	75.08%	167	65.75%	1812	74.75%	14	45.16%	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	C
58	Other (Please specify)	Other (Please specify)	589	21.68%	520	21.74%	69	21.23%	74	29.13%	509	21.00%	2	6.45%	
59															
60	Q6: How did you first begin officiating? Check all that apply.	Q6: How did you first begin officiating? Check all that apply.													
61			All		Current Officials	Retired Officials		Female		Male		Under 18		18-24	
62	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
63	Recruited by an active official	Recruited by an active official	1344	49.47%	1192	49.83%	152	46.77%	112	44.09%	1220	50.33%	13	41.94%	
64	Recruited by a coach or activities director	Recruited by a coach or activities director	719	26.46%	618	25.84%	101	31.08%	71	27.95%	641	26.44%	13	41.94%	
65	Recruited by a sporting organization	Recruited by a sporting organization	279	10.27%	251	10.49%	28	8.62%	13	5.12%	260	10.73%	3	9.68%	
66	I saw an ad on a sports association website	I saw an ad on a sports association website	97	3.57%	86	3.60%	11	3.39%	7	2.76%	88	3.63%	2	6.45%	
67	Other (Please specify)	Other (Please specify)	750	27.60%	665	27.80%	85	26.15%	82	32.28%	650	26.82%	7	22.58%	
68															
69	Q7: At what level(s) of competition did you start officiating? Check all that apply.	Q7: At what level(s) of competition did you start officiating? Check all that apply.													
70			All		Current Officials	Retired Officials		Female		Male		Under 18		18-24	
71	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
72	Youth/Club	Youth/Club	1604	59.04%	1432	59.87%	172	52.92%	104	40.95%	1476	60.89%	27	87.10%	
73	Junior High	Junior High	1321	48.62%	1163	48.62%	158	48.62%	106	41.73%	1197	49.38%	10	32.26%	
74	Sub-varsity	Sub-varsity	1428	52.56%	1251	52.30%	177	54.46%	132	51.97%	1272	52.48%	4	12.90%	
75	Varsity	Varsity	732	26.94%	620	25.92%	112	34.46%	111	43.70%	613	25.29%	0	0.00%	
76	College Rec/Intramurals	College Rec/Intramurals	160	5.89%	142	5.94%	18	5.54%	6	2.36%	152	6.27%	0	0.00%	
77	College/NCAA/NAIA	College/NCAA/NAIA	95	3.50%	76	3.18%	19	5.85%	12	4.72%	81	3.34%	0	0.00%	
78	Other (Please specify)	Other (Please specify)	110	4.05%	93	3.89%	17	5.23%	7	2.76%	102	4.21%	1	3.23%	
79															
80	Q8: At what level(s) of competition do you officiate now? Check all that apply.	Q8: At what level(s) of competition do you officiate now? Check all that apply.													
81			All		Female	Male		Under 18		18-24 Years Old	25-34 Years Old		35-44		
82	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
83	Youth/Club	Youth/Club	1,056	44.15%	74	32.31%	960	45.18%	26	86.67%	47	72.31%	86	50.59%	
84	Junior High	Junior High	1,176	49.16%	108	47.16%	1051	49.46%	14	46.67%	42	64.62%	84	49.41%	
85	Sub-varsity	Sub-varsity	1,639	68.52%	168	73.36%	1444	67.95%	10	33.33%	48	73.85%	114	67.06%	
86	Varsity	Varsity	2,042	85.37%	184	80.35%	1822	85.74%	4	13.33%	50	76.92%	144	84.71%	
87	College Rec/Intramurals	College Rec/Intramurals	233	9.74%	16	6.99%	212	9.98%	1	3.33%	19	29.23%	21	12.35%	
88	College/NCAA/NAIA	College/NCAA/NAIA	424	17.73%	29	12.66%	386	18.17%	0	0.00%	17	26.15%	35	20.59%	
89	Other (Please specify)	Other (Please specify)	157	6.56%	14	6.11%	139	6.54%	1	3.33%	6	9.23%	10	5.88%	
90															
91	Q9: You indicated you have retired from officiating. What factors influenced you to step back? Choose all that apply.	Q9: You indicated you have retired from officiating. What factors influenced you to step back? Choose all that apply.													
