



# WIAA Bulletin

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National Federation of  
State HS Associations



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## Membership Approves Four Amendments To Bylaws and Eligibility Rules



Board President Terry Reynolds  
Announces Delegation

The membership of the Wisconsin Interscholastic Athletic Association passed four amendments impacting the membership's Bylaws and Rules of Eligibility and received election results for the available Board of Control and Advisory Council positions at the 118th Annual Meeting held at the Holiday Inn and Convention Center in Stevens Point.

Of the five amendments related to the Constitution, Bylaws and Rules of Eligibility up for membership vote, four of them passed into membership rule effective May 24, 2013. Three of the amendments impact the Rules of Eligibility section of the Handbook and one alters the Bylaws.

The first amendment to the Rules of Eligibility was ratified by a 312-17 vote. It aligns one aspect of the membership's residency rules by affording students in nonpublic school systems the same progression from feeder middle school/junior high schools into the senior high schools. Students that establish el-

*See Membership Approves, page 4 >*

## Board Ratifies Extension to Spring Baseball Venue and Negotiations with Resch Center

### May Board Meeting Review

The Board of Control voted to extend an agreement with the Wisconsin Timber Rattlers that secures the use of Time Warner Cable Field at Fox Cities Stadium for the State Spring Baseball Tournament, approved a sectional tournament ticket increase and ball contract, and voted to move forward with a modified realignment proposal at its May meeting today.

The extension of the pact with Time Warner Cable Field at Fox Cities Stadium in Grand Chute, Wis., will run through 2020. The venue has served as the home of the State Spring Baseball Tournament since 1998. The tournament has featured record crowds since relocating from Wausau, including a tournament-high 14,849 in 2012. The stadium

*See Board Ratifies, page 10 >*

## Board Authorizes Raise in Officials' Payments; Modifies Realignment Proposal

### April Board Meeting Review

The Board of Control reviewed the topics on the agenda for the Annual Meeting, modified a first consideration of a conference realignment proposal involving the Coulee, Mississippi Valley and Southwest Wisconsin Conferences and raised payment for tournament officials at its April meeting.

The originally proposed realignment plan would have moved West Salem to the Mississippi Valley Conference to form an eight-team league. The Coulee Conference would have been reduced to six teams. The Board's modification maintains the current conference structure and mandates two football-only crossover games between the Coulee Conference and Southwest Wisconsin Conference by the 2014 season.

*See Board Authorizes, page 4 >*

## Technology Coordinator Opening on WIAA Staff

Seeking individual to fill newly created Technology Coordinator position on WIAA staff.

The Technology Coordinator is responsible for the development of internal software applications and solutions that enhance the performance of WIAA Staff and member schools. The Technology Coordinator will direct and coordinate the management of the WIAA website.

### Knowledge, skills, and abilities

Excellent interpersonal, oral, and written communication skills including the ability to effectively communicate with staff, member schools, vendors, and the Board of Control.

Interest and understanding of education-based high school athletics.

Experience and knowledge with website development, Mac, Windows, software, and hardware. Software will include, but is not limited to: MS Office, Photoshop, Articulate, Quark, Google Apps and DotNetNuke.

Understand project management, database management and systems applications.

*See Technology Coordinator, page 17 >*

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website < <http://www.wiaawi.org> >

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# 2013 Annual Meeting Minutes

April 24, 2013

The 118th Annual Meeting of the Wisconsin Interscholastic Athletic Association was held on Wednesday, April 24, 2013 commencing at 9:00 a.m. at the Holiday Inn in Stevens Point.

Board of Control President Terry Reynolds, District Administrator at Pittsville, presided. Mr. Reynolds welcomed everyone to the Annual Meeting. There were 403 delegates representing 344 schools in attendance.

Mr. Reynolds introduced the head table which included Executive Director Dave Anderson, Deputy Director Wade Labecki, Treasurer Mike Beighley of Whitehall, Parliamentarian Dr. Chris Sadler of the University of Wisconsin-Stevens Point and Administration Coordinator Julie Kage.

Minutes of 2012 meeting stand as previously published. The meeting minutes were published in the WIAA Yearbook, on the Web site and approved by the Board of Control in May, 2012.

Treasurer Mike Beighley directed the meeting participants to the Treasurer's Report found in the 2012-13 Annual Meeting brochure. In it, he pointed out the change in the investment income was due to market timing and changes in investments. The primary driver is the change in net unrealized gain of the investments, which resulted in a decrease in investment income. A motion was made by Doug Domeracki, Cuba City and seconded by Tim Zachow, Appleton East to approve the Treasurer's Report. Motion carried by a voice vote with no dissents noted.

Joan Gralla presented the Election Report. In the Board of Control election, Brad Ayer, Clear Lake, was elected to a three-year term for District 1 expiring after the June 2016 meeting. Dean Sanders, Lake Mills, was reelected to a three-year term for District 6 expiring after the June 2016



Dave Anderson

meeting. Steve Knecht, Kenosha, was elected for District 7 expiring after the June 2016 meeting. Ted Knutson, Aquinas, was reelected to a three-year term for the Non Public School At-Large expiring after the June 2016 meeting. In the Advisory Council elections, Mike Gosz, Hamilton, was reelected to a three-year term for the Large Schools expiring after the June 2016 meeting. Scott Winch, Stratford, was reelected and Bernie Nikolay, Cambridge, was elected to a three-year term for the Medium Schools expiring after the June 2016 meeting. Reed Welsh, Abbotsford, was reelected and Jennifer Vogler, Greenwood, was elected to a three-year term for the Small Schools expiring after the June 2016 meeting. There will be a Special Election to fill Brad Ayer's small school position on the Advisory Council. Declarations will be accepted until May 10.

Other Board members were introduced. They included Corey Baumgartner, Kaukauna; Brian Busler, Oregon; Pam Foegen, La Crosse; Mark Gobler, Luck; Jack Klebesadel, Germantown; Ted Knutson, Aquinas; and Tim Sivertson, Elk Mound. Keith Posley, Milwaukee was excused. Brian Smith, WADA representative to the WIAA Board of Control was introduced. Advisory Council and Sports Advisory Committee members present were recognized as well. Media present included Nick Dettmann, West Bend Daily News; Dennis Semrau, The Capital Times, Mark Stewart, Milwaukee Journal/Sentinel, and PlayOn (When We Were Young) produced the live streaming of the meeting. Doug Chickering also attended the meeting.

Deputy Director Wade Labecki referred the attendees to the organizational grid and explained the procedure by which rules are established, including the NFHS role in sports rules, how Season Regulations are brought through the committee process beginning with the coaches advisory committees, Sports Advisory Committee, Advisory Council and Board of Control. Amendments to the Constitution, Bylaws and Rules of Eligibil-

ity are scrutinized by the Sports Advisory, Advisory Council and Board of Control and, if approved, advanced for consideration at the Annual Meeting. Membership voting procedures for the amendments were explained and motions are made to the affirmative. Dr. Labecki explained Robert's Rules of Order govern, if not inconsistent with the WIAA Constitution. The authority of the Board of Control to designate a time and place for the meeting was reviewed. Written notice of the Annual Meeting was provided 30 days prior to the date of the Annual Meeting. The Constitution states the President of the Board of Control shall chair the meeting. A delegate may speak by going to the microphone, being recognized by the chair; give his/her full name and the name of the school represented. The Constitution of the WIAA states "a proposed amendment to the Constitution, Bylaws or Rules of Eligibility of this Association may originate (1) at the Annual Meeting of this Association, (2) in the Board of Control, (3) in the Advisory Council or (4) by petition in writing by the district administrator or high school principal of at least 10 percent of the member high schools." He also explained if a proposed amendment develops at the Annual Meeting by a majority vote of schools represented, action to add it to the Constitution, Bylaws and Rules of Eligibility can-

See Annual Meeting Minutes, page 13 >

## Sanders and Knutson Re-elected; Ayer and Knecht Join Board

President-elect Dean Sanders, the district administrator at Lake Mills, will serve his second consecutive term representing District 6, and Ted Knutson, principal and athletic director at Aquinas, will return to the Board as the non-public school at-large representative.

Brad Ayer, superintendent at Clear Lake, was elected from District 1 to replace former Board president Mark Gobler of Luck, who was not eligible for re-election after serving two consecutive terms. Steve Knecht, coordinator of athletics, physical education, health and recreation with Kenosha Public Schools, was elected as the District 7 representative replacing Jack Klebesadel of Germantown.

Incumbents re-elected to the Advisory Council were Mike Gosz, athletic director and dean of students at Hamilton, representing large schools; Scott Winch, superintendent at Stratford, representing medium-sized schools; and Reed Welsh, district administrator at Abbotsford, representing small schools. Joining the Council for their first terms are Bernie Nikolay, superintendent at Cambridge, representing medium-sized schools and Jennifer Vogler, district administrator at Greenwood, representing small schools. ■



Dean Sanders



Ted Knutson



Brad Ayer



Steve Knecht

## IMPORTANT Tournament Series Information & Reminders

### REPORTING SCORES TO THE WIAA

The WIAA needs the assistance and cooperation from participating schools and host managers to provide timely, accurate and complete information for tournament programs and WIAA website updates.

In addition, the WIAA will again be collecting scores for all team sports and posting results on the WIAA website each night of regional and sectional competition. Tournament host managers must report scores immediately following the conclusion of the game.

Please report the score by accessing the online score reporting form < [www.wiaawi.org/scores.aspx](http://www.wiaawi.org/scores.aspx) > or calling (715) 344-8580 and selecting the respective sport's score-reporting voice box if someone does not answer.

### SUBMITTING STATE TOURNAMENT PROGRAM INFORMATION

Schools advancing teams to the sectional level of the Tournament Series are required to submit a team photo, roster, school facts, results and up-to-date statistics to the WIAA.

Again this year, the WIAA will be requiring schools to use the WIAA Statistics Template to submit team and individual statistics and rosters. The rich text formatted template can be downloaded from the WIAA website. Once logged-in, locate the "Tournament Information" section and then the "Tournament Series Information" option on each team sport page. Click on the link named "Season Statistics Template for State Publications" and "Roster Template for State Publications" and complete the form by using established tabs to navigate to the appropriate columns.

Completed templates must be emailed to the WIAA by specified deadline. Please email statistics, rosters and photos to: Lisa Gagas at [lgagas@wiaawi.org](mailto:lgagas@wiaawi.org). Faxed statistics and rosters in various formats will not be accepted. Information must be submitted in the prescribed format to be included in the State Tournament Program. Athletic directors and coaches are asked to make plans now to provide information in a timely manner.

Photos sent electronically must be scanned at 300 dpi, no larger than 5" x 7" and saved as a jpg file for the tournament program. Please do not put the photo into a word document - email the jpg file of the photo by itself. ■



## 2013-14 Officials Licensing Application Now Available Online

The 2013-14 licensing renewal application is now available on the WIAA website. You must renew your license by July 5, 2013 to avoid paying a late fee.

You have two options to choose from when renewing your official's license.

**Option 1:** Complete the application online and pay with either a Visa or Mastercard. If you choose this option – do the following:

Under the OFFICIALS tab on the red menu bar, please choose Online Registration. You will select the option to renew your license, it will then ask you to login and you must login with your current login information. Proceed from there and follow the prompts. Your name and address must match that which is found on your credit card statement in order for the transaction to process properly.

**Option 2:** Print the application from our website and send via USPS with check. If you choose this option – do the following:

Under the Officials tab on the red menu bar, choose Become an Official, you will then be taken to a page where you can print the 2013-14 licensing application.

If you want to order extra rules books, there is an order form on our website that you will need to complete and mail to our office with proper payment or you may call our office and speak with Kristen and she will be able to take your order with credit card payment over the phone.

Note: Reciprocity licensed officials and high school aged officials are not able to license online. ■

## WIAA to Begin Criminal Background Checks on all Licensed Sports Officials

The Board of Control at their April meeting approved the implementation of criminal background checks for all WIAA-licensed officials beginning with the 2013-14 school year. Information regarding the process will be provided to all officials once it is finalized.



**2012 Wisconsin Conference Commissioners Association Officials of the Year award recipients.** From left to right: Ken Koester, Milwaukee; Leon "Butch" Jacques, Green Bay; Jack Page (accepting the award on behalf of his grandfather, Don Page, River Falls), John Fueling, Columbus.

## Congratulations! 2013 Winter Tournament Officials

### BOYS SWIMMING

**DIVISION 2:** Meet Referee – Thomas Miller III, Menomonie; Diving Referee – William Benson, Fond du Lac; Starter – Steve Surprenant, Oregon; Stroke Judge – Stephen Good, Manitowoc; Turn Judges – William Benson, Fond du Lac & Tom Wencel, Middleton

**DIVISION 1:** Meet Referee – Thomas Miller III, Menomonie; Diving Referee – William Benson, Fond du Lac; Starter – Stephen Good, Manitowoc; Stroke Judge – Steve Surprenant, Oregon; Turn Judges – William Benson, Fond du Lac & Tom Wencel, Middleton

### INDIVIDUAL WRESTLING

Cliff Ange, Athens; Michael Arendt, Franksville; Rodney Davis, Sharon; Pat DeBruin, Manitowoc; Todd Goldbeck, Middleton; Jeff Gross, Delafield; Lynn Isensee, Sparta; Brett King, Grafton; Dave Miller, Middleton; Scott Ness, Lodi; Chad Olson, Cumberland; David Osterbrink, Nelsonville; Bruce Schaefer, Chilton; Mark Schultz, Campbellsport; Steve Williamson, Blue River

### TEAM WRESTLING

Bill Coker, Athens; Joe Heil, Edgar; Ted Kiefer, Stevens Point; Mike Nickelatti, Stoddard; Russell O'Leary, Milton; Brad Siebers, Kimberly

### HOCKEY

Nicholas Akers, Stevens Point; Peter Bakken, Somerset; Curtis Beecher, Madison; Jim T. Brown, Wausau; William Conybear, Madison; Daniel Costello, Butler; Mike De Long, Woodville; Dave Ferwerda, Madison; Tom Fitzgerald, Mosinee; Daniel Fitzsimons, Middleton; Matt Gerlach, Verona; Michael Gulenchyn, Wisconsin Rapids; Jon Haas, Madison; Jeff Hanzlik, Chippewa Falls; David King, Appleton; Andrew Krahenbuhl, Cameron; Jason Lassen, Onalaska; Bryce Maphis, Waukesha; Robert Masnado, Madison; Christopher Mc Guirk, Menasha; James Olson, Milwaukee; Ryan Reischel, Sun Prairie; Cyndi Robertson, New Berlin; Tim Rowan, Menomonie; Jill Schleis, Madison; Ryan Schroder, Madison; Mitch Strehlow, Cottage Grove; Scott Swid, Mosinee; Dan Van Adestine, Green Bay; Taylor Willert, Sun Prairie

### GIRLS GYMNASTICS

**DIVISION 1: MEET REFEREE** – Jan Adkins, Sun Prairie; **VAULTING** – Patricia Abraham, Onalaska; Helen Culliney, Grafton, Chief Judge; Irv Keough, Kaukauna; **UNEVEN BARS** – Cindy Hoenisch, Eau Claire, Chief Judge; Susan Vielgut, Glendale; Faith Wagner, La Crosse; **BALANCE BEAM** – Brenna Lutter, Reedsburg; Claudia Quam, Platteville, Chief Judge; Julie Voeck, Wauwatosa; **FLOOR EXERCISE** – Michelle Andrews, West Bend; Jackie Strutt, Onalaska; Carrie Pedersen, Eagle, Chief Judge

