



WIAA Bulletin

Vol. 90 • Issue No. 4 • May 2014



Charter Member
National Federation of
State HS Associations

Board Approves Girl's 5k Distance in Cross Country; Discusses Formation of Ad-Hoc Committee

Wonewoc-Center to Join Ridge & Valley Conference for Football in 2015

The Wisconsin Interscholastic Athletic Association Board of Control supported increasing the distance of the girls cross country race in the Tournament Series to five kilometers and determined criteria for volunteer appointments to the ad-hoc committee assigned to examine competitive equity at its May meeting in Stevens Point.

The impetus to lengthen the distance of the girls competitive course to five kilometers from the traditional four kilometers came following a letter received from the Office of Civil Rights acknowledging it received a complaint regarding the difference in distances

See Board Approves, page 9 >

Membership Sends Public/Private Issue to Committee; Defeats Realignment Authority Change

Beighley and Baumgartner Re-elected; Coleman Elected to Board of Control Positions

The membership of the Wisconsin Interscholastic Athletic Association voted to move the discussion regarding the impact of nonpublic schools on the Association to committee and defeated a proposal that would place the authority for conference alignment with individual member schools at its Annual Meeting in Stevens Point.

An amendment that would have applied a 1.65 multiplier to nonpublic member schools for tournament divisional placements did not reach a vote. The amendment originated from a petition submitted to the Board of Control by a segment of member schools. The membership voted to send the issue to committee by a 352-77 count.

The motion to form a committee contained specific timelines. Recommendations are to be shared with the Executive Staff prior to Sept. 1, 2014; so they may be presented at the seven Area Meetings for the purpose of generating discussion and determining a di-

See Membership Sends, page 5 >

Split-Season Sports

(Golf, Soccer, Swimming, Tennis)

WIAA rules prevent coaches from having coaching contact with their athletes outside the season, during the school year, in any sport. The rules further prevent schools from offering a sport season, except as outlined in the WIAA Season Regulations. An athlete working as a clinician, under the direction of his/her coach, is considered to be coaching contact.

This means, for example, that boy tennis players cannot serve as assistant coaches, clinicians, instructors, etc., during the girls' tennis season, in the school program. Obviously, girl tennis players are similarly restricted during the boys' tennis season. Boy tennis players cannot practice with the girls' tennis team because the boys' tennis season is defined in Season Regulations, and the school cannot make opportunities available outside the season. Again, girls' tennis players are similarly restricted. Swimming, soccer, and golf are other sports with split seasons where these rules apply. ■

Officials Licensing for 2014-15 Now Available

The 2014-15 licensing renewal application is now available on our website. You must renew your license by July 7, 2014, to avoid paying the \$30 late fee.

You once again have two options to choose from when renewing your 2014-15 official's license.

NOTE: RECIPROCITY AND HIGH SCHOOL-AGED OFFICIALS ARE NOT ABLE TO LICENSE ONLINE, YOU MUST USE OPTION 2.

Option 1: Complete the application online and pay with either a Visa or Mastercard. If you choose this option – do the following:

Under the OFFICIALS tab on the red menu bar, please choose Online Registration. You will select the option to renew your license, it will then ask you to login and you must login with your current login information. Proceed from there and follow the prompts. If your payment is being made with a credit card that is not under your name, it is required that your name and address be placed where it asks for shipping information.

Option 2: Print the application from our website and send via USPS with a check or money order. If you choose this option – do the following:

Under the Officials tab on the red menu bar, choose Become an Official, you will then be taken to a page where you can print the 2014-15 licensing application.

If you want to order extra rules books, there is an order form on our website that you will need to complete and mail to our office with proper payment or you may call our office and speak with Kristen and she will be able to take your order with credit card payment over the phone.

Please contact Kristen Spencer kspencer@wiaawi.org or Joan Gralla jgralla@wiaawi.org if you have any questions. ■

In This Issue

Acclimatization FAQ.....	5
Annual Meeting Director's Report.....	2
Coaches Participating Against Athletes in the Off-Season.....	4
Eligibility Overview for Athletes.....	2
Fall Sports - Academic Ineligibility.....	8
High School Out-of-Season Concerns.....	9
Keep These Dates in Mind.....	15
NFHS Unified Sport Coaching Course.....	11
Open Gyms.....	4
Penalties for Boarding, Checking from Behind Increase in High School Hockey.....	13
Recruiting Guidelines.....	8
Scholar Athlete Recipients.....	6
School Involvement in Out-of-Season Activity.....	9
Sport Report "PLUS".....	13
Sportsmanship Summit.....	13
Summer Contact.....	7
Summer Reminders.....	7
Winter Team Sportsmanship Award Winners.....	4

website < <http://www.wiaawi.org> >

email
< info@wiaawi.org > **General Use**
< refs@wiaawi.org > **Officials Department**

2014 Annual Meeting Director's Report



Dave Anderson

April 16, 2014

Let me begin the Director's Report by thanking you for your interest in the well-being of this membership, for making time and for participating in today's proceedings. Words will not adequately convey the importance of your presence and the opportunity this meeting and the fall Area Meetings provides members to dialogue, face-to-face.

Out of respect for your time and in anticipation of a robust open forum discussion, this Director's Report will be kept succinct and quite narrowly focused. If there are other topics not thoroughly addressed, they can be revisited at our Area Meetings next fall.

Old Business

The review of Old Business is an important part of this report. It provides the membership with an accounting of sorts, a "what we said," compared to "what we did" over the course of the year. It also provides opportunity for updates to on-going efforts, issues and discussions.

Though I will not go into extensive detail, the record of the past year will reflect as busy and productive a year as any in recent memory. Our collaborative efforts with the DPI have pro-

duced a new "Pupil Nondiscrimination Booklet," an immensely valuable and helpful membership tool. We also now have a Board approved Transgender Eligibility policy to assist members when confronting that question.

Persistence and collaboration with the Wisconsin School Business Officials and the Department of Workforce Development have resulted in a fresh examination and understanding of the role and relationship with contest officials. These efforts culminated in the development of a new WIAA officials contract and joint presentations to school business leaders by Workman Compensation representatives, the Executive Director of WASBO, their legal counsel and the WIAA.

The year has been marked by strong Board leadership. As a result of this engaged leadership, the WIAA became one of the charter members of the NFHS Network. A relationship which we believe will be a net positive for the WIAA and for high school sports across the nation in coming years. The Board also tackled some key financial issues; ultimately doubling—a 100 percent increase—in Tournament Mileage reimbursement in all WIAA sports. Another outcome was increased travel reimbursement and game fees for tournament officials and an increase for all

See Director's Report, page 12 >

2014-2015 Eligibility Overview for Athletes

You Are Not Eligible:

If you are not enrolled as a full-time student at your school.

If you reach nineteen (19) years of age prior to August 1.

If you failed more than one class in the most recent grade-reporting period (or failed to meet your school's academic standard if that standard is stricter than the WIAA's).

If eight (8) semesters have passed since entering Grade 9.

If you have participated in school sports for all, or part of, four (4) school years.

If you attend a public high school outside the district where your parent(s) reside full time in their primary residence. Exception: Tuition paying and/or open enrolled students who are entering 9th or 10th grade at the beginning of the school year. **Refer to Senior High Handbook, Rules of Eligibility.**

If you attend a private school (except boarding schools) and do not reside full time with parent(s) in their primary residence. **Refer to Senior High Handbook, Rules of Eligibility.**

****Transferring schools at any time may result in restrictions being imposed on eligibility, or in some cases a denial of eligibility. Refer to Senior High Handbook, Rules of Eligibility.**

Note 1 – You may be ineligible and/or limited to nonvarsity competition if you have transferred from any school into a member school after the beginning of your 9th grade year, and you have not received a waiver from the WIAA.

Note 2 – A student who transfers after their 4th consecutive semester following

entry into Grade 9 shall be ineligible for competition at any level for one calendar year, unless the transfer is made necessary by a total change in residence by parent(s). The calendar year will be determined from a student's first day of attendance at their new school.

You are not eligible to practice or compete at any level:

If you do not have on file in your school:

- (a) evidence of having passed a physical examination signed by a licensed physician, physician assistant or Advanced Practice Nurse Prescriber
- (b) signature of parent(s) giving permission to participate in sports
- (c) parent signature affirming receipt of WIAA Rules of Eligibility
- (d) emergency locator form.

If you do not sign and follow the code of conduct established by your school.

If you have violated your status as an amateur athlete by:

- (a) accepting any amount of money or any kind of merchandise
- (b) signing a contract for your services as an athlete
- (c) receiving any benefit for the use of your name, picture, and/or personal appearance as an athlete
- (d) providing any endorsement, as an athlete, in promoting a profit-making event
- (e) playing under another name
- (f) appearing as an athlete (with or without permission) in a commercial/advertisement and/or profit-making event, item, plan or service.

If you, at any time, have received an award of merchandise value such as e.g. shoes, jacket, sweater, jersey, duffel bag, back pack, watch, billfold, gift certificates, e.g., in recognition of your talent or accomplishment as an athlete.

If you participate in a contest or event other than for your official interscholastic school team while you are a member of that school team and during the entire school season (start of practice to end of season) of that sport.

If as an underclassman you have played in an all-star contest.

If you let anyone besides your parents pay a fee for specialized training, like a summer camp, or if you are instructed by your school coach outside the season of a sport (unless the contact is in the summer-time and takes place during an approved contact period).

Your school is a member of the Wisconsin Interscholastic Athletic Association, and the rules and regulations as established by the member schools of the WIAA govern your participation in high school athletics, and impact/affect your sports activity outside of school.

The rules above are general statements only; see your principal, athletic director, or coach for further details and exceptions.