92			All		Female	Male		Under 18		18-24 Years Old	25-34 Years Old		35-44		
93	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
94	Expenses (uniforms, supplies, etc.)	Expenses (uniforms, supplies, etc.)	18	5.54%	3	12.00%	15	5.02%	0	0.00%	0	0.00%	2	13.33%	
95	Lack of advancement	Lack of advancement	31	9.54%	2	8.00%	29	9.70%	0	0.00%	0	0.00%	1	6.67%	
96	Lack of assignments	Lack of assignments	22	6.77%	2	8.00%	20	6.69%	0	0.00%	0	0.00%	0	0.00%	
97	Lack of mentorship	Lack of mentorship	10	3.08%	2	8.00%	8	2.68%	0	0.00%	1	14.29%	0	0.00%	
98	Lack of training	Lack of training	8	2.46%	2	8.00%	6	2.01%	0	0.00%	2	28.57%	0	0.00%	
99	Lower monetary compensation than expected	Lower monetary compensation than expected	44	13.54%	6	24.00%	38	12.71%	0	0.00%	2	28.57%	4	26.67%	
100	Mechanics and positioning are challenging to learn	Mechanics and positioning are challenging to learn	1	0.31%	0	0.00%	1	0.33%	0	0.00%	0	0.00%	0	0.00%	
101	Negative experience at the youth level	Negative experience at the	30	9.23%	5	20.00%	25	8.36%	0	0.00%	0	0.00%	4	26.67%	

A	B	C	D	E	F	G	H	I	J	K	L	M	N	C
	youth level													
102	Not gaining confidence	3	0.92%	1	4.00%	2	0.67%	0	0.00%	1	14.29%	0	0.00%	
103	Other officials	29	8.92%	3	12.00%	26	8.70%	0	0.00%	1	14.29%	6	40.00%	
104	Physical limitations	104	32.00%	5	20.00%	99	33.11%	0	0.00%	1	14.29%	1	6.67%	
105	Requirements	9	2.77%	0	0.00%	9	3.01%	0	0.00%	0	0.00%	1	6.67%	
106	Rules of the game are too complicated	7	2.15%	1	4.00%	6	2.01%	0	0.00%	0	0.00%	2	13.33%	
107	Undesirable contest assignments	19	5.85%	2	8.00%	17	5.69%	0	0.00%	1	14.29%	1	6.67%	
108	Verbal abuse from athletes/players	40	12.31%	6	24.00%	34	11.37%	0	0.00%	1	14.29%	3	20.00%	
109	Verbal abuse from coaches	76	23.38%	8	32.00%	68	22.74%	0	0.00%	1	14.29%	5	33.33%	
110	Verbal abuse from spectators	80	24.62%	10	40.00%	70	23.41%	0	0.00%	1	14.29%	4	26.67%	
111	Work/Family/Other commitments	111	34.15%	10	40.00%	101	33.78%	0	0.00%	5	71.43%	8	53.33%	
112	Other (Please specify)	114	35.08%	8	32.00%	105	35.12%	1	100.00%	2	28.57%	7	46.67%	
113														
114	Q10: What factors or improvements could influence you to consider coming back? Select all that apply.	Q10: What factors or improvements could influence you to consider coming back? Select all that apply.												
115		All		Female		Male		Under 18		18-24 Years Old		25-34 Years Old		35-44
116	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
117	Fewer requirements	18	5.54%	1	4.00%	17	5.69%	0	0.00%	0	0.00%	1	6.67%	
118	Lower registration fees	49	15.08%	4	16.00%	45	15.05%	0	0.00%	2	28.57%	7	46.67%	
119	More potential for advancement	35	10.77%	2	8.00%	33	11.04%	0	0.00%	3	42.86%	4	26.67%	
120	More training	29	8.92%	5	20.00%	24	8.03%	0	0.00%	3	42.86%	2	13.33%	
121	No factors or improvements	141	43.38%	8	32.00%	133	44.48%	0	0.00%	3	42.86%	2	13.33%	
122	Other (Please specify)	120	36.92%	9	36.00%	110	36.79%	1	100.00%	0	0.00%	9	60.00%	
123														
124	Q11: What barriers have you encountered as an official? Select all that apply.	Q11: What barriers have you encountered as an official? Select all that apply.												