**DIVISION 2: MEET REFEREE** – Jan Adkins, Sun Prairie; **VAULTING** – Tania Gray, River Falls; Judy Papanek Smith, La Crosse; Roseann Tank, Fort Atkinson, Chief Judge; **UNEVEN BARS** – Melissa Bremmer, Cross Plains; Renee Schude, Custer; Linda Skwierawski, Galesville, Chief Judge; **BALANCE BEAM** – Tom Chapman, Sharon; Kim Chynoweth, Waukesha, Chief Judge; Kathy Rundell, Dodgeville; **FLOOR EXERCISE** – Teri Creighton, Baraboo; Kersti Lamers, Rhinelander; Marijean Lucas, Prescott Chief Judge

### GIRLS BASKETBALL

Nic Been, Baldwin; Wayne E. Brevik, Fairchild; Mike Brewer, Milwaukee; Eric Butalla, East Troy; Leif Christianson, Wausau; Jason Dahl, Hartland; Shelley Dietz, New Franken; Jared Flesch, Sun Prairie; Andre A. Gosch, Waukesha; Kirk B. Grimes, Fitchburg; Ross Harkbarth, Medford; Jerry Halverson, Manitowoc; Jeff Hartl, Kiel; Tammy Hutchison, Racine; Chris Jenny, Edgerton; Curt Johnson, Antigo; Steve Kafka, Antigo; Thomas Kaster, Mount Horeb; Logan Kimberly, Roberts; Gary Knueppel, Greendale; Todd Korth, Mt. Pleasant; Chris Koschnitzke, Delavan; David Kuehl, Muskego; Jeremy Laehn, Eau Claire; Todd Mayr, Antigo; Tyler Moy, Eau Claire; Russ Mueller, Kiel; Michael Murphy, Weston; Paul Nelson, Eau Claire; Dean Nemour, Milwaukee; Travis Parr, Mondovi; Jon Payne, Wausau; Ryan Pilgrim, Medford; Daryl L. Pries, Cadott; Loren Reckin, Durand; Duane Rolkosky, Muskego; Steve Sanders, Hammond; James Sekel, Eau Claire; Katie Seitz, Milwaukee; Ralph A. Sirmons Sr., Sun Prairie; Steve Steiner, New Holstein; David Timmerman, Lancaster; Dean Van Amber, Eau Claire; Nick Weisenbeck, Durand; Ken Welter, Dickeyville

### BOYS BASKETBALL

Tim T. Bassett, Rice Lake; John Blaskowski, Rice Lake; Greg Blum, Madison; Michael J. Breed, Cameron; James Brockman, Oshkosh; Mike Carr, Middleton; Dave Derosseau, Rice Lake; Taylor DeValck, Madison; Dave Dewey, Chetek; Tim Diener, Waupaca; Jeff Every, Onalaska; Rhoderick Fields, Appleton; John Furrer, Menomonie Falls; Andy Gallion, Milwaukee; Tony Giombetti, Appleton; Andy Hansen, Elkhart Lake; Thaddeaus Hilliard, Milwaukee; Craig Hoepfner, Jackson; John Horn, Dane; Duane Ives, Waunakee; Steve Johnson, Milwaukee; Tim Jorgensen, New Franken; Ken Koester, Wauwatosa; Lee Kornaus, Green Bay; Dan Krone, Shawano; Robin Last, Green Bay; Jeff Lewis, Franklin; Jason Mangin, Kimberly; Todd Mangin, Whitelaw; Joshua Manske, Germantown; Steve Matuszewski, Green Bay; Tim McIntyre, Danbury; Steve Otto, Onalaska; Dan Owens, Kenosha; Tim Owens, Kenosha; Cole Passe, La Crosse; Jeff Prince, Colfax; Jerry Reinke, South Milwaukee; Mark Sorensen, Hartland; James Stadtmueller, Menasha; Scott Stauss, Howards Grove; Scott Tahtinen, Barron; Roger Van Lanen, Suamico; Terry Ver Straate, Kiel; Tim Widiker, Webster ■

# WIAA Winter Team Tournament Sportsmanship Awards Announced

The Wisconsin Interscholastic Athletic Association, in cooperation with Rural Mutual Insurance, has selected the recipients of the team Sportsmanship Awards for the 2013 winter State Tournaments.

The winners of the sportsmanship honor are Little Chute in boys basketball, Lodi in girls basketball, Wisconsin Rapids Lincoln in boys ice hockey, University School Co-op in girls ice hockey, Coleman in wrestling and River Falls in gymnastics.

Lodi, winner of the boys basketball Sportsmanship Award last year, is this year's recipient in girls basketball. The Blue Devils earn the honor for the first time in the sport and for the fourth time overall. They also received recognition for the 2003 and 2005 team wrestling tournaments. A large contingent of Lodi supporters displayed outstanding sportsmanship, enthusiasm and community support in a 40-27 loss to two-time champion Kewaunee in the Division 3 semifinals. It was the Blue Devils' first State appearance in girls basketball. Schools receiving honorable mention are Barneveld and South Shore.

Little Chute was selected as the Sportsmanship Award winner in boys basketball, its first in any sport. The Mustangs had strong student and community support, as well as engaged supervision during their 61-51 loss to eventual Division 3 champion Aquinas in the State semifinals. Drummond, Elmwood, Green Bay N.E.W. Lutheran, Onalaska and Stoughton received honorable mention.



Wisconsin Rapids Lincoln was chosen as the winner of the boys hockey Sportsmanship Award for its sportsmanship at the State Tournament. It is the second sportsmanship honor presented in boys hockey, having also been selected in 2006. It is their seventh sportsmanship honor overall. They also received the recognition in football in 2011, boys tennis in 2000 and in team wrestling in 1996, 2004 and 2006. The Red Raiders fell 7-0 to Notre Dame in the State quarterfinals. Honorable mention goes to Eau Claire Memorial.

The University School Co-op, which includes University School, Divine Savior Holy Angels, Homestead, Nicolet, St. Thomas More, Shorewood and Whitefish Bay, won its first sportsmanship award in girls hockey. The Wildcats were on the

short end of a 6-2 score in their State semifinal match-up with the Hayward Co-op, which went on to win the championship. The D.C. Everest Co-op received honorable mention recognition.

Coleman receives its first Sportsmanship Award in any sport following its display of sportsmanship at the State Team Wrestling Tournament. The Cougars finished runner-up in Division 3, falling to Lancaster 38-21 in the championship match after advancing with a 39-22 win over Clear Lake in the semifinals. Badger, Clear Lake and Random Lake received honorable mention for the award.

River Falls receives the Sportsmanship Award for the second straight year in gymnastics. The Wildcats won the Division 2 team title at the WIAA State Gymnastics Championships in March. It is the fifth Sportsmanship Award won by the school across all sports. They received the honor three years in a row as a co-op hockey program from 2009-11, and the were selected as the recipient in team wrestling in 1998. The schools and communities receiving honorable mention include Ashland, Burlington/Badger/Catholic Central/Wilmot, Franklin/Muskego/Oak Creek/Whitnall, Mount Horeb, River Valley, West Bend West and Westby/Bangor.

The WIAA/Rural Mutual Insurance sportsmanship award is presented to one school and community in each of the State team tournaments. The award winners are determined by the conduct and sportsmanship displayed by athletes, coaches, cheer and support groups, mascots, bands and spectators. Additional consideration is given for the effort of school administrators and chaperones to insure support for their teams are positive and that the highest ideals of sportsmanship are upheld. Award winners receive a plaque and banner in recognition of the honor. Schools receiving honorable mention are acknowledged with a certificate of recognition.

Rural Mutual Insurance has been a sponsor of this award for over forty years, and their participation is essential to our mission at WIAA

The selection process includes contributions and evaluations from contest officials, tournament management, police and security personnel, crowd control and ushers, WIAA staff members, area hotels and restaurants. ■



## Membership Approves from page 1

igibility, whether in a public or nonpublic feeder school, prior to reaching the ninth grade, will be eligible at that school system's senior high school upon matriculation into ninth grade.

The second amendment to the Rules of Eligibility passed 316-17. It addresses situations when the eligibility of a high school student-athlete is in jeopardy due to violations of the membership's amateur status provisions. The approval of the amendment adds language allowing the reduction of the penalty if the violation is rectified by discontinuation or restitution. The measure will assist in expediting the process to restore the eligibility of a student-athlete. The application of the rule has not changed. Therefore, the violation sustains the urgency for the offending entity exploiting the student-athlete to take responsive efforts to restore eligibility.

The third of the amendments impacting the membership's Rules of Eligibility adds cross country to the list of fall sports that allow student-athletes to delay reporting to the school team for nonschool training or competition until the first school competition. The vote to approve was 319-15.

The rule change impacting the Bylaws permits schools to issue protective baseball and softball equipment during the entire year for out-of-season training or nonschool competition. Approval of a school's governing body is required prior to issuing protective equipment during the school year. The measure passed by a 325-8 tally.

The amendment not passed addressed summertime coaching contact with student-athletes in basketball and volleyball. By a 242-94 count, the membership rejected a measure that would have provided unlimited nonschool contact during the summer until the first day of school. With unlimited nonschool contact, a coach may work with student-athletes during the summer as long as the activity is not school sponsored and does not use any school resources (e.g. money, transportation for activities, etc.).

Among the topics presented for review included ongoing efforts to classify sports officials as independent contractors, reduced-player football, the concussion law, fundamental coaching responsibilities, winter tournament venues and updates to the WIAA website.

## Board Authorizes from page 1

Membership rules state if the preliminary recommendation is altered, first consideration action will be delayed until the next scheduled Board meeting. Therefore, the first consideration of the modified plan will be at the May 17 meeting.

The Board approved a staff recommendation to increase tournament game fees for officials effective in the fall of 2013. A \$10 increase will be issued to officials working regional and sectional events, and State Tournament fees will be upped \$15. The game fee for goal judges in hockey and line judges in volleyball will receive a \$5 boost. In addition, consideration of an adjustment in game fees will be given to officials for individual tournaments based on the nature of the events. The fee increases place payments more in-line with what conferences are currently compensating officials.

An increase in officials' licensing fees and dues will coincide with the tournament game fee increases. The base fee of \$20 will be increased to \$35, and the \$10 per sport fee will be increased to \$15. The late registration fee will also be raised from \$20 to \$30. The licensing costs remain lower than all bordering states and will be the first increase in officials' licensing dues and fees since 2004. The Board also approved implementing criminal background checks for all WIAA-licensed officials beginning with the 2013-14 re-licensing process.

In other Board action, appointments to the Officials Advisory Committee and the 2013-15 winter cooperative program requests were approved.

The Board heard staff reports on preparations for the 30th Annual Scholar Athlete Ceremony; procedures for membership enrollment; a review of the winter tournaments; and an overview of tournament ticket prices, travel reimbursements and tournament host managers' fees. The Board liaisons from the Department of Public Instruction and the Wisconsin Athletic Directors Association also presented updates. ■

Items introduced in the new business presentation included the hazards of available supplements claiming to improve performance, sudden cardiac arrest education awareness, anticipation for development of a transgender policy, addressing the responsibility of providing opportunities for students with disabilities, reaffirming the rationale for the three-game disqualification penalty in hockey and the development of the NFHS web streaming initiative. ■

# High School Ice Hockey Rules Changes Focus on Eliminating Dangerous Hits



In continuing efforts to minimize the risk of injury in the sport, the National Federation of State High School Associations (NFHS) Ice Hockey Rules Committee approved changes that will strengthen the language for dangerous hits as well as give game officials discretion for issuing a game disqualification when a player illegally hits another player from behind.

Rule 6-7-2 states, "No player shall push, charge, cross-check or body-check an opponent from behind into the boards or goal frame," and a violation would result in a major and misconduct penalty or — if flagrant — game disqualification.

The checking-from-behind change was one of four major rules revisions approved by the committee at its April 22-23 meeting in Indianapolis. The changes were subsequently approved by the NFHS Board of Directors.

"Checking from behind is the most dangerous act in the sport," said Dan Schuster, NFHS assistant director of coach education and staff liaison to the Ice Hockey Rules Committee. "With all of its rules changes, the goal of the committee is to minimize the risk of injury."

In another risk-minimization change, Rule 6-41-3 now states, "No player shall deliver a check to an unsuspecting and vulnerable player." This addition was implemented to eliminate blind-side hits from the sport as well as to stress legal body-checking.



"This helps protect the defenseless player," Schuster said. "The committee is striving to take these dangerous and unnecessary hits out of the game."

The final rules change dealing with risk minimization is Rule 3-3-5. The rule now includes a goalkeeper's glove as being a piece of equipment that, if it becomes displaced, requires play to be immediately stopped.

In the spirit of sportsmanship and fair play, the committee elected to institute Rule 6-42-1 and 2, which prohibits the embellishment of acts in an attempt to draw a penalty through any exaggerated or deceitful actions or to attempt to worsen an already called penalty. The infraction for both is a minor penalty call.

"Some kids are putting themselves in position where it looks like they get checked from behind, when in fact, they are merely attempting to draw a major penalty," Schuster said. "The committee wants to eliminate these acts from the game."

According to the NFHS High School Athletics Participation Survey, ice hockey is the 15th-most popular boys sport at the high school level with 35,732 participants in 1,612 schools. An additional 8,833 girls participated in the sport at 600 schools.

*This press release was written by Jason Haddix, a 2013 spring intern in the NFHS Publications/Communications Department. ■*



## Open Gyms

Coaches and schools cannot be involved in out-of-season practice for athletes. However open gyms do not violate WIAA rules if they are conducted according to the following guidelines:

1. The open gym is made known and available to all students in the designated population of that school that is interested in attending. Open gyms may be gender specific. It is also acceptable to include people from the community. Schools may conduct "open gyms" in any activity. It is not ac-

ceptable to include athletes from another school, public or nonpublic.

2. There is no instruction during the open gym by a coach or anyone else.

3. Coaches may supervise open gyms, but they may not instruct, organize drills, etc. Coaches can also recreate with students in school sponsored, open gym settings that are purely recreational in nature, i.e., there is no instruction by the coach or anyone, sport skill demonstration, organized drills or resemblance of a practice being conducted.

4. There is no organized competition, such as established teams participating in round-robin competition, etc.

5. A member school is permitted to supervise conditioning programs under the open gym provisions, which may include weight lifting, speed, agility, fitness. The program must be limited to non-sport and non-sport-skill-specific instruction. Basic 'instruction' e.g., safe lifting, safe spotting, training regimen and rationale, are permitted. No sport implements and/or sport specific movement/drills should be part of the open gym or weight room. These conditioning programs must be made known and accessible to all interested students and must be voluntary.

Schools and coaches must clearly understand that the philosophy of the open gym is that youngsters from that school may attend, for wholesome recreation, or for purposes of improving their skills if they choose, but it's something they do on their own. It would be a violation of WIAA rules to mandate attendance at open gyms, or to provide incentives for athletes to attend open gyms, or to limit participation based on athletic status, or to allow athletes from other schools to come and work out or compete against your school's athletes. (BL - Art. II and RE - Art. VI, Sect. 2) ■

## BULLETIN Subscription Renewal Notice!

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# WIAA Celebrates 2013 Scholar Athlete Recipients

Wisconsin's 32 top scholar athletes from public and nonpublic high schools throughout the state have been selected by the Wisconsin Interscholastic Athletic Association. Sixteen senior girls and 16 senior boys achieved the top combined classroom and sports performances during their four years in high school to be selected as finalists of the 30th annual 2013 WIAA Scholar Athlete Award underwritten by Marshfield Clinic.

