

Annual Meeting Minutes
April 22, 2009

The 114th Annual Meeting of the Wisconsin Interscholastic Athletic Association was held on Wednesday, April 22, 2009 commencing at 9:00 a.m. at the Holiday Inn in Stevens Point.

Board of Control President Kevin Knudson, Principal at Barneveld, presided. There were 384 delegates in attendance representing 313 schools. The President opened the meeting by welcoming the delegates. The 2008-09 highlight presentation produced by When We Were Young was shown. Mr. Knudson then reviewed the materials in the meeting packet and introduced the head table which included Executive Director Douglas Chickering, Deputy Director Dave Anderson, President-Elect Roger Foegen of Bangor, Treasurer Jim Smasal of Winneconne, Administration Coordinator Julie Kage and Parliamentarian Dr. William Davidson of the University of Wisconsin-Stevens Point.

Minutes of 2008 meeting stand as previously published. A motion was made by Kevin Keen, Monroe and seconded by Paul Rozak, Stratford to approve the 2008 Annual Meeting minutes. Motion carried by a voice vote with no dissents noted. The meeting minutes were published in the WIAA Bulletin and in the WIAA Yearbook.

Treasurer Jim Smasal reviewed the financial report included in the meeting materials. Total revenue for FY2008 was \$7,177,155 and operating expenses were \$7,211,894 resulting in a net loss from operations of \$34,779 primarily caused by depreciation of property and equipment. There was a decrease in net assets of \$80,434. Fall tournament results were about \$67,000 below net projections. An outlook will be delayed until late in the spring. A motion was made by Mike Younggren, Wausau East and seconded by Jack Klebesadel, Germantown to approve the Treasurer's Report. Motion carried by a voice vote with no dissents noted.

Joan Gralla presented the Election Report. In the Board of Control election, Terry Reynolds, Pittsville was elected to a three-year term for District 2 expiring after the June 2012 meeting. There was a tie between Jeff Athey, Dodgeville and Ted Evans, Mineral Point for a three-year term for District 5 so there will be a second vote with a May 1 deadline. The three-year term will expire after the June 2012 meeting. Mary Pfeiffer, Green Bay, was re-elected for a three-year term for the Gender At-Large position expiring after the June 2012 meeting. Carl Eisman, Martin Luther, Greendale was re-elected for a three-year term for the Non-Public Schools At Large position expiring after the June 2012 meeting. In the Advisory Council elections, Mike Devine, Stevens Point was re-elected to a three-year term and Eric Burling, Burlington was elected to a three-year term for the Large Schools expiring after the June 2012 meeting. Todd Fischer, Osseo-Fairchild was re-elected to a three-year term for the Medium Schools expiring after the June 2012 meeting. Bill Perry, Gilmanton was elected to a three-year term and Brad Ayer, Clear Lake was elected to a three-year team for the Small Schools expiring after the June 2012 meeting. Beth Sternig, Oak Creek, was re-elected for a three-year term for the Gender At-Large position expiring after the June 2012 meeting and Ted Knutson, Aquinas was elected to a three-year term for the Non-Public Schools At-Large position expiring after the June 2012 meeting.

Other Board members were introduced. They included Dave Bardo, Wittenberg-Biramwood; Carl Eisman, Martin Luther, Greendale; Mark Gobler, Luck; Scott Lindgren, Kenosha; Mary Pfeiffer, Green Bay; Keith Posley, Milwaukee and Tim Sivertson, Elk Mound. Dean Sanders, Lake Mills was excused. Board of Control liaisons Linzi Gronning, President-Elect of the Wisconsin Athletic Directors Association and John Ashley, Executive Director of the Wisconsin Association of School Boards were introduced. Michael Thompson, Executive Assistant to the State Superintendent of the Department of Public Instruction was excused. Guests in attendance included John Roberts and Matt Otte. This was Mr. Roberts 53rd Annual Meeting and Mr. Otte's 52nd Annual Meeting. Advisory Council and Sports Advisory Committee members present were recognized as well. Media present included Rob Hernandez, Wisconsin State Journal; Art Kabelowsky, Milwaukee Journal/Sentinel and Dennis Semrau, The Capital Times. Tim Eichorst of When We Were Young presented the live web streaming of the meeting.

