



2021-22

AREA MEETINGS

WISCONSIN INTERSCHOLASTIC ATHLETIC ASSOCIATION





WIAA AREA MEETING SEPTEMBER 2021

William Chambers, WIAA Board of Control President, Black Hawk

Stephanie Hauser, Executive Director

Todd Clark, Communications Director

Mel Dow, Associate Director

Kassie Mortimer, Assistant Director

Kate Peterson Abiad, Assistant Director

LeVar Ridgeway, Assistant Director

Tom Shafranski, Assistant Director



WELCOME!

New Athletic Directors

State Champions

State Tournament Officials



Award of Excellence
RECIPIENTS

2020-21



Baraboo
Beaver Dam
Brookwood
Crivitz
Divine Savior Holy Angels
Elkhorn
Fort Atkinson
Germantown
Hilbert
Hortonville
Janesville Craig
Kenosha Christian Life

Kimberly
Lake Holcombe
Lake Mills
Madison East
Madison La Follette
Madison Memorial
Madison West
Marshfield
Mayville

Muskego
Onalaska
Oregon
Stoughton
Stratford
The Prairie School
Watertown
Wausau West
West Bend West
Winnebago Lutheran
Winter
Wisconsin Dells

• *Leadership* • *Sportsmanship* • *Ethics* • *Integrity* •



OPEN FORUM

Your Comments/Questions/Concerns



ADMINISTRATIVE STAFF RESPONSIBILITIES

Steph—Conference Commissioners, Conference Realignment, Membership, Sports Medical Advisory Committee

Mel—Baseball, Tennis, Wrestling, Eligibility, Title IX

Tom—Golf, Gymnastics, Football, Swim & Dive, Scholar Athlete, WADA Liaison

Kate—Basketball, Coaches Education, Officials, Track & Field, Volleyball

LeVar—Cross Country, Hockey, Middle Level, Soccer, Softball, Sports Advisory Committee

Kassie—Human Resources, Tickets, Finances

Todd—Award of Excellence, Licensing, Media, Merchandizing, Public Relations, Publications, Spirit of Sport, Sponsorships

Eric—rSchool, Website

Megan—Social Media, Graphics



REVIEW OF CONSTITUTIONAL CHANGES

Constitutional Changes

***This change would define residential schools.**

Residential School Definition—Article III, Membership, Section 1, Eligibility, 6

A residential school is defined as a school which provides residential community setting for students in which a full range of boarding services are provided (dormitory, 3 meals a day, 24 hours a day supervision, etc.) 25 students or ten percent, whichever is larger, of the full student enrollment live full-time in school-owned housing continuously throughout the academic year. Boarding students must spend an average of five days per week living and boarding on campus while school is in session.

***This change defines when a single gender school shall change classification while transitioning to a co-ed school.**

Membership Transitioning to Co-Ed—Article III, Membership, Section 3, Classification, 3, Note 2

When transitioning from a single gender school to a co-ed school, the enrollment of the original gender population shall be doubled for classification purposes until such time as the over-all enrollment reaches a 60-40 ratio between both genders. Until that time, the under-represented gender shall be classified and assigned at face value.



REVIEW OF CONSTITUTIONAL CHANGES

Constitutional Changes

***This was a petition brought forward by members of the Association that would require that all changes in rules and regulations must pass the Advisory Council by majority vote before advancing to the Board of Control for a vote. Any amendments to proposals made and approved by the Board of Control must be sent back to the Advisory Council for approval.**

Authority for Rule and Regulation Changes—Petition—Article VI, Powers and Duties of the Board of Control, Section 2, Authority, 2 a

All changes to WIAA rules and regulations must first pass by majority vote of the WIAA Advisory Council before being advanced to the Board of Control. Any amendments made to proposals in rules and regulation changes made by the Board of Control must be returned to the Advisory Council for approval.

***Corresponding change to the following.**

Authority for Rule and Regulation Changes—Petition—Article VIII, Powers and Duties of the Advisory Council, Section 1, Authority, B

The Advisory Council shall vote and approve by majority vote any changes in WIAA rules and regulations before proposals advance to the Board of Control.



REVIEW OF CONSTITUTIONAL CHANGES

Constitutional Changes

***This was a petition brought forward by members of the Association that would require all changes to maximum game limits as well as any WIAA adaptation to NFHS rules which would lead to a financial impact on schools must go the Annual Meeting for a vote by the entire membership.**

Game/Meet Maximum Changes—Article VI, Powers and Duties of the Board of Control, Section 2, Authority, 2 b

Any change approved by the Board of Control in maximum game/meet limits, or in WIAA adaptations to NFHS rules of sport, which by their enactment would result in additional cost to the incurred by schools, must be advanced to the Annual Meeting for a vote before taking effect.