To determine the top 32 finalists, four boys and four girls are selected from each of four WIAA divisions based on both athletic and academic achievement. Seventeen of this year's 32 WIAA Scholar Athlete finalists have a grade point average of 4.0 to date, while the average GPA is 3.90. All 32 scholar athlete finalists earned a total of 299 letters (an average of nine letters per athlete) during their first 3-1/2 years of high school.

The 32 scholar athlete finalists were chosen from among 750 seniors nominated by more than 375 high schools in the state. Every year since 1984, each of the WIAA-member high schools has been invited to nominate one boy and one girl for the WIAA Scholar Athlete award. The average grade point of all Wisconsin student athletes nominated this year was 3.86, and 144 of the nominated student athletes had perfect 4.0 GPAs.

The 2013 WIAA Scholar Athlete finalists, as well as their families and school representatives, were recognized at an awards ceremony Sunday, May 5 at the Jefferson Street Inn in Wausau. The featured speaker was former Wisconsin Badger and Green Bay Packer Bill Ferrario. Ferrario, a second team All-Big Ten guard, helped the Wisconsin

Badgers win back-to-back Rose Bowl Championships in 1999 and 2000 and played two seasons with the Green Bay Packers.

Each 2013 WIAA Scholar Athlete Finalist will receive a medallion and certificate, and will take with them a special plaque for display in their school's trophy case.

All 750 students nominated for the award by their high school athletic director will be presented with a medal at their school in a manner to be determined by the school administration recognizing them as their school's top male or female scholar athlete.

This year's list of scholar athlete finalists features these items of interest:

- \* Of the 750 high schools submitting nominations this year, eight had WIAA Scholar Athlete finalists for the first time in the 30-year history of the WIAA Scholar Athlete program.

- Waunakee High School has its first WIAA Scholar Athlete—William Freimuth.

- Leah Holmes is the first WIAA Scholar Athlete from Superior High School.

- Joshua Kalmus is the first WIAA Scholar Athlete from Lourdes Academy.

- Hailey Koch is the first WIAA Scholar Athlete from Fall River High School.

- Crandon High School's first WIAA Scholar Athlete is Hayden Krueger.

- River Valley High School's first WIAA Scholar Athlete is Seth Liegel.

- Megan School is the first WIAA Scholar



Athlete from Wittenberg-Birnbaumwood High School.

- Jay Tienor is the first WIAA Scholar Athlete from Suring High School.

- Kira Dittman is the ninth WIAA Scholar Athlete from Edgar High School.

- Sophie Olson is the eighth WIAA Scholar Athlete from Washburn High School.

- Austin Bellile is the eighth WIAA Scholar Athlete from Tomahawk High School.

- Tori Winters is the eighth WIAA Scholar Athlete from Flambeau High School.

## 2013 Scholar Athlete Award Recipients

### DIVISION 1 – BOYS

Riley Budde, Beaver Dam—Beaver Dam High School  
Willie Freimuth, Waunakee—Waunakee High School  
Carl Hirsch, Brookfield—Brookfield Central High School

Bradley Woodford, Waukesha—Waukesha South High School

### DIVISION 1 – GIRLS

Leah Holmes, Superior—Superior High School  
Kayla Janto, West Bend—West Bend West High School

Alison Parker, Neenah—Neenah High School  
Paige Skorseth, River Falls—River Falls High School

### DIVISION 2 – BOYS

Austin Bellile—Tomahawk High School  
Andrew Klapper, Brandon—Waupun High School  
Seth Liegel, Spring Green—River Valley High School  
Bryce Miller, Ashland—Ashland High School

### DIVISION 2 – GIRLS

Liz Bloy, Freedom—Freedom High School  
Kristen Linzmeier, Hilbert—Chilton High School  
Jenna Orr, Rice Lake—Rice Lake High School  
Megan School, Wittenberg—Wittenberg-Birnbaumwood High School

### DIVISION 3 – BOYS

Joshua Kalmus, Oshkosh—Lourdes Academy  
Eric Kittel, Brillion—Brillion High School  
Hayden Krueger, Crandon—Crandon High School  
Mason Mergener, Crivitz—Coleman High School

### DIVISION 3 – GIRLS

Allyson Daines, Westby—Westby High School  
Kira Dittman, Edgar—Edgar High School  
Andrea Ostenso, Ladysmith—Ladysmith High School  
Tori Winters, Tony—Flambeau High School

### DIVISION 4 – BOYS

Ben Best, Cable—Drummond High School  
Kyle Larson, Clayton—Clayton High School  
Austin Schaffer, Hilbert—Hilbert High School  
Jay Tienor, Suring—Suring High School

### DIVISION 4 – GIRLS

Aleya Goerlitz, Withee—Owen-Withee High School  
Brianna Jankowski, Wausau—Newman Catholic High School

Hailey Koch, Fall River—Fall River High School  
Sophie Olson, Washburn—Washburn High School

*Release prepared by Kirk Howard, Kinziegreen Marketing Group*



**WIAA Scholar Athletes Class of 2013**

# Summer Contact

All sport coaches have five days of unrestricted coaching contact opportunity during the summer, between the end of school and July 31; the days do not need to be consecutive. Unrestricted opportunities allow you to use school support and facilities as you would during the season. Unrestricted means teams can assemble with coaches, school monies and resources can be applied, schools can sponsor the events/activities. The 5 contact days must be the same for all levels within a sport program. Unrestricted contact days are open to any interested student in your school. They are not allowed during the school year.

NOTE: In 2013, football which begins on August 5 (equipment/fitness testing) & 6 (practice) unrestricted coaching contact must end on July 27 in order to meet the dead week rule.

In the sports of baseball, cross country, golf, gymnastics, soccer (must be completed by July 31 for fall soccer), softball, swimming & diving, tennis, track & field and wrestling, unlimited "non-school" contact may be used by coaches during the summertime. The summer being defined as when school is not in normal session, provided such non-school programs are not limited to students on the basis of school or team affiliation. An 'acceptable non-school program' is one which is not limited based on school and/or team status. Unlimited contact is open to any and all interested students in your community and other communities. No school monies and resources can be applied, schools cannot sponsor the events/activities. Use school support and facilities must be done in the same manner as any other non-school group such as 4-H, boy scouts, or local rotary.

During the summer and school year out of season, athletes may assemble in any manner they wish without school or school coach involvement (other than the five contact days). The Booster club is considered non-school.

## What Types of Contact Allowances are Provided to Coaches in the Summer?

### Unrestricted Contact

Students on your school teams can assemble with coaches, school monies and resources can be used, schools can sponsor the events/activities.

- Contact is limited to 5 days from the last day of school until July 31.
- Days do not need to be consecutive but must be the same for all levels within a program.

### Unlimited Non-School Contact (limited to certain sports)

Open to any and all interested students in your

community and other communities. NO school monies and resources can be used, schools cannot sponsor the events/activities. School facilities must be contracted for in accordance with your school district policies.

- Contact may occur from the end of school (including the last day of school) until the first day of school in the fall.

## What Type of Contact Can Coaches Have With Their Athletes?

All Sport Coaches

- Unrestricted Contact (see definition above)  
Baseball, cross country, golf, gymnastics, soccer, softball, swimming & diving, tennis, track & field and wrestling Coaches. Unlimited non-school coach contact for fall soccer must conclude by July 31.

- Unrestricted Contact (see definition above)
- Unlimited Non-School Contact (see definition above)

## How Can Athletes Assemble on Their Own?

**Summer** (Last day of school until first day of school in the fall)

- During the summer, athletes may assemble in any manner they wish. There are no restrictions as to the number of athletes from the same school allowed on a given team.
- During the summer, captain's practices are allowed.

**School Year** (First day of school until last day of school)

- During the school year, students may voluntarily assemble at any time without school and/or school coach involvement. Team makeup may not be restricted based on school or team status.
- During the school year, captain's practices are allowed provided the opportunity is voluntary and there is no school and/or school coach involvement.

## Using Athletes as Clinicians

During the school year, you may only use your athletes as clinicians during the sport season. In the summertime, a school may conduct a clinic for students in grade 8 and below, where high school varsity and junior varsity coaches may use some or all of their athletes as clinicians. Individual students may be used as clinicians a maximum of 6 days during the summer (when school is not in session). Using students as clinicians in such a manner must conclude no later than July 31.

**Q.:** Could you provide a definition of each of unrestricted vs. unlimited non-school contact in your "WIAA By-Laws for Dummies" language? I

am trying to explain to a parent the difference between the two and the fact that our high school baseball coach cannot do as he pleases during the summer.

**A.:** Unrestricted is five school contact days where coaches may use school facilities, equipment, monies, and transportation. Unlimited is summertime nonschool contact where the coach can work with their athletes through a nonschool organization. They may not use school monies or transportation. They must rent school facilities as any other group. And may use school equipment if the school board allows it (and rent equipment if policy). Summertime contact must be open to any and all interested students along with being voluntary. Your baseball coach has five days to use school resources and has the entire summer to be a coach for a club team or Legion team. In a sense, he can do anything as the American Legion coach with the exception of using school resources as stated above. But it must be voluntary and cannot affect future team status, etc. No coach may work with their kids out of season, during the school year.

**Q.:** Can you explain why some sports are allowed "unlimited" contact days and other sports are only allowed five contact days? There must be a reason behind this; I just want to know why.

**A.:** There are two types of contact: unrestricted school and unlimited nonschool. Most of the sports where coaches were allowed summer contact were allowed to do being so called summertime activities of baseball, cross country, golf, softball, swimming and diving and track and field. Gymnastics was added in 1979 due to the limitations based on qualified coaches or risk minimization. Wrestling who had asked for summertime contact for three or four years, received unlimited summertime contact around 2005 and soccer coaches pursued summer contact for several years until finally receiving permission in 2012 as it is a summertime activity. Four sports remain limited to five contact days. Basketball and volleyball were denied by the schools at the 2013 Annual Meeting. Football coaches have no interest in summertime contact beyond five days. Hockey may have limitations due to the cost of ice time during the summer.

Find more frequently asked questions on the WIAA website under Schools/Eligibility-Rules. ■

# School Involvement In Out-of-Season Activity

A reminder that schools cannot be involved in conducting out-of-season competition during the school year or during the summer. This means a school cannot conduct 3-on-3 basketball tournaments, co-educational volleyball tournaments, softball tournaments, etc., outside the designated school season for that particular sport. The one exception is in the summertime during the Board of Control approved unrestricted contact period between the end of school and July 31 (5 days for all WIAA sports). This does not prevent outside organizations, such as recreation departments which are not a part of the school, service clubs, etc., from renting school facilities and conducting these types

of competitions, but the school itself cannot be directly involved.

A further reminder that the WIAA has a rule which states "A school may not conduct intramural programs which involve athletes with past status on a school team (varsity, junior varsity, sophomore, freshman), except during the established school season of a sport." A school cannot, for example, conduct intramural volleyball during the spring, with girls' volleyball players participating. It wouldn't make any difference how many were on a given team, or whether it was co-ed volleyball, if girls' volleyball players were involved, it would be a violation.

WIAA rules do not prevent students from par-

ticipating in nonschool out-of-season competitions. However, school facilities cannot be used for students to practice for these competitions, unless a nonschool group or organization has made arrangements through normal procedures, to use these facilities.

WIAA Bylaws state that schools, including their administrators, athletic director and coaches, shall not become involved directly or indirectly with the coaching, management, direction, and/or promotion of any kind of all-star game or similar contest involving students with remaining WIAA high school eligibility in any sport, if such all-star games or similar contests are held during the established school year. ■



# 2013-2014 Eligibility Overview for Athletes

## You Are Not Eligible:

If you are not enrolled as a full time student at your school.

If you reach nineteen (19) years of age prior to August 1.

If you failed more than one class in the most recent grade-reporting period (or failed to meet your school's academic standard if that standard is stricter than the WIAA's).

If eight (8) semesters have passed since entering Grade 9.

If you have participated in school sports for all, or part of, four (4) school years.

If you attend a public high school outside the district where your parent(s) reside full time in their primary residence. Exception: Tuition paying and/or open enrolled students who are entering 9th or 10th grade at the beginning of the school year. **Refer to Senior High Handbook, Rules of Eligibility.**

If you attend a private school (except boarding schools) and do not reside full time with parent(s) in their primary residence. **Refer to Senior High Handbook, Rules of Eligibility.**

**\*\*Transferring schools at any time may result in restrictions being imposed on eligibility, or in some cases a denial of eligibility. Refer to Senior High Handbook, Rules of Eligibility.**

**Note 1** – You may be ineligible and/or limited to nonvarsity competition if you have transferred from any school into a member school after the beginning of your 9th grade

year, and you have not received a waiver from the WIAA.

**Note 2** – A student who transfers after their 4th consecutive semester following entry into Grade 9 shall be ineligible for competition at any level for one calendar year, unless the transfer is made necessary by a total change in residence by parent(s). The calendar year will be determined from a student's first day of attendance at their new school.

You are not eligible to practice or compete at any level if you do not have on file in your school: (a) evidence of having passed a physical examination signed by a licensed physician, physician assistant or Advanced Practice Nurse Prescriber, (b) signature of parent(s) giving permission to participate in sports, (c) parent signature affirming receipt of WIAA Rules of Eligibility, and (d) emergency locator form on file.

If you do not sign and follow the code of conduct established by your school.

If you have violated your status as an amateur athlete by (a) accepting any amount of money or any kind of merchandise, (b) signing a contract for your services as an athlete, (c) receiving any benefit for the use of your name, picture, and/or personal appearance as an athlete, (d) providing any endorsement, as an athlete, in promoting a profit-making event, (e) playing under another name or (f) appearing as an athlete (with or without permission) in a commercial/advertisement and/or profit-making event, item, plan or service.

If you at any time have received an award of merchandise value such as e.g. shoes, jacket, sweater, jersey, duffel bag, back pack, watch, billfold, gift certificates, e.g., in recognition of your talent or accomplishment as an athlete.

If you participate in a contest or event other than for your official interscholastic school team while you are a member of that school team and during the entire school season (start of practice to end of season) of that sport.

If as an underclassman you have played in an all-star contest.

If you let anyone besides your parents pay a fee for specialized training, like a summer camp, or if you are instructed by your school coach outside the season of a sport (unless the contact is in the summertime and takes place during an approved contact period).

Your school is a member of the Wisconsin Interscholastic Athletic Association, and the rules and regulations as established by the member schools of the WIAA govern your participation in high school athletics, and impact/affect your sports activity outside of school.

**The rules above are general statements only; see your principal, athletic director, or coach for further details and exceptions.**

Your school may have stricter rules than those listed here; again contact your principal, athletic director, or coach if you have a question on any eligibility rule relating to either your school or the WIAA. ■

## SPLIT-SEASON SPORTS (Golf, Soccer, Swimming, Tennis)

WIAA rules prevent coaches from having coaching contact with their athletes outside the season, during the school year, in any sport. The rules further prevent schools from offering a sport season, except as outlined in the WIAA Season Regulations. An athlete working as a clinician, under the direction of his/her coach, is considered to be coaching contact.