Voting procedures for the amendments were explained by Dave Anderson, Deputy Director. He explained Robert's Rules of Order govern if not inconsistent with the WIAA Constitution. The authority of the Board of Control to designate a time and place for the meeting was reviewed. Written notice of the Annual Meeting shall be provided 30 days prior to the date of the Annual Meeting. The Constitution states the President of the Board of Control shall chair the meeting. A delegate may speak by going to the microphone, being recognized by the chair, give his/her full name and the name of the school represented. The Constitution of the WIAA states "a proposed amendment to the Constitution, Bylaws or Rules of Eligibility of this Association may originate (1) at the Annual Meeting of this Association, (2) in the Board of Control, (3) in the Advisory Council or (4) by petition in writing by the district administrator or high school principal of at least 10 percent of the member high schools." He also explained if a proposed amendment develops at the Annual Meeting by a majority vote of schools represented, action to add it to the Constitution, Bylaws and Rules of Eligibility cannot be taken until the next Annual Meeting or, if the membership decrees, at a special emergency Annual Meeting.

Proposal #1

CONSTITUTION--Article III, Membership, Section 1, 6 and 2, D

This change creates an associate membership opportunity for charter schools authorized by public school districts and an opportunity for eligibility for charter school students at their school of residence. A motion was made by Jeff Ehrhardt, Mercer and seconded by Jim McClowry, Sun Prairie to support the amendment. Mr. Ehrhardt shared with the membership that an appeal was made to the Board of Control seeking some type of eligibility for charter school students resulting in this amendment.

At this point, Kevin Knudson introduced the delegates who were appointed to serve as tellers, and they, with the help of the WIAA staff, conducted the vote count. Tellers assisting with today's meeting were Jeff Carley, Frederic; Jim Campbell, Shell Lake; Cathy Reed, Viroqua; Mary Randall, Bloomer; Sue Steffes, Eau Claire Memorial; and Ante Udovicic, South Milwaukee.

The motion was approved by a vote of 285-21.

Proposal #2

RULES OF ELIGIBILITY--Article 1--General, Section 5

This change reclassifies the sport of cross country as an individual sport for violation administration purposes. A motion was made Graeme Williams, Loyal and seconded by Signe Schecher, Mayville to support the amendment.

There was no discussion.

The motion was approved by a vote of 281-4.

Proposal #3

RULES OF ELIGIBILITY--Article II--Residence and Transfer, Section 5

This change eliminates unnecessary text and lessens opportunities for confusion. A motion was made by Brian Smith, Waunakee and seconded by Wade Labecki, Baldwin-Woodville to support the amendment.

There was no discussion.

The motion was approved by a vote of 293-12.

Proposal #4

RULES OF ELIGIBILITY--Article VII--Heath and Behavior/Compliance, Section 3, B

This change adds an Association penalty for inappropriate behavior directed toward a contest official. A motion was made by Stephanie Hauser, Stevens Point and seconded by Todd Fischer, Osseo-Fairchild to support the amendment.

John Cleaver, Oshkosh Lourdes, asked who's call this is and if it is up to the officials or coaches. Dave Anderson answered it most commonly originates from officials or one of the member schools.

Jason Schultz, Chippewa Falls, was concerned about the language. He specifically asked if it would result in a sanction after a report from one official in an isolated incident or numerous officials after repeat events. Dave Anderson responded an investigation will follow each alleged infraction. The WIAA is not interested in arbitrarily punishing a student without a thorough investigation. There is no language in the WIAA Handbook that identifies thoroughness but it is part of established procedures.