Your school may have stricter rules than those listed here; again contact your principal, athletic director, or coach if you have a question on any eligibility rule relating to either your school or the WIAA. ■

Officials Corner



Congratulations! 2014 Winter Tournament Officials

BOYS SWIMMING & DIVING - Division 2: Meet Referee – Thomas Miller III, Menomonie; **Diving Referee** – William Benson, Fond du Lac; **Starter** – John Kitslaar III, Monona; **Stroke Judge** – Stephen Good, Manitowoc; **Turn Judges** – William Benson, Fond du Lac & Scott Hertting, Appleton; **Division 1: Meet Referee** – Thomas Miller III, Menomonie; **Diving Referee** – William Benson, Fond du Lac; **Starter** – Stephen Good, Manitowoc; **Stroke Judge** – John Kitslaar III, Monona; **Turn Judges** – William Benson, Fond du Lac & Scott Hertting, Appleton

INDIVIDUAL WRESTLING – Tony Antczak, Hillsdale; Michael Blasczyk, Appleton; Matt Boyer, Baraboo; Scott Brookman, Tomah; Dan Engelke, Rewey; Jeff Gross, Delafield; Richard Legler, Oregon; David Osterbrink, Nelsonville; Jeremie Ott, Glendale; Daniel Parlier, Marathon; Daniel Scharenbrock, Menasha; Steve Schutte, Menomonie; John Shefchik, Green Bay; Henry Stillman, Waukesha; Michael Willeman, East Troy

TEAM WRESTLING – David Black, River Falls; Bill Coker, Athens; Larry Gorres, Menasha; Kevin Guilette, Forestville; Harold Hellen, Barneveld; Kirk Layer, Richland Center; **Off-Mat Officials** – Scott Ness, Lodi & Russell O'Leary, Milton

HOCKEY – Travis Ahlberg, Birchwood; Curtis Beecher, Madison; Dave Bestul, Mondovi; Mark Bray, Appleton; Leah Buysse, Waunakee; Daniel Costello, Butler; Patrick Courtney, Milwaukee; Mike Delong, Woodville; Tom Fitzgerald, Mosinee; Jon Haas, Fitchburg; Jeff Hanzlik, Chippewa Falls; Ryan Humpal, Amery; Michael Jager, Madison; Brian Keith, Monroe; David King, Appleton; Andrew Krahenbuhl, Cameron; Jason Lassen, Onalaska; Bryce Maphis, Waukesha; Buckley Marsh, Rice Lake; Scott Noles, Dousman; Karl Olm, Madison; Eric Olson, West Allis; Ryan Reischel, Sun Prairie; Tim Richter, Madison; Brad Roethlisberger, Green Bay; Jill Schleis, Madison; Ryan Schroder, Cottage Grove; Mitch Strehlow, Madison; Scott Swid, Mosinee; Taylor Willert, Sun Prairie

GYMNASTICS – Patricia Abraham, Onalaska; Jan Adkins, Sun Prairie; Melissa Bremmer, Verona; Debbie Brown, Sun Prairie; Lori Castleberg, Sun Prairie; Brucie Chapman, Sharon; Kim Chynoweth, Waukesha; Helen Culliney, Grafton; Karen Doll, Middleton; Barb Fotsch, Sussex; Becky Grilley, Elroy; Cheryl Hancock, Holmen; Pamela Hansen Ruben, Menomonee Falls; Cindy Hoenisch, Eau Claire; Christine Kalupa, Kaukauna; Julie Kleist, Milwaukee; Mari Lucas, Prescott; Brenna Lutter, Reedsburg; Carrie Osswald, Whitefish Bay; Mary Pica

Anderson, Eleva; Claudia Quam, Stoughton; Ann Renn, Baraboo; Renee Schude, Custer; Susan Vielgut, Glendale; Cyndie Zocher, Middleton

BOYS BASKETBALL – Chad Andrew Austin, Wausau; Chris Barr, Wausau; James Brockman, Oshkosh; David Brost, Janesville; Adam Brzezinski, Rothschild; Darren Budahn, Milwaukee; John Clausnitzer, Stetsonville; Patrick Colgrove, Ashland; Joe Coyle, DeForest; Gregg Dati, Brookfield; Larry Dietz, New Holstein; Jeff Dorschner, Green Bay; Jed Durni, Eau Claire; Louis Eisenman, Schofield; Paul Fischer, Alma Center; Rob Frenchick, Hayward; Andy Hansen, Elkhart Lake; Jon Hegge, Evansville; Thaddeus D. Hilliard Sr., Milwaukee; Scott Huffman, Beloit; Doug Johnson, Howards Grove; Steve Johnson, Milwaukee; Thomas Kempen, Menomonee Falls; Ken Koester, Wauwatosa; Bob LeCattain, Appleton; Steve Lyles, Oconomowoc; Jason Mangin, Appleton; Todd Mangin, Reedsville; Joshua Manske, Germantown; B.J. McMahon, Oregon; Ellis Miles, Jr., Milwaukee; Tyler Moy, Eau Claire; Dale Nelson, Mondovi; Ryan Nelson, Eau Claire; Tyler Nelson, Eau Claire; Scott Otten, Sheboygan; Michael Pfeil, Evansville; Wayne Prom, Oconomowoc; Pete Reinders, Oconomowoc; Greg Rigoni, Hurley; Ken Schimpf III, Pewaukee; Michael Tust, Luxemburg; David Vaara, Medford; Terry B. Ver Straate, Kiel; Mark Woelfel, Sheboygan

GIRLS BASKETBALL – Ryan Bakken, Madison; Brad Baumgart, Kaukauna; Abby Bickel, West Allis; John W. Blaskowski, Rice Lake; Todd Boivin, Shawano; Wayne Brevik, Fairchild; Wayne Czynscon, Cameron; Shelley Dietz, Green Bay; Vincent Diplaris, Waukesha; Jared Fern, Hammond; Mike Feucht, Rubicon; Rhoderick Fields, Appleton; Jerry Frei, Jackson; Rich Fronheiser, Columbus; Wes Gaedtko, West Bend; Ryan Hausmann, Germantown; Tammy Hutchison, Mount Pleasant; Paul Jaglinski, Marathon; Chris Jenny, Edgerton; Bryant Johnson, Brown Deer; Curt Johnson, Antigo; Denita Johnson, Milwaukee; Steve Kafka, Antigo; Thomas Kaster, Mount Horeb; Jeremy Kautza, McFarland; Michael Klein, Hewitt; Michael LoCicero, Milwaukee; Justin Marien, Pewaukee; Todd Mayr, Antigo; Michael Murphy, Weston; Jason Nate, Kimberly; Travis Parr, Mondovi; Daryl L. Pries, Cadott; Dan Quarberg, Durand; Rick Reuter, West Bend; Todd Rusniak, Hartford; Erich Schaser, Greenville; Gregg Scott, Mosinee; Steve Schultz, Rice Lake; Tim Shaw, Edgerton; James Stadtmueller, Menasha; David Stryck, Hustisford; Don Van Deurzen, Little Chute; Rick VanDrise, Oshkosh; Claude W. Williams, Jr., Brown Deer ■

FROM THE NATIONAL FEDERATION OF
STATE HIGH SCHOOL ASSOCIATIONS

Dan Schuster Named NFHS Director of Coach Education

Dan Schuster, who has played a significant role in the growth of the National Federation of State High School Associations (NFHS) Coach Education Program for the past six years, has been named NFHS Director of Coach Education.

Schuster was an education program specialist from 2008 to 2012, and has served as NFHS Assistant Director of Coach Education for the past two years. He has handled many administrative tasks of the Coach Education Program since 2012 and will assume the director's position August 1. He will succeed Tim Flannery, who is retiring this summer after 16 years on the NFHS staff, including the past seven years as director of the NFHS Coach Education Program.



During his four years as a coach education specialist, Schuster started and supervised the program's social media campaigns, assisted with course development, and promoted the program to NFHS member associations and other groups throughout the country. For the past two years in his administrative role, Schuster has assisted with development of the program's budget and goals and has managed the development of a new Learning Management System that will debut this summer on www.nfhslearn.com.

Schuster has earned his Certified Athletic Administrator (CAA) designation through the National Interscholastic Athletic Administrators Association and has completed the Accredited Interscholastic Coach (AIC) professional development coursework designed for interscholastic coaches. He also has completed all 34 online courses in the NFHS Coach Education Program on www.nfhslearn.com.

In addition to his work in coach education, Schuster has served as editor of the NFHS Ice Hockey Rules Book and liaison to the NFHS Ice Hockey Rules Committee since 2010.

Schuster earned his bachelor's degree in kinesiology from Indiana University in 2007. He was a sport communication major with a double minor in sport marketing/management and telecommunications. One year later, he earned his master's in athletic administration from Indiana with a focus on budgeting, sport law and marketing.

Prior to joining the NFHS staff in 2008, Schuster worked with the NFHS Coach Education Program as an intern at Creative Street Media Group in Indianapolis. During his years at Indiana University, Schuster assisted in the athletic department at Bloomington High School North and the IU School of Health, Physical Education and Recreation.

In addition to leading the future development of the NFHS Coach Education Program, Schuster will supervise the NFHS Coaches Association and its national recognition program for coaches. He also will retain his duties with ice hockey. ■

Winter Team Sportsmanship Award Winners Selected

The Wisconsin Interscholastic Athletic Association, in cooperation with Rural Mutual Insurance, has chosen the recipients of the team Sportsmanship Awards for the 2014 winter State Tournaments.



The winners of the prestigious sportsmanship honor are Superior in boys ice hockey, the River Falls Co-op in girls ice hockey, Brodhead in girls basketball, Cochrane-Fountain City in boys basketball, Evansville/Albany in wrestling and River Valley in gymnastics.

Superior was presented the award for its sportsmanship at the State Boys Hockey Tournament. It is the fifth time overall the school and community have received the sportsmanship honor, all coming in the sport of hockey. They also received recognition in 1993, 1996, 1997 and 2008. The Spartans fell to eventual



State champion Verona, 3-0, in the State quarterfinals. Honorable mention for the award went to Eau Claire Memorial.

The River Falls Co-op, which includes River Falls/Baldwin-Woodville/Boyceville/Glenwood City/St. Croix Central, wins its fourth sportsmanship award in girls hockey. The Fusion were recipients of the award three consecutive years from 2009-11. They were edged 4-3 in overtime in their State semifinal match-up with the Onalaska Co-op, which received honorable mention for the Sportsmanship Award, as did the D.C. Everest Co-op.

Brodhead is this year's Sportsmanship Award recipient in girls basketball. The Cardinals earn the honor for the first time in any sport. The school and community's respectful contingent displayed outstanding sportsmanship in a 51-43 overtime loss to Neillsville in the Division 3 semifinals. It was the Cardinals' first-ever State appearance in girls basketball. Schools receiving honorable mention were Cuba City, Oak Creek, Oconto Falls and Superior.

Cochrane-Fountain City made its first-ever appearance in the State Boys Basketball Tournament and is the recipient of this year's Sportsmanship Award.

It is the first time the Pirates have won the award as a single program and community. They were included in the gymnastics co-op program that won the award with Gale-Ettrick Trempealeau and Melrose-Mindoro in 2002. The Pirates at-



tempted a valiant comeback but fell a basket short in their 54-52 loss in the Division 5 semifinal to eventual champion Thorp. Blair-Taylor, Brillion, Brown Deer, Elk Mound, Lodi, Roncalli, Sheboygan Lutheran and West De Pere received honorable mention.