125		All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
126	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
127	Expenses (uniforms, supplies, etc.)	609	22.41%	551	23.04%	58	17.85%	59	23.23%	539	22.24%	7	22.58%	
128	Lack of advancement	461	16.97%	417	17.43%	44	13.54%	24	9.45%	426	17.57%	2	6.45%	
129	Lack of assignments	468	17.23%	437	18.27%	31	9.54%	46	18.11%	408	16.83%	7	22.58%	
130	Lack of mentorship	324	11.93%	298	12.46%	26	8.00%	42	16.54%	271	11.18%	3	9.68%	
131	Lack of training	359	13.21%	334	13.96%	25	7.69%	49	19.29%	301	12.42%	6	19.36%	
132	Lower monetary compensation than expected	712	26.21%	636	26.59%	76	23.39%	74	29.13%	625	25.78%	4	12.90%	
133	Mechanics and positioning are challenging to learn	92	3.39%	89	3.72%	3	0.92%	10	3.94%	79	3.26%	2	6.45%	
134	Negative experience at the youth level	606	22.30%	565	23.62%	41	12.62%	29	11.42%	567	23.39%	7	22.58%	
135	Not gaining confidence	77	2.83%	72	3.01%	5	1.54%	19	7.48%	57	2.35%	5	16.13%	
136	Other officials	425	15.64%	375	15.68%	50	15.39%	47	18.50%	370	15.26%	3	9.68%	
137	Requirements	102	3.75%	89	3.72%	13	4.00%	13	5.12%	85	3.51%	1	3.23%	
138	The rules of the game are too complicated	78	2.87%	70	2.93%	8	2.46%	7	2.76%	68	2.81%	2	6.45%	
139	Undesirable contest assignments	218	8.02%	194	8.11%	24	7.39%	19	7.48%	192	7.92%	0	0.00%	
140	Verbal abuse from athletes/players	477	17.56%	418	17.48%	59	18.15%	36	14.17%	435	17.95%	7	22.58%	
141	Verbal abuse from coaches	991	36.47%	868	36.29%	123	37.85%	71	27.95%	906	37.38%	10	32.26%	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	C
142	Verbal abuse from spectators	Verbal abuse from spectators	1241	45.68%	1118	46.74%	123	37.85%	87	34.25%	1140	47.03%	15	48.39%	
143	Work/Family/Other commitments	Work/Family/Other commitments	941	34.63%	837	34.99%	104	32.00%	82	32.28%	837	34.53%	7	22.58%	
144	Other (Please specify)	Other (Please specify)	418	15.39%	346	14.47%	72	22.15%	44	17.32%	366	15.10%	3	9.68%	
145															
146	Q12: Why do you continue to officiate? Select your top two (2) reasons.	Q12: Why do you continue to officiate? Select your top two (2) reasons.													
147			All		Female		Male		Under 18		18-24 Years Old		25-34 Years Old		35-44
148	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Cour
149	Additional income	Additional income	758	31.69%	102	44.54%	643	30.26%	20	66.67%	35	53.85%	93	54.71%	
150	Camaraderie	Camaraderie	571	23.87%	42	18.34%	526	24.75%	1	3.33%	12	18.46%	39	22.94%	
151	Exercise/Stay fit	Exercise/Stay fit	644	26.92%	22	9.61%	612	28.80%	1	3.33%	9	13.85%	27	15.88%	
152	Love of sports	Love of sports	1,366	57.11%	146	63.76%	1195	56.24%	23	76.67%	37	56.92%	94	55.29%	
153	Mentor others	Mentor others	163	6.81%	10	4.37%	151	7.11%	5	16.67%	2	3.08%	4	2.35%	
154	Networking (be part of the officiating community)	Networking (be part of the officiating community)	243	10.16%	20	8.73%	219	10.31%	3	10.00%	8	12.31%	19	11.18%	
155	Service to the community/Giving back to the game	Service to the community/Giving back to the game	968	40.47%	105	45.85%	845	39.77%	7	23.33%	25	38.46%	60	35.29%	
156	To be in charge	To be in charge	2	0.08%	0	0.00%	2	0.09%	0	0.00%	0	0.00%	0	0.00%	
157	Other (Please specify)	Other (Please specify)	69	2.88%	11	4.80%	57	2.68%	0	0.00%	2	3.08%	4	2.35%	
158															
159	Q13: Approximately how many WIAA events do you officiate in one week?	Q13: Approximately how many WIAA events do you officiate in one week?													
160			All		Female		Male		Under 18		18-24 Years Old		25-34 Years Old		35-44
161	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Cour
162	1-2 events	1-2 events	1,147	47.95%	167	72.93%	961	45.22%	30	100.00%	44	67.69%	85	50.00%	
163	3-5 events	3-5 events	1,156	48.33%	54	23.58%	1084	51.01%	0	0.00%	20	30.77%	78	45.88%	
164	6-10 events	6-10 events	69	2.88%	7	3.06%	61	2.87%	0	0.00%	1	1.54%	7	4.12%	
165	11 or more events	11 or more events	20	0.84%	1	0.44%	19	0.89%	0	0.00%	0	0.00%	0	0.00%	
166															
167	Q14: In your opinion, is there a problem with poor sportsmanship?	Q14: In your opinion, is there a problem with poor sportsmanship?													
168			All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
169	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Cour
170	Yes	Yes	1655	60.91%	1426	59.62%	229	70.46%	134	52.76%	1500	61.88%	18	58.06%	
171	No	No	1062	39.09%	966	40.38%	96	29.54%	120	47.24%	924	38.12%	13	41.94%	
172															
173	Q15: Who causes the most problems with poor sportsmanship? Check all that apply.	Q15: Who causes the most problems with poor sportsmanship? Check all that apply.													
174			All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
175	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Cour
176	Adult spectators	Adult spectators	1512	91.36%	1310	91.87%	202	88.21%	116	86.57%	1377	91.80%	16	88.89%	
177	Athletes/Players	Athletes/Players	502	30.33%	439	30.79%	63	27.51%	44	32.84%	451	30.07%	6	33.33%	
178	Coaches	Coaches	973	58.79%	831	58.28%	142	62.01%	67	50.00%	892	59.47%	11	61.11%	
179	School administrators	School administrators	70	4.23%	54	3.79%	16	6.99%	4	2.99%	64	4.27%	0	0.00%	
180	Student spectators	Student spectators	307	18.55%	272	19.07%	35	15.28%	35	26.12%	265	17.67%	5	27.78%	
181															
182	Q16: Are there schools or conferences where you would not officiate due to poor sportsmanship?	Q16: Are there schools or conferences where you would not officiate due to poor sportsmanship?													