***This change would clarify that co-ops for football meet an October 15 deadline for Football-Only Conference realignment and applications are on a two-year cycle in even years.**

Cooperative Team Deadlines—Article VI, Powers and Duties of the Board of Control, Section II, Cooperative Teams, 5

Requests for approval to add a cooperative team . . .

Note: Football Co-op deadline is October 15 (even years only)



REVIEW OF CONSTITUTIONAL CHANGES

Bylaw Changes

***This change would clarify that football (both 11 and 8 player) declarations shall meet an October 15 deadline for Football-Only conference realignment and applications are on a two-year cycle in even years.**

Tournament Entry—Article I, Sports Program, Section 5, WIAA Tournament Entry, B, Note

Requests to add a team into WIAA tournament competition . . .

Note: Football (both 11 and –player) deadline is October 15 (even years only)

***This change would create a penalty for an ejected spectator to miss one additional event.**

Game Control, Article X, Game Control, Section 1, School, B

A spectator removed or ejected from an interscholastic athletic competition for flagrant harassment or unsportsmanlike conduct is suspended from attendance for no less than the next competitive event (but not less than one complete game or meet). Host school administration is required to record and subject an ejection report to the WIAA. The spectator's athletic director will inform the spectator and, if the next event is an away event, they will contact the next opponent's administration.

Note: The suspension shall be served in the same sport at the same level of competition that the ejection occurred. If the sport season is completed, the penalty will be applied in the next sport or sport season.



REVIEW OF CONSTITUTIONAL CHANGES

Rules of Eligibility Change

***This change would remove an unintended advantage a transfer student attending and boarding at a residence school at the beginning of 11th grade which results in unrestricted eligibility.**

Residence Eligibility for Nonpublic School Students, Article II, Residence and Transfer, Section 2, Determining Residence for Nonpublic School Students, 5

Students attending member residential schools shall be eligible at the member school provided they reside at the school or reside full time with parents in their primary residence, except in transfer situations occurring mid-year or after the **fourth** consecutive semester following entry into grade 9.



CONFERENCE REALIGNMENT APPLICATION TIMELINE

- Application cycle begins – July 1
- Application initiation deadline – October 15
- Application due date for first review – November 1
- Application Final Deadline– November 15
- 2021 (odd year) – Non-Football applications
- 2022 (even year) – Football-only applications
- Fast Track approval process



COMMUNICATION WITH SCHOOLS

- Provide written documentation from conference meetings
- Provide written documentation from conference voting/position statements
- When application is published, auto-notification is sent to all schools impacted by realignment proposal
- Impacted schools provide response through auto-generated feedback form
- Public notice provided on WIAA Conference Realignment webpage



COMMONLY ASKED QUESTIONS

1. Do we need 100% support of all schools?
2. What is a Fast Track application?
3. What if my application isn't complete?



GOFAN ELECTRONIC TICKETING

- Official Digital Ticketing Partner of the NFHS
 - Only working in high schools
 - No cost or hardware
 - All digital and cashless
 - Lower ticket fees for purchasers
 - Informational webinar September 29, 2021 at 10:00 a.m.
- Link to register on WIAA ticket page





REVIEW OF COVID UPDATES

- Board took action at their June meeting to approve 21-22 Covid Transfer Rule, which allows students who transferred out of their school in 2020-21 because school was in person or virtual, who wish to transfer back to their school, to be granted immediate eligibility.
- Board took action at the August meeting to continue the accommodation if a team dropped out to quarantine, it must forfeit and the most recently defeated team will be offered the opportunity to take that team's place.
- Guidelines for Return to 2021 Fall Sport Seasons
 - Full vaccination is strongly encouraged
 - Masks are strongly encouraged for individuals not fully vaccinated
 - Schools follow local health department guidelines
- WIAA staff, along with input from the Sports Medical Advisory Committee and the DHS, will continue to monitor and will take any/all necessary steps to preserve education-based athletic opportunities for students.