The Evansville/Albany co-op receives its first Sportsmanship Award in team wrestling, and it's also the first Sportsmanship Award by either of the two schools and communities. Its display

See Winter Team Sportsmanship Award, page 14 >

Open Gyms

Coaches and schools cannot be involved in out-of-season practice for athletes. However, open gyms do not violate WIAA rules if they are conducted according to the following guidelines:

1. The open gym is made known and available to all students in the designated population of that school that is interested in attending. Open gyms may be gender specific. It is also acceptable to include people from the community. Schools may conduct "open gyms" in any activity. It is not acceptable to include athletes from another school, public or nonpublic.

2. There is no instruction during the open gym by a coach or anyone else.

3. Coaches may supervise open gyms, but they may not instruct, organize drills, etc. Coaches can also recreate with students in school sponsored, open gym settings that are purely recreational in nature, i.e., there is no instruction by the coach or anyone, sport skill demonstration, organized drills or resemblance of a practice being conducted.

4. There is no organized competition, such as established teams participating in round-robin competition, etc.

5. A member school is permitted to supervise conditioning programs under the open gym provisions, which may include weight lifting, speed, agility, and/or fitness. The program must be limited to non-sport and non-sport-skill-specific instruction. Basic 'instruction' e.g., safe lifting, safe spotting, training regimen and rationale, are permitted. No sport implements and/or sport specific movement/drills should be part of the open gym or weight room. These conditioning programs must be made known and accessible to all interested students and must be voluntary.

Schools and coaches must clearly understand that the philosophy of the open gym is that youngsters from that school may attend, for wholesome recreation, or for purposes of improving their skills if they choose, but it's something they do on their own. It would be a violation of WIAA rules to mandate attendance at open gyms, or to provide incentives for athletes to attend open gyms, or to limit participation based on athletic status, or to allow athletes from other schools to come and work out or compete against your school's athletes. (BL – Art. II and RE – Art. VI, Sect. 2) ■

Coaches Participating Against Athletes In the Off-Season

Except during Board of Control approved coaching contact days, WIAA rules indicate that coaches may not provide sport instruction to, or have coaching contact with student-athletes during the off-season. This rule and its interpretation had prevented coaches from participating against their athletes in structured, non-school league competition, during the off-season. The WIAA Board of Control approved a request by the WIAA staff for a change in interpretation. The present interpretation allows coaches to participate against their athletes in league competition, organized by a non-school entity, during the off-season. This means a volleyball coach, for example, could be participating in a volleyball league which included his/her volleyball players as members of other teams.

It continues to be a violation of WIAA rules for coaches to participate on the same team as their athletes, in out-of-season play, and to be involved in playing pickup activity with their athletes during the off-season except in school sponsored Open Gyms. The other obvious exception to this is in the sports of baseball, cross country, golf, gymnastics, soccer, softball, swimming & diving, tennis, track & field and wrestling, during the summertime, when school is not in normal session. ■

Acclimatization FAQ

Q: Does the acclimatization plan apply to summer contact?

A: Yes. The rule was passed by the member schools at the 2014 Annual Meeting stating when the school is involved then the acclimatization plan must be followed. Restated: (1) If you use school resources such as funds, transportation, etc., you must follow the acclimatization plan. That is unrestricted. (2) If you don't use those resources, then you can coach (as part of your five contact days) your athletes and they would not have to follow the acclimatization plan.

Q: Does this mean the contact days are not "unrestricted"? Also, what about the teams that have signed up for the college sponsored "team camps"? Is there a summary of this decision anywhere?

A: If you don't use school monies, transportation, etc., coaches could work with their kids at the camps and the athletes who attend voluntarily on their own and pay all costs would not have to follow the acclimatization plan.

Q: We have three contact days in June and two in July. We typically do a Tues., Wed., Thurs. and then a Tues., Thurs. format. I assume that we would have to start over for the second two days and would not be able to have helmets or pads for the contact days, correct?

A: The days do not have to be consecutive. Therefore, days one and two are helmets only. Days three through five can be helmet/shoulder pads.

Q: If you only have one practice a day, you still must have a 30-minute recovery period which must occur no later than 2 hours into practice. Is this an accurate statement?

A: Yes. If you practice for 2.5 hours, you must take a one-hour recovery break at 2 hours. The limit for practice is 3 hours total physical activity.

Q: What if a football player comes out late on August 11 rather than August 5? Do they have to follow the acclimatization plan individually?

A: Yes. The plan is implemented for each athlete. It used to be a team rule. It is not just a team rule any longer.

Q: My staff and I are looking at the situation and are trying to avoid the "long day" scenario with our kids - due to jobs (including some farm kids), etc., with the idea of having to bring them back or keep them around for three hours during the break.

Please clarify the following things for me.

Q: On "short days" can the break come after one hour of practice/coaching contact, and then have two hours of practice/coaching contact following the break? Are we restricted to helmets only during any part of those days (days 3-14)?

If I read the materials correctly, on "long days" we can have practice/coach-

See Acclimatization FAQ, page 10 >

Membership Sends from page 1

rection. Applicable data and a recommendation from the committee shall be presented to the Board of Control by Dec. 1, 2014, and advanced to the 2015 Annual Meeting. Subsequent discussions identified the authority of the ad-hoc committee to request additional time as it may deem necessary. An amendment at the 2015 Annual Meeting, if approved, would take effect at the start of the 2015 fall season.

The authority to determine conference affiliations remains with the Board of Control after the membership voted down the amendment to change the process by a resounding 400-26 vote. The existing policy requires a member school, or schools, to petition or declare a request for conference realignment at the Area Meetings. The Executive Staff is responsible for identifying a realignment plan. The staff proposal is then presented to the Board for first consideration before final action is taken following a 40-day appeal period.

Of the three amendments passed by the membership, two of them impact the Rules of Eligibility section of the Senior High Handbook and one alters the Bylaws.

The first amendment to the Rules of Eligibility, ratified by a 265-56 vote, requires football coaches to follow the fall acclimatization policy during the unrestricted school contact days in the summer. The second provides all sports with the same unlimited nonschool coaching contact opportunities in the summer, adding soccer to the list that includes baseball, cross country, golf, gymnastics, softball, swimming and diving, tennis, track and field, and wrestling. The measure passed by a 346-74 vote of the membership.

The new rule to be added to the Bylaws requires all coaches, including assistants, to attend the rules meeting and/or watch the rules video when they are offered. Previously, only head coaches were required to attend the meetings and/or watch the video. The membership supported passage of the amendment by a 292-131 tally.

The assembly also approved all but one of the editorial changes to the Constitution, Bylaws and Rules of Eligibility by a vote of 369-16. These alterations clarify existing rules without making any change in the interpretation of the rule. The proposed editorial change to clarify language regarding the Association's restitution rule in the Constitution was amended to remove all of the proposed alterations. That amendment passed 316-105 to maintain the existing language.

In the 2014-15 Board of Control elections, president-elect Mike Beighley, the district administrator at Whitehall, will serve his second consecutive term representing District 1, and treasurer Corey Baumgartner, principal at Kiel, will return to the Board representing District 4. Eric Coleman, the student services coordinator with Milwaukee Public Schools, was elected as the ethnic minority at-large representative. He replaces Keith Posley, who served the maximum two successive terms.

Incumbents re-elected to the Advisory Council were Todd Sobrisky, athletic/activities director at Brookfield Central, and Dave Steavpack, assistant principal/athletic director at Ashwaubenon, representing large schools; and Barry Rose, superintendent at Cumberland, representing medium-sized schools. Joining the Council are Ty Breitlow, principal at Chilton, representing medium-sized schools; Mark Gruen, district administrator at Royall, representing small schools; and Mark Holzman, assistant superintendent in the Sheboygan Area School District, serving as the ethnic at-large representative. Elected individuals serve a three-year term on the Advisory Council.

A total of 546 delegates from 443 schools were in attendance. ■



Mike Beighley



Corey Baumgartner



Eric Coleman

BULLETIN Subscription Renewal Notice!

The BULLETIN has a circulation of over 20,000 for each of its 4 issues. School people and officials receive the BULLETIN as part of their sports assessment or licensed fee. But we do have several hundred readers who receive the BULLETIN via the \$10.00 subscription rate. If you are one of those readers, please use the renewal form below to remain on our mailing list when we resume our publication schedule in the fall. If you do not currently receive the BULLETIN and would like to subscribe, please follow the same procedure. Simply clip and mail the renewal form along with the \$10.00 subscription fee to the following address:

WIAA BULLETIN Renewal
5516 Vern Holmes Drive
Stevens Point, WI 54482-8833

Name _____

Address _____

City _____ State _____ Zip _____

Renewal _____ New _____

WIAA Announces 2014 Scholar Athlete Award Recipients

Wisconsin's 32 top scholar athletes, 16 senior girls and 16 senior boys from public and nonpublic high schools, have been selected as the 2014 State Scholar Athlete recipients by the WIAA.

These individuals achieved the top combined classroom and sports performances during their four years in high school to be selected as winners for the 31st annual 2014 WIAA Scholar Athlete Awards underwritten by Marshfield Clinic.

To determine the top 32 finalists, four boys and four girls are selected from each of four WIAA divisions based on both athletic and academic achievement. Sixteen of this year's 32 WIAA Scholar Athlete finalists have a grade point average of 4.0 to date, while the average GPA is 3.85. All 32 scholar athlete finalists earned a total of 308 letters (an average of nine letters per athlete) during their first 3 1/2 years of high school.

The 32 scholar athlete finalists were chosen from among 825 seniors nominated by more than 425 high schools in the state. Every year since 1984, each of the WIAA-member high schools has been invited to nominate one boy and one girl for the WIAA Scholar Athlete award. The average grade point of all Wisconsin student athletes nominated this year was 3.85 and 136 of the nominated student athletes had perfect 4.0 GPAs.

The 2014 WIAA Scholar Athlete recipients, as well as their families and school representatives, were recognized at an awards ceremony Sunday, May 4, at the

Jefferson Street Inn in Wausau. Each 2014 winner received a medallion and certificate, and took with them a special plaque for display in their school's trophy case.

A Webcast of the awards ceremony is available at www.wiaawi.org.

All 825 students nominated for the award by their high school athletic directors will be presented with a medal at their school in a manner to be determined by the school administration recognizing them as their school's top male or female scholar athlete.

This year's list of scholar athlete finalists features these items of interest:

- Of the 425 high schools submitting nominations this year, three had WIAA Scholar Athlete finalists for the first time in the 31-year history of the WIAA Scholar Athlete program.
- Algoma High School has its first WIAA Scholar Athlete, Kennedy Blahnik.
- The first WIAA Scholar Athlete from Sun Prairie High School is Michael Marchese.
- Nicholas Zander is the first WIAA Scholar Athlete from McDonell Central High School, Chippewa Falls.
- Tyson Mieke from Darlington High School is the second member of his family to earn statewide Scholar Athlete honors. His brother, Kent, was a WIAA Scholar Athlete in 2012.
- Albert Goerlitz from Owen-Withee High School is the second member of his family to earn statewide Scholar Athlete honors. His sister, Aleyna, was a 2013 WIAA Scholar Athlete.