Russ Thomas, Milwaukee, asked if there will be a reporting form and if it will be the duty of the school to complete it. Mr. Anderson explained the WIAA often get reports, calls or emails from officials with this information. Mr. Thompson wondered if an official exaggerates the facts if there is the opportunity for athletes to give their side of the story. Mr. Anderson responded the WIAA would do an investigation and communicate with all parties. There is no assumption of guilt without a thorough evaluation of the situation and if the facts support it, the penalty is applied.

Scott Swenty, Tomahawk asked if a student could be ineligible, eligible, and then ineligible again. Dave Anderson responded that could occur.

Evans Stephens, Milwaukee Madison felt 90 days is a long time and questioned how much punishment is enough. If a student becomes ineligible and is looking for scholarships, then 25% of the next season is a long time. Mr. Stephens indicated he didn't want any official to be harmed but felt we have to be adults and recognize that students make mistakes. We should not punish beyond the limits of reason. Mr. Anderson responded similar concerns have been articulated by members of the Sports Advisory Committee, Advisory Council, and Board of Control as this recommendation as been promulgated and brought forward. Some felt a calendar year is not too extreme but doing nothing is not acceptable.

Jim O'Brien, Milwaukee Pulaski asked if the wording "upon review" could be added to the language instead of "immediately". He felt the current language implies if you are reported, you are done. Mr. Anderson responded any amendments can be changed editorially later. In terms of application, the rule is applied in full force. There is a good chance officials may have ejected the athlete already. If the situation does not rise to the threshold of assault, the school can apply its own code as appropriate.

The motion was approved by a vote of 188-121.

Proposal #5

RULES OF ELIGIBILITY--Article VI--Nonschool Participation, Section 2

This change adds soccer to the list of sports in which coaches are allowed unlimited summertime coaching contact. A motion was made by Barb Deichl, Waterford and seconded by Jack Overgaard, D.C. Everest to support the amendment.

Corey Golla, Brookfield East, felt this should apply to all sports or none of them.

Bill Loss, Beaver Dam, said it would be nice to open it up for all sports and felt the coaches association shouldn't be penalized for bringing this forward.

Rick Johns, University School of Milwaukee, agreed with both Mr. Golla and Mr. Loss but also indicated we shouldn't accept everything coaches associations bring forward. We have to think what is best for all programs and look at the whole package.

Doug Chickering noted if this is defeated, soccer will be the only girls sport offered in spring without a summertime coach-athlete allowance.

The motion failed by a vote of 130-173.

Editorial changes to the Rules of Eligibility were presented by Dave Anderson. Editorial changes are attempts to clarify existing rules without making changes in the rules. The change may be merely a word(s) or the addition or deletion of a sentence, while in other cases, the change may reflect recent Board of Control interpretation of membership wishes.

A motion was made Linzi Gronning, Holmen and seconded by Greg Gamalski, Catholic Memorial to approve the editorial changes.

Mike Younggren, Wausau East asked about competing at a higher classification. Dave Anderson responded the request must be made yearly.

The motion was approved by a vote of 298-9.

President Knudson introduced Doug Chickering and Dave Anderson for the Director's Report.

Director's Reports

Doug Chickering began by stating my remarks this morning will precede Dave's, and I will be brief. I gave what amounted to an exit address last year and will update you on several issues, but identifying future direction cannot be a large part of my message today.

I remind everyone that the meeting format remains consistent with that of last year. The Director's Report precedes Old and New Business and the Open Forum opportunity of years past is now a part to New Business.

In last year's Report, I identified eight initiatives I wanted to reach closure with prior to separation. The money purchase program, the audit provider, the awards supplier, facilities contracts, trademark protection, television and internet concerns, and legal representation are in place for seamless transitions. Television and internet concerns remain more open than closed; the suit with the Wisconsin Newspapers Association speaks to that. Life web streaming of tournament contests is at the heart of the dispute largely because of some exclusive agreements we have with providers. More will be said during New Business discussions.