This means, for example, that boys' tennis players cannot serve as assistant coaches, clinicians, instructors, etc., during the girls' tennis season, in the school program. Obviously, girls' tennis players are similarly restricted during the boys' tennis season. Boys' tennis players cannot practice with the girls' tennis team because the boys' tennis season is defined in Season Regulations and the school cannot make opportunities available outside the season. Again, girls' tennis players are similarly restricted. Swimming, soccer, and golf are other sports with split seasons where these rules apply. ■

## Slagle Receives NISCA Outstanding Service Award

Mike Slagle, Athletic Director at Plymouth High School was presented with the National Interscholastic Swimming Coaches Association award for Outstanding Service at NISCA's recent national convention in Indianapolis, Indiana.



Each year, NISCA recognizes five coaches throughout the country for their contributions to high school swimming and diving.

To be considered for this award, a NISCA member must have served aquatics in swimming or diving, and/or water polo for at least 15 years, been a NISCA member in good standing for at least 10 years, had above average success as a competitive aquatic coach and shown leadership at the local (city, state) level or at the national level in interscholastic aquatics.

Mike Slagle has truly exemplified these criteria as demonstrated in his 35 years as a high school swimming coach. During this time, Mike has won 24 conference championships and accumulated over 250 dual wins. He has been selected as the WISCA Division 2 Swimming Coach of the Year in 2000, 2005 and 2012.

His leadership qualities are easily identified as Mike has been the Athletic Director at Plymouth High School since 1996. He has also served on the NFHS Swimming and Diving Rules Committee as the Coaches Representative during the past four years. Mike has served two terms on the WIAA Swimming and Diving Coaches Advisory Committee, has been the WISCA Awards chairman since 2008, is a current member of the NISCA Rules Committee since 2010, and has been a WIAA Swimming and Diving official since 1983.

Mike also received the Excellence in Coaching Award in 1991 awarded by the University of Wisconsin-Stevens Point and the WISCA Outstanding service Award in 2009.

Mike is the eleventh Wisconsin coach to receive this award since NISCA started presenting it in 1971. Previous award winners from Wisconsin include Morgan Byers (1974), Peter Colosimo (1974), Bob White (1982), Dean K. Russell (1986), Ed Zepka (1995), Thomas J. Hargraves (1997), Tom Caccia (1999), Dave Bloomier (2005), Gary Kolpin (2009) and Mike Schulke (2010). ■

# The WIAA Transfer Rule

The Wisconsin Interscholastic Athletic Association is governed by its member schools. Rules and policies of the Association are developed, promulgated and implemented by the membership either through membership vote for constitutional issues or through a membership-elected committee structure for sport seasons regulations. Therefore, ownership of the membership's rules and regulations, as well as the responsibility of compliance with them, lies with each member school.

Association Bylaws, which outline the provisions of membership in the Association, and the Rules of Eligibility appear in the WIAA Handbook. WIAA rules and regulations are established by a membership vote at the membership meeting. The Annual Meeting is held in the spring of the year when amendments are presented. The interpretation and enforcement of the rules and regulations are the responsibility of the WIAA executive office and Board of Control.

The members of the WIAA have established seven Articles that outline requirements for student eligibility. This overview document focuses primarily on addressing some of the most common questions of the membership with respect to the transfer provisions of the Association.

Student-athlete eligibility for all levels of WIAA interscholastic competition is governed by WIAA Rules. A full-time student may be afforded up to eight consecutive semesters of interscholastic eligibility upon entry into Grade 9.

## Why do the WIAA member schools have a transfer rule?

The WIAA transfer rule is not a recruiting rule. It is a transfer rule that is applied when a student has established eligibility at any school and who transfers to a WIAA member school. A transfer/residency requirement: assists in the prevention of students switching schools in conjunction with the change of athletic season for athletic purposes; impairs recruitment, and reduces the opportunity for undue influence to be exerted by persons seeking to benefit from a student-athlete's prowess.

A transfer/residency requirement: promotes stability and harmony among member schools by maintaining the amateur standing of high school athletics, by not letting individuals other than enrolled students participate, and by upholding the principle that a student should attend the high school in the district where the student's parent(s) guardian(s) reside. It also helps prevent the displacement of the athletes who have attended their high school for the previous two years and have worked to improve their skills, as well as their team.

A transfer/residency requirement: also prohibits foreign students, other than students who are participants in an established foreign exchange program accepted for listing by the Council on Standards for International Educational Travel (CSIET), from displacing other students from athletic opportunities.

A recruiting/undue influence prohibition discourages exploitation of students, prevents overemphasis of athletics, gives average student-athletes more opportunity to participate, discourages adults from jeopardizing a student's

eligibility, and prevents misuse of athletic programs. The WIAA membership rule pertaining to recruiting states: No eligibility will be granted for a student whose residence within a school's attendance boundaries, with or without parents, or whose attendance at a school has been the result of undue influence (special consideration due to athletic ability or potential) on the part of any person, whether or not connected with the school."

## What is the WIAA transfer rule.

For the purpose of this rule, attendance at one day of school and/or attendance at one athletic practice shall determine "beginning of school year." Transferring schools at any time may result in restrictions being imposed on eligibility or, in some cases, a denial of eligibility.

"A student who transfers from any school into a member school after the fourth consecutive semester following entry into grade 9 shall be ineligible for competition at any level for one calendar year, but may practice, unless the transfer is made necessary by a total change in residence by parent(s)." (ROE II-3-A-1 & 3)

If a family entirely moves from one school community to another and the transfer is necessary due to this move, the student will more than likely have unrestricted eligibility. When a transfer takes place during a semester, the eligibility begins after five calendar days. (ROE II-3-A-8).

Students will establish eligibility at a WIAA member school at the beginning of 9th or 10th grade. Keep in mind, the residence rule also determines eligibility. Public school students are eligible in the district their parents reside and nonpublic school students are eligible when they live with their parent(s).

The transfer rule states: Open enrolled and/or tuition paying students entering 9th and/or 10th grade at the beginning of the school year and who are within the first four consecutive semesters of high school will be afforded unrestricted eligibility provided all other rules governing student eligibility are met (ROE II-3-A-2).

Once eligibility is established at the beginning of 9th grade, a transfer without a total and complete move during 9th grade would restrict the 9th grade student to nonvarsity competition for the remainder of the school year at the new school (ROE II-3-A-4). At the beginning of 10th grade, the student attains unrestricted eligibility.

Again, the student who meets the residence rules and who transfers is unrestricted at the beginning of 10th grade (ROE II-3-A-2). A student who transfers during the 10th grade without a total and complete change of residence of the parent(s), will be restricted to nonvarsity for one calendar year (365 days).

The rule states: 10th grade students who transfer after the beginning of the school year and with written consent from both schools directly involved shall be restricted to non-varsity opportunities for one calendar year (365 days beginning with first day of attendance at the new school). (ROE - II-3-A-5)

If a student transfers after 10th grade is completed, then the student will only be allowed to practice and may not compete at any level. The rule states: Open enrolled and/or tuition paying students entering 11th and/or 12th grade as

## Simply The Transfer Rule\*

A transfer made necessary by a total and complete change of residence of the parent(s) – unrestricted.

Transfers with no change of residence of the parent(s):

Beginning of 9th grade – unrestricted

During 9th grade – nonvarsity for remainder of year

Beginning of 10th grade – unrestricted

During 10th grade – nonvarsity for calendar year

After 10th grade – no competition at any level, but may practice.

\*Provided the student meets residency requirements

transfer students are ineligible for competition at any level for one calendar year, but may practice. (ROE II-3-A-1 & 3).

In the event of divorce or legal separation, whether pending or final, residence at the beginning of the school year shall determine eligibility for students entering 9th and/or 10th grade. In situations involving transfer after the fourth consecutive semester following entry into grade 9, the student is ineligible to compete at any level for one calendar year, but may practice. (ROE - II-3-A-6)

## Waivers and Extenuating Circumstances

When waivers are available, the rule will state that the opportunity to seek a waiver is available. The WIAA's residence and transfer rules continue to retain a waiver provision, which may be provided at the request of a member school in situations where extenuating circumstances can be documented.

The residence and transfer requirement may be waived according to the following provisions (ROE - II-5-A):

1. After a student has not participated and/or has been restricted to nonvarsity competition for one calendar year because parents do not live within that school's attendance boundaries, he/she becomes automatically eligible under this Section regardless of parents residence and for as long as enrollment is continuous (uninterrupted) in that school.

2. The residence and transfer requirement may be waived, if requested in advance, by a member school on behalf of one of its students and upon presentation of documentation detailing extenuating circumstances. Such documentation must include communications from (a) parents, (b) person(s) with whom student is living within requesting school's attendance boundaries and (c) school officials within whose attendance boundaries parents reside. Depending upon the nature of extenuating circumstances, eligibility may be limited to nonvarsity competition except in situations involving transfer after a student's fourth consecutive semester following entry into grade 9.

3. In cases associated with Section 1, A, (2) and (4), Section 2, A, (1) and Section 3, A, (1) of this Article, first-time 9th grade students will be permitted one transfer upon appropriate pe-

**See Transfer Rule, page 10 >**

## Transfer Rule from page 9

tition to the Board of Control if the student has attended no more than three days of practice and/or has attended no more than three days of school.

An **extenuating circumstance** is defined as an unforeseeable, unavoidable and uncorrectable act, condition or event that results in severe burden and/or involuntary change, that mitigates the rule.

In considering a waiver request based on extenuating circumstances, the element of events outside a student or family's control vs. choices/decisions/actions which contain knowable/predictable outcomes or consequences, is always an integral part of the review. Denial is made when it appears a student's situation has come about largely as a result of choices, decisions and/or actions made by the student or his/her family and/or when there is no evidence or documentation to support a given request. It is important to provide documentation that clearly demonstrates an involuntary transfer rather than a transfer by choice.

Required documentation to be sent as one complete package:

- EVTS (Eligibility Verification of Transfer Student) form - exchanged between schools and WIAA - may serve as documentation from "sending" school.
- "Sending" family - explaining circumstances leading to transfer
- "Receiving" family - documenting acceptance, school enrollment, residence, and meeting graduation requirement
- Receiving/requesting school - student transcripts
- Supplemental documentation that can be helpful when requesting a transfer/residence waiver includes: medical, law enforcement/courts, foster care, HHS, military, e.g.

If and when a student would transfer and become a full-time student at the new school, then the family should schedule to meet with the school athletic director to discuss the circumstances of the transfer.

The athletic director will make the initial eval-

uation on whether the circumstances meet the member's definition of extenuating circumstances and whether they find the reasons compelling, thus making them willing to advocate for their new student by filing a waiver to the WIAA office.

### WIAA Transfer Rule - History

When the original WIAA Constitution was written in 1896, the Constitution included: Pupils enrolled for the first time shall not be excluded from any contest because of absence during the previous term. But a student entering from another secondary school shall not be allowed to compete unless he has done the work required in section one, as a resident student for at least one term. (Otte, 1997, p. 8)

In 1898, the transfer rule was removed, and transfers must not have been a problem as in the previous two years.

In 1928, the WIAA membership adopted the following language: "except as noted, below, any boy who has been certified as a member of a high school athletic team shall be ineligible to compete for a different high school" The exception related to boys whose parents moved as well as to boys in free tuition districts. (Otte, 1997, p. 198)

In 1950, "The Board felt that ... a free tuition student should be permitted to choose his school for athletics as freely as he chooses it for purely educational subjects" (Otte, 1997, p. 229). It does not matter why the transfer took place whether academics or athletics.

In 1961, the Board produced a new procedure for guardianship cases (Otte, 1997, p. 315). Both schools and parents would have to "provide evidence supporting need for guardianship. Betterment of home life will be the basic criteria for approval." Evidence of "physical residence in the district also would be required. (Otte, 1997, p. 316)

In 1966, the Board added extenuating circumstances waivers. The membership passed "boys who transfer for any reason (or no particular reason at all) would be eligible automatically after sitting out one calendar year." The members passed the amendment and a minority were fearful boys who would be taking advantage of the

permissiveness by transferring early and giving up a year of non-varsity eligibility. (Otte, 1997, p. 306)

1978 changes allowed non-resident students to be eligible for non-varsity competition during their year of ineligibility. The transfer rule now applied to varsity only. (Otte, 1997, p. 347)

In 1989, Chapter 220 and Open Enrollment concerns were addressed (Otte, 1997, p. 451). Editorial changes stated the student must be enrolled by the third Monday of September to be eligible for the rest of the year and parents who had a home in one district and an apartment in another district "may be required to provide evidence of a total move." (Otte, 1997, p. 416)

In 1990, the transfer rule addressed divorced families - Allowing students of divorced or separated parents automatic eligibility in district of residence of either custodial parent at the beginning of any school year. (Otte, 1997, p. 418)

In 1992, the membership approved a revision which "declared a student ineligible for a year if he/she or parents falsified "records or information furnished a school" and clarified that students transferring from non-WIAA schools, like those coming from WIAA schools, carried their ineligibility status with them. (Otte, 1997, p. 418)

In 2006, the membership approved the removal of practice and competition at any level for transfers after the fourth consecutive semester (10th grade). The rule established eligibility at the beginning of 9th and 10th grades. If a transfer happened during 9th grade, the student is restricted for the remainder of the school year. If the student transferred during 10th grade, the student has non-varsity eligibility for 365 calendar days. Betterment was removed from extenuating circumstances. The rule went into effect in 2008. A student who transferred after 10th grade could not practice or compete at any level.

In 2010, the membership allowed practice for the transfer after the fourth consecutive semester, but the student cannot compete at any level.

Otte, M. (1997). *More than a game*. Wisconsin Interscholastic Athletic Association. Amherst, WI: Palmer. ■

## Board Ratifies from page 1

was built in 1995 and has a listed seating capacity of 5,500. The venue also serves as home of the Wisconsin Timber Rattlers, the Midwest League affiliate of the Milwaukee Brewers since 2009.

A major renovation was completed for the opening of the 2013 Timber Rattlers' season. A second level of suites behind home plate adds an additional 250 seats. The changes also include an expansion of two concession stands, additional restrooms and replacement of the stadium's cement facade.

In other venue-related discussions, the Board authorized the executive staff to begin negotiations on an extension of the agreement with PMI and the Resch Center in Green Bay for both the State Girls Volleyball and Girls Basketball Tournaments. The Resch Center has been the host venue for the State Girls Volleyball Tournament since 2002 and hosted the State Girls Basketball Tournament for the first time in March.

A \$1 increase from \$4 to \$5 for a sectional tournament ticket in all sports will be implemented in the fall of 2013. The revenue generated from the in-

crease will be allocated to member schools and officials in the form of tournament and mileage reimbursements. The mileage reimbursement to schools with teams competing in the State Tournaments will be doubled from \$1 to \$2 per mile, and a \$.40 increase to \$.80 will be reimbursed to schools with participants competing in individual State Tournaments. In addition, the payment to tournament host managers will be increased \$20, and the mileage reimbursement to officials assigned to Tournament Series events, as well as committee and staff travel related to association business will be increased to \$.45 per mile.

The Board also ratified extending the agreement identifying Wilson Sporting Goods as the official football and tennis ball of the WIAA Tournaments through 2018. The deal mandates the use of Wilson footballs in the State Football finals, as well as in Levels 3 and 4 of the football playoffs. In addition, Wilson tennis balls will be used at the sectional and State Tournament level for the boys and girls State Team and Individual Tennis Championships.

