

Committee on Competitive Equity

Meeting Summary

October 28, 2014

Co-chair Sandy Freres welcomed the committee and again thanked all for their time and efforts. Meeting facilitator Drew Howick previewed agenda.

SUCCESS FACTOR DRAFT #2 AND DRAFT #3 REVIEW

Success Factor proposal draft #2 and #3 were presented. After thorough review and discussion of both drafts, it was agreed that draft #2 is the best option. The committee worked on clarifying the language, answered any questions and concerns and made suggested revisions.

DISCUSSION WITH WIAA STAFF ON CHALLENGES AND ISSUES OF IMPLEMENTING PROPOSAL

WIAA staff will implement the final proposal by following the criteria developed by the committee.

Language will be written for placement in the WIAA Constitution and Season Regulations.

If the proposal put forward to the membership is passed, it will be implemented as written by the committee.

FINALIZE AND AGREE ON SPECIFICS OF THE PROPOSED SOLUTION

After continued discussion and clarification the following (Draft #4) is what the committee has agreed upon:

The WIAA Ad Hoc Competitive Equity Committee is recommending the following plan for divisional assignment in the WIAA tournament series in selected sports. The proposed plan adjusts tournament assignment for teams that experience significant multi-year success. This would provide those teams with more competitive tournament play in successive years, as well as open up opportunities for state-level tournament competition to other teams. Below are the components of the system:

1. For competition purposes, a success factor will be implemented in the season regulations in: Boys' Soccer, Girls' Volleyball, Boys' Basketball, Girls' Basketball, Softball, Girls' Soccer, and Baseball.
 - 1.1. Rational - These seven sports represent all WIAA-sponsored team sports with a multi-divisional playoff format in which all schools qualify for post-season play which also do not crown individual champions.
2. This plan shall be implemented in the seven sports beginning with the fall season of the 2016-17 school year.
3. Divisional assignment will begin with the previous year's divisional assignment.
4. All teams with a qualifying point total (*see Footnote #1*) will be promoted to the next upper division.
 - 4.1. Promotion will only occur in the sport where a school has achieved the required points.
5. All teams promoted using success factor will be locked into the promoted division.
6. Following promotion and locking, all non-promoted teams will be placed in divisions based on enrollment, consistent with the WIAA Constitution and Season Regulations currently in place.
7. Following application of season regulations, no team can be moved down a division due to another teams' promotion if they have earned any success factor points in that division in the last three years.
 - 7.1. Should this situation arise, that school or schools will be locked in the previous years division, and the next smallest enrollment school or schools with no success factor points in the last three years will be moved down.
 - 7.2. Any tie will be addressed consistent with current season regulations after the application of this clause.

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8. The 3-year cumulative period used in determining placement for the first year of implementation will be the 2013-14, 2014-15, and 2015-16 school years.
9. No team will move more than one division from the previous year's divisional assignment to the current year's divisional assignment.
10. Once promoted, points from a lower division will not be considered in a subsequent promotion.
11. Once promoted, teams will leave the promoted division if they have less than 7 points earned in all divisions in the last 3 years.

Footnotes:

1. Points will be assigned in the following way:
 - 1.1. Points will only be awarded once per postseason. A maximum of 4 points may be earned by a team in a post-season tournament. Teams will be assigned points from only one of the following categories per year per sport:
 - 1.1.1. 4 points for winning a state championship game
 - 1.1.2. 3 points for advancing to the state championship game
 - 1.1.3. 2 points for advancing to a state semifinal (final 4)
 - 1.1.4. 1 point for advancing to a state quarterfinal (final 8)
 - 1.2. Points will be cumulative for a period of 3 years.
 - 1.3. If at the close of any season, a team has earned a 3-year cumulative total greater than 6 points, it will be promoted to the next higher division in the next season for that sport.
2. Addressing Co-ops:
 - 2.1. When a co-op forms, the co-op has a point total equal to combined total of the joining entities.
 - 2.2. When a co-op dissolves, each team has the point total of the dissolving entity.

PROVIDING RECOMMENDATIONS TO THE BOARD OF CONTROL

Success Factor proposal draft #4 will be provided to the WIAA executive staff to begin writing the Constitutional amendment language and the Season Regulation language. When that is completed it will be given to the Committee for review.

SUMMARIZE – NEXT STEPS

The Committee will meet on November 18 at 9 a.m. in the WIAA office to review the Constitutional language and Season Regulations language developed by WIAA staff. Discussion will also take place regarding the presentation of the proposal to the Board of Control at the December 5, 2014 meeting.

Meeting ended at 4:15 p.m.