A ninth was relationships. Partnerships with affiliated organizations are key to our success. Last year I stated, "Those relationships can only be maintained through face-to-face contacts and participation in education (professional development) programs." I urge Dave to be as visible as possible.

Other than to identify several continuing considerations, I won't elaborate. Future agendas will address:

- Communication in the local school houses has to be emphasized. Examples that cause me to say this are, (1) comments at the most recent meeting of the Basketball Coaches Advisory Committee implied a "disconnect" between coaches and administrators, specifically relating to the public-nonpublic divisional placement positions, (2) local knowledge of what's going on in the club programs has too many variables for a rule from this office to solve, and (3) the Performance Enhancing Substances education program we require appears to be largely ignored.
- Cost containment and new revenue sources – the Federation publication, High School Today recently announced a merchandising initiative. A more locally centered plan will be presented to WIAA member schools this summer. For schools that participate, all proceeds will be yours and not divided between the Federation, the WIAA, and the member school.
- National tournaments, both invitational and championship, are directed at the most talented individuals and teams and lack the comprehensive educational values our programs promote.

I've had a great ride. Since 1986, I've had the privilege of working with fifty-six Board of Control members, perhaps even more Advisory Council members, and countless committee members, coaches, and officials. Add to that eleven dedicated executive staff members, two administrative assistants, and as committed an Operational Staff as anyone could ever enjoy. Friendships too numerous to count have been developed; my extended family has no limits. I'm fortunate. I leave with a sense of satisfaction, but also with a much larger appreciation and awareness of the skills and commitment of those who allowed me to be successful.

Thanks to all of you. The process of passing the torch is well under way in daily operations and at Board of Control meetings. It continues at this Annual Meeting. In a moment I will introduce Dave; I close with a pledge that I will never say good-bye but simply say "see you later, friends."

Dave Anderson began with there are several reasons to address you again at this time in our agenda. They will not take long today.

The first is to greet you as the next Executive Director of the WIAA when we begin the 2009 school year. And, to humbly ask for your help as well as the commitment of your greatest creative energies and your patience as we take these next steps together, in order to perpetuate the special qualities and opportunities inherent to the WIAA and school-based athletic competition.

I can promise you that your executive staff – Deb, Marcy Todd, Tom and I – along with our assistants and support staff will always give our best to you in return. We will work tirelessly with the Board of Control, the Advisory Council the many great and hard working athletic directors of WADA and sport advisory committees. We will reach out and listen to coaches, school and district administrators, to school boards, DPI and all others who might share interest in improving and advancing student growth, learning, citizenship and sportsmanship through the medium of interscholastic athletics.

As we go forward, we recognize our good fortune and are grateful that Doug and his Boards have delivered to us a healthy Association and starting point – as evidenced by this attendance and the modest Constitutional changes you've just adopted.

Today's agenda has identified some of the topics we will address in the months ahead. Undoubtedly, there will be others. It may be impossible to know with certainty whether our next big challenge will be: the economy/financial, or charter schools, or home school eligibility, seasonal placements or steroids and supplements, hazing/bullying, out of season competition, legislative oversight, litigation or transfers and recruiting, or others not mentioned here. There is no question but that there will be enough opportunities to test us.

With that acknowledgement I believe nonetheless that we can be encouraged, guided and sustained by the examples of our past.

As when in early 1931 in the immediate aftermath and uncertainty of the Great Depression, the editorial in the Bulletin read in part: "The year just closed will go down into the records of our nation as a most difficult one, a year of little faith and great fear. The year we are just entering is full of possibility and promise. Let us lay aside our fear and translate hope into action." Despite then needing to cancel most State Tournaments in 1933 this Association survived. It has survived and flourished in the wake of depression and the darkness of the World War. By strength of your resolve we emerged from the 1970's still together and stronger despite 10% cutback on fuel, the loss of scrimmage and scouting opportunities, and reorganization of tournaments around geography, a 12% cut-back on regular season travel and cutting non-varsity schedules.