- Jon Averkamp from Germantown is the seventh WIAA Scholar Athlete from Germantown High School.
- Grantsburg High School has its seventh WIAA Scholar Athlete, Jacob Ohnstad.
- Drummond High School has its seventh WIAA Scholar Athlete, Jake Fibert.
- La Crosse Central High School produced two WIAA Scholar Athletes in 2014—Brittany Baldwin and Ben Thornton.
- Owen-Withee High School produced two WIAA Scholar Athletes in 2014—Albert Goerlitz and Bailey Karaba.

2014

Scholar Athlete Recipients

* indicates that the student is that school's first statewide winner

DIVISION 1

BOYS

Jon Averkamp, Germantown, Germantown High School
Michael Marchese, Sun Prairie, Sun Prairie High School*
Peter Rentzepis, Eau Claire, Eau Claire Memorial High School
Ben Thornton, Stoddard, La Crosse Central High School

DIVISION 1

GIRLS

Brittany Baldwin, Stoddard, La Crosse Central High School
Elizabeth Flatley, Brookfield, Brookfield Central High School
Jessica Lindstrom, Superior, Superior High School
Marissa Matushak, Merrill, Wausau West High School

DIVISION 2

BOYS

Jason Balts, Barron, Barron High School
Gaelin Elmore, Somerset, Somerset High School
Matt Ferris, Menasha, Xavier High School
Brett Harms, Whitewater, Whitewater High School

DIVISION 2

GIRLS

Lexi Brost, Nekoosa, Nekoosa High School
McKenna Larsen, Oconto Falls, Oconto Falls High School
Andrea Thomas, New Lisbon, Mauston High School
Kelsey Thompson, Waupun, Waupun High School

DIVISION 3

BOYS

Ben Fischer, Crivitz, Crivitz High School
Jackson Margis, Crivitz, Coleman High School
Jacob Ohnstad, Cushing, Grantsburg High School
Tyson Thomas Mieke, Darlington, Darlington High School

DIVISION 3

GIRLS

Kennedy Blahnik, Algoma, Algoma High School*

See 2014 Scholar Athlete, page 11 >





WIAA Eligibility – Summer Reminders

By: Wade Labecki, WIAA Deputy Director

Now is a good time to download updated versions of all eligibility forms from the WIAA website.

There are a few the things that athletic directors might want to review relative to WIAA rules, as students participate in their summer activities.

1) Remind those that might need to know, the rules affecting transfer students. Download and distribute the Transfer Rules and Waivers Quick Facts (available on the WIAA website) to the appropriate people including your guidance and admissions staff.

2) Review with coaches as necessary, the out-of-season coaching contact rules for their sport. Provide coaches with the summer contact form so they can provide you with a schedule of their planned contact days in advance. Remember that volunteer coaches are the same as paid coaches for purposes of this rule and that the second time someone shows up at practice to help coach they are considered a school coach.

a) All WIAA sport coaches are allowed up to five days of unrestricted coaching contact in the summer, between the end of school and July 31.

b) A reminder that varsity and junior varsity coaches can have coaching contact with 8th grade students on down up until the point of those 8th graders actually starting their 9th grade year. Someone designated as a frosh coach cannot have coaching contact with the 8th graders except as a part of the approved unrestricted contact days.

3) Remember that schools cannot be involved in out-of-season sports ac-

tivities for students in grades 10-12. The only exception is during the summertime within the unrestricted coaching contact period. School facilities are sometimes used by nonschool groups for out-of-season camps and clinics. If this is to be done Board of Education policy for nonschool use of the facility must be followed. This may involve rent, and it is advisable that those conducting the activity have insurance protection.

a) If conducted, a nonschool camp should be available to students from surrounding areas and not just returning athletes at your school. An acceptable non-school program may not be restricted based on school and/or team status.

b) Out-of-season coaching rules apply.

4) Schools cannot conduct summer school classes in sports fundamentals, etc., in excess of the approved unrestricted contact days and community education is a school program with the same restrictions and exceptions.

5) Schools may issue uniforms and/or protective apparel for nonschool activity, only with formal approval of their school board or governing body.

6) Students must pay their own way to any camp, clinic, or specialized training. Nonschool groups can pay expenses related to actual competition, such as entry fees into summer leagues, e.g. The school cannot have any involvement with out-of-season camps, clinics or competition unless the activity is part of the approved unrestricted contact opportunity, is school sponsored and available to all

interested students on a voluntary basis.

7) Open gyms can be conducted in the summer but open gym rules apply including restricting students from other schools from attending.

8) Remind students of amateur status and all star rules. You may wish to ask students to contact you prior to participating in all summer sport activities so you can assess the activity and help protect their eligibility.

9) Remind students they must conclude their nonschool activity when the school season in that sport starts.

10) It is important to remind students and coaches that out-of-season and summertime activities must be voluntary. Taking or requiring attendance, providing incentives or connecting playing time and/or lettering requirements to out-of-season programs is prohibited.

11) A reminder that the academic eligibility requirements apply to spring tournaments and an athlete can become academically ineligible and miss the opportunity to play in a state tournament. Also, the period of ineligibility for the fall is 15 scheduled school days or 21 calendar days, depending on when school starts. The WIAA publishes a chart each spring to help you determine when eligibility is regained.

These rules apply to high schools. Some may also apply to middle level but the rules at the middle level are significantly different. These are not all-inclusive but hopefully will serve as a reminder in a number of important areas. Working to prevent the loss of athletic eligibility is always worth the effort. ■

Summer Contact

All sport coaches have five days of unrestricted coaching contact opportunity during the summer, between the end of school and July 31; the days do not need to be consecutive. Unrestricted opportunities allow you to use school support and facilities as you would during the season. Unrestricted means teams can assemble with coaches, school monies and resources can be applied, schools can sponsor the events/activities. The five contact days must be the same for all levels within a sport program. Unrestricted contact days are open to any interested student in your school. They are not allowed during the school year.

NOTE: In 2014, football which begins on August 4 (equipment/fitness testing) & 5 (practice) unrestricted coaching contact must end on July 26 in order to meet the dead week rule. If school resources are used, the acclimatization plan must be followed.

In the sports of baseball, cross country, golf, gymnastics, soccer, softball, swimming & diving, tennis, track & field and wrestling, unlimited "non-school" contact may be used by coaches during the summertime. The summer being defined as when school is not in normal session, provided such non-school programs are not limited to stu-

dents on the basis of school or team affiliation. An 'acceptable non-school program' is one which is not limited based on school and/or team status. Unlimited contact is open to any and all interested students in your community and other communities. No school monies and resources can be applied, schools cannot sponsor the events/activities. Use school support and facilities must be done in the same manner as any other non-school group such as 4-H, boy scouts, or local rotary.

Unlimited contact is **open to any and all interested students** in your community and other communities along with being **voluntary**.

During the summer and school year out of season, athletes may assemble in any manner they wish without school or school coach involvement (other than the five contact days). The Booster club is considered non-school.

What Types of Contact Allowances are Provided to Coaches in the Summer?

Unrestricted Contact

Students on your school teams can assemble with coaches,

See Summer Contact, page 14 >

Recruiting Guidelines

WIAA rules prevent the recruitment of students for athletic reasons. The specific rule in question states: "No eligibility will be granted for a student whose residence within a school's attendance boundaries, with or without parents, or whose attendance at a school has been the result of undue influence (special consideration due to athletic ability or potential) on the part of any person, whether or not connected with the school."

It's important to note that persons not connected with the school can violate this rule, resulting in a loss of eligibility. Schools are ultimately responsible for the eligibility of all of their students and the school needs to communicate rules and pay close attention to the circumstances that bring students to the school.

Obviously, public schools and private schools encourage students to enroll and this certainly can be done without violating the undue influence rule. The following gives some examples of acceptable and unacceptable practices. This list cannot be considered all-inclusive, but should be helpful as an example.

Acceptable

- High school personnel visiting a middle school/elementary school to explain programs and encourage all interested students to attend.
- Inviting all interested students from a middle school/elementary school to visit.
- Providing game tickets to all interested students and/or team members from a middle school/elementary school or area youth teams.
- Providing informational pamphlets which describe the high school to all interested students at a middle level/elementary school.
- Providing tuition reduction to prospective students, based on need and/or scholastic achievement.

Unacceptable

- High school personnel visiting a middle school/elementary school sport team to encourage players to attend.
- Inviting selected students, because of athletic potential or ability, to visit.

- Providing game tickets to selected students, based on athletic potential or ability.
- Providing promotional pamphlets to selected students, based on athletic potential or ability.
- Providing tuition reduction to selected students, based wholly or in part on athletic potential or ability.
- Community or booster club member(s) contacting a potential student, because of athletic ability or potential, and encouraging attendance.
- Providing items of apparel and/or other incentives to students.

Additional Examples

- Interpretation of this provision now allows youth athletic teams to receive invitation/complimentary admission to high school sporting events and to be acknowledged or introduced at those events.
- Teams may also perform and/or scrimmage in connection with a high school event
- Under no circumstances may a youth team be introduced, etc., at more than one contest per season.
- This interpretation provides for admission, acknowledgment and performance and/or scrimmage opportunity.
- These events may not extend or prolong the contest or periods beyond the limits provided by rule.
- Participating in the high school team's game preparations is not permitted (e.g. pregame, half-time, sidelines, locker room).
- Under no circumstances will it be considered acceptable to single out any individual youth/middle level student athlete separate from or disproportionate to the remainder of the team.

It is the responsibility of schools to contact other schools and report any possible violations of WIAA rules. The WIAA is always willing to provide rules clarifications and, where necessary, will impose sanctions on schools and programs. It is far better for schools to provide leadership and control to prevent problems than to have to deal with these issues after the fact. ■

Fall Sports – Academic Ineligibility

A reminder: When the earliest allowed WIAA game/meet takes place before the first day of classes at a member school, "the minimum ineligibility period shall be the lesser of: a). 21 consecutive calendar days beginning with the date of the earliest allowed competition in a sport; or b). one third of the maximum number of games/meets allowed in a sport (rounded up if one-third results in a fraction)."