LACROSSE REQUEST FROM CLASSIC 8 CONFERENCE

Policy on Sport Recognition and WIAA Tournament Sponsorship

1. The Board of Control may consider adding a new sport to the list of recognized and regulated activities at such a time as five percent (5%) of the membership are participating in that sport at the same time of the year and indicate an interest in WIAA involvement.
2. A WIAA-sponsored tournament series leading to state team and, where applicable, individual champions will be provided at such a time as at least ten percent (10%) of the total membership are participating in that sport at the same time of the year and indicate an interest in such a tournament series.
3. Sports at which time do not qualify under the 10% and 5% standards are reviewed annually by the Board of Control for purposes of determining future tournament and, where applicable, recognition status.
4. Next Steps



OFFICIALS RECRUITMENT AND RETAINMENT

- The WIAA has placed the recruitment and retainment of officials as a priority starting this year.
- During COVID year (2020-21) we lost 1431 officials
 - How many would return?
- As of August 1, 2021 our total loss of officials from pre-COVID numbers was now 3,178
 - Baseball – down 33.9% (from 2019-20)
 - Basketball – down 38.8%
 - Cross Country – down 19.2%
 - Football – down 24.6%
 - Gymnastics – down 37.7%
 - Hockey – down 38.3%
 - Soccer – down 33.2%
 - Softball – down 27.6%
 - Swimming & Diving – down 33.9%
 - Track & Field – down 32%
 - Volleyball – down 31%
 - Wrestling – down 45.2%
 - OVERALL: down 34.4% in 2 years

Total number of officials registered

2010

Officials: 9940

Sports Registrations: 16,179

2020

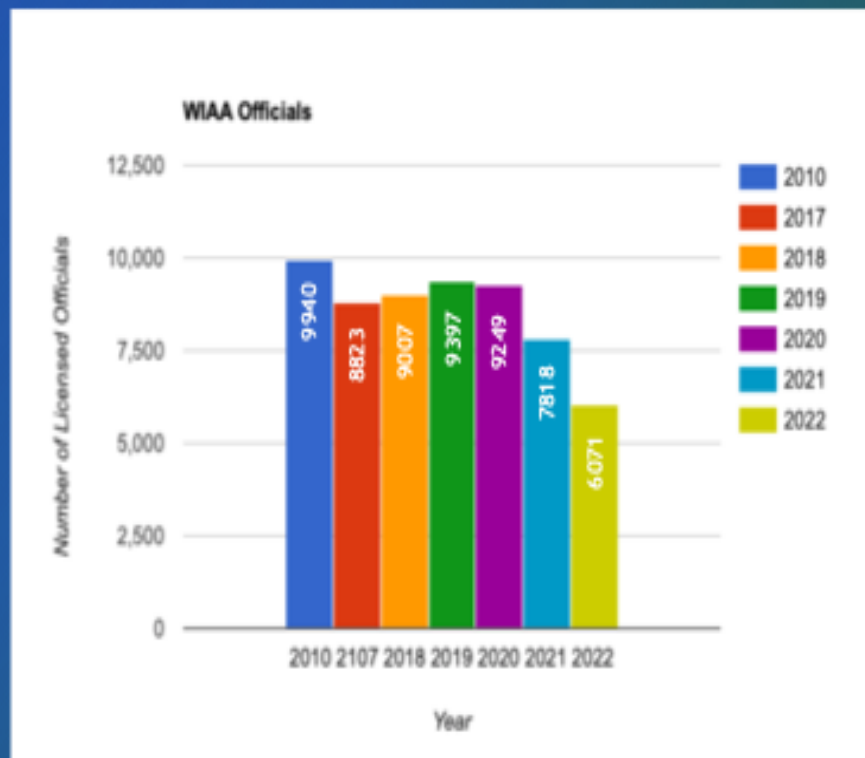
Officials: 9249

Sports Registrations: 15,582

2022

Officials: 6071

Sports Registrations: 10,465



- Overall Decline of 34.4% in licensed officials since 2020



OFFICIALS RECRUITMENT AND RETAINMENT

Why are we losing officials?

- A study (2018-19) by National Association of Sport Officials (NASO) reported that more than 75% of all high school officials quit due to adult behavior and furthermore, 80% of new officials step away after only 2 years of officiating.
(responses from 17,487 officials)



BREAK-OUT TOPIC

Officials Recruitment and Retainment

1. Identify the key stakeholders
2. What strategies can be used to RECRUIT new officials? Define each stakeholders role
3. What strategies can be used to RETAIN current officials? Define each stakeholders role



WIAA STAFF CONFERENCE OUTREACH

Network with the Athletic Directors and Commissioners

Observe and understand the function of the conference

Collect and if possible answer WIAA related questions

Make our office available on a personal level



SHOT CLOCK

NFHS Rule 2-14: Shot Clock

- The NFHS Basketball Rules Committee brought 2 shot clock proposals to the table in late April, 2021.
 1. To mandate the use of the shot clock for high school boys and girls basketball
 2. To permit the usage of a 35 second shot clock for boys and girls basketball by state association adoption.
- **ADOPTED:** Beginning with the 2022-23 season, a 35-second shot clock will be permitted in high school basketball games by state association adoption.
 - Guidelines for shot-clock usage have been distributed by the NFHS, to encourage standardization among states.