183			All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
184	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Cour
185	Yes	Yes	767	28.23%	676	28.26%	91	28.00%	64	25.20%	693	28.59%	5	16.13%	
186	No	No	1950	71.77%	1716	71.74%	234	72.00%	190	74.80%	1731	71.41%	26	83.87%	
187															
188	Q18: Who is the most responsible for improving sportsmanship? Check all that apply.	Q18: Who is the most responsible for improving sportsmanship? Check all that apply.													

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
189		All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
190 Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
191 Athletes/Players	Athletes/Players	974	35.85%	862	36.04%	112	34.46%	133	52.36%	822	33.91%	14	45.16%	
192 Coaches	Coaches	2234	82.22%	1971	82.40%	263	80.92%	220	86.61%	1976	81.52%	25	80.65%	
193 Parents/Guardians	Parents/Guardians	1907	70.19%	1688	70.57%	219	67.39%	199	78.35%	1681	69.35%	20	64.52%	
194 School Administrators	School Administrators	1413	52.01%	1246	52.09%	167	51.39%	137	53.94%	1255	51.77%	10	32.26%	
195 Spectators	Spectators	979	36.03%	853	35.66%	126	38.77%	103	40.55%	862	35.56%	11	35.48%	
196 Other (Please specify)	Other (Please specify)	145	5.34%	120	5.02%	25	7.69%	9	3.54%	132	5.45%	2	6.45%	
197														
198	Q19: Have you ever been criticized or heckled by another official?	Q19: Have you ever been criticized or heckled by another official?												
199		All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
200 Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
201 Yes	Yes	605	22.27%	525	21.95%	80	24.62%	54	21.26%	540	22.28%	7	22.58%	
202 No	No	2112	77.73%	1867	78.05%	245	75.38%	200	78.74%	1884	77.72%	24	77.42%	
203														
204	Q20: While officiating, which of the following have you used to address poor sportsmanship? Check all that apply.	Q20: While officiating, which of the following have you used to address poor sportsmanship? Check all that apply.												
205		All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
206 Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
207 Verbal warning	Verbal warning	2397	88.22%	2113	88.34%	284	87.39%	168	66.14%	2193	90.47%	20	64.52%	
208 Penalize (card, foul, flag, deduction, etc.)	Penalize (card, foul, flag, deduction, etc.)	1421	52.30%	1249	52.22%	172	52.92%	71	27.95%	1325	54.66%	10	32.26%	
209 Ejection	Ejection	964	35.48%	836	34.95%	128	39.39%	30	11.81%	920	37.95%	5	16.13%	
210 I haven't had to address poor sportsmanship	I haven't had to address poor sportsmanship	226	8.32%	198	8.28%	28	8.62%	71	27.95%	152	6.27%	9	29.03%	
211 Other (Please specify)	Other (Please specify)	149	5.48%	122	5.10%	27	8.31%	21	8.27%	127	5.24%	2	6.45%	
212														
213	Q21: Who have you ejected from a game? Please check all that apply.	Q21: Who have you ejected from a game? Please check all that apply.												
214		All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
215 Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
216 Athlete/Player	Athlete/Player	664	68.88%	569	68.06%	95	74.22%	15	50.00%	637	69.24%	2	40.00%	
217 Coach	Coach	611	63.38%	528	63.16%	83	64.84%	14	46.67%	587	63.80%	2	40.00%	
218 Spectator	Spectator	659	68.36%	582	69.62%	77	60.16%	21	70.00%	630	68.48%	3	60.00%	
219 Other school personnel (Please specify)	Other school personnel (Please specify)	21	2.18%	20	2.39%	1	0.78%	0	0.00%	21	2.28%	0	0.00%	
220														
221	Q22: Have you ever had to break up a physical altercation during a contest?	Q22: Have you ever had to break up a physical altercation during a contest?												
222		All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
223 Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
224 Yes	Yes	753	27.71%	656	27.42%	97	29.85%	15	5.91%	726	29.95%	5	16.13%	
225 No	No	1964	72.29%	1736	72.58%	228	70.15%	239	94.09%	1698	70.05%	26	83.87%	
226														
227	Q23: Have you ever been verbally assaulted/threatened before, during, or after a contest by any of the people listed below? Please check all that apply.	Q23: Have you ever been verbally assaulted/threatened before, during, or after a contest by any of the people listed below? Please check all that apply.												