For all we know the challenges ahead may prove to be equal to some of these. Yet, knowing this membership possesses the same great level of care, identical qualities of wisdom and determination, I believe that with these qualities applied to our efforts we can also look forward to the years we are entering as being "full of possibility and promise." So long as we do not take for granted school sports or those who care greatly about them, and this remarkable, voluntary Association of public, religious and independent schools; so long as we respect each idea and embrace one another's concerns, we might lay aside our differences and fears and as in the past translate our hopes into actions and continue to prosper as a vital Association and partner in the education of our children.

Old Business

There was no old business from the floor.

At the April 26, 2006 Annual Meeting, the membership voted 338-4 to support passage of Rules of Eligibility, Article VI, Section B "affirming opposition to the use of anabolic-androgenic steroids and other performance enhancing substances. Member schools shall devote time each year to positive programs which highlight prevention and education of the risks, benefits and adverse effects of PES." Doug Chickering reminded schools to yearly review this.

At the April 3, 2009 Board of Control Meeting, a discussion on public/nonpublic schools were discussed in light of the winter tournaments. Seven of the 12 schools advancing in State Basketball from Divisions 2-4 were from religious and independent schools. With the religious and independent schools being part of the WIAA for ten years, now may be the time to review tournament elements. Nonpublic school profiles may need to be updated. Divisional models will be explored. The Board directed the WIAA staff to provide data driven information at its May 15 Board meeting directed at rural vs. urban focusing on Divisions 3 and 4. Data will measure the effect of the transfer rule along with resident information from the three-year study on basketball champions. Open enrollment will be part of the discussions along with the economy's impact on choice. The recruiting data compiled as part of a doctoral thesis will be included. The Basketball Coaches Advisory Committee had asked that the WIAA staff develop a plan to address public/nonpublic issues for presentation at

the 2009 Area Meetings applicable for both girls and boys basketball programs. They believe there is some disconnect between coaches and administrators concerning this. The staff has concerns about developing one plan for all sports. Consideration has to be given to conducting a pilot in one sport rather than an application to all sports immediately.

The Michigan court case on season placements has been discussed for several years. The WIAA has three boys sports in preferred seasons and only one, girls golf, in the preferred season. Tom Shafranski conducted a survey of swimming schools and both boys and girls coaches felt changing the seasons would be detrimental, harm programs, and result in fewer offered programs. Holding both the girls and boys swim seasons in the winter has significant ramifications. There is sentiment to retain the present seasons. However, US Swimming has started a national directive to influence states to hold both the girls and boys programs in the fall. There has been recent concern about girls soccer in the spring.

Out-of-season competition and a uniform start date were addressed by Dave Anderson. Last year efforts were made to bring definition to this and numbers assigned to each sport. Those numbers have been rescinded. The WIAA staff continues to have discussions in this area and had been identified in caucus minutes as well. It is important that the language in the WIAA Handbook reflect the members' wishes. It is critical to identify what's going on. If we wish liberalization, we can accomplish that by membership vote. Opening up summer activities and coaching contact is being evaluated. Summer generally starts earlier for students from private schools. When considering a common start date, we need to take into account spring tournaments and school ending dates. A common start date allows equal access. The WIAA needs to hear from the membership on this topic. This also was noted in the WADA caucus minutes.

New Business

Jack Overgaard, DC Everest, suggested the WIAA staff revisit the football playoffs and the impact of nonconference losses. He asked that all schools enter the playoffs. The Wisconsin Valley Conference has agreed to this. Dave Anderson indicated this will be brought to the Area Meetings and through the committee process. We will also look at current qualifying procedures and see if modifications can address these concerns.

Steve Knecht, Kenosha Bradford, said the Southeast Conference is split within the conference regarding spring and summer baseball. They would appreciate one season. He asked if there would not be compliance with Title IX unless there is summer softball for girls. Doug Chickering responded the summer softball option was offered a number of years ago and there was no support or interest in it. If you deny access to a program and there is interest in it, then there is a potential for noncompliance.