First consideration of a Board-modified conference realignment proposal involving the Coulee, Mississippi Valley and Southwest Wisconsin Conferences was approved. The modified proposal maintains the current conference structure and mandates two football-only crossover games between the Coulee Conference and Southwest Wisconsin Conference by the 2014 season.

WIAA procedures require a 40-day window for schools to appeal today's approval of the first consideration before the Board takes final action. Thus, schools have until June 26 to request an appeal of the Board's initial approval. The Board is scheduled to make a final determination at its Aug. 9, 2013, meeting.

The Board heard staff reports on the progress of hiring a technology coordinator and gave its support of an officials' background checks policy and the weather-related emergency scheduling relief provided this spring. The Board liaisons from the Department of Public Instruction, Wisconsin Association of School Boards and the Wisconsin Athletic Directors Association also presented updates. ■

# Sports Report "PLUS"



## Exemplary sportsmanship as submitted by licensed officials.

The following reports of good sportsmanship have been submitted to the WIAA. Appreciation goes out to those officials taking the time to give recognition to those schools and individuals deserving of acknowledgement.

### GIRLS SOCCER

#### Poynette/Portage at Lake Mills May 7, 2013

The game was an example of great sportsmanship from both schools. Although the score was 10-0 in favor of Lake Mills, Poynette/Portage continued to play very hard to the last whistle. When there was a foul, the player committing the foul was often there to help up the opposing player. Lake Mills substituted early after getting a five-goal lead and provided bench players the opportunity to play and get goals or assisting. Lake Mills did not make Poynette/Portage feel second class and the coach and players from Lake Mills often made positive comments to Poynette/Portage when their goalkeeper made good saves or when the defense or attacking players from Poynette/Portage made good plays. It was a pleasure to be the center referee for this game. Job well done by both teams.

*Reporting Official: Thomas Vergeront*

#### Heritage Christian at Milwaukee Bradley Tech May 3, 2013

I wanted to share the outstanding impression that the girls' varsity soccer teams from Milwaukee Bradley Tech and Heritage Christian School had on me. They gave terrific effort and had positive attitudes throughout, despite playing conditions being cold and rainy. Both teams epitomized sportsmanship, fairness, and concern for their fellow competitors, as well as their teammates. After nearly every foul in the match, the person who committed the foul made sure to check on their opponent and ask if they were OK or apologize. Sometimes there was no foul and just a collision and they'd still check on each other. It was a pleasure to serve the game for these young ladies based on nothing more than their demonstrated positive effort, attitude, and concern for their opponents and teammates alike.

*Reporting Official: Javier Ibarra*

#### Wausau East at D.C. Everest April 30, 2013

Our crew had the privilege to officiate this great soccer match. I have to say I was very impressed with both teams and their sportsmanship towards each other. When fouls were committed on either team they were helping them up. They were very respectful of each other, their coaches and the officials. These games make it a pleasure to officiate high school sports!

*Reporting Official: Rob Weise*

#### Green Bay East at Janesville Craig April 20, 2013

I would like to commend both Janesville Craig coach Bill McCabe his staff and Green Bay East coach Mike Bootz and his staff on their good sportsmanship shown to each other during a well-contested, hard-fought game. The positive attitude displayed by

both teams made an astounding soccer environment for the soccer crew. The players and coaches represented what interscholastic sports is about...sportsmanship.

*Reporting Official: Anand Sathasivam*

### TRACK & FIELD

#### Tomahawk Meet March 21, 2013

There were countless acts of good sportsmanship displayed by all three teams involved in this meet. Many times after events concluded I witnessed athletes from all teams congratulate each other for their effort. This also occurred before the start of several of the races. The coaching staff of Tomahawk, and the meet administration was exemplary. It was a pleasure to officiate this indoor invitational. Several athletes thanked me for my participation in this meet.

*Reporting Official: Mike Jahn*

### BASEBALL

#### Fox Valley Lutheran at Winneconne May 9, 2013

I would like to commend the efforts of the Winneconne coach Dan Snyder and the Fox Valley Lutheran coach Joel Kramer and their coaching staffs for their efforts of raking the field and drying the baseballs during a rainy evening. Everybody worked hard to get this game completed. Also, I would like to mention the great sportsmanship of both teams involved under difficult playing conditions in a back and forth game. Nobody complained about the poor and tough conditions that evening. The pitchers and catchers were excellent to work with for the mound conditions and the damp baseballs. It's nice to see when everybody works together a job can be completed nicely. Thanks again for all the hard work put forward by both teams involved.

*Reporting Official: Corey Scheffler*

#### Menasha at Appleton West May 9, 2013

I wanted to recognize three student-athletes for excellent sportsmanship in a recent baseball contest. Dominic Hillesheim and Andrew Schiessl of Menasha, and Nathan Disch of Appleton West. These young men were leaders of their team and exhibited outstanding sportsmanship throughout the contest. Your positive acts did not go without notice!

*Reporting Official: Brent Thompson*

#### Baldwin-Woodville at New Richmond April 29, 2013

We witnessed many acts of great sportsmanship throughout the game. Despite being a close game until the final few innings, here are some examples of what was displayed: each catcher would pick up the opponents' bat and hand it back to the player, a Baldwin-Woodville athlete received a serious injury and was immediately attended to by both coaching staffs and provided with appropriate health care by New Richmond training staff. No poor comments were used by opposing players toward each other when cheering or supporting their own teams, and

there were numerous brief cordial conversations between the catcher and batter during at-bats. Just as important, the coaches were focused on leading their teams instead of the umpiring, and the players hustled the entire game and never complained about a call. We appreciated working in this enjoyable atmosphere of high school athletics, congratulations to New Richmond and Baldwin-Woodville for making it happen.

*Reporting Official: Nic Been*

#### Green Lake at Oakfield April 29, 2013

I am writing to recognize the fine young men that are representing both teams. To Tyler Holz of Oakfield, thank you for your hustle, positive words, and your help in keeping the baseballs dry during the rain. To Al Mittelstadt of Green Lake, the leadership that you displayed through your positive interaction with your teammates was noticed. To Coach Schepp of Oakfield, I thank you for your help with game management with the weather delay.

*Reporting Official: Phil Punzel*

#### Appleton North at Menasha April 26, 2013

I want to extend compliments and praise to the Menasha baseball program. Every player was respectful, polite and generous. Certainly, that comes directly from head coach and the rest of the coaching staff. I want to give a special shout out to Menasha's catcher, who was a pleasure to work because of his interaction. I would gladly work with Menasha any day of the week!

*Reporting Official: Kevin Griswold*

#### Seymour at Oconto Falls April 26, 2013

I would like to recognize the Oconto Falls and Seymour coaches, players, and fans for their outstanding sportsmanship throughout the game. Lots of positive cheering and not one complaint or dispute over calls throughout the game. Plenty of fun was had by all...especially us as game officials. Congratulations to all and thank you.

*Reporting Official: Ted Blohm*

#### Denmark at Seymour April 23, 2013

We want to share an umpire's perspective with the communities of Seymour and Denmark regarding how impressed we were with both teams. Thanks to Tanner Umentum and Alex Loberger of Denmark, and Bret Rottier and Keenan Moehring of Seymour for their outstanding sportsmanship and leadership throughout the game. These young men showed to us, and any others observing the contest, how superior sportsmanship and hustle can make for a fun and exciting afternoon of baseball. Thank you men, your acts of positive sportsmanship did not go unnoticed.

*Reporting Official: Brent Thompson*

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# Recruiting Guidelines

WIAA rules prevent the recruitment of students for athletic reasons. The specific rule in question states: "No eligibility will be granted for a student whose residence within a school's attendance boundaries, with or without parents, or whose attendance at a school has been the result of undue influence (special consideration due to athletic ability or potential) on the part of any person, whether or not connected with the school."

It's important to note that persons not connected with the school can violate this rule, resulting in a loss of eligibility. Schools are ultimately responsible for the eligibility of all of their students and the school needs to communicate rules and pay close attention to the circumstances that bring students to the school.

Obviously, public schools and private schools encourage students to enroll and this certainly can be done without violating the undue influence rule. The following gives some examples of acceptable and unacceptable practices. This list cannot be considered all-inclusive, but should be helpful as an example.

## Acceptable

- High school personnel visiting a middle school/elementary school to explain programs and encourage all interested students to attend.
- Inviting all interested students from a middle school/elementary school to visit.
- Providing game tickets to all inter-

ested students and/or team members from a middle school/elementary school or area youth teams.

- Providing informational pamphlets which describe the high school to all interested students at a middle level/elementary school.
- Providing tuition reduction to prospective students, based on need and/or scholastic achievement.

## Unacceptable

- High school personnel visiting a middle school/elementary school sport team to encourage players to attend.
- Inviting selected students, because of athletic potential or ability, to visit.
- Providing game tickets to selected students, based on athletic potential or ability.
- Providing promotional pamphlets to selected students, based on athletic potential or ability.
- Providing tuition reduction to selected students, based wholly or in part on athletic potential or ability.
- Community or booster club member(s) contacting a potential student, because of athletic ability or potential, and encouraging attendance.
- Providing items of apparel and/or other incentives to students.

## Additional Examples

- Interpretation of this provision now allows youth athletic teams to receive invitation/complimentary admission to high

school sporting events and to be acknowledged or introduced at those events.

- Teams may also perform and/or scrimmage in connection with a high school event.
- Under no circumstances may a youth team be introduced, etc., at more than one contest per season.
- This interpretation provides for admission, acknowledgment and performance and/or scrimmage opportunity.
- These events may not extend or prolong the contest or periods beyond the limits provided by rule.
- Participating in the high school team's game preparations is not permitted (e.g. pregame, half-time, sidelines, locker room).
- Under no circumstances will it be considered acceptable to single out any individual youth/middle level student athlete separate from or disproportionate to the remainder of the team.

It is the responsibility of schools to contact other schools and report any possible violations of WIAA rules. The WIAA is always willing to provide rules clarifications and, where necessary, will impose sanctions on schools and programs. It is far better for schools to provide leadership and control to prevent problems than to have to deal with these issues after the fact. ■

# Fall Sports – Academic Ineligibility

**A reminder: When the earliest allowed WIAA game/meet takes place before the first day of classes at a member school, "the maximum ineligibility period shall be the lesser of: a). 21 consecutive calendar days beginning with the date of the earliest allowed competition in a sport; or b). one third of the maximum number of games/meets allowed in a sport (rounded up if one-third results in a fraction)."**

In those instances where a member school has begun fall classes on or before the date of the earliest allowed WIAA game/meet in a sport, ineligible students in these situations are subject to the standard rule applied when school is in session (15 scheduled school days and nights). In this situation, eligibility is regained **on the school day following the period of ineligibility (16th school day)**. Note 1: An interschool scrimmage does NOT count as a game or meet for purposes of this rule. Note 2: If a multi-school meet is counted on your schedule as one meet, it also counts as one meet as it applies to the number of meets an ineligible student must sit out. Note 3: Games/meets at different levels of competition (varsity, JV, freshmen) may NOT be combined to reach the number of meets an athlete must sit out.

When your school year begins **after** the earliest allowed game/meet you may use this chart to determine the period of ineligibility:

## Fall 2013 Dates

Sport	Boys Soccer	Girls Volleyball	Boys Volleyball	Football	Cross Country	Girls Golf	Girls Tennis	Girls Swimming
Minimum Ineligibility Period: 21 Days or	8 games	5 meets	5 meets	3 games	4 meets	5 meets	5 meets	5 meets
Earliest Allowed Game/Meet – Fall 2013	Aug. 20	Aug. 27	Sept. 3	Aug. 22	Aug. 27	Aug. 15	Aug. 17	Aug. 21
Student Regains Eligibility on this Date or After Sitting Out the Required Number of Meets	Sept. 10	Sept. 17	Sept. 24	Sept. 12	Sept. 17	Sept. 5	Sept. 7	Sept. 11

\*Do not use this chart if you begin classes on or before the date of the earliest allowed game/meet.

# Coaches Education Information

Joan Gralla



If you have coaches that are not licensed to teach (CNLT) in the state of Wisconsin, it is a WIAA requirement that they complete the required coaches education training before they can begin to coach their second year.

## **The following do not have to take this required training:**

A student teacher while student teaching.

An individual with an administrator's or counselor's license.

Guest lecturers (one time appearance).

Anyone that has coached in an educational institution for five or more years (prior to the 1994-95 school) with or without a current teaching license.

## **The following must take the approved courses before they can coach a second year:**

Anyone that does not fit one of the above listed categories.

Anyone that does not have a current license to teach in Wisconsin.

## **The following conditions do not exempt a person from the requirement:**

Holding a license that has expired.

Being a volunteer

Being unpaid

Being an occasional, but regularly scheduled lecturer or demonstrator.

Having been a student teacher, but is not longer officially in that capacity.

Being a nonvarsity coach

Being an assistant coach.

CNLT's can meet the WIAA coaches education requirement by taking either the American Sports Education Pro-

gram (ASEP) Sport First Aid and Coaching Principles courses or the National Federation of State High School Associations (NFHS) Fundamentals of Coaching and First Aid for Coaches courses.

Both the ASEP and NFHS courses are offered online and can be accessed from the WIAA homepage.

The cost of the NFHS Fundamentals of Coaching is \$35 and the First Aid for Coaches is \$45. The cost of the ASEP Coaching Principles is \$70 and Sport First Aid is \$50.

If you have any questions about the coaching course offerings or about the WIAA coaches education requirements, please contact Joan Gralla at the WIAA office 715-344-8580 or [jgralla@wiaawi.org](mailto:jgralla@wiaawi.org). ■

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not be taken until the next Annual Meeting or, if the membership decrees, at a special emergency Annual Meeting.

### **Proposal #1—Withdrawing from a Conference Amendment #1**

**Bylaws—Article III, Section 1, B.** This change would allow protective equipment to be issued during the school year out of season for softball and baseball. A motion was made by Greg Lampe, Oak Creek and seconded by Ryan McGinnis, Kimberly to support the amendment. There was no discussion. **The motion was approved by a 325-9 vote.**

The individuals who assisted with collecting the amendment ballots were thanked. They included Jim Dillin, Mauston; Casey Eckardt, New Richmond; Angie Litterick, Lomira; Jeremy Nichols, Milwaukee King; Linda Olson, Freedom; Chuck Raasch, Menomonie Indian and Scott Tolzan, Dodgeville.

### **Amendment #2**

#### **Rules of Eligibility—Article II, Section 2, 4.**

This change would allow athletes who have established eligibility within a nonpublic school system prior to Grade 9 to be eligible by matriculation in that same school system. A motion was made by Sandy Freres, The Prairie School and seconded by Jay Hammes, Racine Horlick to support the amendment. There was no discussion. **The motion was approved by a 312-17 vote.**

### **Amendment #3**

**Rules of Eligibility—Article IV, Section 1, 4 (note).** This change would clarify violations when student images are used in advertisements. A motion was made by Mel Dow, Stoughton and seconded by Dan Karius, Slinger to support the amendment.

Gene Strusz, Fox Valley Lutheran asked if a picture is taken without the permission or knowledge, is the athlete unable to pitch a baseball game until the billboard is taken down. Wade Labecki answered yes, extenuating circumstances are considered. Amateur status as a whole may need some scrutiny. Mr. Strusz stated we should rewrite number 4 of Section 1, Article IV. We need to be careful with student athletes when they have no knowledge of something being done and we should not put students' eligibility in question. There has to be permission of the student and the parents.