228		All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
229 Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
230 Yes, by an athlete/player	Yes, by an athlete/player	299	11.01%	260	10.87%	39	12.00%	12	4.72%	283	11.68%	5	16.13%	
231 Yes, by a coach	Yes, by a coach	634	23.34%	548	22.91%	86	26.46%	47	18.50%	575	23.72%	8	25.81%	
232 Yes, by a school administrator	Yes, by a school administrator	63	2.32%	49	2.05%	14	4.31%	2	0.79%	59	2.43%	0	0.00%	
233 Yes, by a student spectator	Yes, by a student spectator	159	5.85%	139	5.81%	20	6.15%	7	2.76%	148	6.11%	2	6.45%	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	C
234	Yes, by an adult spectator	Yes, by an adult spectator	1219	44.87%	1057	44.19%	162	49.85%	65	25.59%	1137	46.91%	10	32.26%	
235	No	No	1280	47.11%	1138	47.58%	142	43.69%	164	64.57%	1098	45.30%	15	48.39%	
236															
237	Q24: Have you ever been physically assaulted/threatened before, during, or after a contest by any of the people listed below? Please check all that apply.	Q24: Have you ever been physically assaulted/threatened before, during, or after a contest by any of the people listed below? Please check all that apply.													
238		All	Current Officials		Retired Officials		Female		Male		Under 18		18-24		
239	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
240	Yes, by an athlete/player	Yes, by an athlete/player	62	2.28%	54	2.26%	8	2.46%	3	1.18%	58	2.39%	0	0.00%	
241	Yes, by a coach	Yes, by a coach	70	2.58%	59	2.47%	11	3.39%	1	0.39%	67	2.76%	0	0.00%	
242	Yes, by a school administrator	Yes, by a school administrator	2	0.07%	1	0.04%	1	0.31%	0	0.00%	2	0.08%	0	0.00%	
243	Yes, by a student spectator	Yes, by a student spectator	14	0.52%	11	0.46%	3	0.92%	1	0.39%	13	0.54%	0	0.00%	
244	Yes, by an adult spectator	Yes, by an adult spectator	173	6.37%	148	6.19%	25	7.69%	4	1.58%	168	6.93%	0	0.00%	
245	No	No	2476	91.13%	2188	91.47%	288	88.62%	245	96.46%	2195	90.55%	31	100.00%	
246															
247	Q25: Have you ever felt unsafe or feared for your safety due to the behavior of any of the people listed below? Please check all that apply.	Q25: Have you ever felt unsafe or feared for your safety due to the behavior of any of the people listed below? Please check all that apply.													
248		All	Current Officials		Retired Officials		Female		Male		Under 18		18-24		
249	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
250	Yes, by an athlete/player	Yes, by an athlete/player	83	3.06%	72	3.01%	11	3.39%	9	3.54%	72	2.97%	3	9.68%	
251	Yes, by a coach	Yes, by a coach	198	7.29%	169	7.07%	29	8.92%	21	8.27%	171	7.05%	3	9.68%	
252	Yes, by a school administrator	Yes, by a school administrator	16	0.59%	12	0.50%	4	1.23%	1	0.39%	13	0.54%	0	0.00%	
253	Yes, by a student spectator	Yes, by a student spectator	48	1.77%	44	1.84%	4	1.23%	6	2.36%	40	1.65%	0	0.00%	
254	Yes, by an adult spectator	Yes, by an adult spectator	636	23.41%	560	23.41%	76	23.39%	44	17.32%	582	24.01%	3	9.68%	
255	No	No	2017	74.24%	1777	74.29%	240	73.85%	199	78.35%	1789	73.80%	27	87.10%	
256															
257	Q26: In your opinion, at what level(s) are sportsmanship the most difficult? Please check all that apply.	Q26: In your opinion, at what level(s) are sportsmanship the most difficult? Please check all that apply.													
258		All	Current Officials		Retired Officials		Female		Male		Under 18		18-24		
259	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
260	Youth/Club	Youth/Club	1803	66.36%	1612	67.39%	191	58.77%	91	35.83%	1683	69.43%	17	54.84%	
261	Junior High	Junior High	632	23.26%	549	22.95%	83	25.54%	45	17.72%	572	23.60%	9	29.03%	
262	Sub-varsity	Sub-varsity	591	21.75%	482	20.15%	109	33.54%	64	25.20%	516	21.29%	4	12.90%	
263	Varsity	Varsity	1262	46.45%	1085	45.36%	177	54.46%	183	72.05%	1064	43.89%	12	38.71%	
264	College Rec/Intramurals	College Rec/Intramurals	140	5.15%	113	4.72%	27	8.31%	10	3.94%	126	5.20%	2	6.45%	
265	College/NCAA/NAIA	College/NCAA/NAIA	132	4.86%	113	4.72%	19	5.85%	22	8.66%	110	4.54%	3	9.68%	
266															
267	Q27: Why do you believe that officials leave? Select your top two (2) reasons.	Q27: Why do you believe that officials leave? Select your top two (2) reasons.													