Current Shot Clock use:

- 9 states currently use a shot clock at high school basketball games
 - California
 - Georgia
 - Maryland, Massachusetts
 - New York
 - North Dakota
 - Rhode Island
 - South Dakota
 - Washington

*Since the NFHS rule passed, Iowa has announced that they will implement the shot clock in the 2022-23 season.



NIL AND AMATEUR STATUS

Our state association has rules in place that prohibits student-athletes from receiving money or compensation in any form that is connected to them being a student athlete in a WIAA sport.

The new NCAA NIL has no affiliation to high school athletics and would render athlete's eligibility complete.



NFHS LEARNING CENTER UPDATE

Among the New NFHS Free Courses

- The Student Experience
- Play-by-Play Announcing
- Title IX
- The Collapsed Athlete
- Bias
- This is High School Football

The NFHS Learning Center has grown to include more than 70 other courses available for viewing, and over 50 are free.

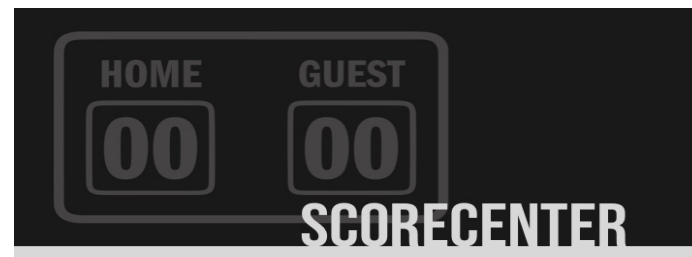
Take advantage of the NFHS Learning Center resources at nfhslearn.com



WIAA SCORE CENTER

The WIAA Score Center continues to expand in making it a clearinghouse for the membership's post-season and regular-season results and standings.

- Requiring all scores to be reported for football, volleyball and soccer in the fall; scores for basketball, hockey in the winter; and for baseball, softball and soccer in the spring this year.
- Discussions ongoing to make it easier while maintaining oversight of the process.
 - Coaches authorization to edit schedule
 - What to do with sports that have multiple games in tournament without knowledge of opponent
- Football - every game needs to be entered into Score Center to determine playoff qualification and seeds. Basketball needs all games up to the final week entered to determine seeds for the first time in 2021-22. Other sports data used for future analysis.
- Please review and verify your scores are entered. We request scores entered in a timely manner, such as within 15 minutes after conclusion of a game for most sports or by 10 p.m. the day of the contest(s).





rSCHOOL

We are in the second year of our rSchool partnership to import schedules as you enter them into your school account to populate in the School Center to ultimately enter your score. The partnership also continues to provide a service rSchool in updating licensed officials information.

Acknowledge some ongoing issues with the service and pulling all games, which may be resolved with education and methods of entering schedules. Please verify your schedules in the Score Center prior to each season.

Working on obtaining officials assigned to contests for purpose of ranking officials and removing redundancies for officials and coaches as well as officials rankings attached to schedules following a brief cool-off period.

Working on submitting scores from the Score Center to schools through rSchool.



CURRENT AND THE FUTURE STATUS OF WIAA FOOTBALL

- Eight-Player Football—Thirty-eight teams now in the tournament.
- Football Conference Two-Year Realignment cycle now in place.
- Forty plus schools now considering co-oping, going to eight-player or other options.
- Season Regulations--Review of four-year sanction for reneging on conference assignment.
- Discuss potential for a separate tournament for teams that are not included in the 224 team tournament.

Menti Poll

www.menti.com

Enter code **94827654**



2022 PROPOSED CONSTITUTIONAL CHANGES

Football Penalties

Current Language found in Constitution, Article VI, Section 10

- C. Member schools that voluntarily withdraw from their WIAA assigned conference in any sport without conference approval shall be removed from the same conference schedules in all sports for two years.
- D. When football-only conference realignment is utilized and a member school voluntarily withdraws from that Board of Control assignment with or without approval, the member school shall be removed from all conference schedules in all sports that the school sponsors.
- E. Member schools that voluntarily withdraw from their WIAA assigned conference in any sport with or without conference approval shall be moved from the WIAA tournament in the same sport for two years (except football, which is four years)

Menti Poll

www.menti.com

Enter code **95453444**



REVIEW TRANSFER RULES

- Overview of current rules
- What constitutes a waiver
- Goal: Use this year to review to gather information and develop mechanism to submit feedback, questions/concerns



THE TRANSFER RULE

“A student who transfers from any school into a member school after the sixth consecutive semester following entry into grade 9 shall be ineligible for competition (at any level, but may practice) for one calendar year unless the transfer is made necessary by a total change in residence by parent(s).”