In those instances where a member school has begun fall classes on or before the date of the earliest allowed WIAA game/meet in a sport, ineligible students in these situations are subject to the standard rule applied when school is in session (15 scheduled school days and nights). In this situation, eligibility

is regained **on the school day following the period of ineligibility (16th school day)**. Note 1: An interschool scrimmage does NOT count as a game or meet for purposes of this rule. Note 2: If a multi-school meet is counted on your schedule as one meet, it also counts as one meet as it applies to the number of meets an ineligible student must sit out. Note 3: Games/meets at different levels of competition (varsity, JV, freshmen) may NOT be combined to reach the number of meets an athlete must sit out.

When your school year begins **after** the earliest allowed game/meet you may use this chart to determine the period of ineligibility:

Fall 2014 Dates

Sport	Boys Soccer	Girls Volleyball	Boys Volleyball	Football	Cross Country	Girls Golf	Girls Tennis	Girls Swimming
Minimum Ineligibility Period: 21 Days or	8 games	5 meets	5 meets	3 games	4 meets	5 meets	5 meets	5 meets
Earliest Allowed Game/Meet – Fall 2014	Aug. 19	Aug. 26	Sept. 2	Aug. 21	Aug. 26	Aug. 14	Aug. 16	Aug. 20
Student Regains Eligibility on this Date or After Sitting Out the Required Number of Meets	Sept. 9	Sept. 16	Sept. 23	Sept. 11	Sept. 16	Sept. 4	Sept. 6	Sept. 10

*Do not use this chart if you begin classes on or before the date of the earliest allowed game/meet.

for the genders. The boys currently run a 5-kilometer distance. The Board approved the change beginning this fall after hearing presentations by representatives both in support and opposed to the recommendation.

Extensive Board consideration was given to the parameters and representation that will comprise the ad-hoc committee to analyze the membership's state of competitive equity. Appointments to the committee will be representatives from a cross section of the membership, including various levels of school administrative experience from public and private schools; small, medium and large schools; gender; and geographic districts. The Board also determined that current members of WIAA committees or the executive staff will not be eligible to be assigned to the committee, but will serve in a facilitating and resource role.

The membership voted to send the competitive equity discussion to committee by a 352-77 vote at the Annual Meeting

last month. The action to form a committee contained specific timelines including recommendations to be shared with the Executive Staff prior to Sept. 1, 2014, and eventually advanced to the 2015 Annual Meeting. The ad-hoc committee was also granted the authority to request additional time as it may deem necessary.

In other action, the Board gave final approval of a plan to move Wonebeck-Center from the Scenic Bluffs Conference to the Ridge & Valley Conference for football beginning in 2015.

In other action, the Board approved adding language to the Spectator/Crowd Conduct Policies in the Senior High Handbook that publishes the interpretation of the membership's policy regarding the commercialization of images taken during WIAA Tournament Series events, as well as retransmissions of video originated at tournament games. ■

High School Out-of-Season Concerns

WIAA Bylaw, Article II, Section 2, A., 2), indicates "A school may not assemble athletes or prospective athletes in physical education classes, or some other manner, for purposes of teaching fundamentals, techniques, plays, etc., except during the designated school season of a sport." This includes the summer period, meaning that schools cannot conduct a summer school class, or community education program, on basketball fundamentals, for their basketball players. It doesn't matter if the class is open to all students. The one exception is in the summertime during the Board of Control approved unrestricted contact period between the end of school and July 31 (5 days in all WIAA sports).

This same Bylaw has another provision, indicating "A school may not organize conditioning programs limited to students with athletic team status, or to prospective athletes, except during the designated school season of a sport." Off-season weight-training programs are fine, as long as they are not sport specific. If a weight-training program is conducted, and is available to anyone interested, and the activities that go on are not sport specific, then it is acceptable under WIAA guidelines. There cannot, however, be incentives put in place to encourage athletes to be involved in these off-season programs. For example, it is not appropriate to indicate that any football player attending a given number of weight-training programs, will receive a T-shirt. It is also unacceptable for schools to provide a T-shirt to a basketball player, who attempts so many shots during the off-season. Another example, of unacceptable incentives, would be to include off-season activities into the determination of who gets to start during the season, or who gets to play, or for participation in these activities to be included in eligibility for a letter in that particular sport.

Captains Practices: WIAA Rules of Eligibility allow students to voluntarily assemble during the school year and in the summertime without school and/or coach involvement. These assemblies may sometimes be referred to as "captains practices." ■

School Involvement In Out-of-Season Activity

A reminder that schools cannot be involved in conducting out-of-season competition during the school year or during the summer. This means a school cannot conduct 3-on-3 basketball tournaments, co-educational volleyball tournaments, softball tournaments, etc., outside the designated school season for that particular sport. The one exception is in the summertime during the Board of Control approved unrestricted contact period between the end of school and July 31 (5 days for all WIAA sports). This does not prevent outside organizations, such as recreation departments which are not a part of the school, service clubs, etc., from renting school facilities and conducting these types of competitions, but the school itself cannot be directly involved.

A further reminder that the WIAA has a rule which states "A school may not conduct intramural programs which involve athletes with past status on a school team (varsity, junior varsity, sophomore, freshman), except during the established school season of a sport." A school cannot, for example, conduct intramural volleyball during the spring, with girls' volleyball players participating. It wouldn't make any difference how many were on a given team, or whether it was co-ed volleyball, if girls' volleyball players were involved, it would be a violation.

WIAA rules do not prevent students from participating in nonschool out-of-season competitions. However, school facilities cannot be used for students to practice for these competitions, unless a nonschool group or organization has made arrangements through normal procedures, to use these facilities.

WIAA Bylaws state that schools, including their administrators, athletic director and coaches, shall not become involved directly or indirectly with the coaching, management, direction, and/or promotion of any kind of all-star game or similar contest involving students with remaining WIAA high school eligibility in any sport, if such all-star games or similar contests are held during the established school year. ■

Acclimatization FAQ from page 5

ing contact for three hours (with no break required), and then don't have to bring the kids back in after a 3 hour break for 1.5 hours with helmets only. Is that correct?

I'm also confused by the language of the numbering of the days. Assuming that equipment issuing on August 4 is Day 0, and the first practice on Tuesday, August 5 is Day 1 - the acclimatization goes INTO the week of practice before our first game? I guess I thought we would be onto our "regular season" practice schedule that week. The start of the regular season happens (in my mind) at Day 11 or Day 12 (depending if you "practice" on Saturday, August 16) - the Monday of our week 1 game.

Here is what I was thinking:

Day 1 (Tuesday) **(helmets only - short)**

- 1 hour of agility drills, conditioning, technique, form, skills.
- 1 hour break - classroom to go over installs of offense/defense/special teams
- 2 hours of periods installing offense/defense/special teams

Day 2 (Wednesday) **(helmets only - long)**

- 1 hour of agility, conditioning, technique, form, skills
- 2 hours - install and review from Day 1
- **Missing Recovery Period
- 45 min lifting
- 45 min film of practice session

Day 3 (Thursday) **(helmets & shoulder pads - short)**

- 1 hour of agility drills, conditioning, technique, form, skills.
- 1 hour break - classroom to go over installs of offense/defense/special teams
- 2 hours of periods installing offense/defense/special teams

Day 4 (Friday) **(helmets & shoulder pads - long)**

- 1 hour of agility, conditioning, technique, form, skills
- 2 hours - install and review from Day 3
- **Missing Recovery Period
- 45 min lifting
- 45 min film of practice session

Day 5 (Saturday) **(helmets & shoulder pads - short)**

- 2 hours of periods working installation and review of Day 4
- 30 minute break
- 45 minutes - traditional running of the hill at River Hill Park followed by picnic lunch

Day 6 (Monday) **(full pads - long)**

- 3 hour practice **Missing Recovery Period

Day 7 (Tuesday) **(full pads - short)**

- 2 hours on field
- 1 hour in classroom
- 1 hour on field

Day 8 (Wednesday) **(full pads - long)**

- 3 hour practice **Missing Recovery Period

Day 9 (Thursday) **(full pads - short)**

- 2 hours on field
- 1 hour in classroom
- 1 hour on field

Day 10 (Friday) **(full pads - long)**

- Scrimmage **Must follow acclimatization plan with Recovery Period

Day 11 (Saturday)

- Run & stretch
- Film of scrimmage

Day 12-15 **(Monday through Thursday)** ****Missing Recovery Period**

- Practice for up to 2.5 hours, max. JV game on Thursday.

A: You can divide the 3 hours up as you wish, but one session should not be longer than 2 hours without the one-half hour recovery break. You must take the recovery break. It is required anytime you go over two hours in one practice not longer than 3 hours.

- 1.5 (half hour break) 1.5,
- 1 hour (15 min break) 1 hour (half hour break) 1 hour,
- 1 hour (half hour break) 2 hours,
- 2 hours (half hour break) 1 hour.

The first 2 days with helmets only, the next 3 days with helmets and shoulder pads. After that you get 3 hours in full pads and anything more (not more than 1.5 hours) is restricted to helmets only.

Your days 2, 4, 6 and 8 would have to have the half hour recovery break.

Only with practice 15 do you not have to take the recovery break and are limited to 2.5 hours. Your days 12-15 would need the break. So you could go half hour, half hour in classroom, 2 hours full pads.

Q: Just to make sure I have this straight. No matter whether a long day or a short day, we cannot have a period on the field of more than 2 hours without having at least a 30 minute break.

I'm still not certain on the first week of the regular season. We still must have the break after 2 hours, even though we are into the regular season - Correct? So what we do in Week 1 of the regular season may (likely) be different than what we do in Week 2 of the regular season?

I think that part will need LOTS of clarification. I don't think most coaches are going to track the day numbers as much as figure that the 2 hours and required break ends after the scrimmage and that all practices after that are under the 2.5 hour limit.

A: Correct until the Day 15 physical activity is limited to 3 hours plus .5 hour recovery break. First week of regular season is the third week. You have the above limitations. After your 14 days are in, it's 2.5 hours no recovery period required.

Q: Is there anything that says what constitutes a "day" in this numbering system? I know that some coaches give their kids the weekend off after a game - and that may be the same with their scrimmage, if they scrimmage on Friday.

One last thing - During Days 1-14, the only difference between a "long" day and a "short" day is if you bring the kids back after the 3 hour break? Otherwise all days are considered "short" days, with 3 hours of total on-field time with a max of 2 hours in one stretch, which then must have at least a 30 minute break.

A: Days are days.

You have to have 8 days of practice before a scrimmage.

You have to have 14 days of practice before the first game.

On the 15th day of practice, you change to 2.5 hours without a recovery period.

All days are short and every other day could be long if you can come back after 3 hours for 1.5 hours of helmet only.

Q: The question I have is in regards to the Acclimatization in respect to our Summer Team camp we take our student-athletes to in July. You mentioned about us not being able to provide transportation for them. I have a couple questions about that.