268		All	Current Officials		Retired Officials		Female		Male		Under 18		18-24		
269	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
270	Age	Age	833	30.66%	723	30.23%	110	33.85%	72	28.35%	753	31.06%	13	41.94%	
271	Contest assignments	Contest assignments	219	8.06%	195	8.15%	24	7.39%	20	7.87%	194	8.00%	1	3.23%	
272	Insufficient training	Insufficient training	122	4.49%	111	4.64%	11	3.39%	9	3.54%	112	4.62%	1	3.23%	
273	Lack of mentorship	Lack of mentorship	137	5.04%	119	4.98%	18	5.54%	19	7.48%	117	4.83%	0	0.00%	
274	Pay	Pay	374	13.77%	324	13.55%	50	15.39%	38	14.96%	327	13.49%	2	6.45%	
275	Physical restrictions	Physical restrictions	470	17.30%	416	17.39%	54	16.62%	49	19.29%	413	17.04%	7	22.58%	
276	Poor sportsmanship	Poor sportsmanship	540	19.88%	480	20.07%	60	18.46%	42	16.54%	490	20.22%	13	41.94%	
277	The cost to officiate is too expensive	The cost to officiate is too expensive	62	2.28%	56	2.34%	6	1.85%	8	3.15%	52	2.15%	0	0.00%	
278	Travel too far	Travel too far	90	3.31%	74	3.09%	16	4.92%	24	9.45%	64	2.64%	1	3.23%	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	C
279	Treatment by institutions	Treatment by institutions	65	2.39%	49	2.05%	16	4.92%	8	3.15%	55	2.27%	3	9.68%	
280	Verbal abuse from parents/fans	Verbal abuse from parents/fans	1211	44.57%	1087	45.44%	124	38.15%	96	37.80%	1107	45.67%	8	25.81%	
281	Verbal abuse from coaches	Verbal abuse from coaches	574	21.13%	510	21.32%	64	19.69%	42	16.54%	520	21.45%	7	22.58%	
282	Work/Family/Other commitments	Work/Family/Other commitments	609	22.41%	533	22.28%	76	23.39%	72	28.35%	527	21.74%	5	16.13%	
283	Other (Please specify)	Other (Please specify)	128	4.71%	107	4.47%	21	6.46%	9	3.54%	117	4.83%	1	3.23%	
284															
285	Q28: Have you ever considered no longer officiating?	Q28: Have you ever considered no longer officiating?													
286			All		Female		Male		Under 18		18-24 Years Old		25-34 Years Old		35-44
287	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
288	Yes	Yes	1,240	51.84%	123	53.71%	1090	51.29%	4	13.33%	25	38.46%	77	45.29%	
289	No	No	1,152	48.16%	106	46.29%	1035	48.71%	26	86.67%	40	61.54%	93	54.71%	
290															
291	Q29: You indicated you have considered no longer officiating. Please review the below and select your reasons. Please check all that apply.	Q29: You indicated you have considered no longer officiating. Please review the below and select your reasons. Please check all that apply.													
292			All		Female		Male		Under 18		18-24 Years Old		25-34 Years Old		35-44
293	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
294	Age	Age	443	35.73%	40	32.52%	395	36.24%	1	25.00%	0	0.00%	0	0.00%	
295	Family commitments	Family commitments	405	32.66%	46	37.40%	349	32.02%	2	50.00%	3	12.00%	40	51.95%	
296	Not worth the money	Not worth the money	397	32.02%	31	25.20%	354	32.48%	0	0.00%	12	48.00%	41	53.25%	
297	Physical restrictions	Physical restrictions	220	17.74%	10	8.13%	203	18.62%	0	0.00%	0	0.00%	1	1.30%	
298	Poor sportsmanship	Poor sportsmanship	456	36.77%	38	30.89%	408	37.43%	1	25.00%	17	68.00%	38	49.35%	
299	Work commitments	Work commitments	200	16.13%	19	15.45%	175	16.06%	2	50.00%	7	28.00%	27	35.07%	
300	Other (Please specify)	Other (Please specify)	253	20.40%	37	30.08%	209	19.17%	2	50.00%	3	12.00%	12	15.58%	
301															
302	Q31: What are the top amenities you have appreciated on-site?	Q31: What are the top amenities you have appreciated on-site?													
303			All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
304	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
305	Designated personnel (escorts)	Designated personnel (escorts)	1160	42.69%	1011	42.27%	149	45.85%	61	24.02%	1085	44.76%	2	6.45%	
306	Food and beverage	Food and beverage	1774	65.29%	1600	66.89%	174	53.54%	184	72.44%	1563	64.48%	22	70.97%	
307	Private room to change	Private room to change	1650	60.73%	1445	60.41%	205	63.08%	70	27.56%	1558	64.27%	14	45.16%	
308	Security of belongings	Security of belongings	1102	40.56%	963	40.26%	139	42.77%	79	31.10%	1004	41.42%	14	45.16%	
309	Showering facilities	Showering facilities	856	31.51%	733	30.64%	123	37.85%	12	4.72%	835	34.45%	2	6.45%	
310	Other (Please specify)	Other (Please specify)	259	9.53%	211	8.82%	48	14.77%	44	17.32%	211	8.71%	3	9.68%	
311															
312	Q32: Do you plan on officiating during the 2025-2026 season?	Q32: Do you plan on officiating during the 2025-2026 season?													