Mike Gosz, Hamilton, felt we should revisit combining baseball into one season. With tight budgets, this would decrease travel and with starting two weeks later, you may experience better weather. He cited an April 1-June 30 season. This would allow July to be open for contact. We should not allow outside groups to dictate educationally based athletic programs.

Mike Gosz, Hamilton made a motion which was seconded by Steve Knecht, Kenosha Bradford, to direct the Board of Control to combine baseball into one season.

Ante Udovicic, South Milwaukee, expressed concerns about the April 1 start indicating he has already cancelled his ninth softball game this year. A May 15 start date is significantly different. There would also be more facility and umpire issues.

Steve Salisbury, Rice Lake, said he would welcome more teams into the football playoffs because many nonconference schedules are difficult to fill. High school athletics unify communities and as Deb Hauser works on conference alignment, she/we know it doesn't bring about unity. Realignment affects all sports.

Chris Zwettler, Madison Edgewood, brought up girls basketball starting on November 18. He suggested it be moved back to November 16. The girls start competition over Thanksgiving weekend and he felt the boys and girls should start the same time. Deb Hauser explained the Basketball Coaches Advisory Committee had a motion before it calling for a November 16 start but it failed for lack of a second. The boys want two days alone in the gym without the girls.

Brian Smith, Waunakee, felt we should move all sports so they start later.

Barry Schmitt, Independence, indicated Independence plays in the Dairyland Conference and supports summer baseball and the present status. As a small school, they rely on boys for other traditional spring sport programs to survive. He acknowledged some girls play softball and track to keep their numbers up. Mr. Schmitt added the Dairyland Conference did support summer softball.

A show of hands indicated support for advancing the concept of one baseball season to the Area Meetings and through the committee process.

Joe Beran, La Crosse Central, was interested in why the boys coaches did not want to second the motion regarding the starting date for girls basketball. He felt it makes sense for the girls to have the opportunity to practice on Monday and Tuesday of that week.

Jason Schultz, Chippewa Falls, stated every student athlete has chance to play for a state title except for those who play football. He supports having an open state tournament for football. He feels the WIAA should revisit the transfer rule to allow for a nonvarsity status. Often parents split and it becomes a student's choice where to move to better themselves. If they are a junior or senior, they have to sit out a year. He would like to see the option to play nonvarsity. This would not result in any varsity eligibility changes to the transfer rule for juniors or seniors.

Dave Anderson acknowledged Mr. Schultz' comments. He also indicated the concern was advanced through all WADA caucus groups though the minutes reflect no uniform position. There is also some interest expressed in making the transfer rule more restrictive. This, too, will be discussed at the Area Meetings.

Pam Huston, Wausau West, spoke up in favor of a different tournament structure for the football playoffs. She also challenged the membership to speak with coaches and take a good look at ways to improve the playoffs.

Len Collyard, Kettle Moraine Lutheran, spoke of how girls basketball's later tournament is hard on spring sports. All sports have to be considered when changes are made.

Jeff Rondorf, West Bend East, felt they would consider playing summer baseball if the start date was at a reasonable time.

John Frizzell, Wisconsin Dells, wondered if a motion could be made concerning the girls basketball starting date. He was told it would be advisory to the Board of Control.

A motion was made by Joe Beran, La Crosse Central, and seconded by John Frizzell, Wisconsin Dells, to direct the Board of Control to start the girls basketball season on November 16, 2009, the same Monday as boys basketball.

Randy Johnson, Durand, spoke in support of eliminating the 9th week in football and adding a level to football to consist of 8 divisions with 64 teams each. This should not add to the length of the season.

The WIAA entered into a lawsuit against the Wisconsin Newspaper Association in December. A Federal court scheduling hearing is scheduled for May 5. The original complaint has been amended and the WNA has filed a counterclaim against the WIAA.