In the past we have had our school bus company (which is not associated with the school-Student Transit) bus our kids down. Since that is not a school owned busing company and instead is essentially a chartered bus company, is that ok or do we need to look elsewhere?

Secondly, I have gathered that we can't provide financially, the funding for this bus. Could our Booster Club pay for that or could we have parents donate to that cause?

We would like to continue to get our kids there together on a bus. It is a safer option than our kids driving and it also offers peace of mind for parents...although we want to make sure we do things the right way!

A: If the unrestricted contact is school related, transportation, funds, etc. may be used.

Unrestricted Contact

Students on your school teams can assemble with coaches, school monies and resources can be used, schools can sponsor the events/activities.

- Contact is limited to 5 days from the last day of school until July 31.
- Days do not need to be consecutive but must be the same for all levels within a program.

However, you must follow all other rules including the acclimatization passed by the schools in April. If you don't want to use the acclimatization rules, then you cannot use school resources which would include funds to pay a private bus company. Students would have to pay for all camp and clinic costs.

It does not matter whether the buses are owned by the district or by a private company. Booster clubs could not pay for transportation outside the five unrestricted school contact days. Basically, in order to use funds to pay for camp, you must follow the acclimatization plan. ■

Coaches Education Information

Joan Gralla



If you have coaches that are not licensed to teach (CNLT) in the state of Wisconsin, it is a WIAA requirement that they complete the required coaches education training before they can begin to coach their second year.

The following do not have to take this required training:

- A student teacher while student teaching.
- An individual with an administrator's or counselor's license.
- Guest lecturers (one time appearance).

Anyone that has coached in an educational institution for five or more years (prior to the 1994-95 school) with or without a current teaching license.

The following must take the approved courses before they can coach a second year:

Anyone that does not fit one of the above listed categories.

Anyone that does not have a current license to teach in Wisconsin.

The following conditions do not exempt a person from the requirement:

- Holding a license that has expired.
- Being a volunteer

Being unpaid
Being an occasional, but regularly scheduled lecturer or demonstrator.

Having been a student teacher, but is not longer officially in that capacity.

- Being a nonvarsity coach
- Being an assistant coach.

CNLT's can meet the WIAA coaches education requirement by taking either the American Sports Education Program (ASEP) Sport First Aid and Coaching Principles courses or the National Federation of State High School Associations (NFHS) Fundamentals of Coaching and First Aid for Coaches courses.

Both the ASEP and NFHS courses are offered online and can be accessed from the WIAA homepage.

The cost of the NFHS Fundamentals of Coaching is \$35 and the First Aid for Coaches is \$35. The cost of the ASEP Coaching Principles is \$70 and Sport First Aid is \$50.

If you have any questions about the coaching course offerings or about the WIAA coaches education requirements, please contact Joan Gralla at the WIAA office 715-344-8580 or jgralla@wiaawi.org. ■

2014 Scholar

Athlete from page 6

DIVISION 3 GIRLS - Continued

Maddy Reed, Oshkosh, Lourdes Academy
Delaney Sinnen, Random Lake, Random Lake High School

Danielle Weber, Cuba City, Cuba City High School

DIVISION 4 BOYS

Jake Fibert, Grand View, Drummond High School
Albert Goerlitz, Withee, Owen-Withee High School
Cullen Pedersen, New Lisbon, New Lisbon High School
Nicholas Zander, Chippewa Falls, McDonell Central High School*

DIVISION 4 GIRLS

Bailey Karaba, Owen, Owen-Withee High School
Mary Sigler, Port Edwards, Assumption High School
Mackenzie Swiggum, Gays Mills, North Crawford High School

Jennifer Wellnitz, South Wayne, Black Hawk High School

Release prepared by Kirk Howard of Kinziegreen Marketing Group



NFHS Unified Sport Coaching Course

The National Federation of High School's is proud to introduce the Special Olympics Sports Course for Coaches. Unified Sports is an inclusive sports program that unites Special Olympics athletes (individuals with intellectual and other disabilities) and partners (individuals without intellectual disabilities) as teammates for training and competition.

While many of the coaching challenges are similar (i.e., defining roles in line with ability and fostering teamwork), coaching a Unified Sports team is unlike any other coaching position. Goals, motivations and even the meaning of winning are different. With an introduction by Brenda and Kurt Wagner, this course will help you understand and implement the most successful coaching strategies for this very special mix of teammates.

To enroll in Coaching Unified Sports, all you have to do is go to: www.nfhslearn.com/electiveDetail.aspx?courseID=36000

THIS IS AN ELECTIVE COURSE THAT IS FREE OF CHARGE and all an interested coach has to do to review it is hit the "COURSE PREVIEW" button. To login and order the course, simply hit the "PLEASE LOGIN TO ORDER" button.

For additional information on UNIFIED SPORT opportunities in your area, please contact:

Special Olympics Wisconsin
2310 Crossroads Drive, Suite 1000
Madison, WI 53718
Phone: (608) 222-1324
Toll Free: (800) 552-1324

www.SpecialOlympicsWisconsin.org

Interested parties can also go to:

<http://www.specialolympicswisconsin.org/community/>

Special Olympics Project Unify is a youth-centered, school-focused initiative that brings students with and without intellectual disabilities together through education, sports and youth leadership to provide them with the knowledge, attitudes and skill necessary to create and sustain school communities that promote acceptance, respect and human dignity. ■

Director's Report from page 2

contest managers. The Board also took action to initiate background checks on all licensed sport officials for the first time in Association history.

This past year we re-examined elements of our amateur status rule and provided opportunity for discussion of emerging sports. We made you aware of questions and assertions regarding the seasonal placement of some of our sports and provided updates on the Office of Civil Rights reminders that created a stir just over a year ago and spurred interest in the Special Olympics based, unified sport movement. With the contributions of new staff members, we have seen improvements in technology, our website and ticketing operations.

With the steadfast help of Brian Smith and WADA, we were able to see the state's concussion law amended, and with the help of the Football Coaches Association and the WIAA's Sports Medical Advisory Committee, a new football pre-season acclimatization plan will be implemented beginning this fall. Given the existing research and current focus on this topic, we believe this is a model that serves the best interests of Wisconsin high school football, student athletes and our member schools.

At the fall Area Meetings, we made you aware of movements in other states toward compulsory coaches education and examined some of the reasons and catalysts for those initiatives. The sport meeting requirement amendment acted upon here today is a defensible and reasonable step in the "coaches education" direction. It is interesting to note that just a couple weeks ago, the Minnesota State High School League has made continuing education for athletic administrators compulsory every three years.

From this brief review, I hope you may agree, the past year has been a productive one.

New Business

As we turn to New Business, it is my intention to again keep the topics restrained for now in anticipation that the discussions which took place here today may result in new membership discussions and priorities, once our work here today has been fully absorbed and processed.

In addition to the items generated by today's discussions, over the course of the coming year we will be seeking your guidance on tournament representation. As club and professional sport culture continues to grow and their attributes dominate society, the WIAA is increasingly challenged and criticized about its philosophy of geographic representation, as compared to popular tournament design where emphasis is placed on best-teams. This conversation will be an important one, either to the planning and charting of a new tournament model or the reaffirmation of the broader membership aims and philosophy, inherent to the existing tournament design model.

This past year we talked about emerging sports and the status of those interests within the membership. We reviewed the policy for adding a sport and tournament opportunity. In the coming year, we will begin a conversation about developing a policy or position on when/how a sport or tournament should be retired or discontinued. It is guidance that could well-serve the Board and membership in the future, when decisions are made that will undoubtedly be unpopular with some.

With the Board committing to an 8-player football tournament opportunity in the season following the first year 30 or more 8-player teams start and finish the season, our discussion of that opportunity will become timely. The basics, how-when-where it will be held, need to be addressed, as does its impact on the 11-player football playoffs and the existing seven divisions model. Whatever the decisions and outcomes, they will need to be defended.

At our fall meetings, we intend to bring forward some thoughts on the transfer rule and school loyalty—the non-school competition rule and exceptional athlete provisions. Even though we have discussed these topics in recent years, given the volume



of school requests and disagreements we engage in, it suggests to us we need to continue to search for the "sweet-spot" in these areas—and want your guidance.

Given the outcome of your vote on the conference realignment amendment, in the year ahead we want to engage you and all appropriate WIAA committees and the Board to talk about realignment and see if there may be helpful guidelines, parameters or alterations to the process which might be of benefit. Football only realignment has been a useful tool, as example. A question for consideration is at what point should realignment be engaged? Should the displeasure of one or two schools result in 50 or 60 schools being realigned? There are no preconceived positions on this topic. We want the opportunity to see if there's any better way of coming at this.

The executive staff is concerned by what appears to be a declining number of girls in school athletic programs. We will be looking at our own participation reports, data from other states and anecdotal observations, both local and national and look to share this information with you this fall and determine if this is cause for membership concern and if so, what we can do to reverse that trend.

To conclude this report on a couple positive notes, I'd like to invite everyone here to join us for the WIAA's Sportsmanship Summit on Wednesday, Dec. 3, 2014, our seventh biennial summit.

Mr. Clark will be getting information out to you soon.

I'd also like to invite all of you to join us in celebrating the 100th Anniversary of the WIAA Boys Basketball State Championships—next March 19-21, 2015. For now I can share this, Ms. Hauser, the Basketball Coaches Association, the City of Madison and the Convention & Visitors Bureau, along with our state tournament broadcast partners have already begun planning to make this event one that will properly recognize this milestone in our Association membership's history—We will have more details to share at our Area meetings—but for now, please save the date; March 19-21, 2015, at the Kohl Center in Madison.

Parting Thoughts

Newly elected, President Abraham Lincoln on March 4, 1861, confronting secession and a looming war, concluded his first inaugural address: "I am loath to close. We are not enemies, but friends. We must not be enemies. Though passions may have been strained, it must not break our bonds of affection. The mystic chords of memory, stretching from every battlefield and patriot grave to every living heart and hearth all over this broad land will yet swell with the chorus of union, when again touched as surely they will be, by the angels of our better nature - - -"

On behalf of the WIAA Board of Control and Executive Staff, we thank you for your participation here today.

The Annual Meeting minutes can be found on the WIAA website <http://www.wiaawi.org/AboutWIAA/AnnualMeeting.aspx> and will also be published in the 2013-14 WIAA Yearbook. ■



Penalties for Boarding, Checking From Behind Increase in High School Ice Hockey

More stringent penalties for boarding and checking from behind in high school ice hockey have been approved for the 2014-15 season.

Changes to Rule 6-4 (boarding) and Rule 6-7 (checking from behind) were recommended by the National Federation of State High School Associations (NFHS) Ice Hockey Rules Committee at its April 28-29 meeting in Indianapolis. The committee's recommendations were subsequently approved by the NFHS Board of Directors.