He then asked how this could be changed. Dr. Labecki answered at this point, there is a motion on the floor and amateur status can be addressed at the Area Meetings along with the dollar value and a comparison made to other states. **The motion was approved by a 316-17 vote.**

### **Amendment #4**

#### **Rules of Eligibility—Article VI, Section 1, 2.**

This change would allow cross country athletes to delay reporting for nonschool training or competition until the first school competition. A motion was made by Joe Brandl, Berlin and seconded by Stephanie Hauser, Stevens Point to support the amendment.

There was no discussion. **The motion was approved by a 319-15 vote.**

### **Amendment #5**

#### **Rules of Eligibility—Article VI, Section 2, C, 2) b.**

This change would allow basketball and volleyball coaches to have unlimited nonschool contact in the summertime. Dr. Labecki explained that the key to this is nonschool and no school resources may be used. Hockey may consider adding next year and Football does not want any additional contact. A motion was made by Jim McCowry, Sun Prairie and seconded by Bryan Yager, Reedsburg to support the amendment.

Chris Zwettler, Edgewood, asked for the rationale on why these two sports were put together. Wade Labecki answered the basketball coaches have asked for contact for some time. He reiterated this is nonschool and unlimited was included for uniformity reasons. Once the basketball coaches asked for it, the volleyball coaches wanted to be included as well. Mr. Zwettler felt we should be careful for what we ask for. Volleyball may have some merit and that's why it should be separated. As a member of the WBCA, he has heard from multiple coaches that it would not be a good thing to come forward in basketball and expectations would rise tremendously. We look at doing skill work in the summer so Athletic Directors are not policing coaches in the summer. He would like to see this denied with thought of freedom to work with student athletes on skills as an alternative in the future.

Stephanie Hauser felt there was some confusion on unlimited and unrestricted. A volleyball coach could become a club coach since they play when State Volleyball ends. There is the misconception that if this is approved, high school

coaches could be club coaches. Wade Labecki pointed out this rule is for the summertime only and they cannot coach the athletes they coach next year. This would not allow the coach to work with athletes for winter leagues. This is nonschool, would be open to any and all, and is voluntary and no school resources are used. This is unlimited, nonschool contact in summertime.

Joe Brandl, Berlin asked if we send a basketball team to Ripon, they go there and my coach goes there on his own, is that allowed? Wade Labecki answered you cannot send your student athletes anywhere out of season, but they could voluntarily go there. Coaches may only observe, but not coach their own athletes.

Wayne Fell, Onalaska asked for clarification of the use of resources. Wade Labecki referred Mr. Fell to the WIAA's website under the Eligibility section and how booster clubs may be used and to use school facilities, someone would have to go through the district's board of education policies to rent the facility. Schools control facilities and equipment.

Len Collyard, Kettle Moraine Lutheran said the rule causes him trouble. If a basketball player is doing weights and he wants to work on his shot and basketball coach is there. Wade Labecki answered that is not ok, you have to have the booster club check out the gym and the coach work under the booster club. Don't mix up open gyms with nonschool programs and contests.

### **The motion failed by a 94-242 vote.**

Editorial changes to WIAA Policies were presented. Editorial changes are attempts to clarify existing rules without making changes in the rules. The change may be merely a word(s) or the addition or deletion of a sentence, while in other cases; the change may reflect recent Board of Control interpretation of membership wishes. The change to the WIAA Tournament Policies placing campaign items on the list of prohibited activities/materials focuses the attention on the event and the participants in it.

A motion was made by Greg Smith, West De Pere and seconded by Shawn Groshek, Adams-Friendship to approve the editorial change.

Janet Bahr, Lake Country Lutheran, asked about transfers after the 10th grade and how she thought they would get nonvarsity eligibility. She said this is difficult for smaller schools. Wade

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Labecki informed all that nothing has changed to the transfer rule since the membership voted on it and approved it.

Amanda Griggs, Green Bay West, asked for clarification on the amateur status rule. Mr. Labecki indicated the entry fee part is currently in the Rules at a Glance and this additional would match the Bylaws with the Rules at a Glance.

**The motion was approved by a vote of 328-7.**

**At this time, Dave Anderson presented his Director's Report.**

### Opening Remarks

We began this year with discussions at Area Meetings that included conversations, which centered around Membership—Leadership and Loyalty. We recognize that all of those qualities are once again demonstrated by your presence here today. Thank you for participating in this important business meeting of our Association.

This is the WIAA's 118th Annual Meeting of the membership and it will be noted that it is one of the very few times over the last—nearly 60 years, that neither John Roberts or Matt Otte are able to join us. Their regular attendance at these meetings since 1957 represents a love and commitment to the WIAA's Membership; and Leadership and Loyalty that spans almost half of our Association's 118-year history. Though they are sincerely missed, we exist today as a better Association as a result of their dedication and contributions.

### Open Forum

Each year at this meeting, we set aside time for the member's Open Forum. This is the time and opportunity for the Board, Executive Staff and our collective membership to hear what's on your mind. This is an important, open conversation. In a way, it actually begins the new year for the WIAA by identifying some of the topics and issues that may become the agenda for next fall's Area Meetings, or may be brought through our committee review process in the months ahead.

Let's begin:

Please give us your name and the name of your school when you step to the microphone.

Jim McClowry, Sun Prairie asked for an update on the sport of lacrosse. Mr. Anderson explained that he will talk about it in New Business but shared the call he had received from representatives of the Division III Midwest and Great Lake Conferences regarding their hopes of introducing lacrosse in the next few years. At this time there is no committee discussion on adding the sport and if it were, there needs to be determined what season and if boys or girls or both would compete. There are presently about 80-85 schools involved with lacrosse in some way. This may be discussed at the Area Meetings.

Kathy Bates, Xavier asked if there was any progress on the requirement for seasonal collection of concussion forms? Mr. Anderson indicated Wade Labecki would discuss this in a few moments. As it stands now there is no change in the law. At each and every opportunity, we attempt to make it known that it is an unnecessary administrative burden. Just recently heard might be some conversations on that. The legislated requirement for seasonal record keeping is not what the WIAA proposed.

Blane Senn, Birchwood said the Board needs to look at providing 7th and 8th graders eligibility at the junior varsity and varsity level. Trying to run varsity and junior varsity teams is rare in small schools so allowing 8th graders to play at that level may keep junior varsity teams. Dave Anderson asked at what grade level should it cut out? Mr. Senn felt at Grade 7 and 8. Minnesota allows this. Dave Anderson indicated the topic has come forward many times with no interest. Two years ago the Sports Medical Advisory Committee was not supportive of it for maturity reasons.

Jim Rufsholm, Black River Falls asked what's process for creating two divisions in girls and boys hockey. He was advised it requires committee review with the ultimate decision being made by the Board of Control. Consideration will be given to the numbers of school sponsoring the sport.

Nathan Delany, Marshfield felt there should be discussions about seed meetings and a uniform process. He asked that the Board of Control look at developing an online seed meeting process and if that means that we have to use resources to do that, it should be done. Dave Anderson indicated to Mr. Delany it is an ongoing topic of discussion. That sentiment of maximizing technology or distance seeding vs. efficiencies of face-to-face meeting, despite travel, result in less manipulation. Seed meetings go quicker when done face-to-face. Maybe this is a topic for the Area Meetings. This is talked about almost every season.

Andy Trudell, Mukwonago indicated his school plays summer baseball. He asked for an update on summer baseball and consideration for a later start to spring baseball. Dave Anderson answered there have been no discussions on a later start to the baseball season and we haven't heard a cry for that yet. As far as summer baseball, 57 schools play it and no others have officially declared that they are leaving it yet. Summer baseball has not been a topic since relocation/reshaping of the state summer tournament.

Ray Kosey, Superior felt they had a very good winter season, he knows their location has travel implications but asks that the WIAA look at seeding and who hosts. Mr. Kosey struggled telling his community why a #1 seed (Superior) had to go to #2 seed. Maybe the #1 seed should host all the way through or move to a neutral site. We should look at seeding so higher seed hosts throughout or move a game so there is no home field advantage.

Barry Schmitt, Independence understands the rationale of reduced player football and feels there should be discussion on reduced weight class wrestling for smaller schools based on competitive quality of dual meets at those levels. We have a good state tournament but dual meets in small schools are not working due to too many forfeits. Dave Anderson indicated there is agreement on many levels with this sentiment. The WIAA has consistently not been supportive of adding weight classes, shared this with the NFHS and feels we would be better served by reducing number of weight classes. You may change the number of classes you wrestle as a conference. Wade Labecki has spoken to the wrestling coaches about the number of forfeits. It is ok to reduce the number of weight classes, but you must use NFHS weight classes. You can reduce the number of minutes for JV wrestling. A recommendation was made as a conference you go to 11 or 12 weight classes for dual meets and determine which weight classes you eliminate.

Mark McQuade, Appleton West asked about dual participation at middle level. Dave Anderson responded those middle schools who are our members told us they like the present rules. Looking at this at the district level. If you want the Middle Level Advisory Committee to look at this, bring it to the WIAA's staff attention. While dual participation at middle level is acceptable, it is not ok at freshman levels. There is some concern that would open the door to dual participation at the high school level.

Renee Chapek, Amery felt with the northwest part of the Wisconsin getting lots of snow if there would be any consideration to moving seeding meetings as we may have five games if we are lucky. Dave Anderson encouraged her to continue to work with and talk to sports executives. If there is any room for flexibility, it is on the date and opportunity for seed meetings, it is not as easy to move regionals and sectionals.

Rick Sherman, Oconto asked from a standpoint of conference realignment, what is the procedure to be followed if a school is displeased with a conference realignment proposal? Dave Anderson reminded all that if there is some displeasure, the school representative should stand up at the Area Meeting and share it. Deb Hauser asked if Oconto was part of the plan that was presented. Mr. Sherman spoke of the Packerland Meeting and the displeasure with it. Deb Hauser indicated she is attempting to schedule all conferences involved with a 70-school plan. Hopefully that will occur in May and June and by fall a more specific plan will be presented at the Area Meetings.

### Director's Report on Old Business

The past year's efforts, focus and attention were intensely centered upon our state championships—we believe and feel that attention and effort provided positive outcomes.

1. The relocation and re-design of our State Summer Baseball tournament appears to have brought a favorable response and outcome. Obviously, with just one year's experience, broad proclamations are premature. But at least in this first year—and perhaps for the first time ever, the Summer Baseball tournament was financially self-sustaining and provided the membership one less subsidized state championship. With a more proximate location to our summer baseball schools and a positive start at Kapco Field, with the Chinook's organization, Concordia University and the supporting efforts of Homestead High School, we were provided an encouraging start to this tournament and relationship.

2. Another state tournament seeing significant change was Boys Volleyball. Where, after several years of petitioning and debate, seeding the state finals was approved by the Board of Control. There are a few elements of this decision that should be noted. First, those coaches involved in this first-time seeding did an exemplary, professional job of conducting their business in a manner that did not result in the process overshadowing the student-athletes and the tournament itself.

The next perspective, which needs to be acknowledged, is the fact that seeding state tournaments still has its proponents and its detractors. There is not yet a universal embrace of seeding across the membership.

Perhaps most importantly, especially as coaches in other sports come to believe their sports' state tournaments should be seeded, is to understand the key factors the Board identified in reaching their decision to approve this request. Guided by what I would describe as a sense that if seeding is to be undertaken, it should be accurate and valid and that it must be guided by informed and first-hand insights. To that end, the Board recognized that Boys Volleyball is unique in several key respects. With its relatively small number of participating teams, its small geographic footprint and abundance of regular season tournaments and supportive, historical tournament participation data, the Board observed that the goals and objectives of seeding might be achieved.

It's normal that over time, perspectives, opinions, arguments and rationale evolve and that may be the case with seeding. But for now at least, this Board has identified the significant elements desired for expanding seeding to state championship play.

3. Last year at this meeting you were updated on the status of negotiations with the UW, the city of Madison, the Green Bay area communities, The Resch Center and PMI Entertainment Group. At that time, I informed you that the Board had approved a proposal that secured our UW based tournaments through 2020. At the same time, the Board also approved a two-year agreement with PMI and The Resch Center to host the Girls State Basketball Championships in 2013 and 2014.

**See Annual Meeting Minutes, page 15 >**

While the conversations that preceded these announcements also addressed the concerns and interests of hockey, wrestling and all Madison based tournaments, as well as the fan base that supports them, basketball and wrestling were perhaps the most directly impacted. I'm pleased that as a result of those discussions, this year's State Individual Wrestling Tournament was able to be held on its traditional Thursday, Friday, Saturday schedule---which had been in question. We were able to keep the Boys State Basketball Tournament in the Kohl Center . . . and the Girls State Basketball Tournament in Green Bay was embraced by that community and enjoyed its best attendance in recent memory.

Our discussions also generated a number of other changes and outcomes. A new on-line ticketing opportunity was developed and while we acknowledge some first-year frustrations, improvements have been identified and most feedback has been favorable. This winter's tournaments enjoyed a strong embrace and support of the local media, the Convention and Visitors' Bureaus and the support of campus and city governance. Reduced parking was made available. Many hotels and restaurants offered discounts. I believe these many and diverse efforts contributed in part to improved attendance at all of our winter tournaments.

Obviously, the single biggest and most noticeable change to our winter tournament lineup came to Girls Basketball. Even though we have had a relationship with The Resch Center for volleyball, relocating any state tournament holds many unknowns and uncertainties. But post event feedback and evaluation has been overwhelmingly positive. Let's ask Deb Hauser to share her comments and observations on this year's basketball tournaments in general and some specific thoughts on the girls' event.

Deb Hauser reported there was better attendance at both the Boys and Girls State Basketball Tournaments. The attendance at State Boys Basketball was 86,000 which is the highest since it has gone to five divisions and was the perfect storm for the boys with great athletes and teams. There was increased promotion from the City of Madison and the Greater Madison Convention & Visitors Bureau added to the hype. Ms Hauser did talk to the basketball coaches about the tournament date and they would like to get it back to the boys being on St. Patrick's weekend and the girls prior to them and that is the projected schedule for future.

The Resch Center had great excitement and emotion. For the many who felt that would not be a good venue, WIAA staff thinks we have won them over with the special atmosphere. WIAA sold all tickets on Saturday and then went to roll tickets. The atmosphere was like the old Field House with the court and seats close. Girls play off the emotion of fans. Parking being only a block away was a real plus and the cost friendly hotels were great. Everything in Green Bay was a great. There will be some changes for next year to make it bigger and better. We had 39,800 in attendance this year that is almost 9,000 more than a year ago and the highest since going to five divisions. Any additional feedback should be shared with Deb Hauser.

4. Last year as we were wrapping up discussions about starting and ending dates for the football season, two additional changes to WIAA football were being launched. Last fall saw the return of reduced player football for the first time in several decades and football coaches got together to seed the playoffs. I'd like to have Wade Labecki offer some perspectives on the first season of 8-player football and on the coaches seeding the football playoffs. And as long as Wade's at the podium, I'll ask him to provide an update on the first year of the new state concussion law.

Wade Labecki congratulated the football coaches on doing an awesome job on the football seeding. Those who hosted did so on short notice and went extremely smooth. Eight-player football had 16 teams and resulted in a Jamboree at D.C. Everest involving four schools from the north and four from the south. There will be five more schools going to eight-player football. Please advise your conference if your school is going to eight players.