For a number of years, the WIAA had a Media Advisory Committee. To increase participation, the WIAA then began to offer a Media Day. At the 2007 Media Day, Art Kabelowsky indicated the radio, tv, and print media are more alike than different.

Exclusivity agreements were entered into to expand coverage to more sports. The live web streaming is in noncompliance with the WIAA's existing agreements, included that with When We Were Young. Attempts were made to settle this and reach an agreement before the winter sports season concluded. The WNA did not want to compromise so the WIAA filed for a Declaratory Judgment. This is a management issue. The WIAA respects those who report high school athletics and this does not relate to how high school sports are reported to the public. The live air streaming is the only issue left. Discussions to resolve this issue are underway.

The concept of 9-player football has come and gone on agendas for the past few years. There has been significant interest in the northwest part of the state. Dave Anderson attended a meeting in New Auburn resulting in a game played in week 10 involving 9 players. This was brought up with the Football Coaches Advisory Committee and there has been no clear indication of direction to take. In the WADA caucus minutes, 11 schools and two conferences supported 9-player football. On Wednesday, May 13, there will be a meeting involving schools interested in 9-player football. There has to be a reasonable number of teams to participate to offer a playoff opportunity that would not be held at Camp Randall. If there comes a time where 32 schools would adopt the 9-player rules, then the contest may be held at Camp Randall.

Brian Henning, New Auburn, asked that the WIAA continue to explore 9-player football. New Auburn will organize again a 9-player game to be played on the 10th week this coming season. Interested schools should contact Mr. Henning.

WADA caucus minutes key points included:

- There is no interest in seeing the transfer rule instituted at the 9th grade level. Some feel the present rule is too severe and the one year suspension is too long. JV eligibility was proposed for consideration.
- 9-player football was raised.
- There was little support for sportsmanship banners and some were in conflict with local businesses. There is some desire for WIAA initiatives to raise money but little desire for schools to help out. Increasing hosting allowances was noted and the WIAA understands the hours spent to run

events. The WIAA would appreciate reporting of all scores and submission of financial reports. In an attempt to listen and support one another, more conversation can be held.

- There was sentiment the WIAA should not regulate nonschool teams or identify roster numbers.
- There was little discussion or support for middle school championships.
- There has been one confirmed and as many as six potential wheelchair athletes from the District 5 area.
- Some feel there must be a multiplier as it relates to public/private school opportunities. There is sentiment that all members should be treated the same. One proposal discussed limitations on financial aid that private schools can provide.
- Cost containment ideas and economy driven observations were noted. Some caucuses asked for no more increases in contests.
- Several caucuses mentioned the need for increased communication between athletic directors and coaches.
- There was some support for heading back to two officials in regular season play for basketball.
- A single season in baseball was expressed as a cost containment idea. The second season in the sport is not self-sustaining.
- Previous Boards have not provided relief (eligibility) when a school drops a program but the WIAA staff wants the membership and its Board to be prepared if a program is no longer available in light of the emotion associated with dropping a program.

Greg Smith, President of WADA, congratulated Doug Chickering on his retirement and wished him well. WADA couldn't ask for a better partner. A picture of the 2003 dedication of the new Lambeau field and an autographed picture of Bart Starr was given to Mr. Chickering along with expressions of thanks.

Kevin Knudson thanked the Board of Control for all their hard work during the 2008-09 school year. He spoke of the process to select the new Executive Director and thanked Deb Hauser for all her efforts and wished Dave Anderson good luck. Mr. Anderson is working hard now to find his own replacement. The WIAA is the nation's best state organization because of Doug Chickering's leadership. His impact on lives of student athletes is immeasurable. He spoke of words to describe him and summarized him as a great man. A plaque was presented to Mr. Chickering acknowledging his numerous contributions to the WIAA.

Kevin Knudson thanked the delegates for attending the Annual Meeting and for their participation.

A motion was made by Bill Vickroy, Wisconsin Rapids and seconded by Barb Deichl, Waterford to adjourn the meeting at 11:45 a.m.