In its ongoing attempt to minimize the risk of injury in the sport, the committee increased the penalty for boarding (Rule 6-4-1) to an automatic major. Previously, it was only a major for a flagrant violation of the rule, which states: "No player shall check, cross-check, elbow, charge or trip an opponent in such a manner that causes the opponent to be thrown violently into the boards."

Now, if a flagrant violation of boarding (6-4-2) occurs, or if the check causes the player to crash headfirst into the boards, either a major and misconduct penalty, or a game disqualification penalty, must be assessed.

"Increasing the first level of penalty for boarding should act as a deterrent when combined with proper teaching and education," said Dan Schuster, NFHS staff liaison to the committee who also serves as NFHS director of coach education. "Boarding is one of the most dangerous plays in the sport, and a flagrant boarding act can carry severe consequences to participants and must be accompanied with stiff penalties."

Equally dangerous is the act of checking from behind, and the committee increased the first penalty level to an automatic major. A violation of Rule 6-7-1, which states "No player shall push, charge, cross-check or body-check an opponent from behind in open ice," will now be a major penalty instead of a minor and misconduct.

Schuster said, "increasing the penalties for boarding and checking from behind, the committee wanted to make it clear that this type of dangerous play has no place in high school ice hockey." "The NFHS Ice Hockey Rules Committee continues in its belief that the main threat to the health of high school ice hockey is violent and reckless play," said Tom Shafranski, assistant director of the Wisconsin Interscholastic Athletic Association and chair of the NFHS Ice Hockey Rules Committee. "The safety and well-being of the participants is paramount and the primary focus of this committee."

Among the points of emphasis formulated by the committee for the coming season are player safety/dangerous hits, concussion recognition and management, proper communication to eliminate unsportsmanlike conduct and taunting, and proper equipment.

According to the 2012-13 NFHS High School Athletics Participation Survey, a total of 35,198 boys participated in ice hockey in 1,601 schools and 17 states. An additional 9,447 girls participated in the sport at 608 schools. ■

Sports Report "PLUS" Exemplary sportsmanship as submitted by licensed officials.



The following reports of good sportsmanship have been submitted to the WIAA. Appreciation goes out to those officials taking the time to give recognition to those schools and individuals deserving of acknowledgement.

GIRLS SOCCER

Notre Dame at Kenosha Bradford – May 10, 2014

Head coach Bob Rickards is the consummate educator and coach. One of his players made a hard tackle. The player received a warning and Coach Rickards immediately pulled his player off the field and benched her for 10 minutes. This is a big deal because she was one of his two strongest players. He sat her down and talked to her. Coaches like this are few and far between. As a ref and educator, it's refreshing to see a coach who values life lessons and ethics over winning. Coach Rickards made the game better and, what's more, helped teach valuable life lessons to his players. Coach Rickards deserves the highest praise possible.

Reporting Official: Matthew Tuttle

Superior at Osceola – May 1, 2014

Both coaches were outstanding and a joy to work a game with. Osceola was great, chatting with me during the game. One girl apologized to me during a stoppage for a warning she received. They played clean; they cheered for each other; and after the game each one thanked us before they walked off the field. It didn't stop there. We were thanked by coaches, the ball boys and people in the concession stand as we walked by, and even some fans. It was by far my best experience in my short time officiating. Our entire crew talked about it and had the same impression. I think this group is an example of what the WIAA is striving for, and they should be commended as a whole.

Reporting Official: Mike Hoepner

SOFTBALL

Niagara at Crivitz – May 5, 2014

During both games of a softball doubleheader, I only heard words of encouragement from the coaches. The fans from both teams were well-mannered and encouraging to their teams. The players were very courteous, not only to the coaches and players on their teams, but to their opponents as well. I heard "please" and "thank you" throughout the games. The four players that stood above all the other players were Brook Ermi, Peyton Aderman, Maria Miller and Casey Spigarelli from Niagara.

They were excellent representatives of leadership, respect, determination and teamwork. Coach Arlin Grandow and Coach Duane Blagec, Crivitz High School, Niagara High School, and the cities of Crivitz and Niagara can be proud of their high school softball teams.

Reporting Official: James Kostura

BASEBALL

Green Lake at Lourdes Academy – May 6, 2014

I want to recognize two teams that have repeatedly showed excellent sportsmanship before, during and after baseball games. Both Green Lake and Lourdes Academy are to be commended for their spirit and positive attitudes in a recent game we worked. Hats off to Coach Tyrivier and Coach Pooch for great leadership and passion. It is truly appreciated. Keep up the great work both teams!

Reporting Official: Brent Thompson

Appleton West at Neenah – April 25, 2014

I want to take the time to acknowledge the fine sportsmanship displayed by the athletes and coaches of these varsity baseball programs. Coach Piepenbrink and Gassner your positive relationships with your students were noticed. Thanks for giving Brent and I the opportunity to work the game.

Reporting Official: Phil Punzel

Little Chute at Freedom – April 8, 2014

I wanted to take the time to recognize the sportsmanship of the athletes that are part of your varsity baseball programs. The words of encouragement shared by Kody Theobald of Freedom and Matt Wagner of Little Chute to their teammates were noticed. Kyle Biese of Freedom hustled and helped with the bats, which was appreciated. I enjoyed the opportunity to witness Coach Fox's and Coach Birling's zeal for the game of baseball. Finally, I would like to thank the Little Chute staff for their work in getting the diamond ready for a baseball game under wet conditions.

Reporting Official: Phil Punzel

Madison Memorial at Middleton – April 8, 2014

I was the plate umpire for the game. There wasn't a single event, but rather continued sportsmanship throughout the 10-inning game. Both the players and

coaches of Madison Memorial showed great sportsmanship and positive attitude toward the umpires and players. After leading the entire game, giving up the lead two separate times and eventually losing in the bottom of the 10th inning, the players remained positive. There were multiple close pitches and calls, and the demeanor of the team remained positive. It was obvious to me that the attitude of the coaching staff has a positive affect on their players. The players always hustled and worried about their responsibilities and not the calls the umpires made. It was a long and intense game but the character of the entire Memorial team remained great.

Reporting Official: Nic Betts



2014 Sportsmanship Summit

Wednesday, December 3
Holiday Inn Convention Center
Stevens Point, WI



For registration or for more information call (715) 344-8580 or visit the WIAA website www.wiaawi.org.

Rural Mutual
Insurance Company

Summer Contact from page 7

school monies and resources can be used, schools can sponsor the events/activities.

- Contact is limited to 5 days from the last day of school until July 31.
- Days do not need to be consecutive but must be the same for all levels within a program.
- Football must follow fall acclimatization if school resources are used.

Unlimited Non-School Contact (limited to certain sports)

Open to any and all interested students in your community and other communities. NO school monies and resources can be used, schools cannot sponsor the events/activities. School facilities must be contracted for in accordance with your school district policies.

- Contact may occur from the end of school (including the last day of school) until the first day of school in the fall.

What Type of Contact Can Coaches Have With Their Athletes?

All Sport Coaches

- Unrestricted Contact (see definition above)

Baseball, cross country, golf, gymnastics, soccer, softball, swimming & diving, tennis, track & field and wrestling Coaches.

- Unrestricted Contact (see definition above)
- Unlimited Non-School Contact (see definition above)

How Can Athletes Assemble on Their Own?

Summer (Last day of school until first day of school in the fall)

- During the summer, athletes may assemble in any manner they wish. There are no restrictions as to the number of athletes from the same school allowed on a given team.
- During the summer, captain's practices are allowed.

School Year (First day of school until last day of school)

- During the school year, students may voluntarily assemble at any time without school and/or school coach involvement. Team makeup may not be restricted based on school or team status.
- During the school year, captain's practices are allowed provided the opportunity is voluntary and there is no school and/or school coach involvement.

Using Athletes as Clinicians

During the school year, you may only use your athletes as clinicians during the sport season. In the summertime, a school may conduct a clinic for students in grade 8 and below, where high school varsity and junior varsity coaches may use some or all of their athletes as clinicians. Individual students may be used as clinicians a maxi-

mum of 6 days during the summer (when school is not in session). Using students as clinicians in such a manner must conclude no later than July 31.

Q.: Could you provide a definition of each of unrestricted vs. unlimited non-school contact in your "WIAA By-Laws for Dummies" language? I am trying to explain to a parent the difference between the two and the fact that our high school baseball coach cannot do as he pleases during the summer.

A.: **Unrestricted** is five school contact days where coaches may use school facilities, equipment, monies, and transportation. **Unlimited** is summertime **nonschool** contact where the coach can work with their athletes through a nonschool organization. They may not use school monies or transportation. They must rent school facilities as any other group. And may use school equipment if the school board allows it (and rent equipment if policy). Summertime contact must be open to any and all interested students along with being voluntary. Your baseball coach has five days to use school resources and has the entire summer to be a coach for a club team or Legion team. In a sense, he can do anything as the American Legion coach with the exception of using school resources as stated above. But it must be voluntary and cannot affect future team status, etc. No coach may work with their kids out of season, during the school year.

Q.: Can you explain why some sports are allowed "unlimited" contact days and other sports are only allowed five contact days? There must be a reason behind this; I just want to know why.

A.: There are two types of contact: unrestricted school and unlimited nonschool. Most of the sports where coaches were allowed summer contact were allowed to do being so called summertime activities of baseball, cross country, golf, softball, swimming and diving and track and field. Gymnastics was added in 1979 due to the limitations based on qualified coaches or risk minimization. Wrestling who had asked for summertime contact for three or four years, received unlimited summertime contact around 2005 and soccer coaches pursued summer contact for several years until finally receiving permission in 2012 as it is a summertime activity. Four sports remain limited to five contact days. Basketball and volleyball were denied by the schools at the 2013 Annual Meeting. Football coaches have no interest in summertime contact beyond five days. Hockey may have limitations due to the cost of ice time during the summer.

Find more frequently asked questions on the WIAA website under Schools / Eligibility-Rules. ■

Winter Team Sportsmanship Award from page 4

of sportsmanship at the State Team Wrestling Tournament made it a clear choice as recipient of the honor. The Blue Devils were victims of a powerful Ellsworth program that captured the Division 2 championship, falling 65-6 to the Panthers in the semifinals. Burlington, Ellsworth, Kaukauna, Riverdale, Spring Valley/Elmwood, Stoughton, Wittenberg-Birnamwood received honorable mention for the award.

River Valley receives the Sportsmanship Award in gymnastics. It's the first State sportsmanship honor for the Blackhaws in any sport. The team and spectators received positive evaluations for their support of all participants, including other competitors. The Blackhawks finished seventh in the Division 2 team standings at the WIAA State Championships in March. The schools and communities receiving honorable mention include Arrowhead, Burlington/Badger/Catholic Central/Wilmot, Madison Memorial, Mount Horeb, River Falls, Viroqua/Cashton/Hillsboro/ North Crawford and West Bend West.