- Students entering 9th and/or 10th grade at the beginning of the school year and who are within the first four consecutive semesters of high school will be afforded unrestricted eligibility provided all other rules governing student eligibility are met.
- Students entering 11th grade as transfer students are restricted to non-varsity for one calendar year.
- Students entering 12th grade as transfer students are ineligible to compete at any level for one calendar year, but may practice.



THE TRANSFER RULE

- 9th grade students who transfer after the beginning of the school year and with written consent from both schools directly involved may be provided non-varsity opportunities for the remainder of the school year. Restrictions are removed upon entering 10th grade.
- 10th or 11th grade students who transfer after the beginning of the school year and with written consent from both schools directly involved may be provided non-varsity opportunities for one calendar year (365 days beginning with first day of attendance at the new school).



WHAT CONSTITUTES A WAIVER?

The residence and transfer requirement may be waived, if requested in advance, by a member school on behalf of one of its students and upon presentation of documentation detailing extenuating circumstances.

Extenuating circumstance is defined as an unforeseeable, unavoidable and uncorrectable act, condition or event which results in severe burden and/or involuntary change, that mitigates the rule.

In considering a waiver request based on extenuating circumstances, the element of events outside a student or family's control vs. choices/decisions/actions which contain knowable/predictable outcomes or consequences, is always an integral part of the review. Denial is made when it appears this student's situation has come about largely as a result of choices, decisions and/or actions made by the student or his/her family and/or when there is no evidence or documentation to support a given request.



COMPETITIVE BALANCE MEMBER REQUEST

Timeline

- August 5 Letter received by membership
- August 15 Board Meeting—took action to support having the process explained at the Area Meetings and to follow the timeline below.
- September (after Area Meetings) – Contact schools – Solicit volunteers for Ad Hoc
- October Board Meeting – Select Ad Hoc Committee
- October—March – Series of ad hoc meetings
- March 2022 Board Meeting – Present update/potential action item
- April Annual Meeting 2022 – Provide update/possible amendment to membership



BREAK-OUT TOPIC

Competitive Balance Ad Hoc Committee

1. Discuss the makeup of the Ad Hoc committee
2. What are the key topics that the Ad Hoc committee should discuss with regard to competitive balance? Why?



2020-21 YEAR IN REVIEW

Highlights

- Award of Excellence – presented to 33 member schools who have exhibited a high level of sportsmanship, ethics and integrity
- Conducted 1st-ever virtual statewide Area Meeting
- Modified WIAA postseason state championships, creating unique formats to mitigate the risk of COVID-19 transmission
- 34 State Tournaments were completed including the alternate fall tournaments this year due to COVID-19. 336 State Champions were crowned, which consisted of 210 individuals/76 teams/50 relays-doubles teams hosted at 51 sites.
- Acquired new sponsorships/partnerships with United States Marines
- Inducted Karyn Bye, (River Falls, 1989) 2x Olympian (Ice Hockey) into the NFHS Hall of Fame
- Abby Tuma, a Senior from Shawano Area Community High School and the Wisconsin Spirit of Sport nominee, recognized as the NFHS Sectional 4 award recipient
- Launched the #TeamUpToBeatCOVID Social Media Campaign
- Hosted the 50th WIAA Girls Tennis State Championships



2020-21 YEAR IN REVIEW

WIAA Staff and other special recognition:

- Dave Anderson, retires from WIAA after 23 years of service
- Wade Labecki, retires from WIAA after 12 years of service
- Joan Gralla, retires from WIAA after 39 years of service
- Tom Shafranski serves as a member of the NFHS Hall of Fame selection Committee
- Todd Clark serves as a member of the NFHS Spirit of Sport Selection Committee
- Stephanie Hauser serves as a member of the NFHS Student Services Committee
- Stephanie Hauser serves as the NFHS Gymnastics Rules Committee Chair
- Stephanie Hauser was named as the first female Executive Director in the history of the WIAA.
- WIAA hired two new executive staff members - Mel Dow, Associate Director and LeVar Ridgeway, Assistant Director. With these two new hires came some shifting of sport responsibilities.
- Kassie Mortimer was promoted to Assistant Director



ANNOUNCEMENTS

MEET AND GREET

THANK YOU!
BEST WISHES!