313			All		Female		Male		Under 18		18-24 Years Old		25-34 Years Old		35-44
314	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
315	Yes	Yes	2,322	97.07%	217	94.76%	2068	97.32%	28	93.33%	64	98.46%	165	97.06%	
316	No	No	70	2.93%	12	5.24%	57	2.68%	2	6.67%	1	1.54%	5	2.94%	
317															
318	Q33: How many years do you estimate remain in your officiating career?	Q33: How many years do you estimate remain in your officiating career?													
319			All		Female		Male		Under 18		18-24 Years Old		25-34 Years Old		35-44
320	Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
321	1-5 years	1-5 years	905	38.98%	97	44.70%	790	38.20%	11	39.29%	9	14.06%	19	11.52%	
322	6-10 years	6-10 years	634	27.30%	51	23.50%	574	27.76%	5	17.86%	5	7.81%	17	10.30%	
323	11-15 years	11-15 years	326	14.04%	28	12.90%	295	14.26%	1	3.57%	4	6.25%	7	4.24%	
324	16+ years	16+ years	457	19.68%	41	18.89%	409	19.78%	11	39.29%	46	71.88%	122	73.94%	
325															

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
326	Q35: The WIAA is discussing a new uniform requirement for officials, including a WIAA patch or insignia. Do you support this possible change?	Q35: The WIAA is discussing a new uniform requirement for officials, including a WIAA patch or insignia. Do you support this possible change?												
327		All		Female		Male		Under 18		18-24 Years Old		25-34 Years Old		35-44
328	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
329	Yes	1,314	54.93%	138	60.26%	1165	54.82%	22	73.33%	40	61.54%	97	57.06%	
330	No	1,078	45.07%	91	39.74%	960	45.18%	8	26.67%	25	38.46%	73	42.94%	
331														
332	Q37: How do you typically receive important, regular-season game information (e.g., assignments, rule changes, schedule updates)?	Q37: How do you typically receive important, regular-season game information (e.g., assignments, rule changes, schedule updates)?												
333		All		Female		Male		Under 18		18-24 Years Old		25-34 Years Old		35-44
334	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
335	Email	2,347	98.12%	224	97.82%	2086	98.17%	28	93.33%	61	93.85%	167	98.24%	
336	Mobile app	249	10.41%	13	5.68%	235	11.06%	1	3.33%	6	9.23%	15	8.82%	
337	Phone call	377	15.76%	23	10.04%	349	16.42%	5	16.67%	10	15.39%	29	17.06%	
338	Text Message	897	37.50%	58	25.33%	828	38.97%	12	40.00%	20	30.77%	48	28.24%	
339	Website	649	27.13%	42	18.34%	597	28.09%	3	10.00%	16	24.62%	39	22.94%	
340	Web-based system (ex: shared spreadsheet)	213	8.90%	11	4.80%	199	9.37%	2	6.67%	8	12.31%	18	10.59%	
341	Other (Please specify)	61	2.55%	9	3.93%	52	2.45%	0	0.00%	1	1.54%	0	0.00%	
342														
343	Q38: What communication methods do you prefer? Select all that apply.	Q38: What communication methods do you prefer? Select all that apply.												
344		All		Female		Male		Under 18		18-24 Years Old		25-34 Years Old		35-44
345	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
346	Email	2,231	93.27%	209	91.27%	1987	93.51%	21	70.00%	53	81.54%	152	89.41%	
347	Mobile app	397	16.60%	32	13.97%	359	16.89%	1	3.33%	18	27.69%	34	20.00%	
348	Phone call	505	21.11%	29	12.66%	470	22.12%	4	13.33%	12	18.46%	44	25.88%	
349	Text Message	1,521	63.59%	142	62.01%	1359	63.95%	24	80.00%	43	66.15%	102	60.00%	
350	Website	470	19.65%	32	13.97%	431	20.28%	2	6.67%	14	21.54%	31	18.24%	
351	Web-based system (ex: shared spreadsheet)	178	7.44%	15	6.55%	158	7.44%	0	0.00%	5	7.69%	23	13.53%	
352	Other (Please specify)	25	1.05%	2	0.87%	23	1.08%	0	0.00%	0	0.00%	1	0.59%	
353														
354	Q39: What challenges do you face with communication regarding officiating? Select all that apply.	Q39: What challenges do you face with communication regarding officiating? Select all that apply.												