The state's Concussion law mandated the collection of seasonal information. There may be a change for public and nonpublic schools to do this annually. When I get a call from a state legislator, Wade automatically ends the call reminding the legislator that the seasonal mandate involving the concussion law is a burden for schools. Schools also need to share that same sentiment with their representatives. If anything is to be changed, it has to be initiated by you in your schools. All need to have emergency medical plan and practice it with your staff! It is important that you understand the rule, know symptoms and make sure coaches are knowledgeable. With spring sports underway, all should also be aware of lightning and the precautions involved.

5. Another item of old business has to do with on-going efforts to uniformly reestablish the recognition of sport officials as independent contractors. As we continued our broad efforts to educate and create awareness, we were also able to recruit new members to our coalition. In recent months we have added the State Association of Convention and Visitors Bureaus and created broad awareness of the concern and its potential ramifications within the statewide sport tourism industry including private, sport based businesses in Wisconsin Dells. I have also had opportunity to meet with several more CESA groups and have gained some strong, added support from a number of superintendents. A number of whom in turn created awareness and expressed concern with their state representatives. These efforts culminated in an opportunity to provide testimony at a January meeting of the Workmen's Compensation Committee in Madison. Joining me in providing testimony were Mr. Keith Noll-Governor of Wisconsin AAU, Mr. Woody Wiedenhoft-Executive Director of the Wisconsin Association of School Business Officials, Deb Archer and Linda John-Executive Directors of the Madison and Eau Claire Convention and Visitors Bureaus respectively and Mr. Kyle Gasser, a Madison area official also joined us.

A few days following that hearing we received an invitation from the Chair of the Workmen's Compensation Committee to form a work group to look at the present law in light of the many growing concerns. Our hope is that this group may be able to identify a new interpretation within the existing law that would once again clearly identify sport officials as independent contractors. If we are successful, this may prove more efficient than going through the process of changing or amending state law. We are waiting on a date for our first meeting, but as I stand here now, I'm pleased with the progress and hopeful for a positive outcome.

6. While speaking of changing interpretations, since we met last April, there have been conversations, which—with your input and support—have resulted in significant changes to the Rules of Eligibility. We have taken a new look and a new stance on students assembling outside the season—during the school year—an issue that's been problematic and talked about for years. The Board has also provided a new interpretation for administering amateur status and non-school competition violations. These were substantial changes to long-held WIAA provisions that should result in less trauma to member schools. In upcoming committee meetings and fall Area Meetings, we want to continue discussion of the Amateur Status Rule

and acceptable awards and hear from you. To this point no strong, clear alternatives to the status quo have emerged.

7. Last year at this meeting we discussed, then tabled, a proposed amendment that would have imposed restrictions on coaches who failed to view the on-line sport meeting and complete the required rules exam. There was strong sentiment that issue should be addressed at the local level. This past fall, Area Meeting comments were directed at school leaders identifying fundamental coaching responsibilities. My purpose in bringing this up is primarily as a reminder—Coaches fulfilling these fundamental responsibilities is a matter of compliance with membership requirements. But beyond that, coaches being current and knowledgeable also impacts upon athlete safety, upon sportsmanship, upon retention of officials, and potentially a school's exposure to liability. I ask that you keep these things in mind as you hire, meet with, mentor and evaluate your coaches. These are not unreasonable expectations for coaches to fulfill. I ask for your continued help in addressing this persisting concern. We are not yet where we need to be on this.

8. Over our last several meetings we've been talking about technology and more specifically about the WIAA website. When these conversations began, we acknowledged limitations and deficiencies, and then we made you aware of intentions to overhaul and rebuild our site. We recognize the potential and the importance of our website as a tool and we hope—as a convenience to you. This past year we have also attempted to create more helpful forms on-line for you to use. These have been in many ways—first attempts and we will continue to try to improve them as well as identify more ways for our technology to assist you. To conclude our review of Old Business and bridge us into New Business items, I've asked Deb to provide an update on our website as well as what next steps might be considered.

Deb Hauser shared how the new landing pages now also contain tournament information. We are getting closer to rSchool integration where the coaches name will be entered and will populate the school directory and exam scores. She asked that the membership please hold off on updates for next year until the integration is complete. Wade Labecki is working on the development of an on-line foreign exchange form. Licensing for officials and payment of officials fees will also be online soon. There has been the creation of an auto-calculate financial form and this should be used for spring sports. Membership renewals will be sent out soon and could be paid by credit card or direct deposit.

Online ticketing has been valuable and there will be some adjustments coming. Hopefully, we will be able to develop a scan for phones in the near future.

As we turn our attention to New Business

There are a number of topics to be identified; the list is not necessarily exhaustive or all encompassing. It contains those topics that, as a membership, we should be aware of, informed of, and think about as we move forward into the coming year. Some of these topics will persist through our future discussions with various committees and on into Area Meeting discussions next fall. Some of these may be replaced by other topics and issues that may suddenly emerge as more pressing and timely. But all of these topics are deserving of some amount of attention here today.

I'll begin with a few topics that are more for information and awareness at this time, but could become a bigger part of discussions going forward. First on the medical front.

1. The topic of supplements was the focus of a recent NBC RockCenter Report. Though this is not

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a new issue in many respects, it serves to remind and to renew our awareness. In this report, the supplement Jack3d, a popular workout product, which contains dimethylamylamine or DMAA was featured. The U.S. Food and Drug Administration identifies DMAA as an illegal dietary supplement—which can have serious, serious side effects, including death.

In part, what made this report so powerfully timely was that this was the same product that resulted in several WIAA student athletes receiving code suspensions just this past fall. What's also important to note is that despite being identified as illegal, there are presently over 70 different nutritional supplements that identify DMAA on their labels. It is impossible to know how many supplements do not identify DMAA within their product ingredients. DMAA can be found in powdered or liquid (shot) forms. It can be found in products whose claims range from—weight loss to energy—to performance boost . . . The supplements containing DMAA go by many names, intended to appeal to a wide range of consumers. Names like 1,3D Bomb, Youth Addict Torched, White Lightning, Tiger Claw and of course, Jack3d.

While students are in our care, it remains our responsibility to be informed, to be observant and to continue to educate. With hundreds or perhaps thousands of new supplements being manufactured or rebranded each year, the topic of supplements and talking with parents and students—educating them, needs to be a part of our daily consciousness.

Our SMAC is a phenomenal resource to this membership. We have an abundance of information on our website and will be happy to assist you if you come across a product you're unsure of. Let us know. We're happy to try to help!

2. Another Sports Medicine related topic is SCA—Sudden Cardiac Arrest. While it is another familiar subject to our membership, we are refreshing the conversation now, as we are beginning to see legislation being drafted or approved in other states—legislation that is similar in form to the concussion legislation that has crossed the nation. But in some instances this new legislation is also considering requiring all student athletes to be stress tested and an ECG recorded. With the help and guidance of our SMAC team, we have provided information in the past. Medical-best practices have guided our regular review and update of our sport physical form—designed to help screen for SCA markers. As a membership you require emergency response plans for your teams and facilities. Cell phones and emergency phone numbers are now a part of your emergency preparedness. Some of you have on-site, licensed athletic trainers. Some of you have coaches who maintain CPR certification. AED's are more commonly present and accessible than ever before. We are not ill prepared. Just the same, in light of the emerging legislative trends, I've asked our SMAC to take a fresh look at SCA and SCA prevention and preparedness to be certain that as an Association we are current and providing you with as much up-to-date, best practices information as possible.

3. Another topic I've asked our Sports Medical team to provide guidance on is transgender students. Gender identification and eligibility is another topic we are seeing now, increasingly come to the forefront in other states—and while we have already successfully worked with several members individually to provide eligibility to transgender students, it is both timely and appropriate that as a membership we have written policy and/or guidelines in place to help you to help students.

We have collected and reviewed transgender policies from several other states and Mr. Labecki, who serves as our Sports Medicine liaison and I

have discussed them. Those policies, along with our own thoughts will be discussed at the SMAC's meeting coming up in early May. The results of those discussions will be shared and reactions solicited as we move forward in developing a written tool.

4. On January 25, Seth Galanter, the Acting Head of the Office of Civil Rights—OCR presented a 13-page document, described as "Guidance" to the OCR's 2011 Publication: "Creating Equal Opportunities for Children and Youth With Disabilities to Participate in Physical Education and Extracurricular Athletics." This publication along with its more recent "Guidance" address our responsibilities for providing opportunities in compliance with Section 504 of the Americans with Disabilities Act. Information about the January 25 presentation along with the key points that were made were sent to each member school and remain available on our website. It is not my intention to go through all of that information at this time.

Just last Thursday I was able to take part in a teleconference with Mr. Galanter where we had opportunity to directly ask questions and interact with him. The key points he made in this conference call were consistent with the guidance offered in January. Mr. Galanter first spoke of the many benefits that were recognized as being potential outcomes of participation and inclusion and went on to say that every reasonable effort to provide those same opportunities for learning and growth should be provided to children with disabilities. He reiterated the key guidelines that he offered back in January.

-Do not make assumptions about what students with a given disability can do.

-An activity can be modified, accommodations can be provided—so long as the fundamental nature of the game is maintained.

Mr. Galanter made clear that the January guidance did not represent a change of the law or even necessarily a change in interpretation. But it was made clear that public schools and state associations should be open to finding more ways for including students with disabilities.

On that thought, I asked Tom Shafrenski to attend a Unified Sports Symposium hosted by the Arizona Association back in February. Unified Sports is a relatively new, school based, sports opportunity that is being promoted by Special Olympics. And I'll ask Tom to tell us more about it at this time.

Tom Shafrenski asked how many attendees have heard of unified sports? There was a handful and no one had a unified sport program. There are 42 states and 2,000 schools are involved and there are federal funds available for these programs. Unified sports involve able-bodied students playing with students with special needs/disabilities. The roles of able bodied and special needs students were explained along with some possible alterations to rules. This would allow more students to be involved and also gives those with special needs a new opportunity. To this point in time, the activities have generally been exhibition events at half times. Many eligibility and legal requirements would have to be explored and there will be more discussions at the NFHS Convention this summer.

5. Another item for your awareness is a new opportunity being developed and promoted by the NFHS—National Federation of State High School Associations. In seeing the success of collegiate broadcast groups—like the Big 10 Network, the National Federation's Board of Directors has just recently approved moving forward with an Internet based NFHS Network. The NF has partnered with Play On Sports—for us, we've known them as When We Were Young Productions—to attempt to form a new national high school network. A few quick facts about this network:

-Joining the network is voluntary for state associations.

-States that join and contribute content will receive compensation and perhaps eventually, profit shares.

-The network recognizes existing state broadcast agreements and is looking at state tournament series contests—like regional and sectional play—as well as state championships that may not be being broadcast.

-The network will seek national sponsors that are a good fit with the message and mission of high school.

-If enough State Associations agree to join, the hopes are for a launch of the network this fall.

The development of this idea and formation of this network is something that is happening right now. The Board was first informed of this—in its conceptual stage—just this past January and was updated again, yesterday. Though I am open to the idea—I have not made a recommendation to the Board—the Board has made no decision. While in many respects, at least initially, this will feel and appear as no different than our present WIAA.TV relationship with When We Were Young (now Play On Sports) this is in fact, far, far bigger and a bit more complex. There are still questions to be answered before a recommendation and decision can be made—But this is an idea that is developing rapidly and we'll do our best to keep you informed.

6. CFB

This past winter several WIAA hockey teams were denied participation in the State Hockey Tournament for receiving 3 or more game disqualification penalties. There has been some confusion about the 3 DQ rule and certainly some consternation about the change in the National Federation's Hockey rules which some believe precipitated a rash of game DQs.

Before I ask Tom Shafrenski to provide an update on the recent Hockey Coaches Advisory Committee meeting and the just completed, National Federation's Hockey Rules Meeting—I will offer a few observations.

To begin, the WIAA's 3 game DQ rule has not changed—it is not new . . . It was a rule put in place following the very first season of WIAA hockey—when discussions were seriously focused on dropping hockey as a WIAA sport after only one year of sponsoring—The fights and hits were something school officials felt were not representative of schools, school culture and education based athletics.

Though there have been improvements over the years, in some instances -- not in all programs -- there remains a philosophy of intimidation and retaliation that holds the potential for serious catastrophic injury as well as serious exposure for a school. As we move forward—we must recognize—first and foremost, the rules must protect the participants. Even the culture of contact within the NFL is beginning to change and as difficult as that may be for some to grasp, it cannot be any different for education based ice hockey. Tom, what else can you share on this topic?

Mr. Shafrenski shared how checking from behind caused quite a bit of heartburn. All want to see checking from behind eliminated. The conversation has been very intense and thorough and all want to make high school hockey successful. The penalty structure was analyzed and the NFHS is in the process of reviewing it. We are also looking at players taking dives and bringing on penalties. Varsity programs are being addressed, but lower level programs need to be given more attention as well.

Mr. Shafrenski urged all to talk with your coaches and attend their practices and contests,

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**Appleton North at Oshkosh North  
April 20, 2013**



These two baseball programs exhibited fine sportsmanship. We wish to thank Athletic Director Craig Lieder, Coach Schaefer, and staff for all the work put into getting the field playable. Thanks also to Mike Becker from Oshkosh North and Tyce Wheeler from Appleton North for your help with the bats. In addition, thanks to Drew Eastman from Appleton North and Alex Madden from Oshkosh North for your positive words of encouragement towards your teammates. They were noticed.

*Reporting Official: Phil Punzel*

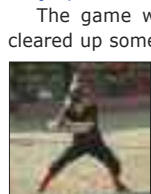
**Williams Bay at Big Foot  
April 6, 2013**

I would like to take a minute to recognize both schools on their good sportsmanship, I didn't hear them say one negative word about each other or us during the games. Both teams were always polite when asking why we called something the way we did. Lastly, both of these schools have great coaches that teach their kids good sportsmanship and it showed on the field.

*Reporting Official: Jake Podrasky*

**SOFTBALL**

**Jefferson at Palmyra-Eagle  
May 9, 2013**



The game was played through some rain. It cleared up some, but never really stopping totally. The field held up well, and there was a lot of help by everyone involved to keep the balls, bats, and bases as dry as possible; so we all persevered and got through the game. It was a competitive contest by two very strong teams with good, positive sportsmanship. Both teams should be commended on the circumstances of the conditions and not complaining once about them. Through joint cooperation, we were able to complete the contest. There were no mention of any negative comments by anyone. Coaches, players and even fans were just grateful to get the game in.

*Reporting Official: Daniel Smith*

**Mayville at Watertown  
April 27, 2013**

We have to thank Watertown Athletic Director Mike Daniels for the great communication since we were rained out the previous Saturday. The players, coaches and fans all enjoyed two well-played games. The players and Watertown coach Patty Jansen and Mayville coach Marvin Youngbeck all showed great sportsmanship all day. It was a pleasure to be able to officiate for these two fine teams.

*Reporting Official: Andrew Kuhl*

**Delavan-Darien at Big Foot  
April 25, 2013**

Both teams hustled for all seven innings of the ballgame. They handled a close play at first with excellent sportsmanship (approached the proper official as required and accepted the decision rendered) and continued playing the game. Both teams played equally hard for the entire seven innings. They are a plus to their schools that they represent.