The WIAA/Rural Mutual Insurance sportsmanship award is presented to one school and community in each of the State team tournaments. The award winners are determined by the

conduct and sportsmanship displayed by athletes, coaches, cheer and support groups, mascots, bands and spectators. Additional consideration is given for the effort of school administrators and chaperones to insure support for their teams are positive and that the highest ideals of sportsmanship are upheld. Award winners receive a plaque and banner in recognition of the honor. Schools receiving honorable mention are acknowledged with a certificate of recognition.

Rural Mutual Insurance has been a sponsor of this award for over 40 years, and their participation is essential to promoting of sportsmanship and education-based athletics as a valued corporate partner of the WIAA.

The selection process includes contributions and evaluations from contest officials, tournament management, police and security personnel, crowd control and ushers, WIAA staff members, area hotels and restaurants. ■



Competitive Equity Discussion Engages Membership

The turnout for the 2014 Annual Meeting goes down as the most attended and with the most member schools represented in the history of the association, according to membership records.

A contingent of 546 delegates representing 443 of the 505 schools currently comprising the senior high membership were determined to exercise their responsibility to engage in the Association's business. While other items of interest were on the agenda, the one topic creating the most pre-meeting buzz was the proposed amendment to alter the landscape of competitive equity for the membership's Tournament Series.

A petition to apply a 1.65 multiplier to nonpublic member schools for tournament divisional placements served as the catalyst to form an ad-hoc committee to re-examine the competitive equity perception. The membership voted 352-77 to establish the committee.

The fact that a resounding 82 percent voted not to support the petition-driven amendment as written may have had as much to do with the general acceptance of our decision-making process as anything else. The timing of the petition prevented any review through the customary course of discussion with Area Meetings in the fall, proceeding through the elected committees and presented to the membership for a vote at the Annual Meeting.

Despite the comments of two delegates at the Annual Meeting claiming the contrary, the topic, and the opportunity to express opinions and concerns, have been available in a number of different forums each year. In addition, the topic has regularly been part of executive staff and committee discussions over the past decade. In fact, the move to five divisions in basketball in 2011 was the result of competitive equity concerns.

At its May meeting, the Board of Control deliberated to carefully determine the parameters that will comprise a representative ad-hoc committee and study the current state of competitive equity. To alleviate any hint of inappropriate influence, the Board concluded that no current members of WIAA committees or executive staff will serve on the committee, but act only in a resource role.

The criteria and the appointments to the committee may be the easiest steps in the process.

The membership included specific timelines that would produce recommendations to be voted on by the 2015 Annual Meeting. To have the membership review and react to any recommendations by this fall's Area Meetings, the recommendations would need to be available by the beginning of September. In recognition of the challenging timeline, the committee may request additional time if needed. We can appreciate how the volunteer committee appointees will spend their summer.

Reviewing the original competitive equity committee's minutes from 1996-2000, the insight of that committee was remarkable. With the amount of language and administrative policies that needed amending to

accommodate a membership option for private schools, the transition went as well as could be expected. As we can now identify with, the most difficult aspect of the transition planning was with divisional placement of the private schools in the Tournament Series. Ultimately, it was determined that all members would be placed in divisions based on their face value enrollments with the exception of single-gender schools. The general consensus of the group was that all members were to be treated uniformly.

Nearly two decades later, we are having the identical discussions on this topic. It has proven to be an extremely complexing topic with various ideological perspectives and data that may be twisted to fit any predisposition. Moreover, the committee is tasked to review the data and produce a recommendation that is best suited for the membership as a whole, all with the knowledge there will be the perception of winners and losers by respective interests. Whether or not any recommendations for change comes forward, the committee has its work cut out for them.

State associations that include both public and private schools in their membership have wrestled with the same concept of competitive equity long before 2000, when private schools were first provided a membership option in this state. Many hours and many intelligent individuals, nationwide, have yet to discover a magic solution. There have been multipliers and various success factors implemented to impact tournament placements elsewhere, but have failed to produce desired results. Therefore, to do something for the sake of just doing it—even if it isn't the right solution—is a bit counter intuitive.

To address the competitive equity concern, the first consideration is to determine if there truly is a "problem," and if so, define it. Consensus on either of these initial steps may be a challenge in themselves. If one can assume moving beyond those discussions, what will fix the issue with the least amount of divisiveness within the membership? And lastly, any plan to improve the perceived inequities must contain an evaluation plan to measure and define success within a specific timeline.

It has often been expressed, and reiterated by a delegate at the Annual Meeting, that this may be less of a public/private issue than an urban/rural or socio-economic one. It was also stated by a member delegate that students in private schools are different from the students in small public schools based on various circumstances and available resources.

However, one thing is for sure. The desire to play in the State Tournaments and win championships is something every student-athlete shares. Whether those ambitions become reality or not usually depends on many factors, including the time and effort invested by individuals, tradition, and quality coaching. That's just another concept to add to an already complex set of dimensions the competitive equity committee can consider in their deliberations this summer. ■

Keep These Dates in Mind

May 22, 27 & 29 Softball Regionals
May 26 Memorial Day
May 27 Track & Field Regionals
Boys Tennis Subsectionals
May 27-28 Boys Golf Regionals
May 28-29 Boys Tennis Sectionals
May 30 Track & Field Sectionals
June 3-4 Boys Golf Sectionals
June 3 & 5 Softball Sectionals
June 5-6-7 State Boys Individual Tennis Tournament (Madison)
June 5 & 7 Girls Soccer Regionals
June 6-7 State Track & Field Meet (La Crosse)
June 9-10 State Boys Golf (Madison)
June 10 Spring Baseball Sectionals
June 12 & 14 Girls Soccer Sectionals
June 12-13-14 State Softball (Madison)
June 13-14 State Boys Team Tennis (Madison)
June 16 Sports Advisory Committee Meeting
June 17-18-19 State Spring Baseball (Appleton)
June 19-20-21 State Girls Soccer (Milwaukee)
June 25-26 Advisory Council Meeting
June 26 Board of Control Meeting

July 15 & 18 Summer Baseball Regionals
July 21 Summer Baseball Sectionals
July 21-22 New AD Workshop
July 25 State Summer Baseball
August 1 Deadline for Paying Membership Dues
August 4 Earliest Day to Issue Football Equipment
August 5 Earliest Day for Football Practice
August 11 Earliest Day for Girls Golf Practice
Earliest Day for Boys Soccer Practice
August 12 Earliest Day for Girls Swimming & Diving Practice
Earliest Day for Girls Tennis Practice
August 14 Earliest Date for First Girls Golf Meet
August 15 Board of Control Meeting
August 16 Earliest Date for First Girls Tennis Meet
August 18 Earliest Day for Boys & Girls Cross Country Practice
Earliest Day for Girls Volleyball Practice
August 19 Earliest Date for First Boys Soccer Meet
August 20 Earliest Date for First Girls Swimming & Diving Meet
August 21 Earliest Date for First Football Game
August 25 Earliest Day for Boys Volleyball Practice
August 26 Earliest Date for First Girls Volleyball Match
Earliest Date for First Cross Country Meet



Wisconsin Interscholastic Athletic Association

5516 Vern Holmes Drive

Stevens Point WI 54482-8833

WIAA BULLETIN

Official Publication

(ISSN 0195-0606)

Published 4 times August 2013, October 2013, February 2014 and May 2014, at Stevens Point, Wisconsin by the Wisconsin Interscholastic Athletic Association. The BULLETIN is included as part of membership for dues for schools and license fees for officials. Subscription rate is \$10.00 per year pre-paid. Headquarters and general business office at 5516 Vern Holmes Drive, Stevens Point, WI, 54482-8833. Periodicals postage paid by Stevens Point, WI and additional mailing offices. Postmaster, direct change of address correspondence to, WIAA Bulletin, 5516 Vern Holmes Drive, Stevens Point, WI, 54482-8833.

Publisher: Dave Anderson, Executive Director

Editor: Todd Clark, Communications Director

Telephone (715) 344-8580 FAX (715) 344-4241 email < info@wiaawi.org >

BOARD OF CONTROL

District 1 – Brad Ayer, Clear Lake
District 2 – Terry Reynolds, Pittsville
District 3 – Mike Beighley, Whitehall (President-Elect)
District 4 – Corey Baumgartner, Kiel (Treasurer)
District 5 – Brian Busler, Oregon
District 6 – Dean Sanders, Lake Mills (President)
District 7 – Steve Knecht, Kenosha Unified School District
Wis. Assoc. of School Boards – Bill Yingst, Sr., Durand
At-Large Representative – Pam Foegen, La Crosse
At-Large Representative – Keith Posley, Milw. Public Sch.
At-Large Representative – Ted Knutson, Aquinas (La Crosse)

EXECUTIVE OFFICE

DAVE ANDERSON
Executive Director
WADE LABECKI
Deputy Director
DEBRA HAUSER
Associate Director
TOM SHAFRANSKI
Assistant Director
MARCY THURWACHTER
Assistant Director
TODD CLARK
Communications Director

Michael Thompson, State Department of Public Instruction Liaison
Greg Harvey, Wausau East, Wisconsin Athletic Directors Association Liaison
John Ashley, Wisconsin Association of School Boards Liaison

© 2014 By the Wisconsin Interscholastic Athletic Association. Any copying, reproducing or translating of any portion of this publication is prohibited without the expressed consent of the WIAA.

Test Dates

Students participating in interscholastic sports often find conflicts between these events and college test dates.

Listed below are the 2013-2014 and 2014-2015 dates for ACT.

ACT - 2013-2014

Test Date	Registration Deadline	Late Fee Required
June 14, 2014	May 9, 2014	May 10-23, 2014

ACT - 2014-2015

September 13, 2014	February 7, 2015*
October 25, 2014	April 18, 2015
December 13, 2014	June 13, 2015

* No test centers are scheduled in New York for the February test date.

ATTN: Assistant Coaches

Every season – fall, winter and spring – the WIAA provides a series of sport-specific rules meetings, completion of which has been a requirement for high school varsity head coaches and WIAA registered officials who want to coach or officiate. Assistant coaches were only required to complete the sport-specific rules exam which high school varsity head coaches and officials also are required to complete. A significant change will occur for the 2014-15 school year.

For the first time in 2014-15, all assistant and nonvarsity high school coaches must complete the same meeting requirement as the high school varsity head coach. High school athletic directors will need to be aware of the need to check that all their assistant and nonvarsity coaches for that season have completed this requirement. ■