355		All		Female		Male		Under 18		18-24 Years Old		25-34 Years Old		35-44
356	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count
357	Difficulty reaching the right person when needed	437	18.27%	42	18.34%	387	18.21%	8	26.67%	16	24.62%	32	18.82%	
358	Inconsistent communication between different officials or administrators	564	23.58%	56	24.45%	500	23.53%	6	20.00%	24	36.92%	63	37.06%	
359	Messages lack important details	228	9.53%	28	12.23%	196	9.22%	9	30.00%	15	23.08%	30	17.65%	
360	Not receiving messages promptly	349	14.59%	30	13.10%	310	14.59%	8	26.67%	12	18.46%	33	19.41%	
361	Too many messages	147	6.15%	13	5.68%	131	6.17%	1	3.33%	5	7.69%	13	7.65%	
362	I do not experience challenges related to communication	1,291	53.97%	120	52.40%	1150	54.12%	7	23.33%	28	43.08%	67	39.41%	
363	Other (Please specify)	100	4.18%	12	5.24%	86	4.05%	1	3.33%	1	1.54%	7	4.12%	
364														
365	Q42: What is your age?	Q42: What is your age?												

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
366		All		Current Officials		Retired Officials		Female		Male		Officiated =<10 years		Offic
367 Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Cour
368 Under 18	Under 18	31	1.14%	30	1.25%	1	0.31%	7	2.76%	24	0.99%	31	4.06%	
369 18-24	18-24	72	2.65%	65	2.72%	7	2.15%	6	2.36%	65	2.68%	69	9.03%	
370 25-34	25-34	185	6.81%	170	7.11%	15	4.62%	22	8.66%	160	6.60%	114	14.92%	
371 35-44	35-44	314	11.56%	287	12.00%	27	8.31%	30	11.81%	283	11.67%	114	14.92%	
372 45-54	45-54	530	19.51%	477	19.94%	53	16.31%	61	24.02%	467	19.27%	214	28.01%	
373 55-64	55-64	771	28.38%	684	28.60%	87	26.77%	69	27.17%	693	28.59%	160	20.94%	
374 65-74	65-74	634	23.33%	534	22.32%	100	30.77%	43	16.93%	585	24.13%	52	6.81%	
375 75+	75+	143	5.26%	109	4.56%	34	10.46%	9	3.54%	134	5.53%	3	0.39%	
376 I prefer not to answer	I prefer not to answer	37	1.36%	36	1.51%	1	0.31%	7	2.76%	13	0.54%	7	0.92%	
377														
378 Q43: What is your gender?	Q43: What is your gender?													
379		All		Current Officials		Retired Officials		Under 18		18-24 Years Old		25-34 Years Old		35-44
380 Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Cour
381 Female	Female	254	9.37%	229	9.60%	25	7.69%	7	22.58%	6	8.33%	22	11.96%	
382 Male	Male	2424	89.41%	2125	89.06%	299	92.00%	24	77.42%	65	90.28%	160	86.96%	
383 I prefer not to answer	I prefer not to answer	32	1.18%	32	1.34%	0	0.00%	0	0.00%	1	1.39%	2	1.09%	
384 Other (Please specify)	Other (Please specify)	1	0.04%	0	0.00%	1	0.31%	0	0.00%	0	0.00%	0	0.00%	
385														
386 Q44: Do you identify as Hispanic or Latino?	Q44: Do you identify as Hispanic or Latino?													
387		All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
388 Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Cour
389 Yes	Yes	26	0.96%	26	1.09%	0	0.00%	4	1.57%	22	0.91%	2	6.45%	
390 No	No	2589	95.29%	2274	95.07%	315	96.92%	247	97.24%	2332	96.20%	29	93.55%	
391 I prefer not to answer	I prefer not to answer	102	3.75%	92	3.85%	10	3.08%	3	1.18%	70	2.89%	0	0.00%	
392														
393 Q45: How would you describe your race? Select all that apply.	Q45: How would you describe your race? Select all that apply.													
394		All		Current Officials		Retired Officials		Female		Male		Under 18		18-24
395 Responses	Responses	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Cour
396 American Indian or Alaska Native	American Indian or Alaska Native	18	0.66%	15	0.63%	3	0.92%	1	0.39%	17	0.70%	2	6.45%	
397 Asian	Asian	8	0.29%	8	0.33%	0	0.00%	3	1.18%	5	0.21%	1	3.23%	
398 Black or African American	Black or African American	39	1.44%	37	1.55%	2	0.62%	9	3.54%	30	1.24%	0	0.00%	
399 Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander	2	0.07%	1	0.04%	1	0.31%	0	0.00%	2	0.08%	0	0.00%	
400 White	White	2522	92.82%	2215	92.60%	307	94.46%	236	92.91%	2277	93.94%	30	96.77%	
401 I prefer not to answer	I prefer not to answer	125	4.60%	114	4.77%	11	3.39%	6	2.36%	89	3.67%	0	0.00%	
402 I prefer to describe (please specify)	I prefer to describe (please specify)	20	0.74%	18	0.75%	2	0.62%	1	0.39%	19	0.78%	1	3.23%	
403														