*Reporting Official: Darwin Thompson*

**Fennimore at Riverdale  
April 4, 2013**

My partners and I arrived at the field and were cordially greeted by the Riverdale Coach Cheri Stoddard, who went over the schedule of events for the evening. As we conducted our pregame equipment inspections, both Fennimore and Riverdale teams were very helpful with the process by laying out their bats, helmets and equipment for us. During the contest--which was very competitive--all we heard from the coaches, players and fans were words of encouragement. When both teams' players would request a timeout they would refer to us as "sir" and then would say "thank you." Fennimore Coach Dan Bender was polite and professional when he approached us with two proper appeals during the game. My partners and I talked at our post-game session and agreed that it was truly an honor to be on the same field with these two teams that demonstrated a fine example of sportsmanship.

*Reporting Official: Wayne Hannes*

## Athletes and Photographers

WIAA athletes, and photographers, should adhere to these guidelines, relative to individual pictures. WIAA rules allow photographers to:

1. Display pictures of students in athletic wear (letter jackets, jerseys, uniforms, etc.) in their studio windows, on premises of studio and in connection with other photographic displays and exhibits.

2. Use pictures of students in athletic wear (as indicated above) in advertising brochures, postal cards, sample boards, collages, direct mailings, and similar situations.

3. Use pictures of students in athletic wear in advertising form in a publication (newspaper, magazine, etc.) or for television advertising, or names of students (**not identified as athletes**) in radio advertising.

WIAA rules continue to prohibit athletes from:

1. Receiving the equivalent of cash or merchandise in the form of discounts in cost of pictures, waivers of sitting fees, free wallet-size photos, and similar inducements, if identified as an athlete or selected because of being an athlete.

2. Providing an endorsement, as an athlete, in any promotional event. ■

**Technology Coordinator from page 1**

Utilization of social media, mobile apps, and developing technology.

Excellent trouble-shooting analysis, problem-solving skills and customer service skills.

Ability to maintain hardware/software inventory including purchasing/budgeting for new technology.

Ability to manage and prioritize tasks and assignments in a fast-paced, deadline oriented environment.

Ability to provide training and model effective integration of technology in the office.

Graphics design experience preferred.

Ability to work in a primarily apple-based environment.

**Preferred Additional Qualifications**

Minimum of a two-year degree or equivalent

dence of alternative training and experience

Ability to work with staff to develop strategies and plans to enhance services, improve user effectiveness, and foster innovation, including document management systems.

Ability to conduct systems analysis and to manage complex projects working in a team and as a leader of the project.

Ability to communicate verbally and in writing and follow written and verbal instructions.

Effective leadership skills (including decision-making, listening, empowerment, motivation, crisis management and accountability skills) are critical to job performance and success.

Ability to develop, recommend and im-

plement visionary and goal oriented strategic planning.

**Compensation and Benefits**

The Technology Coordinator is a full-time salaried position reporting to the Executive director. Salary is commensurate with experience and comparable positions in similar organizations. Benefits include health, dental and life insurance, vacation, and retirement.

**Application Deadline:** June 14, 2013

**Start Date:** As soon as possible following identification and selection of a successful candidate.

Applicants should send a letter of interest, resume, copies of transcripts, and three letters of recommendation to Joan Gralla, WIAA, 5516 Vern Holmes Dr., Stevens Point, WI, 54482 ■

both varsity and junior varsity. He hopes to make a presentation at WADA and provide direction on managing these programs. We all want to prevent catastrophic events from occurring.

Dave Anderson had a few quick items before concluding his remarks.

7. In a neighboring state this past winter tournament season, there were reported incidents of teams not accepting their runner-up medals and trophy. In at least one of those instances, there may have been some mitigating circumstances. Unfortunately, we had a similar disrespectful occurrence take place in our own winter tournaments. What an enormous failure to prepare for and capture one of those greatest teachable moments offered by school sports. What a disappointment that the lessons of graciousness and humility in victory and/or poise, dignity and class in defeat were an opportunity missed in this instance. I can tell you that our member quickly apologized and we are grateful for that. But we would all agree—best if it hadn't occurred in the first place.

Each season we will hear reports of a coach pulling their team and leaving the field; quitting the game and abandoning the opponents, officials and fans. Friends, thankfully these are not the most common of our experiences. But they are so distasteful that I wanted to mention it in this important meeting. And that we might continue to teach coaches and athletes our expectations and thereby capture some of the most powerful lessons available in the sport experience. The February 1991 WIAA Bulletin summed it up this way: "without sportsmanship, we really have nothing at all worth having in school sports."

8. Following through on the recommendations of several committees, the Board authorized an increase in tournament officials' fees. These increases will begin next fall at all regional, sectional and state tournament contests. To support these increased game fees, the Board also approved an increase in officials licensing dues and fees. This increase will take effect in the upcoming license renewal period for 2013-14 school year—

--This is the first license increase in nearly 10 years

--Even with this increase Wisconsin will still remain among the bottom of all Midwest states in its officials license fees.

--Much of this new revenue will be returned directly to officials in the form of increased tournament compensation.

--Any remaining revenue will be used to conduct criminal background checks on all licensed officials.

Given the heightened awareness around school safety and protecting children, the Board agreed it was a measure whose time had come.

9. Two items that are going to be on our fall meeting agenda that I want to mention now so that we might be prepared for quality discussion in September. Those items are emerging sports and coaches education.

It's been a while since we've talked about new and emerging sports. I can tell you upfront there is no preconceived motive or intention behind wanting to hear from members on this topic—except to be freshly updated on what you're thinking.

Probably at least once a month, I will hear from someone, generally not a school administrator—asking when the WIAA is going to sponsor bass

fishing, or weight lifting, or mountain biking or Nordic skiing or lacrosse and a whole litany of other sports—and it would be a good time to hear from you, our actual members.

We clearly recognize the status of school budgets and in some areas, declining enrollments. But we also recognize your many efforts to provide the opportunities that are of interest to your current students. So I look forward to hearing the thoughts of our collective membership on this topic. They will be instructive and helpful to the Board and Staff.

Regarding coaches education—we are beginning to see in some other states, Association requirements for coaches education—whether a coach is a teacher or not. In today's sports environment some of the most fundamental requirements we see are for basic first aid, CPR, concussion education. In some instances, fundamental principles and philosophy of school-based sport are becoming required of coaches.

Again, this will be an instructive conversation to hear your thoughts and sentiments, the pros and cons and concerns.

This concluded the Director's Report.

Dave Anderson asked all the Conference Commissioners and Athletic Directors to stand. He had WIAA Executive staff and Board of Control members come to the front the room and thanked the Athletic Directors for their commitment, loyalty and leadership.

There were no announcements.

A motion was made by Bob Sanders, Sparta and seconded by Sandy Freres, The Prairie School to adjourn the meeting at 11:45 a.m. Motion carried unanimously. ■

## High School Out-of-Season Concerns

WIAA Bylaw, Article II, Section 2, A., 2), indicates "A school may not assemble athletes or prospective athletes in physical education classes, or some other manner, for purposes of teaching fundamentals, techniques, plays, etc., except during the designated school season of a sport." This includes the summer period, meaning that schools cannot conduct a summer school class, or community education program, on basketball fundamentals, for their basketball players. It doesn't matter if the class is open to all students. The one exception is in the summertime during the Board of Control approved unrestricted contact period between the end of school and July 31 (5 days in all WIAA sports).

This same Bylaw has another provision, indicating "A school may not organize conditioning programs limited to students with athletic team status, or to prospective athletes, except during the designated school season of a sport." Off-season weight-training programs are fine, as long as they are not sport specific. If a weight-training program is conducted, and is available

to anyone interested, and the activities that go on are not sport specific, then it is acceptable under WIAA guidelines. There cannot, however, be incentives put in place to encourage athletes to be involved in these off-season programs. For example, it is not appropriate to indicate that any football player attending a given number of weight-training programs, will receive a T-shirt. It is also unacceptable for schools to provide a T-shirt to a basketball player, who attempts so many shots during the off-season. Another example, of unacceptable incentives, would be to include off-season activities into the determination of who gets to start during the season, or who gets to play, or for participation in these activities to be included in eligibility for a letter in that particular sport.

Captains Practices: WIAA Rules of Eligibility allow students to voluntarily assemble during the school year and in the summertime without school and/or coach involvement. These assemblies may sometimes be referred to as "captains practices." ■

## Coaches Participating Against Athletes in the Off-Season

Except during Board of Control approved coaching contact days, WIAA rules indicate that coaches may not provide sport instruction to, or have coaching contact with student-athletes during the off-season. This rule and its interpretation had prevented coaches from participating against their athletes in structured, non-school league competition, during the off-season. The WIAA Board of Control approved a request by the WIAA staff for a change in interpretation. The present interpretation allows coaches to participate against their athletes in league competition, organized by a non-school entity, during the off-season. This means a volleyball coach, for example, could be participating in a volleyball league which included his/her volleyball players as members of other teams.

It continues to be a violation of WIAA rules for coaches to participate on the same team as their athletes, in out-of-season play, and to be involved in playing pickup activity with their athletes during the off-season except in school sponsored Open Gyms. The other obvious exception to this is in the sports of baseball, cross country, golf, gymnastics, soccer (must conclude by July 28 for fall soccer), softball, swimming & diving, tennis, track & field and wrestling, during the summertime, when school is not in normal session. ■

## Spring Games a Perfect Antidote for Long Winter

Observers at any high school venue throughout the state will be greeted by the sight of spring sports in full swing on the track, field, court or course.

Perhaps it's just Mother Nature seeking to even the score following the spring of 2012 to ensure parity in the climate, but spring has finally arrived for frustrated athletes, coaches, administrators and sports enthusiasts. And, a welcome site it is.

During such a challenging period, it sure does give an appreciation of the men and women in our member schools that toil to provide interscholastic opportunities for those benefiting from them. To put things somewhat into perspective, maintaining an event schedule this spring is like studying for an exam only to have it postponed to future date; like arriving at the airport to find out your flight has been cancelled; like staining the deck and having it rain before its has dried despite a the 20 percent chance of precipitation forecast; or having your spring plantings damaged or destroyed by a late spring freeze.

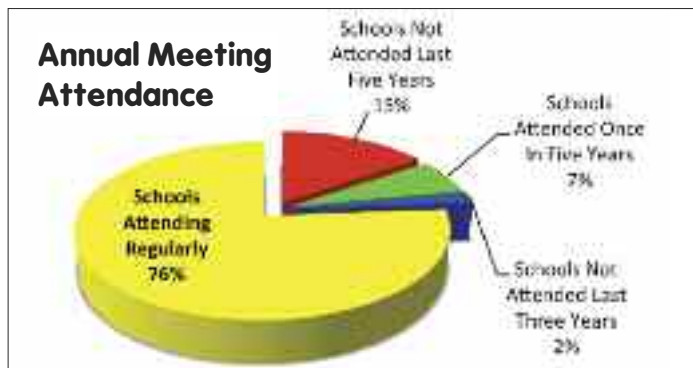
All preparations are for naught, and additional time and effort is needed to figure out an alternative plan and schedule.

In the midst of the spring turmoil, the members were not only committed to the work in their schools, but also to the business of the Association. The 2013 Annual Meeting drew representatives from 344 member schools, which is the largest contingent of members attending since 2010 and the second-most in the past seven years.

An inquiry from a member school that attended the meeting indicated a perception that attendance was lower than it has been in recent memory. However, the numbers prove the participation in the membership's business has remained constant over the past few years. However, in tracking Annual Meeting attendance to verify the numbers, we came across some enlightening data.

While the percentage of members attending the meetings have been relatively consistent over the past several years at around 66 percent, so then is the percentage of the membership not attending the meeting at 34 percent. The number of no-shows each year remains a mystery for an association whose rules and regulations are created and promulgated by its members. Of the five amendments up for a vote this year, four passed and one was defeated with ease. However, in years when the membership is more evenly split on an issue, 34 percent—or approximately 172 votes—could change the result of a decision whether an amendment becomes a rule or not.

The data also revealed a curious statistic. More than 15 percent of our member schools have not attended the Annual Meeting in the last five years, and most of those, even longer. An additional two percent has not attended in the last three years. Another seven percent has attended once in the last five years. Unfortunately, that accumulated 24 percent (see graph below) of schools make up 70 percent of the schools not attending each year.



We will continue to foster attendance at meetings and encourage the membership's entitlement and privilege to vote and to engage in meaningful discussions. Those best opportunities are at the Area Meetings in the fall and the Annual Meeting each April.

There is little doubt an active and engaged membership correlates positively to the greatest likelihood of moving in the most informed, popular and appropriate direction. Such cooperation and input from the membership includes participating in membership meetings; requiring coaches to complete sport exams and watch a video, as well as rank officials; and keeping the school directory database on the membership website current. Let us all encourage continued involvement to meet the objectives established by this Association's purpose.

As another school year comes to a close, we salute those who give of themselves for their schools and this membership.

Those who met the challenge Mother Nature presented us this spring to provide student-athletes with the opportunity to receive the benefits associated with interscholastic sports. This Association is strong because of their dedication, commitment and—especially in light of this spring—resiliency! ■

## Keep These Dates in Mind

May 24, 28, 29 & 30 . . . . . Spring Baseball Regionals  
 May 27 . . . . . Memorial Day  
 May 28-29 . . . . . Boys Golf Sectionals  
 May 28 & 30 . . . . . Softball Sectionals  
 May 30-31 & June 1 . . . . . State Boys Individual Tennis Tournament (Madison)  
 May 30 & June 1 . . . . . Girls Soccer Regionals  
 May 31 & June 1 . . . . . State Track & Field Meet (La Crosse)  
 June 3-4 . . . . . State Boys Golf (Madison)  
 June 4 . . . . . Spring Baseball Sectionals  
 June 6 & 8 . . . . . Girls Soccer Sectionals  
 June 6-7-8 . . . . . State Softball (Madison)  
 June 7-8 . . . . . State Boys Team Tennis (Madison)  
 June 10 . . . . . Sports Advisory Committee Meeting

June 11-12-13 . . . . . State Spring Baseball (Appleton)  
 June 13-14-15 . . . . . State Girls Soccer (Milwaukee)  
 June 19-20 . . . . . Advisory Council Meeting  
 June 20 . . . . . Board of Control Meeting  
 July 9 & 12 . . . . . Summer Baseball Regionals  
 July 15 . . . . . Summer Baseball Sectionals  
 July 19 . . . . . State Summer Baseball  
 August 1 . . . . . Deadline for Paying Membership Dues  
 August 5 . . . . . Earliest Day to Issue Football Equipment  
 August 6 . . . . . Earliest Day for Football Practice  
 August 9 . . . . . Board of Control Meeting  
 August 12 . . . . . Earliest Day for Girls Golf Practice  
 Earliest Day for Boys Soccer Practice



## Wisconsin Interscholastic Athletic Association

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### WIAA BULLETIN

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### Test Dates

Students participating in interscholastic sports often find conflicts between these events and college test dates.

Listed below are the 2012-2013 and 2013-2014 dates for ACT.

#### ACT - 2012-2013

Test Date	Registration Deadlines	
	Regular Deadline	Late Fee Required
June 8, 2013	May 3, 2013	May 4-17, 2013

#### ACT - 2013-2014

September 21, 2013	February 8, 2014*
October 26, 2013	April 12, 2014
December 14, 2013	June 14, 2014

\* No test centers are scheduled in New York for the February test date.

### Did you know . . .

The WIAA is credited as being the first state high school association in the country, having been established with its first constitution on Dec. 30, 1896 in Milwaukee. A second constitution would be adopted in 1897.

